Org Unit No: 8000 Org. Name: DHHS-Housing

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Romo West

Amend Org. Unit No. 8000 – Department of Health and Human Services-Housing Division, as follows:

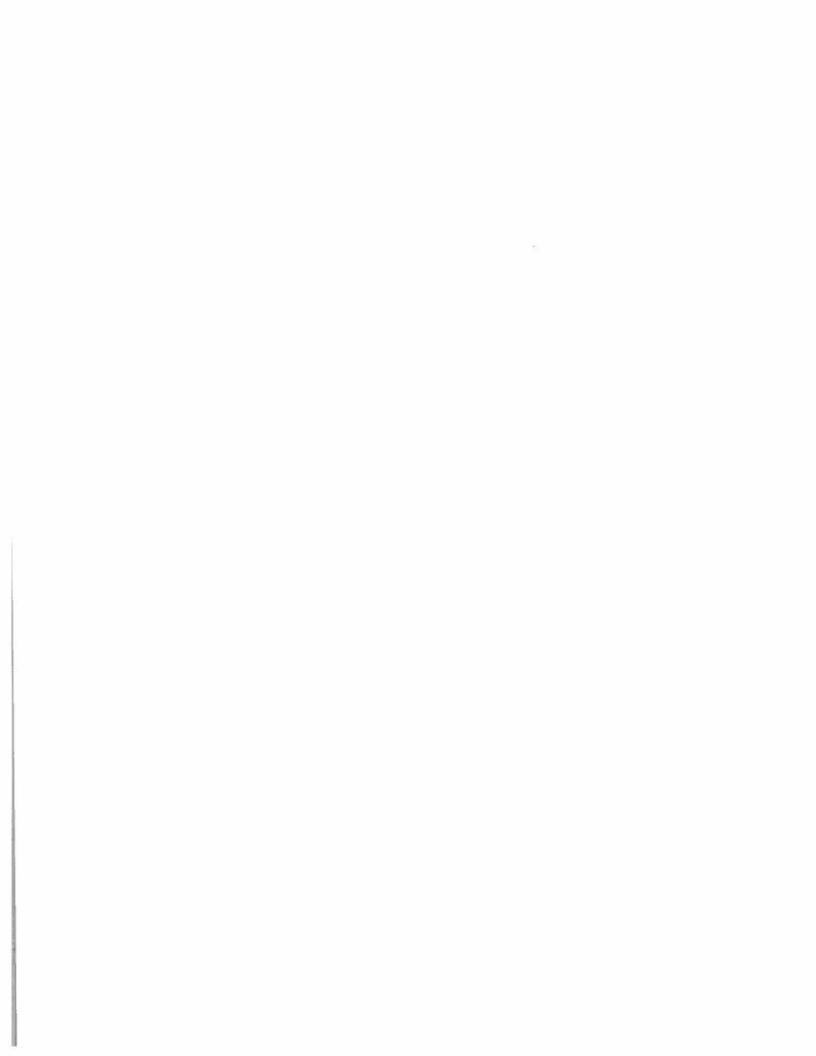
An additional \$300,000 is provided for emergency shelter care for a total of \$718,000. This amendment would increase the tax levy by \$300,000.

Amend Org. Unit No. 2000-Combined Court Related Operations as follows:

Establish vacancy and turnover for salary and social security totaling \$451,347. This
provides Court Related Operations a vacancy and turnover rate similar to the 2015
Adopted Budget.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy	
8000	DHHS-Housing	\$300,000	\$0	\$300,000	
2000	Combined Court Related Operations	(\$451,347)	\$0	(\$451,347)	
	TOTALS:	(\$151,347)	\$0	(\$151,347)	

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL			
	AYES	NOES	
Haas		-	
Mayo, Sr.			
Romo West			
Jursik			
Weddle			
Moore Omokunde			
Co-Chair Johnson,			
Jr.			
Co-Chair Schmitt			
TOTALS:			



Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Rainey

Amend Org. Unit No. 1151 - DAS-Central Business Office as follows:

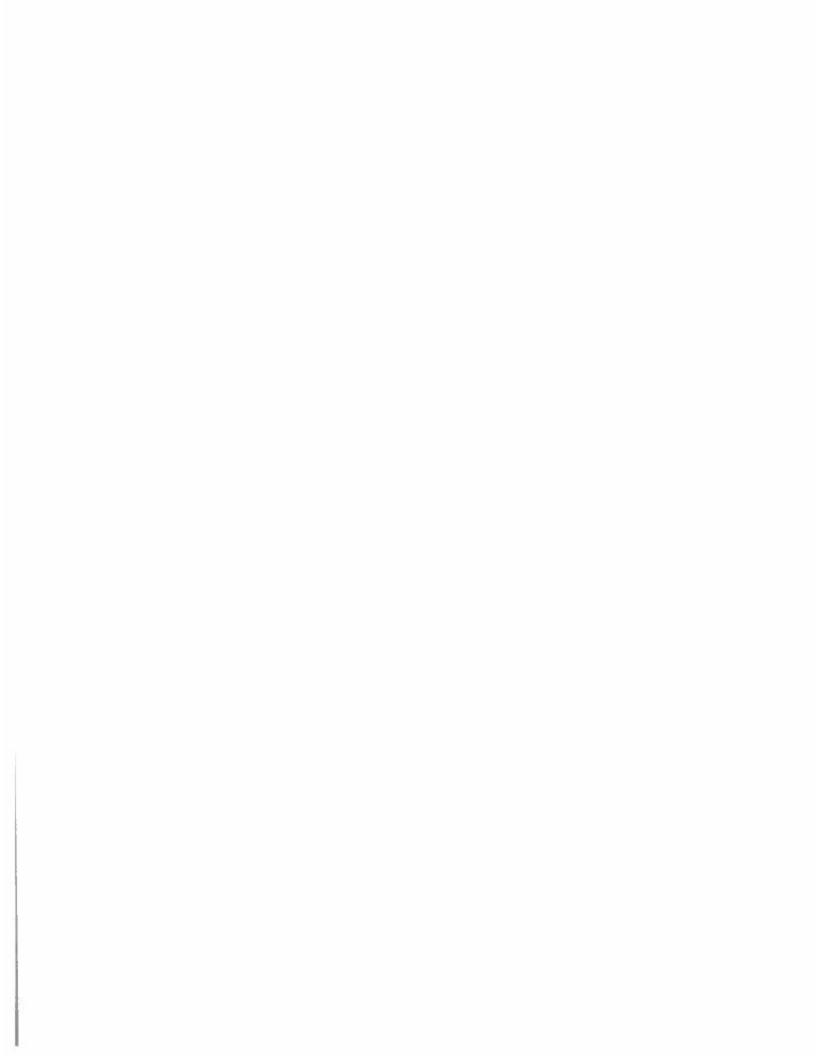
Grants Writer/Coordinator

coordinate countywide collaborative effort to identify grant opportunities, provide pre-award services and secure funding (new position). The creation of this position is contingent upon creation of the Office on African American Affairs by the County Executive. The position will be solely dedicated to the Office on African American Affairs and will focus on attracting resources to Milwaukee County to address disparate issues that adversely impact the African American community including, health care, transportation, education, affordable housing, small business creation, and access to family-supporting jobs.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy	
1151	DAS-Central Business Office	\$0	\$0	\$0	
	TOTALS:	\$0	\$0	\$0	

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
<u>_Jr</u>				
Co-Chair Schmitt				
TOTALS:				



Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Staskunas

Amend Org. Unit No. 1140 - Human Resources - Compensation and HRIS as follows:

The County maintains employee position control in separate systems; one maintained by Human Resources and one that is maintained by the Department of Administrative Services-Performance, Strategy, and Budget (DAS-PSB) to budget salary appropriations. Since the two systems do not have an automated interface, the data is different in each system. To provide transparency to the public as to the type and number of positions that each department is authorized, it is the policy that all departmental narratives shall contain a personnel table listing of the type and number of positions authorized. Each year the personnel tables shall be updated to reflect proposed position actions and changes approved outside of the annual budget process.

For 2016, departments are authorized only the positions that are included in the personnel tables. Any other positions not included in the personnel tables are hereby abolished and may not be filled. Understandably, there may be some employees filling positions that are not included in the positions shown in the personnel tables due to the failure to reconcile the two systems. It is the policy of Milwaukee County that any employee filling a position, as of November 9, 2015, who is not included in the adopted personnel tables shall not be displaced before April 1, 2016. This will provide Human Resources and the affected department an opportunity to request the authorization of a position by the County Board.

The Department of Human Resources, in conjunction with DAS-PSB, is requested to furnish a report to the County Board no later than the March 2016 cycle as to the procedures that will be used to ensure position control is maintained for the separate systems provided by each department.

Amend Org. Unit No. 1000 through 9910 - All Departments as follows:

 Create a personnel table for each department that contains the same positions provided in <u>File No. 15-642</u>, Personnel Detail by Department. The table shall be updated only to reflect any other position actions approved as part of the 2016 Adopted Budget.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	(or Capital		Tax Levy	
1140	Human Resources	\$0	\$0	\$0	
Various	All Departments	\$0	\$0	\$0	
	TOTALS:	\$0	\$0	\$0	

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr	<u> </u>			
Co-Chair Schmitt				
TOTALS:				

Org Unit No: 1950, 1972, and Various

Departments

Org. Name: Fringe Benefits, Wages and Benefits Modification,

and Various Departments Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Lipscomb, Sr.

Amend Org. Unit 1940-1972 Wages and Benefits Modification as follows:

Strategic Implementation:

The Wages and Benefits Modification account reflects the anticipated 2016 expenses related to employee internal equity adjustments.

In addition to the funds contained in this account, monies are contained within departmental accounts to effectuate the following:

- A 1 percent cost of living adjustment (COLA) for all employees effective Pay Period 14, June 19, 2016.
- A half-percent merit bonus for eligible employees in good standing effective Pay Period 14, June 19, 2016.

An appropriation of \$1,538,244 is included in an allocated contingency account in Org. Unit 1972-Wages and benefits Modification for pay range adjustments. These funds are earmarked to raise the rate of pay for employees holding specific positions identified by Human Resources as earning less than the recommended minimum pay for that specific position. The Director of Human Resources and Comptroller are requested to provide a report to the County Board for the January 2016 meeting cycle outlining the specific positions that are affected, including the fiscal impact, for potential implementation early in 2016. The designated positions shall be advanced in the wage "step" pay grade system to a rate at or above the new minimum salary amount unless a new compensation plan structure is approved prior to that time.

Amend Org. Unit Nos. 1011 through 9500 - Various Departments as follows:

Transfer \$1,538,244 in appropriations earmarked for pay range adjustments to Org.
 Unit 1945-Appropriation for Contingencies. These funds shall be earmarked to raise
 the hourly rate of employees identified by Human Resources as earning less than
 the recommended minimum wage rate for that specific position.

Org Unit No: 1950, 1972, and Various

Departments

Org. Name: Fringe Benefits, Wages and Benefits Modification,

and Various Departments
Date: October 28, 2015

Amend Org. Unit No. 1950 - Fringe Benefits as follows:

The Flexible Spending Account (FSA) Employer contribution for 2016 is a maximum of \$1,275 2,000. Employees eligible for an FSA must provide \$2,550 2,000 (a £ 1 dollar to 1 dollar match) to receive the maximum contribution. For 2016, the maximum an employee may contribute to the health care FSA is \$2,550.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1011	County Executive- General Office	(\$10,968)	\$0	(\$10,968)
1140	Human Resources	(\$1,560)	\$0	(\$1,560)
1151	DAS	(\$29,328)	\$0	(\$29,328)
2000	Combined Court Related Operations	(\$133,092)	\$0	(\$133,092)
2430	Child Support Services	(\$17,472)	\$0	(\$17,472)
3700	Comptroller	(\$7,872)	\$0	(\$7,872)
4000	Office of the Sheriff	(\$245,280)	\$0	(\$245,280)
4300	House of Correction	(\$283,212)	\$0	(\$283,212)
4500	District Attorney	(\$293,256)	\$0	(\$293,256)
5040	DOT-Airport	(\$84,876)	(\$84,876)	\$0
5100	DOT-Highway Maintenance	(\$199,704)	(\$159,763)	(\$39,941)
7900	Aging	(\$45,192)	\$0	(\$45,192)
7990	Family Care	(\$11,196)	(\$11,196)	\$0
8000	DHHS	(\$87,924)	\$0	(\$87,924)
9000	Parks, Recreation, and Culture	(\$81,156)	\$0	(\$81,156)
9500	Zoo	(\$6,156)	\$0	(\$6,156)
1940-1972	Wages and Benefits Modification Account	\$1,538,244	\$255,835	\$1,282,409
1950	Fringe Benefits	\$0	\$0	\$0
	TOTALS:	\$0	\$0	\$0

(1A007)

Org Unit No: 1950, 1972, and Various

Departments

Org. Name: Fringe Benefits, Wages and Benefits Modification,

and Various Departments Date: October 28, 2015

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

Note: The County's health care actuary projects net FSA expenditures for 2015 (using the \$1 to \$1 match up to \$2,000) to be approximately \$1.5 million. This includes unused employee/employer funds that are swept back into the account at the end of the FSA program year. The 2016 Recommended Budget includes net funding of approximately \$1.5 million for the FSA program.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

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Org Unit No: 1151 and 9000

Org. Name: DAS-Performance, Strategy & Budget and

Parks, Recreation, and Culture Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Weddle

Amend Org. Unit No. 1151 - DAS-Performance, Strategy & Budget as follows:

The 2016-Budget-includes addition of \$20,000 for an internship program to support-future staffing-needs.

Amend Org. Unit No. 9000 - Parks, Recreation, and Culture as follows:

An appropriation of \$20,000 is provided to continue the Chess in the Parks program.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1151	DAS-Performance, Strategy & Budget	(\$20,000)	\$0	(\$20,000)
9000	Parks, Recreation, and Culture	\$20,000	\$0	\$20,000
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Weddle

Amend Org. Unit No. 9000 - Department of Parks, Recreation, and Culture as follows:

The department will develop and implement a feasibility study and cost analysis of building a sports complex on the north side of Milwaukee. This analysis will consist of finding an adequate location to construct a potential sports complex, zoning information, scope and cost estimates, and exploring potential external funding sources. The department will conduct the analysis and report their findings to the Committee on Parks, Energy, and Environment by the June 2016 cycle.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
9000	Department of Parks, Recreation, and Culture	\$0	\$0	\$0
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL			
	AYES	NOES	
Haas			
Mayo, Sr.			
Romo West			
Jursik			
Weddle			
Moore Omokunde			
Co-Chair Johnson,			
_Jr.			
Co-Chair Schmitt			
TOTALS:			

Org Unit No: 1151

Org. Name: DAS-Facilities Management

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Mayo Sr.

Amend Org. Unit No. 1151 - DAS-Facilities Management as follows:

To more effectively plan for county-wide space needs and management of County assets, the 2016 Budget includes \$500,000 to support ongoing implementation of the Consolidated Facilities Plan (CFP) for county-owned facilities to improve operational efficiencies and reduce ongoing costs. The first draw on these funds include the costs to maintain the Day Hospital and Building D-18, both located at the Milwaukee County Mental Health Complex, until a final disposition is made on the long-term future of these buildings.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy	
1151	DAS-Facilities Management	\$0	\$0	\$0	
	TOTALS:	\$0	\$0	\$0	

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL							
AYES NOES							
Haas	_						
Mayo, Sr.							
Romo West							
Jursik							
Weddle							
Moore Omokunde		_					
Co-Chair Johnson,							
Jr.							
Co-Chair Schmitt							
TOTALS:							

	9		

Org Unit No: 3270 Org. Name: Office of the County Clerk & Election Commission

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Rainey

Amend Org. Unit No. 3270 - Office of the County Clerk and Election Commission as follows:

An amount of \$15,000 is appropriated for the Election Commission to create an opt-in program that will notify citizens, through text-messaging and/or e-mail, of upcoming elections. The Election Commission will work with IMSD to develop this program and have it operational for the April 2016 election. The program should include promotions and marketing to inform the public of the service, including laminated posters at the County's voter registration sites. The Election Commission will submit a report on the program to the Milwaukee County Board of Supervisors for the March committee cycle.

This amendment would increase the tax levy by \$15,000.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
3270	County Clerk and Election Commission	\$15,000	\$0	\$15,000
	TOTALS:	\$15,000	\$0	\$15,000

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Mayo, Sr.

Amend Org. Unit No. 9000 - Department of Parks, Recreation, and Culture as follows:

Strategic Program Area 4: Golf

In 2016, the Department of Parks, Recreation, and Culture will designate \$6,500 of the allocation for golf expenditures to offer two free golf days per month during the regular golfing season for youth ages 17 and under, to broaden the accessibility of golf recreation for children and teens. On the third Tuesday of each month during the season, one free day will be held at a Par-3 course. On these designated free days, the green fees shall be waived for youth only.

On the second Monday of each month, youth will be free at either Warnimont or Hansen golf course, if they are accompanied by a paid adult. Golf club rental fees will remain the same for all patrons. Youth are not eligible to rent carts, and will not be charged for cart rental fees. Adults will be still be charged the standard fees for all golf services on the designated free days.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
9000	Department of Parks, Recreation, and Culture	\$0	\$0	\$0
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

Org. Name: Countywide Non-Departmental-Law Enforcement Grants

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Lipscomb, Sr.

Amend Org. Unit No. 1940 – Countywide Non-Departmental-Law Enforcement Grants as follows:

Strategic Implementation:

Appropriations and tax levy increased \$9,636 from the 2015 Adopted Budget to \$491,459. The increase represents a 2%-increase-of funding A total of \$491,459 of funding is included in an allocated contingency account within the Countywide Non-Departmental Budget that may be allocated by the County Board of Supervisors once a new agreement is approved between the City of Milwaukee and the County for the Milwaukee Police Department support of 911 calls in the City of Milwaukee. The three-year Memorandum of Understanding between the City of Milwaukee and the County expires on January 1, 2016. It is anticipated that a two-year extension will be agreed to with a 2% cost-escalator.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy	
1940	Law Enforcement Grants	\$0	\$0	\$0	
	TOTALS:	\$0	\$0	\$0	

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.	1 1			
Co-Chair Schmitt				
TOTALS:				

Org Unit No: 1140 Org. Name: Human Resources

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Weishan, Jr.

Amend Org. Unit No. 1140 - Human Resources as follows:

It is requested that Human Resources provide the Office of the Sheriff with a list of qualified candidates for the Correctional Officer 1 position no later than February 1, 2016. The Office of the Sheriff has a number of funded, but unfilled, Correctional Officer 1 positions and filling these positions will help reduce the heavy reliance on overtime at the jail.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy	
1140	Human Resources	\$0	\$0	\$0	
	TOTALS:	\$0	\$0	\$0	

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

Org Unit No: 7900 Org. Name: Department on Aging

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Taylor

Amend Org. Unit No. 7900 – Department on Aging as follows:

MCDA, in collaboration with the Center for Urban Population Health, has completed a review of meal site attendance and operations and will provide a resolution containing its findings and recommendations to the Milwaukee County Board of Supervisors for approval.re-align its resources to consolidate sites-resulting in a reduction of two locations. This change is supported by the Commission on Aging. The total number of meals will not decrease. Sites considered for relocation will be those-with-chronically low-attendance and in-proximity to other high functioning senior centers and meal sites. As with other site relocations, transportation options will be made available to those affected. Relocation of these sites and routing-seniors to alternate-locations will make-more amenities available to attendees, a change seniors indicated they wanted in a 2014 MDCA survey.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
7900	Department on Aging	\$0	\$0	\$0
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL					
·	AYES	NOES			
Haas					
Mayo, Sr.					
Romo West					
Jursik					
Weddle					
Moore Omokunde					
Co-Chair Johnson,					
Jr.					
Co-Chair Schmitt					
TOTALS:					

Org. Name: Department of Parks, Recreation, and Culture

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisors Taylor and Staskunas

Amend Org. Unit No. 9000 - Department of Parks, Recreation, and Culture as follows:

Strategic Program Area 7: Horticulture & Nature Education

\$51,000 of the 2016 allocation for seasonal staff is designated to help address staffing concerns highlighted in the June 2015 audit report on the needs of Boerner Botanical Gardens.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
9000	Department of Parks, Recreation, and Culture	\$0	\$0	\$0
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL					
	AYES	NOES			
Haas					
Mayo, Sr.					
Romo West					
Jursik					
Weddle					
Moore Omokunde					
Co-Chair Johnson,					
Jr.					
Co-Chair Schmitt					
TOTALS:					

Org. Name: Department of Parks, Recreation, and Culture

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Broderick

Amend Org. Unit No. 9000 - Department of Parks, Recreation, and Culture as follows:

Strategic Program Area 14: Safety, Security & Training

Funding is increased by \$20,000 for additional seasonal Park Ranger positions in 2016.

This amendment would increase the tax levy by \$20,000.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
9000	Department of Parks, Recreation, and Culture	\$20,000	\$0	\$20,000
	TOTALS:	\$20,000	\$0	\$20,000

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

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	Se.		

Org. Name: Department of Parks, Recreation and Culture

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Broderick

Amend Org. Unit No. 9000 - Department of Parks, Recreation and Culture as follows:

A new Trails Coordinator position is created in 2016 to manage Milwaukee County's trail system and enhance user experience.

This amendment would increase the tax levy by \$60,783.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
9000	Department of Parks, Recreation and Culture	\$60,783	\$0	\$60,783
	TOTALS:	\$60,783	\$0	\$60,783

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

Capital Project: WO63201-Milwaukee County Internet/Intranet Redesign-Rebuild
New Capital Project: WP609-Park Speed Bump Installation

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Haas

Amend Capital Improvement Project WO63201 as follows:

WO63201 - Milwaukee County Internet/Intranet Redesign - Rebuild

An appropriation of \$450,000 375,000 is budgeted to redesign rebuild the Milwaukee County Internet and Intranet. Financing is provided from sales tax revenue.

Amend the 2016 Recommended Capital Improvements Budget by adding New Capital Improvement Project WP – Park Speed Bump Installation as follows:

WP609-Park Speed Bump Installation

An appropriation of \$75,000 is budgeted for the installation of necessary speed bumps along the parkways in Jackson and Humboldt Parks. Financing for this project will be provided by sales tax revenue.

This project would include removals, grading, and colored concrete installation for permanent speed bumps in Humboldt and Jackson Parks.

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
WO63201	Milwaukee County Intranet/Internet Redesign-Rebuild	(\$75,000)	(\$75,000)	\$0
WP	Park Speed Bump Installation	\$75,000	\$75,000	\$0
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

Org Unit No: 1140

Org. Name: Human Resources

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Alexander

Amend Org. Unit No. 1140 - Human Resources as follows:

The 2016 Budget adds one LMS Training Specialist position to develop, deliver and coordinate the LMS training content and \$300,000 for the Tuition Reimbursement Loan and Grant Program (Program) for employee job-related educational advancement. It is the policy of Milwaukee County that the Program will include the following elements:

PROGRAM:

- The Program will continue to provide interest free college tuition loans, payable with timely deference to the tuition due date. The loans will be automatically converted to permanent grants when a recipient remains employed with Milwaukee County for one year after completion of the classes funded.
- No repayments are required unless the employee separates from county service prior to the loan-to-grant conversion date. Human Resources shall pursue repayment from all employees who separate form Milwaukee County prior to the loan-to-grant conversion date but may provide fairly accessible repayment plans as authorized by the HR Director.
- Milwaukee County recognizes that some employees are required to attend conferences, seminars, or CPE courses in order to obtain or maintain licensures. certifications, or certificates that are beneficial or necessary in the employee's current position or directly related to eligibility for another position within the county. Employees may use up to \$300 of their annual assistance limit for this professional development purpose with departmental approval.

ELIGIBILITY:

- All employees not subject to Wis. Stat. § 59.10(2)(c)4 who have worked for the County for at least one year and were compensated for the equivalent of at least 1.700 hours in the 12 months preceding a request for assistance are eligible for the Program.
- Eliqible employees may utilize up to \$1,500 of assistance each calendar year, except for employees with five or more years of Milwaukee County employment who have an annualized base salary rate less than \$75,000, who may utilize up to \$2,500 of assistance each calendar year.

(1A017)

Org Unit No: 1140

Org. Name: Human Resources Date: October 28, 2015

 Competing requests for participation shall be ordered by priority first by date request is received by Human Resources, second by rate of pay (lowest first), and third by seniority (senior first).

This amendment would have no tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1120	Human Resources	\$0	\$0	\$0
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT					
	AYES	NOES			
Haas					
Mayo, Sr.					
Romo West					
Jursik					
Weddle					
Moore Omokunde					
Co-Chair Johnson,					
Jr.					
Co-Chair Schmitt					
TOTALS:	l				

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Weishan, Jr.

Amend Org. Unit No. 4000 - Office of the Sheriff as follows:

In order to promote public safety, decrease mandatory overtime, reduce overtime expenditures, and manage risks such as officer fatigue, 15 Deputy Sheriff positions are created at a cost of \$1,051,860. Of the newly created positions, five Deputy Sheriffs are provided to increase security for Milwaukee County's transit system. Fine and Forfeiture revenue is anticipated to increase by \$500,000.

This amendment would increase the tax levy by \$551,860.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
4000	Office of the Sheriff	\$1,051,860	\$500,000	\$551,860
	TOTALS:	\$1,051,860	\$500,000	\$551,860

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddie				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisors Jursik and Johnson, Jr.

Amend Org. Unit No. 4800 - Office of Emergency Management as follows:

In 2016, 2.0 1.0 FTE are is provided for general management of OEM. One is transferred in from Program Area 2 (Emergency Management), one position is created.

4 <u>6_</u>FTE positions are provided in 2016. One position is transferred to Program Area 1 (Director's Office) and two position are eliminated. The position of Emergency Government Coordinator related to the Superfund Amendments and Reauthorization Act (SARA) is maintained. One clerical position is maintained to support the SARA position. The SARA position continues to be 50 percent funded by grant monies. Milwaukee County receives grant money of \$150,000 to provide services related to hazardous materials, which includes the services provided by the SARA position.

This amendment would not impact the tax levy.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
4800	Office of Emergency Management	\$93,942	\$0	\$93,942
4800	Reduce contracts for services	(\$93,942)	\$0	(\$93,942)
	TOTALS:	\$0	\$0	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				

(1B003)

Capital Project: WO03801-Marcus Center HVAC Upgrade and WO118 Historical Society Cornice Restoration (new)

Date: October 28, 2015

AMENDMENT TO THE COUNTY EXECUTIVE'S 2016 RECOMMENDED BUDGET

By Supervisor Jursik

Amend the 2016 Recommended Capital Improvements Budget by deleting Capital Improvement Project WO03801 – Marcus Center HVAC Upgrade-Phase V Construction as follows:

WO03801 - HVAC-Upgrade - Phase V Construction

An appropriation of \$3,618,868 is budgeted for HVAC Upgrade - Phase V Construction. Financing is provided from general obligation bonds.

2016 Sub-Project Addresses the following Item/issue:

Replacement of existing HVAC system components that are beyond their useful and inefficient.

Prior Year Authorized Sub-Project Work-Completed and/or Ongoing:

The 2016-sub-project is part of an overall-project that addresses the HVAC system-within the Marcus-Center. Phase-I-work started in 2009-2010 to be followed by phase 2 & 3 work in 2010-2011-& phase 4 work in 2013. The 2015 Adopted Capital-Improvement Budget included an-appropriation of \$500,000 for the planning and design for the final phase of the HVAC project.

2016 Sub-Project Scope of Work:

The 2016 scope of work completes the final-phase of overall HVAC replacement in the Marcus Center. The work consists of replacing seven existing AHU's with duct retrofits, VAV boxes; piping & DDC controls (6 in basement & 1 in penthouse). Work also includes replacement of four heat exchangers and upgrading all existing pneumatic controls to DDC centrols.

2017 - 2020 Scope of Work:

None.

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

Department of Administrative Service — Facilities Management—Division—staff will—be responsible—for overall project management. Specialized—consultants-will be-retained-as needed.

Capital Project: WO03801-Marcus Center HVAC Upgrade and WO118 Historical Society Cornice Restoration (new)

Date: October 28, 2015

WO118 - Historical Society Exterior Cornice Restoration (new)

An appropriation of \$2,000,000 is budgeted for Phase 1 of a two-phase project to restore the exterior cornice of the Milwaukee County Historical Society building, located at 910 N. Old World 3rd St., Milwaukee, WI 53203. Financing is provided from general obligation bonds. The estimated cost of the project is \$4,100,000 and completion is anticipated in 2017.

The disbursement of the capital funds for the Historical Society project shall be contingent on the Society and Milwaukee County finalizing a long-term (no less than ten years) lease for the occupancy of the County owned building at 901 N. 3rd Street by the Historical Society. Milwaukee County will act in good faith and finalize negotiations of the lease so that the Society and the County may execute said lease within three months of the adoption of the 2016 Budget so that the Historical Society may satisfy the contingency required to accomplish the restoration work, Phase I.

This amendment would decrease general obligation bonding by \$1,618,868.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
WO03801	Marcus Center HVAC Upgrade	(\$3,618,868)	(\$3,618,868*)	\$0
WO118	Historical Society Cornice Restoration	\$2,000,000	\$2,000,000*	\$0
	TOTALS:	(\$1,618,868)	(\$1,618,868*)	\$0

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL				
	AYES	NOES		
Haas				
Mayo, Sr.				
Romo West				
Jursik				
Weddle				
Moore Omokunde				
Co-Chair Johnson,				
Jr.				
Co-Chair Schmitt				
TOTALS:				