

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46

(ITEM) A resolution By the Committees on Judiciary, Safety, and General Services and Finance, Personnel, and Audit relating to an informational report from Corporation Counsel, regarding vacant, funded, and unfunded positions in the Milwaukee County Office of the Sheriff, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Milwaukee County Office of the Sheriff is responsible for helping to ensure public safety for Milwaukee County residents; and

WHEREAS, the 2015 Adopted Budget included 262 funded deputy sheriff positions; and

WHEREAS, the Office of the Sheriff reports that as of May 9, 2015, 26 of the funded deputy sheriff positions will be vacant; and

WHEREAS, the Office of the Sheriff reported in its March 2015 budget progress report that the critical shortage of deputy sheriffs causes a reliance on overtime to maintain the constitutional responsibilities of the Sheriff; and

WHEREAS, adding to the staffing shortage, the Office of the Sheriff reports that 22 deputies are currently unavailable for normal daily activities due to light duty restrictions, workers' compensation, leaves of absence, and disability referrals, all leading to mandatory overtime that is currently projected at \$5.67 million for 2015; and

WHEREAS, at the April 9, 2015, meeting of the Committee on Judiciary, Safety, and General Services, the Office of the Sheriff reported that the Office of Performance, Strategy, and Budget (OPSB), Department of Administrative Services (DAS) would only approve the hiring of five Deputy sheriffs; and

WHEREAS, at the aforementioned meeting, the Director, OPSB, explained that no more than five deputy sheriffs could be hired because of an anticipated deficit in the Office of the Sheriff for 2015; and

WHEREAS, the process of hiring deputy sheriffs can take up to six months due to the rigorous testing and training of new hires; and

WHEREAS, it is efficient to train a larger class of deputy-trainees rather than a smaller class because it requires the same number of teachers and instructional resources; and

WHEREAS, to fill 26 deputy sheriff positions in 2015, it is necessary to start a class of 30 deputy-trainees on or about July 1, 2015, to allow for anticipated attrition of some new hires who will not complete the required training; and

47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77

WHEREAS, a letter from the Office of Corporation Counsel, dated April 28, 2015, reports that the Office of the Comptroller, based on information provided by the Office of the Sheriff, estimates \$1.5 million in additional funds are needed in the Sheriff's budget to offset the projected deficit for 2015 and allow for a class of 30 deputy-trainees to start on or about July 1, 2015; and

WHEREAS, the Committee on Judiciary, Safety, and General Services, at its meeting of May 7, 2015, recommended adoption of this resolution (vote 7-0) and referred this file to the Committee on Finance, Personnel, and Audit (vote 6-1) which has jurisdiction over the appropriation transfer per Section 59.60, Wisconsin Statutes; and

WHEREAS, the Committee on Finance, Personnel, and Audit, at its meeting of May 14, 2015, recommended adoption of this resolution (vote 7-1); now, therefore,

BE IT RESOLVED, it shall be the policy of the Milwaukee County Board of Supervisors (County Board) to provide the Milwaukee County Office of the Sheriff with adequate resources to allow a class of 30 deputy-trainees to start on or about July 1, 2015, to address the shortage of deputy sheriffs and provide overtime relief; and

BE IT FURTHER RESOLVED, the County Board authorizes the Department of Administrative Services to process an appropriation transfer of \$1.5 million from Org. Unit 1945 – Appropriation for Contingencies to Org. Unit 4000 – Office of the Sheriff to enable the hiring of 30 deputy-trainees and to cover the current projected budget deficit in the Office of the Sheriff.

jmj
05/14/15
S:\Committees\2015\May\FPA\Resolutions\15-349.doc