(ITEM ) From the Director of Employee Relations, Department of Human Resources, requesting ratification of the 2014 Memorandum of Agreement between Milwaukee County and the Milwaukee Deputy Sheriffs' Association, by recommending adoption of the following:

## **A RESOLUTION**

WHEREAS, the negotiation staff of Milwaukee County and the Milwaukee Deputy Sheriffs' Association (MDSA), have reached agreement on all issues relating to wages, hours, and conditions of employment for employees in the bargaining unit represented by MDSA, for the period January 1, 2014, through December 31, 2014, modifying the previous agreement in the following respects:

(1) Providing for the termination of the agreement on December 31, 2014.

(2) Providing for a 1.25% across the board increase effective Pay Period 3, 2014, (January 5, 2014).

(3) Providing for a 1.25% across the board increase effective Pay Period 12, 2014 (May 11, 2014).

(4) Providing for, effective the month following the execution date of the 2014 labor agreement, monthly contributions for the Milwaukee County health insurance plan will be \$130 for Employee-only plan.

(5) Providing for, effective the month following the execution date of the 2014 labor agreement, monthly contributions for the Milwaukee County health insurance plan will be \$150 for Employee and Child/Children plan.

(6) Providing for, effective the month following the execution date of the 2014 labor agreement, monthly contributions for the Milwaukee County health insurance plan will be \$210 for Employee and Spouse/Partner plan.

(7) Providing for, effective the month following the execution date of the 2014 labor agreement, monthly contributions for the Milwaukee County health insurance plan will be \$230 for Employee and Family plan.

(8) Providing for a stipulation between MDSA and Milwaukee County that the County Wellness Program is part of the plan design.

(9) Providing for a one-time supplemental wage payment of \$200 to each MDSA member actively employed on the date of execution of the agreement.

; and

47 48 WHEREAS, such agreement was ratified by the membership of the MDSA on 49 December 10, 2014; now, therefore, 50 51 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves 52 the agreement on wages, benefits, and conditions of employment with the Milwaukee 53 Deputy Sheriffs' Association, which is incorporated herein by reference to this File No. 54 14-946, and hereby authorizes and directs the County Executive and the County Clerk 55 to execute the agreement. 56

57 58 jmj 59 12/11/14 60 \\FI01WP

\\FI01WPCHC\CNTYBRD-Data1\\$\Data\\$hared\COMCLERK\Committees\2014\Dec\FPA\Resolutions\14-946.doc