COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE : 11/28/2016

To : Committee on Personnel

FROM: Michael Blickhahn, Director Compensation and HRIS

SUBJECT: Annualized Cost of Compensation Adjustments Under Consideration by the

Committee

The Committee on Personnel and the County Board Chairman have requested information on the costs associated with the compensation adjustments reported in the December compensation report to the Personnel Committee (File No. 16-654).

The aggregated total cost of those compensation adjustments is shown in the table below.

Ordinance Type	Annualized Cost
Performance	\$71,955.94
Reallocation	\$7,430.12
Reclassification	\$1,558.27

Our office will include this aggregated cost in future reports. Feel free to contact our office with any issues or concerns.