#### COUNTY OF MILWAUKEE

# DEPARTMENT OF HUMAN RESOURCES INTER-OFFICE COMMUNICATION

DATE: November 24th, 2014

To : Chairwoman Marina Dimitrijevic, County Board of Supervisors

FROM: Kerry Mitchell, Director, Department of Human Resources

SUBJECT: Revision to Chapter 17.17 of MCGO, pertaining to holidays

## Issue

The 2015 Adopted Budget included a provision to designate the third Monday in the month of January, commonly referred to as Dr. Martin Luther King, Jr. Day, as a major holiday for Milwaukee County employees.

The attached resolution/ordinance, as drafted by the Office of Corporation Counsel, amends Chapter 17.17 of the Milwaukee County Code of General Ordinances to effectively codify that budget directive.

### **Fiscal Effect**

The 2015 Adopted Budget included no fiscal effect from this action. The budget provides that any additional costs incurred by 24/7/365 departments to provide staff on a major holiday are anticipated to be offset with operational savings by the full closure of other facilities.

#### Requested Action

The Department of Human Resources requests referral of the attached resolution/ordinance to the Committee on Finance, Personnel and Audit for consideration in the December 2014 cycle.

CC: County Executive Chris Abele

Raisa Koltun, Chief of Staff, County Executive's Office

Kerry Mitchell, Chief Human Resources Officer

Paul Bargren, Corporation Counsel

Supervisor Willie Johnson, Co-Chairman, Personnel, Finance & Audit Committee

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors

Don Tyler, Director of Administrative Services

Josh Fudge, Director, Performance, Strategy, and Budget

Scott Manske, Comptroller

Stephen Cady, Comptroller's Office