

**Interagency Agreement between Milwaukee County Parks
and
Board of Regents of the University of Wisconsin System**

By this interagency agreement, Milwaukee County Parks (County), pursuant to the authority vested in the County Committee on Agriculture and Extension Education by sections 59.22(2)(d) and 59.56(3) of the Wisconsin Statutes, and Board of Regents of the University of Wisconsin System, on behalf of the University of Wisconsin - Extension, Cooperative Extension Division (Extension), agree as follows:

1. **Term** - The term of this interagency agreement is January 1, 2015 through December 31, 2015 or until amended, renewed or terminated as defined in section 4. E.
2. **Extension** - Extension agrees to:
 - A. Conduct programs in:
 - 1) Environmental Education programs with an emphasis on youth;
 - 2) Nature in the Parks;
 - 3) Natural Areas Resource Management Specialist;
 - 4) Land Manager; and
 - 5) Volunteer Coordinator for Wehr Nature Center and Nature in the Parks.
 - B. Annually, furnish to the County a report of what was billed, what was spent, and the remaining balance.
3. **County** - In consideration of the programs that Extension provides to County under this interagency agreement, the County agrees to:
 - A. Pay to Extension the County share of program costs.

For the fiscal period of January 1, 2015 through December 31, 2015, the County will pay \$265,000. This is allocated as follows (detail attached):

Salaries of professional staff members:	\$186,938
Salaries of LTE and students	34,538
Fringe benefits (detail attached):	91,865
Credit carryforward	(76)
Sales credits	<u>(48,265)</u>
Total amount to be billed:	\$265,000
 - B. Provide travel and appropriate job expenses to the staff, office facilities and equipment, office supplies and demonstration materials, salary and fringe benefits for the clerical support staff, and other supporting budgetary items through regular County budgetary procedure. Provide access to county owned vehicles for appropriate job related travel.
 - C. Participate in the direction of the programs in the County.
 - D. Participate and advise in the selection, direction, evaluation, and other personnel management of Extension employees.

4. **Conditions** - This interagency agreement is established under the following conditions:

- A. Any employees hired pursuant to this interagency agreement are employees of the University of Wisconsin Extension, and are subject to the personnel rules, policies, and procedures for faculty or academic staff, as appropriate to the respective appointment in Extension as established by Wisconsin statute, and, or administrative rules; and, or, by policies or procedures adopted by the Board of Regents of the University of Wisconsin System, and, or Extension.
- B. Upon the receipt of the completed interagency agreement, for the fiscal period January 1, 2015 through December 31, 2015, Extension shall bill the County at (address): Milwaukee County Parks 9480 Watertown Plank Road Wauwatosa WI 53266 attention: Contract Manager, for the interagency agreement amount, \$265,000. There will be one billing for \$265,000 upon full execution of this interagency agreement. The County shall pay the amount billed within 30 days of the billing.
- C. The State of Wisconsin, and consequently the Board of Regents of the University of Wisconsin System as an agency of the State, is self-funded for liability (both public and property) under ss. 893.82 and 895.46(1), Wis. Stats. As a result, such protection as is afforded under respective Wisconsin Statutes is applicable to officers, employees and agents while acting within the scope of their employment or agency. Since this is statutory indemnification, there is no liability policy as such that can extend protection to any others.
- D. Nondiscrimination/Affirmative Action - During the performance of work under this interagency agreement, Extension agrees not to discriminate against any employee or applicant for employment because of race, creed, ancestry, religion, color, sex, national origin, age, disability, arrest or conviction record, marital status, political affiliation, sexual orientation, or membership in the National Guard. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and, selection for training, including apprenticeship. Extension further agrees to take affirmative action to ensure equal employment opportunities.
- E. Any additions, changes, modifications or renewals of this interagency agreement are subject to the consent and approval of both parties. Intent to terminate the interagency agreement requires sixty (60) days notice by either party. If the county terminates the contract, the county is responsible for paying out their share of unused vacation and vacation banked through the Accumulated Leave Reserve Account (ALRA).

By: [Signature]
Milwaukee County Parks Director

Date: 15 May 2015

By: [Signature]
Milwaukee County Corp. Counsel

Date: 4/23/15

By: [Signature]
Milwaukee County Risk Management

Date: 4/20/15

By: [Signature]
Director, County CDBP

Date: 5/29/2015

By: see 2nd signature block
County Representative-
Executive

Date:

By: [Signature]
UW-Cooperative Extension
East Metro Region Director

Date: 6/5/15

By: Richard M Klemme
Richard M. Klemme, Dean/Director
Cooperative Extension

Date:

**Board of Regents of
The University of Wisconsin System**

By: [Signature]
Contract Officer
University of Wisconsin - Extension

Date: 6/26/15

For County: By: see 2nd signature block
Comptroller

**UW-Extension, Cooperative Extension
Milwaukee County Nature in the Parks CY2014 Budget
January 1, 2015 - December 31, 2015**

Expenditures		<u>Jan 1 - June 30</u>		<u>July 1 - Dec 31</u>		<u>Totals</u>
Faculty/Academic	D. McRae	\$16,419		\$16,901		\$33,320
	P. Fojut	16,951		17,727		34,678
	M. Gaub	10,746		11,217		21,963
	B. Russart	18,614		0		18,614
	Academic Staff (1.00 FTE)	6,333		19,000		25,333
	Academic Staff (0.50 FTE)	1,583		9,500		11,083
	M. Verhagen	20,869		21,078		41,947
		<u>\$91,515</u>		<u>\$95,423</u>		<u>\$186,938</u>
	Fringes (see Note 2)	42,554	46.5%	44,849	47.0%	87,403
	Salary & Fringes	<u>\$134,069</u>		<u>\$140,272</u>		<u>\$274,341</u>
Student Interns	Salary					\$8,654
	Fringes (@ 4.0%)					<u>346</u>
						\$9,000
LTE	Salary					\$25,884
	Fringes (@ 15.9%)					<u>4,116</u>
						\$30,000
				Subtotal		\$313,341
Credit carryforward from CY2014						<u>(76)</u>
				Adjusted Subtotal		\$313,265
REVENUES						
Sales Credits						(\$48,265)
				Grand Total		<u>\$265,000</u>

Notes:

1. The budgeted salaries of Faculty/Academic Staff (except those hired after December 31, 2014) reflect a projected 1% pay increase effective July 1, 2015.
2. The budget is based on an actual fringe benefit rate of 46.5% for the period January 1 - June 30 and an assumed rate of 47.0% starting July 1st.
3. The budgeted salaries for D. McRae, P. Fojut and M. Gaub reflect retention adjustments effective July 1, 2015.
4. The budget for B. Russart reflects an end date of April 30, 2015.
5. The budget for the 1.00 FTE Academic Staff assumes a start date of May 1, 2015 and an annual salary of \$38,000.
6. The budget for the 0.50 FTE Academic Staff assumes a start date of June 1, 2015 and an annual salary of \$19,000.

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Amendment No. 2 to the Interagency Agreement (Acct. #133-PRJ54M#)
Between Milwaukee County Parks and the
Board of Regents of the University of Wisconsin System

Signatures, continued

By:  Date: 5/7/15
Chris Abele, Milwaukee County Executive

By:  Date: 5/1/15
Scott Manske, Milwaukee County Comptroller

