COUNTY OF MILWAUKEE INTEROFFICE COMMUNICATION

DATE

: October 17, 2016

TO

: Theodore Lipscomb, Sr., Chairman, County Board of Supervisors

FROM

: Steven Kreklow, Director Performance, Strategy, and Budget

SUBJECT: Request to Create 1.0 FTE in the Office on African American Affairs.

REQUEST

The Office on African American Affairs requests the following position action for the purpose of building collaborations with external partners:

- Create 1.0 FTE, Community Engagement Coordinator, Job Code Z0017, Pay Range 26M

BACKGROUND/ ANALYSIS

In 2016, the County Board approved an amendment to create the Office on African American Affairs to evaluate and address racial inequities within Milwaukee. In fulfilling its mission, OAAA seeks to build partnerships with Milwaukee communities most impacted by racial inequities. The Office seeks to create one position, Community Engagement Coordinator, to conduct some of the external stakeholder interactions crucial to the core goals of the office.

The Community Engagement Coordinator will work with other OAAA staff to evaluate comprehensive approaches to meeting the goals of the office. It is crucial to the office to be able to successfully collaborate with external partners and that is why this position is urgently needed.

Creation of the position will have no 2016 levy impact because the department will absorb the costs into their current budget. This position was included in the Recommended 2017 Budget. There will be no tax levy increase for these positions in 2017, as they were included in the requested and recommended budget.

FISCAL NOTE

The requested action would increase 2016 costs by a net of \$12,882 which will be absorbed into the 2016 OAAA Budget. The requested position actions are included in the Recommended 2017 Budget, and therefore would have no fiscal impact in 2017.

RECOMMENDATION

The Department of Administrative Services – Performance, Strategy and Budget recommends that the request to create 1.0 FTE, one Community Engagement Coordinator, be approved.

Steven Kreklow

Director, Office of Performance, Strategy, and Budget