

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : January 6, 2017

To : Committee on Personnel

FROM : Mike Blickhahn, Director Compensation/HRIS 

SUBJECT : **Informational Report for January 2017
Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through December 30, 2016)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the January 20, 2017 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

**Personnel Committee Meeting
Compensation Report
January 2017**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage										
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE													
3400/3430	Register of Deeds	Reclassification	Supervisor Register of Deeds 00000076000002	N/A	1	06P	01	\$ 36,347.83	07P	01	\$ 39,702.39	01/15/2017	0.21%									
							02	\$ 37,630.16		02	\$ 41,104.25											
							03	\$ 38,913.75		03	\$ 42,505.07											
							04	\$ 40,196.50		04	\$ 43,906.51											
							05	\$ 41,479.04		05	\$ 45,307.32											
							06	\$ 42,761.99		06	\$ 46,708.77											
							07	\$ 44,044.74		07	\$ 48,110.00											
							08	\$ 45,328.12		08	\$ 49,511.02											
							09	\$ 46,610.66		09	\$ 50,912.26											
4800/4841	OEM	Reclassification	EMS Program Director 00054865000001	N/A	1	29MN	01	\$ 67,570.55	36M	01	\$ 79,004.79	11/20/2016	1.00%									
							02	\$ 70,508.10		02	\$ 82,636.86											
							03	\$ 73,446.07		03	\$ 86,210.32											
							04	\$ 76,383.41		04	\$ 89,844.28											
							05	\$ 79,320.96		05	\$ 93,479.30											
							06	\$ 82,259.13														
							07	\$ 85,197.05														
							08	\$ 88,135.75														
							4800/4842	OEM		Reclassification	EMS Instructor 00054820000001			N/A	1	18N	01	\$ 57,777.60	32M	01	\$ 66,349.15	11/20/2016
02	\$ 61,218.75	02	\$ 69,334.59																			
03	\$ 64,273.04	03	\$ 72,381.38																			
04	\$ 67,030.53	04	\$ 75,373.97																			
05	\$ 70,085.02	05	\$ 79,004.79																			
06	\$ 71,475.18																					
07	\$ 72,888.59																					
08	\$ 74,119.15																					
09	\$ 75,349.70																					
4800/4842	OEM	Reclassification	EMS Instructor 00054820000002	N/A	1	18N	01	\$ 57,777.60	32M	01	\$ 66,349.15	11/20/2016	0.00%									
							02	\$ 61,218.75		02	\$ 69,334.59											
							03	\$ 64,273.04		03	\$ 72,381.38											
							04	\$ 67,030.53		04	\$ 75,373.97											
							05	\$ 70,085.02		05	\$ 79,004.79											
							06	\$ 71,475.18														
							07	\$ 72,888.59														
							08	\$ 74,119.15														
							09	\$ 75,349.70														
4800/4842	OEM	Reclassification	EMS Instructor 00054820000003	N/A	1	18N	01	\$ 57,777.60	32M	01	\$ 66,349.15	11/20/2016	3.44%									
							02	\$ 61,218.75		02	\$ 69,334.59											
							03	\$ 64,273.04		03	\$ 72,381.38											
							04	\$ 67,030.53		04	\$ 75,373.97											
							05	\$ 70,085.02		05	\$ 79,004.79											
							06	\$ 71,475.18														
							07	\$ 72,888.59														
							08	\$ 74,119.15														
							09	\$ 75,349.70														

**Personnel Committee Meeting
Compensation Report
January 2017**

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(Reclassifications, Advancements Within The Pay Range and Reallocations)
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HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage			
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
4800/4842	OEM	Reclassification	EMS Program Coordinator 00057331000001	N/A	1	28MN	01	\$ 64,685.73	34M	01	\$ 72,381.38	11/20/2016	2.57%		
							02	\$ 66,645.36		02	\$ 75,373.97				
							03	\$ 68,606.04		03	\$ 79,004.79			X	Misclassification
							04	\$ 70,566.50		04	\$ 82,636.86				No Incumbent
							05	\$ 72,526.13		05	\$ 86,210.32				Red Circled
							06	\$ 74,486.38							Retention
							07	\$ 76,446.85							Other: Exceptional Performance
							08	\$ 78,285.68							
							09	\$ 80,530.18							
							10	\$ 84,047.55							
8000/8524	DHHS	Reallocation	Housing Inspector 00008040000001	N/A	1	20M	01	\$ 42,593.51	24M	01	\$ 49,020.07	01/15/2017	2.37%		
							02	\$ 44,242.43		02	\$ 50,894.19				
							03	\$ 46,007.73		03	\$ 52,764.95			X	Misclassification
							04	\$ 47,885.22		04	\$ 54,634.88				No Incumbent
							05	\$ 49,444.43		05	\$ 57,108.15				Red Circled
															Retention
					Other: Exceptional Performance										
8000/8524	DHHS	Reallocation	Housing Inspector 00008040000002	N/A	1	20M	01	\$ 42,593.51	24M	01	\$ 49,020.07	01/15/2017	10.80%		
							02	\$ 44,242.43		02	\$ 50,894.19				
							03	\$ 46,007.73		03	\$ 52,764.95			X	Misclassification
							04	\$ 47,885.22		04	\$ 54,634.88				No Incumbent
							05	\$ 49,444.43		05	\$ 57,108.15				Red Circled
															Retention
					Other: Exceptional Performance										
8000/8528	DHHS	Reallocation	Housing Inspector 00008040000003	N/A	1	20M	01	\$ 42,593.51	24M	01	\$ 49,020.07	01/15/2017	0.00%		
							02	\$ 44,242.43		02	\$ 50,894.19				
							03	\$ 46,007.73		03	\$ 52,764.95			X	Misclassification
							04	\$ 47,885.22		04	\$ 54,634.88				No Incumbent
							05	\$ 49,444.43		05	\$ 57,108.15				Red Circled
															Retention
					Other: Exceptional Performance										
8000/8523	DHHS	Performance	Asst Housing Prog Coord SN 00008441000001	N/A	1	25	01	\$ 51,907.20	25	01	\$ 51,907.20	11/20/2016	8.23%		
							02	\$ 53,814.72		02	\$ 53,814.72				
							03	\$ 55,722.25		03	\$ 55,722.25				Misclassification
							04	\$ 58,244.05		04	\$ 58,244.05				No Incumbent
							05	\$ 60,771.94		05	\$ 60,771.94				Red Circled
															Retention
					X Other: Exceptional Performance										

RECLASS
DAS FISCAL FORM
12/21/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1151
Date of Advancement Request: 12/21/2016
Date of anticipated advancement: 1/15/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	1151	5703	35363000001	Property Assessment Program Manager	36m	01	1	1.0	37.98	3,039	232	948	26	109,704	109,704
2															
3															
													SUBTOTAL:	109,704	109,704
RECLASS POSITION(S)*:															
1	1151	5703	35363000001	Property Assessment Program Manager	34m	01	1	1.0	34.80	2,784	213	913	2	7,821	101,667
2															
3															
													SUBTOTAL:	7,821	101,667
													TOTAL COST:	(101,884)	(8,038)

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget

Director of Performance, Strategy, and Budget

12.27.2016

DATE

RECLASS
DAS FISCAL FORM
12/21/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 1160
Date of Advancement Request: 12/19/2016
Date of anticipated advancement: 1/15/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	1160	1176	00065814000001	Network Tech Spec II - Zoo	21D	01	1	1.0	23.21	1,857	142	786	26	72,418	72,418
													SUBTOTAL:	72,418	72,418
RECLASS POSITION(S)*:															
1	1160	1176	TBD	POS Specialist - Zoo	20	01	1	1.0	20.89	1,671	128	761	26	66,548	66,548
													SUBTOTAL:	66,548	66,548
													TOTAL COST:	(5,870)	(5,870)

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

S.A.M. Ju
Director of Performance, Strategy, and Budget

12.21.2016

DATE

RECLASS
DAS FISCAL FORM
12/21/2016

REALLOCATION DAS FISCAL FORM

Department: 2000
Date of Advancement Request: 12/21/2016
Date of anticipated advancement: 1/15/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	2000	2690	8734	Asst Chief Deputy Clerk Probation	32M	01	1	1.0	31.90	2,552	195	882	24	87,089	94,347
2	2000	2690	8712	Asst Chief Deputy Clerk DivAdm	32M	01	1	1.0	31.90	2,552	195	882	24	87,089	94,347
													SUBTOTAL:	174,179	188,693
RECLASS POSITION(S)*:															
1	2000	2690	8734	Asst Chief Deputy Clerk Probation	33M	01	1	1.0	33.33	2,667	204	897	24	90,434	97,970
2	2000	2690	8712	Asst Chief Deputy Clerk DivAdm	33M	01	1	1.0	33.33	2,667	204	897	24	90,434	97,970
													SUBTOTAL:	180,867	195,939
													TOTAL COST:	6,689	7,246

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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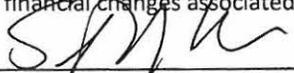
DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

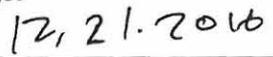
No

COMMENT/NARRATIVE (optional):

The financial changes associated with this action are not accounted for in the 2017 Budget



Director of Performance, Strategy, and Budget



DATE

RECLASS
DAS FISCAL FORM
12/21/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 3430
Date of Advancement Request: 12/21/2016
Date of anticipated advancement: 1/15/2017

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	3400	3430	760000002	Supervisor Register of Deeds	06P	09	1	1.0	22.41	1,793	137	778	26	70,394	70,394
													SUBTOTAL:	70,394	70,394
RECLASS POSITION(S)*:															
1	3400	3430	760000002	Supervisor Register of Deeds	07P	06	1	1.0	22.46	1,796	137	778	26	70,513	70,513
													SUBTOTAL:	70,513	70,513
													TOTAL COST:	119	119

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

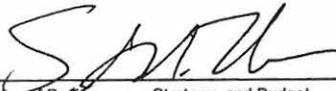
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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

12.21.2016

DATE

RECLASS
DAS FISCAL FORM
12/22/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 4800
Date of Advancement Request: 11/20/2016
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
1	4800	4841	00054865000001	EMS Program Director	29mn	08	1	1.0	42.77	3,421	262	1,001	26	121,782	121,782
2	4800	4842	00054820000001	EMS Instructor	18n	01	1	1.0	27.86	2,229	171	837	26	84,154	84,154
3	4800	4842	00054820000002	EMS Instructor	18n	01	1	1.0	27.86	2,229	171	837	26	84,154	84,154
4	4800	4842	00054820000003	EMS Instructor	18n	04	1	1.0	32.32	2,586	198	886	26	95,416	95,416
5	4800	4842	00057331000001	EMS Program Coordinator	28mn	04	1	1.0	33.93	2,714	208	904	26	99,464	99,464
													SUBTOTAL:	484,970	484,970
RECLASS POSITION(S)*:															
1	4800	4841	N/A	N/A	36m	04	1	1.0	43.19	3,456	264	1,005	26	122,858	122,858
2	4800	4842	N/A	N/A	32m	01	1	1.0	31.90	2,552	195	882	26	94,347	94,347
3	4800	4842	N/A	N/A	32m	01	1	1.0	31.90	2,552	195	882	26	94,347	94,347
4	4800	4842	N/A	N/A	32m	02	1	1.0	33.33	2,667	204	897	26	97,970	97,970
5	4800	4842	N/A	N/A	34m	01	1	1.0	34.80	2,784	213	913	26	101,667	101,667
													SUBTOTAL:	511,188	511,188
													TOTAL COST:	26,218	26,218

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

SAJ

Director of Performance, Strategy, and Budget

12.22.2016

DATE

RECLASS
DAS FISCAL FORM
12/29/2016

RECLASSIFICATION DAS FISCAL FORM

Department: 8000
Date of Advancement Request: 12/19/2016
Date of anticipated advancement: 1/15/2016

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remainin	2017 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8524	00008040	Housing Inspector	20M	04	1	1.0	23.02	1,842	141	784	26	71,941	71,941
2	8000	8524	00008040	Housing Inspector	20M	02	1	1.0	21.27	1,702	130	765	26	67,520	67,520
3	8000	8528	00008040	Housing Inspector	20M	01	1	1.0	20.48	1,638	125	756	26	65,519	65,519
													SUBTOTAL:	204,980	204,980
RECLASS POSITION(S)*:															
1	8000	8524	00008040	Housing Inspector	24M	01	1	1.0	23.57	1,885	144	790	26	73,318	73,318
2	8000	8524	00008040	Housing Inspector	24M	01	1	1.0	23.57	1,885	144	790	26	73,318	73,318
3	8000	8528	00008040	Housing Inspector	24M	01	1	1.0	23.57	1,885	144	790	26	73,318	73,318
													SUBTOTAL:	219,954	219,954
													TOTAL COST:	14,974	14,974

* Pension Fixed Rate for 2016 = 13.70% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional): The Department will need to absorb the cost of these increases.

S.A.N. Klu
Director of Performance, Strategy, and Budget

1.3.2017
DATE

Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
January 2017

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
District Attorney	4500	Clerical Assistant 1	N/A	03Z1	01	\$ 14.1856	\$ 29,506.05	3	12/19/2016	Training and experience exceed the maximum qualifications for this position.
					02	\$ 14.4954	\$ 30,150.47			
					03	\$ 14.9894	\$ 31,177.97			
					04	\$ 15.4837	\$ 32,206.10			
					05	\$ 15.9780	\$ 33,234.24			
					06	\$ 16.4721	\$ 34,261.95			
					07	\$ 16.9665	\$ 35,290.29			
					08	\$ 17.4604	\$ 36,317.58			
					09	\$ 17.9547	\$ 37,345.71			
DHHS	8000	Clerical Assistant II	N/A	04Z1	01	\$ 15.0365	\$ 31,275.92	4	12/19/2016	Training and experience exceed the maximum qualifications for this position.
					02	\$ 15.4801	\$ 32,198.54			
					03	\$ 16.0078	\$ 33,296.21			
					04	\$ 16.5355	\$ 34,393.88			
					05	\$ 17.0633	\$ 35,491.76			
					06	\$ 17.5911	\$ 36,589.42			
					07	\$ 18.1187	\$ 37,686.88			
					08	\$ 18.6463	\$ 38,784.34			
					09	\$ 19.1744	\$ 39,882.85			
DHHS	8000	Human Service Worker	N/A	16Z4	01	\$ 19.6178	\$ 40,805.02	5	12/19/2016	Training and experience exceed the maximum qualifications for this position.
					02	\$ 19.7395	\$ 41,058.25			
					03	\$ 20.2975	\$ 42,218.73			
					04	\$ 20.8852	\$ 43,441.18			
					05	\$ 21.6939	\$ 45,123.29			
					06	\$ 22.5593	\$ 46,923.26			
					07	\$ 23.4800	\$ 48,838.35			
					08	\$ 24.2444	\$ 50,428.44			
					09	\$ 25.0421	\$ 52,087.66			
					10	\$ 25.9907	\$ 54,060.73			
					11	\$ 26.4774	\$ 55,072.89			
					12	\$ 26.9482	\$ 56,052.29			

INFORMATIONAL ONLY

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
January 20, 2017**

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Personnel Committee Meeting
January 20, 2017**

Organizational Unit	Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
January 20, 2017**

<u>Department</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title Description</u>	<u>Class</u>	<u>Status</u>	<u>Emergency Appt Date</u>	<u>AppType</u>	<u>Pay Range</u>
Courts	Haynes	Tanya	Sr Assistant Clerical	A	F	10/3/2016	EA	04P

**Temporary Appointment Report
Personnel Committee Meeting
January 20, 2017**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
Fleet	5140	Agalliu	Elton	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5160	Beauchamp	Joyce	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5110	Carter	Kenneth	32630	Highway Mtce Wkr 2	P	A	80	10/24/2016	TA
Fleet	5110	Clements	Jeffery	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5110	Cornell	Herman	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5110	Garner	Clifford	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5160	Gonzales	Tim	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	Grisby	Bruce	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Harris	Chellei	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5110	Johnson	Dennis	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5160	Johnson	Marquis	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Johnson	Michael	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5140	Knaak	Jason	32630	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5140	Knoff	Phillip	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5140	Kyrola	Tony	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Laack	Jerome	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Larson	Ryan	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5140	Luedtke	Michael	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	Maclin	Shawn	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	McKay	Dwayne	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	McQuestion	Andrew	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Nelson	Benjamin	32630	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5160	Nunn	Grover	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5120	Onipede	Samson	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5140	Papadakis-Schneider	Jeremy	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Peng	Maogen	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5120	Ruffing	Joseph	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5120	Sanders	Erica	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Sewell	Christopher	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5110	Simmons	Tyrone	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Airport	5041	Singh	Chayanika	61010003	Intern Airport	I	A	0	8/15/2016	TA
Fleet	5140	Sitarz	Clayton	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Stachowiak	Timothy	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5160	Sullivan	William	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Airport	5041	Thompson	Patrick	61010003	Intern Airport	I	A	0	7/18/2016	TA
Fleet	5160	Tilque	Brett	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5110	Weinfurter	Steven	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5120	Wilhelms	Andrew	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5110	Williams	Jimmie	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5140	Zieman	Robert	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
January 20, 2017**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended/ New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Juvenile Detention	Lemus	Sergio	Juvenile Corr Offic BI S NM	14Z1	28M	Supervisor Juvenile CoOfficer-	12/1/2016		3/20/2017	Vacancy
District Attorney	Averhart	Catrina	Secretarial Asst NM	04Z2	06Z1	Legal Secretary NM	12/12/2016		1/17/2017	Incumbent on leave
MCSO	Stevens	Michael	Correction Officer	14Z1	23CM	Correction Lieutenant	11/22/2016		2/19/2017	Vacancy
Fleet	Brecht	James	Mechanic	21	23	Lead Mechanic	11/7/2016		2/5/2017	Vacancy
MCSO	Stadler	Brian	Correction Officer	14Z1	23CM	Correction Lieutenant	11/7/2016		2/4/2017	Vacancy
Juvenile Detention	Taylor	Lathel	Supervisor Juvenile CoOfficer-	28M	33M	Asst Superintendent Juv Det	10/18/2016		2/7/2017	Vacancy
HOC	Ramos	Jeanette	Corr Offcr 1 NM	14Z1	23CM	Corr Offcr Lt	11/6/2016		2/3/2017	Incumbent pending PRB
MCSO	Beal	Thomas	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	10/19/2016		1/16/2017	Vacancy
MCSO	Boone	Wesley	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	10/19/2016		1/16/2017	Vacancy
MCSO	Worden	Eric	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	11/5/2016	2/2/2017		Vacancy
MCSO	Lessila	Brad	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	11/5/2016	2/2/2017		Vacancy