

**AMENDMENT I
TO THE
PROFESSIONAL SERVICE CONTRACT**

This AMENDMENT No. 1 to the Professional Service Contract, originally dated on or about September 21, 2015, made by and between Milwaukee County, a Wisconsin municipal body corporate ("County"), represented by the Department of Administrative Services – Information Services Division and Plante and Moran, PLLC ("Contractor"), together (the "Agreement") dated October ____, 2015 (the "Effective Date") hereby wish to amend the Agreement as follows:

WHEREAS, the County and Contractor wish to amend the Agreement by an update of the Affirmative Action section. In support of this section, the parties wish to also attach the Contractor's Affirmative Action certificate; and

WHEREAS, the parties wish that the remaining terms of the Agreement stay the same.

NOW, THEREFORE, in consideration of the foregoing and for the mutual covenants contained herein, the parties agree to amend the Agreement as follows:

1. Section 11. AFFIRMATIVE ACTION to the Professional Service Contract shall be amended in its entirety to read as follows:

**11. AFFIRMATIVE ACTION and NON-DISCRIMINATION, EQUAL
EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION
PROGRAMS**

The Contractor assures that it will undertake an affirmative action program as required by Milwaukee County Code of General Ordinances (MCCGO) 56.17(1d), to insure that no person shall, on the grounds of race, creed, color, national origin, or sex be excluded from participating in any employment activities covered in MCCGO 56.17(1d). The Contractor assures that no person shall be excluded, on these grounds, from participating in or receiving the services or benefits of any program or activity covered by this subpart. The Contractor assures that it will require that its covered organizations provide assurances to the Contractor that they similarly will undertake affirmative action programs and that they will require assurances from their suborganizations, as required by MCCGO 56.17(1d), to the same effect.

In the performance of work under this Contract, Contractor shall not discriminate against any employee or applicant for employment because of race, sex, sexual orientation, gender identity and expression, age, ancestry or nationality, political or religious affiliation, creed, or disability, which shall include, but not be limited to, the following:

Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeships. Contractor will post in

conspicuous places, available for employees and applicants for employment, notices to be provided by the County setting forth the provisions of this nondiscriminatory clause. A violation of this provision shall be sufficient cause for the County to terminate the contract without liability for the uncompleted portion or for any materials or services purchased or paid for by the Contractor for use in completing this Contract.

Contractor agrees to strive to implement the principles of equal employment opportunities through an effective Affirmative Action program, and has so indicated on the Equal Employment Opportunity Certificate attached hereto as and made a part of this Contract. The program shall have as its objective to increase the utilization of women, minorities and handicapped persons, and other protected groups, at all levels of employment, in all divisions of Contractor's workforce, where these groups may have been previously under-utilized and under-represented. Contractor also agrees that in the event of any dispute as to compliance with the aforestated requirements, it shall be its responsibility to show that it has met all such requirements.

When a violation of the non-discrimination, equal opportunity or Affirmative Action provisions of this section has been determined by County, Contractor shall immediately be informed of the violation and directed to take all action necessary to halt the violation, as well as such action as may be necessary to correct, if possible, any injustice to any person adversely affected by the violation, and immediately take steps to prevent further violations.

If, after notice of a violation to Contractor, further violations of the section are committed during the term of the Contract, County may terminate the Contract without liability for the uncompleted portion or any materials or services purchased or paid for by the Contractor for use in completing the Contract, or it may permit Contractor to complete the Contract, but, in either event, Contractor shall be ineligible to bid on any future contracts let by County.; and

2. Attach an Affirmative Action certificate from Contractor as Exhibit A to this Amendment I; and
3. As hereby amended, the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment No. 1 to the Agreement as of the above-referenced Effective Date:

RECOMMENDED FOR APPROVAL:

FOR MILWAUKEE COUNTY

DocuSigned by:
Laurie Panella 12/10/2015

 Laurie Panella, CIO, IT Director

Date

PLANTE & MORAN, PLLC

Adam Rujan 10/9/15

 Adam Rujan, Partner

Date

**EXHIBIT A
TO
AMENDMENT I
TO THE
PROFESSIONAL SERVICE CONTRACT**

[Intentionally left blank with documentation on the next page]

CO= 8827775
 U= 8827775

EQUAL EMPLOYMENT OPPORTUNITY
 2015 EMPLOYER INFORMATION REPORT
 CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. PLANTE & MORAN
 27400 NORTHWESTERN HIGHWAY
 P O BOX 307
 SOUTHFIELD, MI 48037

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:004913299 EIN :381357951

2.a. PLANTE & MORAN
 27400 NORTHWESTERN HIGHWAY
 P O BOX 307
 SOUTHFIELD, MI 48037

SECTION E - ESTABLISHMENT INFORMATION

c. Y

NAICS:

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO										OVERALL TOTALS				
	MALE	FEMALE	***** MALE *****					***** FEMALE *****									
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN		AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES		
EXECUTIVE/SR OFFICIALS & MGRS	0	0	221	1	0	0	5	0	1	69	1	0	0	1	0	0	299
FIRST/AID OFFICIALS & MGRS	5	1	272	3	0	17	1	3	225	10	0	0	6	0	0	5	548
PROFESSIONALS	7	7	498	12	0	25	0	12	421	17	0	0	23	1	0	7	1030
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	7	17	3	0	0	0	0	183	16	0	0	2	0	0	3	231
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	12	15	1008	19	0	47	1	16	898	44	0	0	32	1	0	15	2108
PREVIOUS REPORT TOTAL	7	13	991	16	1	42	1	11	877	41	0	0	37	1	0	10	2048

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 09/16/2015 THRU 09/30/2015
 SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: CHRISTOPHER MCCOY
 EEO-1 REPORT CONTACT PERSON: CHRISTOPHER MCCOY
 EMAIL: CHRIS.MCCOY@PLANTEMORAN.COM

TITLE: HUMAN RESOURCES PARTNER
 TITLE: HUMAN RESOURCES PARTNER
 TELEPHONE NO: 2482333454

CERTIFIED DATE[EST]: 09/24/2015 02:41 PM

IN WITNESS WHEREOF, This Agreement executed the day and year first above written.

FOR MILWAUKEE COUNTY

DocuSigned by:

 852C38E74004439
 Laurie Panella, CIO
 Information Management Services Division

12/10/2015
 (Date)

REVIEWED AS TO DISADVANTAGE
 BUSINESS ENTERPRISE REQUIREMENTS
 Approved with regards to
 County Ordinance Chapter 42

DocuSigned by:

 AD4C84D4023E450
 Community Business
 Development Partners

12/14/2015
 (Date)

REVIEWED AS TO THE INSURANCE REQUIREMENTS

DocuSigned by:

 E459E4CA2D2145Z
 Risk Manager
 Office of Risk Management

12/14/2015
 (Date)

Approved as to form and Independent contractor status
 By Corporation Counsel

DocuSigned by:

 2BE87A71B2AE3E5
 Corporation Counsel

12/15/2015
 (Date)

DocuSigned by:

 F7554A93DB0043E
 Comptroller
 Office of the Comptroller

12/14/2015
 (Date)

DocuSigned by:

 2E88B33A2CC4#3
 Chris Abele, County Executive
 Office of the County Executive

12/23/2015
 (Date)

Approved as compliant under
 Sec.59.42(2)(b)s, Stats

DocuSigned by:

 2BE87A71B2AE3E5
 Corporation Counsel

12/24/2015
 (Date)

