Supervisor James "Luigi" Schmitt, Chairperson, By the Committee on Personnel, reporting on:

File No. 16-348

(ITEM) A resolution By the Committee on Personnel, relating to informational reports relative to Reclassification of Existing positions, Advancement within the Pay Range, Reallocations of Non-Represented positions, Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Committee on Personnel reviews each month a report from the Department of Human Resources (DHR) relative to Reclassification of Existing positions, Advancement within the Pay Range, Reallocations of Non-Represented positions, Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification; and

WHEREAS, the report is marked that "recommendations (of DHR) to be implemented unless Supervisor(s) object; and

WHEREAS, at its meeting of June 17, 2016, members of the Committee on Personnel reviewed the aforementioned reports dated May 27, 2016, and expressed concern about the proposed position reclassifications; and

WHEREAS, the Committee on Personnel received testimony from the County Clerk regarding a proposed reclassification of a vacant position of Specialist Election Support, that when filled with a qualified candidate, will significantly reduce the County's reliance on outside vendors to program the election voting machines; and

WHEREAS, the Committee on Personnel, at is meeting of June 17, 2016, recommended **REJECTION** of the following proposed position reclassifications (vote 5-0):

35	Org.	<u>Department</u>	Position Title	# of Positions
36				
37	1140	Human Resources	Human Resources Generalist	1
38	1140	Human Resources	Human Resources Coordinator	1
39			Mental Health Division	
40	1140	Human Resources	Human Resources Coordinator Z	00 1
41	4800	Emergency Management	Municipal Emergency Services	2
42			Coordinator	
4.0				

; now, therefore,

46 47	BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby rejects the following position reclassifications recommended by the Department of Human						
48	Resources in its report dated May 27, 2016:						
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50	<u>Org.</u>	<u>Department</u>	Position Title	# of Positions			
51	4440	II B	III D O C	4			
52	1140	Human Resources	Human Resources Generalist	1			
53	1140	Human Resources	Human Resources Coordinator	1			
54			Mental Health Division				
55	1140	Human Resources	Human Resources Coordinator Z	00 1			
56	4800	Emergency Management	Municipal Emergency Services	2			
57			Coordinator				
58							
59							
60	jmj						
61	06/16/16						