

Supervisor Willie Johnson, Jr., Chairperson,
By the Committee on Finance, Personnel, and Audit reporting on:

File No. 15-198

(ITEM) A resolution By the Committee on Finance, Personnel, and Audit, relating to informational reports relative to Reclassification of Existing positions, Advancement within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Committee on Finance, Personnel, and Audit reviews each month a report from the Department of Human Resources (DHR) relative to Reclassification of Existing positions, Advancement within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification; and

WHEREAS, the report is marked that “recommendations (of DHR) to be implemented unless Supervisor(s) object”; and

WHEREAS, members of the Committee on Finance, Personnel, and Audit expressed concern that policymakers should see the complete picture before approving any changes recommended in the Job Evaluation Questionnaire Project, especially the total countywide fiscal impact; and

WHEREAS, the Committee recommended, and the Milwaukee County Board of Supervisors subsequently approved, the rejection of many of the proposed reclassification requests submitted by DHR as outlined in File Nos. 13-946, 14-17, 14-508, 14-570, 14-706, 14-807, 14-927, and 15-72; and

WHEREAS, in an attachment provided by DHR (hereto attached to this file) outlining the affected positions, a total of 99 position reclassifications with a fiscal impact would be approved; and

WHEREAS, the approval of these reclassifications would aid uniformity throughout similar positions in the County and set the compensation at the recommended amount; now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reclassifications recommended by the Department of Human Resources (list hereto attached to this file) that were previously denied by the County Board, effective prospectively with Pay Period 9 beginning April 12, 2015.

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