


**INTEROFFICE COMMUNICATION
COUNTY OF MILWAUKEE**

DATE: June 30, 2016

TO: Theodore Lipscomb, Sr., Chairman, County Board of Supervisors

FROM: Colleen Foley, Interim Corporation Counsel 

SUBJECT: *Alonzo Chapman v. Milwaukee County*
ERD Case No. CR201600650

I request that this matter be referred to the Committee on Judiciary, Safety and General Services for approval of a settlement. I request authority to settle the claim of plaintiff Alonzo Chapman ("Mr. Chapman") for the total sum of \$600.00, which will be paid by the Wisconsin County Mutual Insurance Corporation. Please note that Mr. Chapman's attorney's fees and costs are included in this \$600.00 amount.

Mr. Chapman is employed with Milwaukee County as an Assistant Fire Chief at General Mitchell International Airport (GMIA). Mr. Chapman filed his claim with the Wisconsin Department of Workforce Development's Equal Rights Division (ERD) alleging violations of the Wisconsin/Federal FMLA ("Family and Medical Leave Act"). Milwaukee County denies the allegations.

This proposed settlement resulted from discussions between the parties' attorneys following a finding of probable cause by the ERD investigator. (Milwaukee County is represented by Mallery and Zimmerman, S.C. in this matter. The firm also represents the County in a retaliation and unlawful discrimination claim brought by Mr. Chapman currently pending in federal court.) The settlement provides that the Wisconsin County Mutual Insurance Corporation will pay Mr. Chapman \$600.00. In return, Mr. Chapman will not pursue his claim and will provide the County with a full and complete release from any liability. The payment will be applied to the County's deductible with the County Mutual.

Corporation Counsel, outside counsel, and the Wisconsin County Mutual recommend this settlement for approval.

cc: Kelly Bablitch
Shanin Brown
Erica Hayden
Raisa Koltun