

Bus Route Extension

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF TRANSPORTATION – TRANSIT/PARATRANSIT SYSTEM	5600			
<p><u>Route Changes</u> Services will be expanded to Brown Deer and Oak Creek with the extension and creation of Route 80 and Route 276, respectively. Service for these routes will begin before the end of March.</p>	5600	\$660,000	\$0	\$660,000
<p>15-3</p> <p><u>Route 80 Extension</u> Route 80 will be extended to provide service to the future Drexel Town Square and increase the frequency of Route 80's current trips from MATC's South Campus through the business park along S. 6th Street and then east along W. Drexel Avenue. The route's extension will travel south to provide service to Woodman's, Target, and Kohl's, in addition to other businesses and residences in the vicinity. The Route 80 extension will operate from 5 a.m. to 10 p.m. every day at a service frequency of 60 minutes.</p>				
<p>VETO OVERRIDDEN</p> <p><u>Route 276 Creation</u> Route 276 is created and will provide service from the intersection of N. 60th Street and W. Brown Deer Road through industrial and office facilities northeast of that intersection, and then north on N. Green Bay Road to the businesses on W. Schroeder Drive. Route 276 will provide service 5 a.m. to 10 p.m. weekdays and 5 a.m. to 7 p.m. on weekends.</p>				

Free Bus Rides

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF TRANSPORTATION – TRANSIT/PARATRANSIT SYSTEM	5600			
Amend Org. Unit No. 5600 – DOT- Transit as follows:	5600	\$822,000	\$0	\$822,000
Strategic Implementation:		<u>\$0</u>		<u>\$0</u>

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The 2015 Fixed-Route service levels are increasing by 1,036,022 miles (6 percent) and 86,473 hours (6.5 percent). This service increase includes the addition of two new Metro Express routes (27X and 10/30X) funded with Congestion Mitigation and Air Quality (CMAQ) funds, and other new service funded by the Zoo Interchange litigation agreement. Operations costs increase \$4,500,916 from \$143,168,090 to \$147,669,006 primarily due to the additional service being provided. Passenger fare revenues decrease \$1,195,000 from \$42,410,000 to \$41,215,000 ~~\$2,117,617 from \$42,410,000 to \$40,292,383~~ based on current ridership trends ~~and the addition of two special fare programs outlined later in the narrative.~~ CMAQ funds in the amount of \$5.7 million per year from 2015 through 2017 are available to cover the costs of the two new Metro Express routes. Zoo Interchange litigation funds in the amount of \$2.6 million per year from 2015 through 2018 are available to provide new traffic mitigation service.

Special Fare Programs¹

~~Two new special fare programs will begin in 2015. The first program, the GO Pass, allows seniors and persons with disabilities to travel for free beginning April 1, 2015. Free senior fare programs have been successfully implemented in metropolitan areas similar and larger in size than Milwaukee, such as Pittsburgh and Houston. The second program, Summer Youth Jobs Fare, is a pilot project for 2015. MCTS will explore securing private funding to continue the Summer Youth Jobs Fare beyond 2015. In addition, the County will explore expanding the program to a larger population of employed, 14-21 years old students during future summers.~~

Growing Opportunities (GO Pass) Fare

~~Persons 65 years of age or older or persons with disabilities that present a Milwaukee County Transit System photo I.D. or a valid Medicare card to bus operators are eligible for free fares. MCTS will evaluate the benefits and costs of distributing a unique ID for participants. MCTS will present its findings and recommendations to the Board of Supervisors during the January 2015 committee~~

¹Fares collected from fixed route transit services are budgeted as negative abatements not revenue within the County's budget. The fare abatements offset expenditures from operating the transit program. When fares decrease, the abatement amount decreases and less money can be used to offset expenditures, thus causing expenditures to increase.

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cycle. If MCTS, with the approval of the Board of Supervisors, decides to pursue the distribution of participant IDs, it will work with the Department on Aging and DAS-Office for Persons with Disabilities to determine the best method for issuing said IDs.

The Federal Transit Administration requires a Fare Equity Analysis prior to the implementation of this fare program. The Southeastern Wisconsin Regional Planning Commission (SEWRPC), with the assistance of MCTS, will complete the analysis to determine if there is potential for a disparate impact on minority populations or a disproportionate burden on low income populations if free fares are offered to seniors and persons with disabilities. SEWRPC will present the study's findings to the Board of Supervisors during the December 2014 committee cycle.

PROPOSED FARE NAME	CURRENT FARE	PROPOSED FARE	COMMENT
Cash Fares			
Adult	\$2.25	\$2.25	No change from current fare
Premium	\$3.25	\$3.25	No change from current fare
Concession (Half-Fare)	\$1.10	\$1.10	No change from current fare
Advance Purchase Fares			
Adult Tickets	10/\$17.50	\$1.75	Value deduction smart card; replaces paper
Premium Tickets	10/\$23.50	\$2.35	Value deduction smart card; replaces paper
Concession (Half-Fare) Tickets	10/\$11.00	\$1.10	Value deduction smart card; replaces paper
Pass Fares			
1-Day Adult Pass	New Product	\$4.00	Purchased in advance at ready fare outlet
1-Day Adult Pass	New Product	\$5.00	Loaded on existing smartcard at fare box
1-Day Premium Pass	New Product	\$6.00	Purchased in advance at ready fare outlet or
1-Day Concession Pass	New Product	\$2.00	Purchased in advance at ready fare outlet
1-Day Concession Pass	New Product	\$3.00	Loaded on existing smartcard at fare box
3-Day Adult Pass	New Product	\$12.00	Purchased at ready fare outlet
3-Day Premium Pass	New Product	\$18.00	Purchased at ready fare outlet
3-Day Concession Pass	New Product	\$6.00	Purchased at ready fare outlet
3-Day Concession Premium	New Product	\$9.00	Purchased at ready fare outlet

7-Day Adult Pass	\$17.50	\$17.50	Replaces paper calendar based pass. Purchased at
7-Day Premium Pass	New Product	\$24.00	Purchased at ready fare outlet or on-line
7-Day Concession Pass	New Product	\$11.00	Purchased at ready fare outlet or on-line
31-Day Adult Pass	\$64.00	\$64.00	Replaces paper calendar based pass. Purchased at ready fare outlet or on-line
31-Day Premium Pass	New Product	\$85.00	Purchased at ready fare outlet or on-line
31-Day Concession Pass	New Product	\$32.00	Purchased at ready fare outlet or on-line
Other Special Fares			
Student Pass	\$16.50	\$16.50	Valid weekdays, available to schools only
U-PASS	\$45.00	\$45.00	Per semester
Commuter Value Pass	\$201.00	\$201.00	Per quarter
New Freedom Pass	Free	Free	Free to eligible paratransit clients
<u>GO Pass</u>	<u>New Product</u>	<u>Free</u>	Free to persons 65 years of age or older or persons with disabilities that present a Milwaukee County Transit System photo I.D. or valid Medicare card
Transfer	Free	Free	When paying cash, transfer encoded on passenger's
Paratransit Fare	\$3.50	\$3.50	Per one way trip

Youth Bus Pass

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF TRANSPORTATION – TRANSIT/PARATRANSIT SYSTEM	5600			
<u>Summer Youth Jobs Fare</u>	5600	\$100,000	\$0	\$100,000
<u>Youth participants in the Milwaukee Area Workforce Investments Boards (MAWIB)</u>		<u>\$0</u>		<u>\$0</u>
<u>Earn & Learn Summer Youth Employment program are eligible to receive discounted fares for eight weeks during their summer employment. MAWIB students who choose to participate will be offered two 31 day adult passes. The County will cover 50 percent of the cost, the student's employer will cover 25 percent, and students will pay the remaining 25 percent. Participating employers will be given the option to opt-in to the program. MCTS will work with MAWIB to implement the program.</u>				

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Transportation Analyst Position

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	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF TRANSPORTATION – DIRECTOR'S OFFICE	5040			
	5100			
	5300			
	5600			
	5800			
Amend Org. Unit No. 5800 – Department of Transportation – Director's Office as follows:	5040	(\$13,599)	(\$13,599)	\$0
	5100	(\$18,132)	(\$16,119)	(\$2,013)
In 2015, the Director's Office will continue efforts to create a coordinated Safety and Emergency Management Program across all DOT divisions. The goal of this program is to provide a uniform approach to safety and emergency management across the divisions within the department.	5300	(\$13,599)	(\$2,040)	(\$11,559)
	5600	(\$45,330)	\$0	(\$45,330)
A new Transportation Analyst is created to provide research on transportation related policy items. The DOT Director's Office continues the best practice of charging the DOT Divisions for the net cost of operating the Director's Office after applying non-county revenue received for administration of the towing program.	5800	\$0 (\$90,660)	\$0 (\$31,758)	\$0 (\$58,902)

Deny Position Creations and Reduce Paratransit Care Management Organization Fare

	Org. Unit	Expenditures	Revenue or Bonds*	Tax Levy
DEPARTMENT OF ADMINISTRATIVE SERVICES, HOUSE OF CORRECTION,	1151			
DEPARTMENT OF HEALTH & HUMAN SERVICES, DEPARTMENT OF	4300			
TRANSPORTATION-TRANSIT	5600			
	8000			
Amend Org. Unit Nos. 1151-Department of Administrative Services, 4300-House of				
Correction and 8000-DHHS as follows:	1151	(\$109,024)	\$0	(\$109,024)
	4300	(\$135,500)	(\$11,000)	(\$124,500)
Deny the creation of the following four new positions:	8000	(\$97,874)	\$0	(\$97,874)
• Org. 1151-DAS Contracts Administrator	5600	\$0	(\$331,398)	\$331,398
• Org. 4300-HOC Analyst Budget and Management and Graphic Designer				
• Org. 8000-DHHS Quality Assurance Specialist DHHS				
		(\$342,398)	(\$342,398)	\$0
Amend Org. Unit No. 5600 — DOT Transit/Paratransit as follows:				

The trip subsidy paid by Managed Care Organizations (MCO) will increase by an amount to be determined by the Milwaukee County Transit System, but the increase shall be no more than \$3.50. The trip subsidy paid by Managed Care Organizations (MCO) will increase by \$4.00 to \$16.55 which will recover more of the actual cost of providing this service. The cost per ride in 2013 was \$31.25 for van service and \$18.62 for taxi service. Estimated trips decrease 13,900 from 569,400 to 555,500 due to human services agencies utilizing alternate transportation services. The increase in revenue is primarily the result of the increase in subsidies paid by MCO's.

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Highway Short-Term Rehabilitation Projects

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WH09101 HIGHWAY SHORT-TERM REHABILITATION PROJECTS	WH09101			
<u>WH09101 – Short Term CTH Rehabilitation Projects</u>	WH09101	(\$100,000)	(\$100,000)*	\$0

An appropriation of ~~\$500,000~~ \$400,000 is budgeted for the design and construction phases for Short Term County Trunk Highway (CTH) Rehabilitation Projects. Financing is provided from ~~\$500,000~~ \$400,000 in general obligation bonds. These projects are short term improvements to extend the life of the pavement between 3-7 years until grant funding is available.

A number of CTHs are in dire need of short term rehabilitation to provide limited preservation until an improvement project is scheduled with grant funding. The continued patching/spot maintenance activities performed by the Highway Maintenance Department on these CTHs are not sufficient to safely maintain these roadways. The short term rehabilitation projects under this program span the gap between routine maintenance and improvement projects and are not intended to upgrade or improve the CTH long term. Since these projects are short term, this will allow time to obtain potential grant funding with county matching funds for improvement projects and most importantly keep our roadways safe. These short term maintenance projects are not eligible for Federal/State funding or County Highway Improvement Program funds. The scope of work will consist of milling down the existing roadway and replacing it with new asphalt. The program will not include any patching of roadway areas.

~~The Director of Transportation will report to the Committee on Transportation, Public Works, and Transit any rehabilitation project that receives WH09101 funding and the estimated amount of money that will remain in the WH09101 allocation after the project's completion. The Director will submit a report to the Committee one month following the initiation of a rehabilitation project.~~

The Five-Year Capital Improvements Plan includes additional appropriations of \$2,000,000 that are necessary to safely maintain our CTH system. Financing will be provided from general obligation bonds.

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Office of the Sheriff Unfunded Command Staff

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF	4000			
Amend Org. Unit No. 4000 – Office of the Sheriff	4000	\$0	\$0	\$0

The Sheriff chose to fill a significant number of management and administrative positions for which no funding was provided, resulting in a significant deficit in 2014. Therefore, effective January 1, 2015, all unfunded positions in the Office of the Sheriff are abolished, ~~unless otherwise stated. The following positions are not abolished and remain unfunded:~~ Only funded positions are authorized and may be filled during the year.

- ~~1 Sheriff's Department Facility Administrator~~
- ~~3 Sheriff's Department Bureau Directors~~
- ~~7 Sheriff's Department Captains~~

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Office of the Sheriff Deputy Sheriff Positions

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF	4000			
Amend Org. Unit No. 4000 – Office of the Sheriff, as follows:	4000	\$950,940 <u>\$450,940</u>	\$500,000 <u>\$0</u>	\$450,940

In order to promote public safety, decrease mandatory overtime, reduce overtime expenditures, and manage risks such as officer fatigue, 25 Deputy Sheriff positions are newly created. Of the newly created 25 Deputy Sheriff positions, 15 positions are unfunded and not subject to the abolishment policy in this budget. The remaining 10 positions are funded at a personal service and fringe benefit cost of \$950,940. Revenue is anticipated to increase by \$500,000.

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Transfer Courthouse Security to the Office of the Sheriff

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF & DEPARTMENT OF ADMINISTRATIVE SERVICES	4000			
	1151			
Amend Org. Unit Nos. 4000 and 1151 – Office of the Sheriff and Department of Administrative Services as follows:	4000	\$78,487	\$0	\$78,487
Org. No. 1151 – Department of Administrative Services – Facilities Management – Facilities Maintenance	1151	<u>\$0</u>	<u>(\$500)</u>	<u>\$500</u>
		\$78,487	<u>(\$500)</u>	\$78,987
		<u>\$0</u>		<u>\$500</u>

Security Contract

In order to provide a more efficient service, the security function will be transferred to the Office of the Sheriff contracted in 2015. This results in improved service and net tax levy savings of approximately \$72,000 and the abolishment of 32 positions. Estimated savings are anticipated to be significantly higher in 2016 and beyond as the one-time unemployment compensation costs of \$250,000 will drop-off.

This action also results in cost avoidance in the form of:

- ~~Due to various staff absences (i.e. personal days, sick calls, etc.), additional in-house security staff would be required to ensure that all entrances are open during normal business hours~~
- ~~Risk transfer by eliminating high exposure liabilities and insurance obligations associated with maintaining an in-house security team~~

Org. No. 4000 – Office of the Sheriff

In 2015, 32 positions are transferred from the Department of Administrative Services – Facilities Management – Facilities Maintenance to the Office of the Sheriff. The Sheriff will be responsible for oversight of the in-house security team.

~~This amendment would increase the tax levy by \$78,987~~

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Park Patrol

OFFICE OF THE SHERIFF & LAW ENFORCEMENT GRANTS

Org. Unit	Expenditures	Revenue or Bonds*	Tax Levy
4000			
1975			
Amend Org. Unit Nos. 4000 and 1975 – Office of the Sheriff and Non-Departmental – Law Enforcement Grants as follows:			
	<u>\$2,154,652</u>	<u>\$52,000</u>	<u>\$2,102,652</u>
	<u>\$1,150,000</u>	<u>\$0</u>	<u>\$1,098,000</u>
2015 Recommended Budget Summary			
1975	<u>(\$1,150,000)</u>	<u>\$0</u>	<u>(\$1,150,000)</u>
	<u>\$1,004,652</u>	<u>\$52,000</u>	<u>\$952,652</u>
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

2015 Recommended Budget Summary

The 2015 Recommended Budget for the Office of the Sheriff is provided as a "lump sum" amount to acknowledge the Sheriff's constitutional and statutory authority to deploy resources as the Office sees fit. It is anticipated and expected that the Office of the Sheriff will manage its staffing and expenditures within this allocated amount. The Comptroller shall have responsibility to monitor ensure that the Sheriff's complies with this expenditures and revenues authority, as approved by the County Board and County Executive. The Sheriff is also encouraged to share data on his Office's activity and performance in order to help shape future allocations to the department.

Org. Unit 4000 – Office of the Sheriff

Park Patrol

~~The 2015 budget maintains the **Park Patrol** and Tactical Enforcement Unit (TEU) to provide sworn officer support for local **law enforcement efforts**. The Sheriff **will** require members of the TEU to attend a 40-hour Crisis Intervention Team (CIT) training session in the first quarter of 2015 **provided by** the National Alliance on Mental Illness (NAMI). An appropriation of \$2,250 is provided for CIT training for the TEU. In addition, \$15,000 is appropriated to equip all members of the TEU with body cameras. The Sheriff shall develop procedures and guidelines for the use of the body cameras that shall be provided in an informational report to the Committee on Judiciary, Safety, and General Services in the May 2015 cycle. To support this new initiative, one position of Clerical 2 is created effective July 1, 2015, at a personal service and fringe benefit cost of \$29,500 for the remainder of 2015. The Sheriff shall explore opportunities to partner with other local municipalities to procure the equipment **at the best possible cost**.~~

The 2015 budget shifts the Park Patrol unit to municipalities, who already provide this service without compensation. These agencies have resources that are more closely located to the parks, they can include parks in their routine deployments and they have more familiarity with neighborhoods in which the parks are located. Their investigative staff already handles the vast majority of incidents due to their

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community experience and investigative capabilities. With regard to the downtown lakefront, it is anticipated that an arrangement with the Milwaukee Police Department (MPD) will reduce taxpayer costs and improve safety by providing a seamless, integrated patrol force in the lakefront parks and in the neighborhoods west of the parks, where MPD must routinely keep officers in reserve. The Sheriff routinely closes the lakefront on extremely short notice and pushes crowds into these areas. In non-lakefront parks in the City of Milwaukee, MPD will enhance their routine neighborhood patrols in the parks, which is more efficient than utilizing Sheriff's Deputies that drive from park to park from locations downtown or in Wauwatosa.

Funding of \$10,000 is provided to municipalities, not specifically for patrol services, as they have already been providing this service to the public. Rather, the funding is to facilitate data collection and sharing—something that has never been done. The County will be able to utilize these data to analyze the need and adequacy of resources available for this service. MPD will receive an additional \$970,000 to support patrol of high-volume parks, such as the lakefront.

Org. Unit 1975 – Non-Departmental – Law Enforcement Grants

Funding of \$1,150,000 is provided to fund service agreements with municipalities for law enforcement and security services in the parks, most of which is already provided by municipal police departments on an un-reimbursed basis. It is envisioned that \$180,000 would be made available to the 18 suburban municipalities and \$970,000 would be made available to the Milwaukee Police Department to increase services within City of Milwaukee Parks.

House of Corrections, Corrections Officer Positions

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
HOUSE OF CORRECTION	4300			
Amend Org. Unit No. 4300 – House of Corrections as follows:	4300	\$15,146	\$0	\$15,146
Strategic Area 1: Administration		<u>\$0</u>		<u>\$0</u>

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29.0 30.0 FTEs are provided to oversight and management of the House of Correction. ~~A clerical position and a~~ An hourly position ~~are~~ is eliminated while a professional position is added and another position is transferred from another service area.

Strategic Area 2: House of Correction

The 2015 budget provides a net increase of ~~36.0~~ 30.0 Corrections Officers in this area. In previous years, the House of Correction was understaffed and relied on overtime to provide services. In 2013, overtime costs exceeded \$3.5 million. In 2015, overtime in this program area is budgeted at \$1,037,220. ~~Additionally, 5 clerical positions are eliminated, their duties will be absorbed by the Corrections Officers.~~

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Estabrook Dam Removal Capital Project

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
CAPITAL PROJECT WP480	WP480			
Amend Capital Improvement Project WP480, Estabrook Dam Removal to delete the project.	WP480	(\$1,674,000)	(\$1,674,000)	\$0

WP48001—Estabrook Dam Removal

An appropriation of \$1,674,000 is budgeted for the removal of the Estabrook Dam. Financing of \$1,674,000 is provided from sales tax revenue.

Estabrook Dam was constructed during the late 1930's by the Civilian Conservation Corps (CCC) and Civil Works Administration (CWA). The dam was constructed with gates and a fixed crest spillway. The gated section of the dam extends from County owned parkland on the left (north) bank of the river to a central island under the jurisdiction of the (Bureau of Land Management) BLM. A fixed crest spillway then extends from the island to private lands on the right (south) bank of the river.

The WDNR Administrative Order dated July 28, 2009, requires the County to either repair or abandon the dam within established timelines and also requires the County to maintain the dam under a drawdown condition until the repairs are completed. Milwaukee County retained a consultant (AECOM) to investigate the dam condition in 2010, to assess sediment quality and quantity upstream of the dam, and to design improvements to the dam to meet the WDNR's Administrative Order.

Milwaukee County is proceeding with the Environmental Assessment to address Estabrook Dam and alternatives with the objective to provide the public with detailed information about the array of alternatives to be considered in the decision-making process. The need for the Environmental Assessment is to obtain WDNR approval for a dam operational plan or for dam removal. Secondly, the BLM indicates it has jurisdiction of the island which the dam is connected, so the County would need a BLM easement to either repair or remove the dam.

A series of Technical Advisory Team meetings have taken place with representatives from Milwaukee County, Southeastern Wisconsin Regional Planning Commission (SEWRPC), Bureau of Land Management (BLM), WDNR, US Fish and Wildlife Service, US Army Corps of Engineers, Himalayan Consultants, and AECOM from 2012 to the present. The representatives provided input on Estabrook Dam and alternatives to the dam. The alternatives included a no-action alternative; rehabilitate the dam; rehabilitate the dam and provide fish passage; removal of the dam, a new dam, and remove the dam while installing a "rock ramp" to develop a pool upstream similar to a dam but would also allow fish passage.

The Environmental Assessment has included two public information meetings and conducted surveys to obtain public input. A draft Environmental Assessment report is

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on record. The most cost-effective alternative is Alternative 2 Remove the Dam at \$1,674,000. Grants are available to partially fund the project. There are no operation and maintenance costs associated with Alternative 2. Milwaukee County Parks has recommended Alternative 2 Dam Removal for the following reasons:

- Most cost-effective alternative.
- No operation and maintenance costs.
- Most environmentally protective of the three feasible alternatives.
- Provide recreation for canoeing and kayaking.
- Allows for a free-flowing river.
- Provides fish passage.
- The scope of the project includes the following actions:
 - General (erosion control, site restoration, etc.)
 - Gated spillway removal
 - Ice Breakers removal
 - Overflow spillway removal
 - Slope protection
 - Debris removal
 - Engineering and contingencies

Zoo Concessions, Merchandise Sales and Catering

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
ZOOLOGICAL DEPARTMENT	9500			
Amend Org. Unit No. 9500 – Zoo as follows:	9500	\$4,041,187	\$4,041,187	\$0

Strategic Program Area 1: Administration & Finance

Staffing reflects a decrease of one position due to the contracting of services for of concessions, catering, novelties and warehouse operations. The tax levy increase is mainly due to increased central services cross charges and to better reflect realistic revenue projections. Rental revenue is now included in the commission payment from Service Systems Associates, which is recorded in the Operations program area. The Zoo will continue to have the flexibility to reallocate major maintenance projects and equipment purchases while remaining within the total appropriation.

The Zoo is also authorized to enter into the following Professional Service Contracts in 2015. They are included in the budget in lieu of separate review and approval during the budget year. These contracts are with an identified vendor.

Contract Amount	Description	Provider
\$176,700	Sea Lion Show	Oceans of Fun, Inc.
\$103,107	Mold-a-Ramas	William A. Jones Co.
\$315,000	Dinosaur Exhibit	Billings Productions
\$0*	Retail, Catering & Concessions	Service Systems Associates
\$92,000	Raptor Bird Show	World Bird Sanctuary

*Contract amount is \$0 because the contract is contingency-based, with a guaranteed minimum revenue amount plus percentage of excess revenues.

Strategic Program Area 2: Public Affairs & Services

There are no staffing changes in the 2015 budget. The tax levy increased to better reflect realistic revenue projections. Event revenue is now included in the commission payment from Service Systems Associates, which is recorded in the Operations program area.

Strategic Program Area 3: Operations Division

The Zoo will enter into a contract with Service Systems Associates (SSA) to operate concessions, catering, novelties sales, catering and warehouse operations for a five year period, 2015-2019. This contract includes an investment, from SSA, of up to \$3,000,000 in capital improvements and \$150,000 in marketing promotions during

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the contract period. The projected commission in 2015 is \$1,700,000, of which \$1,450,000 is guaranteed and included in the 2015 budget. The projected commission of \$1,700,000 is comparable to the 2012 and 2013 net operation results for retail and concession sales. Zoo attendees will still have the option to bring in their own food.

Staffing reflects a net decrease of 50 FTE, mainly seasonal positions, due to the contracting of services for concessions, catering, novelties sales and warehouse operations. One new position is being added to manage the contract and Visitors Services section.

The 2015 Budget continues the practice of allowing the Milwaukee County Procurement Director the authorization to issue and deliver letters of intent to overseas vendors at a cost not to exceed \$400,000. The purchases are for the ordering of the Zoo's 2015 and 2016 resale purchases for novelties and souvenirs in October of 2014 and October 2015, respectively. A substantial portion of resale merchandise sold at the Milwaukee County Zoo is purchased from import vendors to provide the quantity and variety of items desired by the general public visiting the Zoo. Due to the distance and travel time required for overseas shipments, the Zoo must order resale merchandise in the fall for spring delivery.

The Zoo is currently in the process of assessing the potential benefits of contracting with a private vendor for concessions, catering, and retail services. If a contract results from further evaluation and vetting, the Zoo shall submit the agreement to the County Board for approval.

Additional Painter Position for the Parks Department

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF PARKS, RECREATION, AND CULTURE	9000			
Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture as follows:	9000	\$101,024 <u>\$0</u>	\$0	\$101,024 <u>\$0</u>
To support the numerous painting needs and projects within the parks system, 1.0 FTE Painter position is created.				

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County Contribution to Cultural Institutions

CULTURAL CONTRIBUTIONS

WO22602 - CHARLES ALLIS HVAC IMPROVEMENTS
 WO50601 - CHARLES ALLIS ROOF AND DRAIN REPLACEMENT
 WO50701 - CHARLES ALLIS EXTERIOR FACADE REPAIR
 WO03801 - MARCUS CENTER HVAC UPGRADE
 WO11601 - VOGEL HALL RENOVATION
 WO88802 - UIHLEIN ELEVATOR #1

<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
1900			
WO22602			
WO50601			
WO50701			
WO03801			
WO11601			
WO88802			
1900	\$109,115	\$0	\$109,115
	\$0	\$0	\$0
WO22602	\$0	(\$56,500)	\$56,500
	(\$56,500)		\$0
WO50601	\$0	(\$133,500)	\$133,500
	(\$133,500)		\$0
WO50701	\$0	(\$185,500)	\$185,500
	(\$185,500)		\$0
WO03801	\$0	\$250,000	\$0
	(\$250,000)	\$0*	
		(\$250,000)	
WO11601	\$0	\$282,974	\$0
	(\$282,974)	(\$282,974)	
WO88802	\$0	\$312,554	\$0
	(\$312,554)	(\$312,554)	
	\$109,115	(\$375,500)	\$484,615
	(\$1,221,028)	(\$1,221,028)	\$0

Amend Org. Unit No. 1900 – Cultural Contributions as follows:

Strategic Program Area 1: Fund for the Arts (CAMPAC)

Strategic Implementation:

The contribution to the County Fund for Performing Arts remains at the 2014 funding level of \$321,035 for 2015, has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.

Strategic Program Area 2: Historical Society

Strategic Implementation:

The annual contribution to the County Historical Society remains at \$206,167. In addition, a one-time allocation of \$100,000 is provided that includes \$25,000 to support the continual inventory tracking of the County's historical and artistic artifacts and \$75,000 for costs associated with the storage of archival documents, has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.

Strategic Program Area 4: Marcus Center

Strategic Implementation:

The contribution to the Marcus Center remains at the 2014 level of \$1,088,000 for 2015.

Strategic Program Area 6: Villa Terrace/Charles Allis Museums

Strategic Implementation:

Villa Terrace Decorative Arts Museum, 2220 North Terrace Avenue and Charles Allis Art Museum, 1801 North Prospect Avenue function as a combined operation. Public programming includes monthly changing art exhibits, regularly scheduled concerts,

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films, workshops, an annual youth concert series and special events. The facilities are available for rent by civic, cultural, veteran, educational, business and private groups. Both museums are on the National Registry of Historic Places.

~~The annual contribution to the Villa Terrace/Charles Allis Museum increases by \$18,000 to \$226,108 in 2015 to assist in offsetting costs associated with the installation of a ramp, railing, and emergency elevator repair to remain ADA compliant. has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.~~

Amend the 2015 Recommended Capital Improvements Budget on page 5 as follows:

2015 Cultural Contributions to Capital Projects

~~Beginning in 2015, County-supported institutions are budgeted to provide a 50% match for any capital project. Pursuant to the County's annual review and capital prioritization process, if a County-supported institution's capital project rises to the top of the prioritization process, the institution will be expected to provide a 50% match to County funding. The project will only proceed once matching contributions are secured and committed.~~

~~Some County-supported institutions have in place signed agreements that ensure a certain level of County support. All agreements will continue to be honored, and the 50% match will apply only to funding beyond the specified levels.~~

Amend Capital Improvement Project WO22602 – Charles Allis HVAC Replacement as follows:

WO22602 – Charles Allis HVAC Replacement

An appropriation ~~of \$113,000~~ is budgeted for completion of the renovation of the Charles Allis Museum HVAC system. Financing is provided from \$56,500 in sales tax revenue ~~and \$56,500 in tax levy private contributions (as matching funds).~~

Initial renovation of the heating, ventilation and air conditioning (HVAC) system was an emergency project to replace the existing boilers with two new hot water boilers and a make-up air unit (MUA) having (12) zones with hot water coils and thermostats. The 2015 appropriation will provided two, 5-ton condensing units for the MUA; pumps for hot water reheat coils, replace existing radiators with new radiators, and demolish existing piping in the boiler room and basement.

This work on the Charles Allis Museum HVAC system was due to the failure of one of the two original boilers during the winter of 2013. The remaining boiler had limited

capacity which resulted in the interior temperatures to fall to the 50 degree range until the new boilers were installed.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO50601 – Charles Allis Roof and Drain Replacement as follows:

WO50601 – Charles Allis Roof and Drain Replacement

An appropriation ~~of \$267,000~~ is budgeted to replace roofing, gutters and downspouts at the Charles Allis Museum. Financing is provided from \$133,500 in sales tax revenue ~~and \$133,500 in tax levy private contributions (as matching funds).~~

This project consists of the replacement of clay roof tiles, associated flashing, partial replacement of gutters & downspouts, and installation of a new roof access hatch.

A facilities assessment identified two (2) deficiencies in the building structure, deteriorated gutters and downspouts and deteriorated roofing. Since the assessment, deterioration has worsened resulting in water infiltration through the roof and walls into exhibit spaces. If not addressed, this will continue and result in significant structural damage to the museum.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO50701 – Charles Allis Exterior Façade Repair as follows:

WO50701 - Charles Allis Exterior Façade Repair

An appropriation ~~of \$371,000~~ is budgeted to repair and replace broken stonework, deteriorated brickwork and deteriorated window sills at the Charles Allis Museum. Financing is provided from \$185,500 in sales tax revenue ~~and \$185,500 in tax levy private contributions (as matching funds).~~

The scope of work for this project consists of exterior facade repairs including masonry mortar removal and re-pointing of exterior masonry walls. Notable areas of mortar repair included the northeast elevation, the chimneys, and the west gable to the Carriage House. The scope of work also includes the repair of surface cracking and spalling at the second floor balcony on the west elevation, replacement of deficient non-code compliant exterior stair handrails and guardrails, exterior stair pavement repairs, the addition of an ADA compliant wheelchair ramp on the west elevation, and the repair and painting of exterior metal gates.

A facilities assessment identified three (3) deficiencies in the building structure: damaged exterior balconies, deteriorated exterior walls and worn exterior stairs. Since the date of assessment, the deterioration has worsened resulting in water infiltration through the walls into exhibit spaces. If not addressed, this will continue and result in significant structural damage to the museum.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO03801 – Marcus Center HVAC Upgrade as follows:

WO03801 – Marcus Center HVAC Upgrade

An appropriation ~~of \$500,000~~ is budgeted for planning and design to upgrade the HVAC system at the Marcus Center. Financing is provided from ~~\$250,000~~ \$500,000 in general obligation bonds and ~~\$250,000 in private contributions (as matching funds).~~

This is Phase 5 and the final phase of the upgrading of the HVAC system at the Marcus Center. This project will be phased as follows:

Phase 5A-Design and construction bid documents: \$500,000 ~~(\$250,000 County; \$250,000 Marcus Center)~~

Phase 5B-Construction: \$3,488,884 ~~(\$1,744,442 County; \$1,744,442 Marcus Center)~~

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO11601 – Vogel Hall Renovation as follows:

WO11601 - Vogel Hall Renovation

An appropriation ~~of \$2,565,949~~ is budgeted to renovate and provide an addition to the Marcus Center for the Performing Arts Vogel Hall. Financing is provided from ~~\$1,282,974~~ \$1,282,974 ~~\$1,282,974~~ 1,000,000 in general obligation bonds and ~~\$1,282,974~~ 1,000,000 in private contributions (as matching funds).

This project consists of approximately 4,500 SF of renovations and an addition of approximately 1,000 SF to Vogel Hall. The renovation and addition include accessibility provisions, an expanded lobby, relocated main entry, the addition of

ADA restrooms, the addition of a new accessible box office, ticket windows and doors and a new wheelchair lift.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO88802 – Uihlein Elevator #1 as follows:

WO88802 - Uihlein Elevator #1

An appropriation ~~of \$625,108~~ is budgeted to complete Phase 5 of the six phase Marcus Center Elevator Modernization Project. Financing is provided from ~~\$312,554~~ \$625,108 in general obligation bonds and ~~\$312,554~~ in private contributions (as matching funds).

Phase 5 of the elevator modernization project will modernize Marcus Center Elevator #1. This elevator is over 45 years old and constructed when the center was built. The elevator is past its useful life and susceptible to breakdown. Some improvements necessary to bring the entire system up to present codes are: elevator plunger/cylinder replacement, ADA accommodations devices and fire alarm recall. Codes also require that the configuration of the elevator room needs to be changed to allow working clearances, electrical feeder needs, fire alarm, sprinkler, shunt trip circuit breakers, expanded ventilation and cooling

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Historical Society One-Time Funding

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
CULTURAL CONTRIBUTIONS	1900			
Amend Org. Unit No. 1900 – Cultural Contributions as follows:	1900	\$100,000 <u>\$0</u>	\$0	\$100,000 <u>\$0</u>

Strategic Program Area 2: Historical Society Strategic Implementation:

The annual contribution to the County Historical Society remains at \$206,167. In addition, a one-time allocation of \$100,000 is provided that includes \$25,000 to support the continual inventory tracking of the County's historical and artistic artifacts and \$75,000 for costs associated with the storage of archival documents. has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.

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Increase General Obligation Bonding for Parks

WPXXX* – PARKS INFRASTRUCTURE IMPROVEMENTS

Amend the 2015 Recommended Capital Improvements Budget to create Capital Improvement Project WP New Capital Project* – Parks Infrastructure Improvements as follows:

Org. Unit	Expenditures	Revenue or Bonds*	Tax Levy
WPXXX*			
WPXXX*	\$0,154,472	\$0,154,472	\$0
	\$0	\$0	

An appropriation of \$0,154,472 is budgeted for infrastructure improvements to the County parks system. Financing is provided by general obligation bonds.

The Milwaukee County parks system has 156 parks and nearly 15,000 acres throughout the County for residents and visitors to enjoy. Based on observations and studies, it is clear that the parks system is struggling to maintain its infrastructure. A 2009 audit by the County Audit Services Division estimated that deferred maintenance needs likely exceeded \$200 million.

Historically low interest rates provide an ideal opportunity to make a relatively small investment to address some of the parks' infrastructure needs that cannot be met each year due to competing capital improvement needs across the county in other areas. Many of these needs are highlighted in the Five Year Capital Improvement Plan that is recommended by the Capital Improvements Committee (CIC). The calculation of the 2016 bonding cap shall not include the bond financing included in this project.

The Parks Director is directed to review the current CIC project list and make additional capital improvement recommendations to the CIC that could be implemented with the funds provided in this budget. The Parks Director shall work with the Office of the Comptroller to determine which projects are eligible for bond financing. The Parks Director shall focus on projects that positively impact the public's perception of park facilities, such as public restrooms and other high visibility projects. The recommendations of the Parks Director shall be submitted to the CIC so that a formal recommendation can be made to the County Board by March 2016 as to how these funds can best be utilized to improve park infrastructure. The designation of all projects for these funds are subject to County Board approval.

Priority shall be placed on residential preference hiring for contractors assigned to projects funded within this program. To support economic growth opportunities in the local community, hiring for these projects shall be consistent with County Board adopted policy, File No. 14-738, regarding the residency of employees for Milwaukee County public works contractors.

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Staffing Plan

DAS — Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

Funding Supervisor-specific Parks Improvements – Milwaukee River Parkway, Sherman Park Tennis Courts, Sherman Park Boys and Girls Club HVAC, Hales Corners Pool Rehabilitation and Bathhouse Roof Replacement, Manitoba Park Playground

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WO08601 MILWAUKEE RIVER PARKWAY RECONSTRUCTION	WO08601			
WPXXX* SHERMAN PARK TENNIS COURT IMPROVEMENT	WPXXX*			
WP25501 SHERMAN PARK BOYS & GIRLS CLUB HVAC REPLACEMENT	WP25501			
WP304 – HALES CORNERS POOL REHABILITATION & WP288 – HALES CORNERS	WP304			
PARK BATHHOUSE ROOF	WP288			
WPXXX* MANITOBA PLAYGROUND IMPROVEMENTS	WPXXX*			
 Amend Capital Improvement Project WO8601 Milwaukee River Parkway	 WO08601	 \$3,024,000	 \$2,224,000*	 \$0
Reconstruction (West Bender Road to West Good Hope Road) as follows:		\$0	\$800,000	
			\$0	
An appropriation of \$3,024,000 is budgeted for the reconstruction of Milwaukee River				
Parkway from West Bender Road north to West Good Hope Road. Financing will be	WPXXX*	\$100,000	\$0	\$100,000
provided from \$2,224,000 in general obligation bonds, \$600,000 in local revenue from		\$0		\$0
the City of Glendale, \$100,000 from the Milwaukee Metropolitan Sewerage District				
(MMSD), \$55,000 in revenue from Focus on Energy, and \$45,000 in revenue from the	WP25501	\$250,000	\$250,000*	\$0
Wisconsin Department of Natural Resources (WDNR).		\$0	\$0	
 The 2014 Capital Improvements Budget included an appropriation of \$264,200 for the	WP304	\$275,000	\$275,000*	\$0
planning and design phase of the project. The planning and design phase is to include		\$0	\$0	
a topographic survey, soil investigation, utility coordination, and adjustments,				
televising of storm sewers, and obtaining the construction and permitting documents	WP288	\$250,000	\$250,000*	\$0
and preparation of construction documents.		\$0	\$0	
 The 2015 appropriation will be used to complete the construction phase of the project.				
The construction phase shall include, but is not limited to, the replacement of the	WPXXX*	\$250,000	\$250,000	\$0
current pavement with 4 inch thick pavement and an 8 inch stone base. The project		\$0	\$0	
will also include improvements to the adjacent bike trail, parking lot, curbs, sidewalk,				
lighting, and drainage structures. The project will also include the installation of four				
rain gardens and the restoration of turf in the project area.				
 The Parks department shall work with the City of Glendale, the MMSD, the Focus on		\$4,149,000	\$4,049,000	\$100,000
Energy Program, and the WDNR to secure the funds for this project.		\$0	\$0	\$0

Staffing Plan

DAS – Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

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~~Amend the 2015 Recommended Capital Improvements Budget to create W/P New Capital Project. Sherman Park Tennis Court Improvements as follows:~~

~~An appropriation of \$100,000 is budgeted for improvements to the tennis courts in Sherman Park. Financing is provided by tax levy.~~

~~Improvements to the area shall include color coating and striping the courts, installing new nets and posts, and filling cracks.~~

~~Any surplus appropriations available upon completion of an approved project must be lapsed at year end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.~~

Staffing Plan

~~DAS—Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.~~

~~Amend Capital Improvement Project WP25501—Sherman Park Boys and Girls Club HVAC as follows:~~

~~An appropriation of \$250,000 is budgeted for the design phase of a new HVAC system at the Sherman Park Boys and Girls Club. Funding will be provided by \$250,000 in general obligation bonds.~~

~~The design phase of the project shall be completed in 2015. The Boys and Girls Club will work with the Parks Department to help secure private contributions to assist with the full project completion in 2016.~~

~~Amend Capital Improvement Project WP204—Halee Corners Pool Rehabilitation as follows:~~

~~An appropriation of \$275,000 is budgeted for the installation of a new polyvinyl chloride membrane and new piping at the Halee Corners Pool. Additional work elements will consist of replacing supply channel and deck depth marker tiles. Funding is provided by general obligation bonding.~~

~~Amend Capital Improvement Project WP288—Halee Corners Park Bathhouse Roof as follows:~~

~~An appropriation of \$250,000 is budgeted to replace the roofing system at the Halee Corners Swimming Pool Bathhouse. Additional work elements consist of realigning and reinstalling the gutter system, replacing soffits and soffit lighting. Funding is provided by general obligation bonds.~~

~~Amend the 2015 Recommended Capital Improvements Budget to create W/P New Capital Project—Manitoba Playground Improvements as follows:
An appropriation of \$250,000 is budgeted to replace the playground at Manitoba Park. Financing will be provided by general obligation bonds.~~

~~Manitoba playground is considered to be a Class 3 play area and needs new playground equipment and surfacing, among other improvements.~~

~~Any surplus appropriations available upon completion of an approved project must be lapsed at year end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.~~

Staffing Plan

~~DAS—Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.~~

BHD Contribution to Healthcare

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
APPROPRIATION FOR CONTINGENCIES	1945			

Add the following narrative language to Org. 1950 – Employee Fringe Benefits:

1945	\$781,210	\$0	\$781,210
	<u>\$0</u>		<u>\$0</u>

The Employee Fringe Benefit includes \$781,210 related to employee fringe benefits for workers at the DHHS Behavioral Health Division (DHHS BHD). These funds shall be placed in an allocated contingency account within Org. 1945 Appropriation for Contingencies. The Mental Health Board, with the agreement of the County Executive, may request the transfer of these funds to supplement the DHHS BHD tax levy to apply the same employee fringe benefits offered to general county workers.

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FSA County Match to the Flexible Spending Account

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
EMPLOYEE FRINGE BENEFITS, VARIOUS DEPARTMENTS, APPROPRIATION FOR CONTINGENCIES	1950 Various 1945			
Amend Org. 1950 – Employee Fringe Benefits narrative as follows:	1950	<u>\$1,985,732</u> <u>\$1,630,088</u>	<u>\$1,985,732</u> <u>\$1,630,088</u>	\$0
<div data-bbox="285 570 1261 691" data-label="Text"> <p>The Flexible Spending Account (FSA) Employer contribution for 2015 is a maximum of \$2,000. Employees eligible for an FSA must provide a dollar for dollar match to receive the maximum contribution. The average employer contribution in 2014 was approximately \$676.</p> </div>	Various	<u>\$1,643,822</u> <u>\$1,349,414</u>	<u>\$279,450</u> <u>\$229,400</u>	<u>\$1,364,372</u> <u>\$1,120,014</u>
		<u>\$2,629,554</u>	<u>\$2,265,182</u>	<u>\$1,364,372</u>
		<u>\$2,979,502</u>	<u>\$1,859,488</u>	<u>\$1,120,014</u>

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Employee Healthcare Premiums

EMPLOYEE FRINGE BENEFITS, VARIOUS DEPARTMENTS, APPROPRIATION FOR CONTINGENCIES

<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
1950 Various 1945			
Various	\$2,112,050 \$0	\$359,048 \$0	\$1,753,002 \$0
	\$2,112,050 \$0	\$359,048 \$0	\$1,753,002 \$0

The 2015 Budget authorizes the Department of Human Resources to design and implement health and dental benefit plans, including the following items, within total appropriations of \$99,980,849: County healthcare plan, as compared to the plans proposed by the City of Milwaukee and State of Wisconsin for its employees:

Comparison of 2015 Healthcare Plans

	Milwaukee County	State of Wisconsin	City of Milwaukee
Deductibles			
Employee Only Deductible	\$1,000	\$0	\$750
Emp. + Child(ren)	\$1,250	\$0	\$1,500
Emp. + Spouse	\$2,000	\$0	\$1,500
Family Deductible	\$2,250	\$0	\$1,500
Copayments/Coinsurance			
Office Copay	\$30	\$0*	\$0*
Outpatient Coinsurance	20%	10%	10%
Inpatient coinsurance	20%	10%	10%
Emergency Room	\$200	\$75	\$200
Single Out-of-Pocket Max	\$3,000	\$500	\$1,500
Family Out-of-Pocket Max	\$6,000	\$1,000	\$3,000
Prescription (Rx) Drugs			
Generic RX Copay	\$10	\$5	20% with
Preferred Brand Rx	\$30	\$15	\$4 min and
Non-Preferred Brand Rx	\$50	\$35	\$75 max
Mail Generic (90-day supply)	\$25	\$5	

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Mail Preferred	\$75	\$15	20% with \$8 min and
Mail Non-Preferred	\$125	\$35	\$150 max
Single Out-of-Pocket Max	\$2,000	\$410	\$3,600
Family Out-of-Pocket Max	\$4,000	\$820	\$3,600
Monthly Premiums			-
Single Premium	\$130	\$92	\$75
EE + Child(ren) Premium	\$160	\$230	\$112
EE + Spouse Premium	\$230	\$230	\$149
EE + Family Premium	\$250	\$230	\$224
Wellness Participation			
Credit	\$50 per month	\$0	\$0
-	\$40/Mo. Single	-	-
Flexible Spending Account			-
(FSA) Contributions	\$2,000	\$150/single	\$250/single
		\$300/famil	\$500/famil
-	(Emp. Must match)	Y	Y
Notes:			-
1) *State and City Plans apply ten-percent coinsurance up to out-of-pocket limit			
2) City Charges participants between \$10 to \$60 per month if they fail to participate			
— in Wellness program. 90% of employees fully comply. Employees must be			
— in Wellness program and earn points to qualify for FSA contrib.			
3) State provides \$150(\$300 w/spouse) Wellness Rewards FSA Contribution			
4) Wellness credit is limited by ACA rules to 30% of employee			
premium			

The monthly employee premiums for dental insurance increase \$5 to \$10 as shown below.

Monthly Employee Dental Premium Contributions				
	Delta Dental (traditional plan)		Dental Associates (DMO)	
	2014	2015	2014	2015
Single	\$10	\$15	\$10	\$15
EE + Child(ren)	\$25	\$35	\$25	\$35
EE + Spouse	\$25	\$35	\$25	\$35
Family	\$25	\$35	\$25	\$35

Expenditures in Org. 1950 – Employee Fringe Benefits include:

- Health and dental insurance benefits.
- Third-party administrative costs for health insurance, prescription drugs, dental insurance, and wellness.
- Stop loss insurance.
- Fees required by the Affordable Care Act.

This total budget assumes the following factors:

- Net prescription drug costs are anticipated to decline by 22 percent, from \$29.7 million to \$23.2 million. The decline is mainly due to favorable results from issuing a request for proposals, in collaboration with the City of Milwaukee, Milwaukee Public Schools, and Milwaukee County Transit Services, inc. for a new prescription drug program administrator that includes improved reimbursements, and due to full-year implementation of the EGWP program.

- Savings of \$2.6 million are projected by providing retirees age 65 and over with a voluntary Medicare Advantage plan option for Medical Coverage. ~~The plans to be designed will also achieve employee and retiree premium revenues of \$10,999,062, an increase of \$3.3 million over the 2014 Adopted Budget.~~

~~This premium revenue amount charged to employees is below 20% of the active health benefit cost. This amount remains below benchmark comparisons for US Large Employers. For example, the 2014 Kaiser Family Foundation Health Benefits Report establishes the national average contribution for large employers at 19% for single coverage and 26% percent for family coverage. Similarly, other major health care surveys find single premiums for large employers at 22% single, 31% family. Regionally, the data is similar at 22% single and 29% family. Finally, across sectors, the government sector is indicated at 14% and 28% for single and family coverage, respectively.~~

In addition to the health plan design above, appropriations of \$7,790,000 are provided for:

- Medicare Part B premium reimbursements for retirees (\$7,200,000)
- Actuarial and consulting costs (\$400,000)
- Opt-out payments to employees who decline health insurance benefits (\$150,000)
- Employee flu shots (\$40,000)

Position Reclassifications - JEQ

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WAGE AND BENEFIT MODIFICATION ACCOUNT & DEPARTMENT OF HUMAN RESOURCES	1972 1140			
Amend Org. Unit Nos. 1140 Human Resources and 1972 Wage and Benefit Modification Account as follows:	1972 1140	(\$90,087) \$0	\$0 \$0	(\$90,087) \$0

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The Department of Human Resources (HR) continues its work on the countywide Job Analysis and Evaluation Project and reporting its recommendations to the Committee on Finance, Personnel and Audit each month. In several instances, the County Board has voted to reject the position reclassification recommendations until the entire project has been completed and the total cost of the changes calculated. The 2015 Budget includes funding within affected departments for all of the proposed reclassifications, including the position actions previously rejected by the County Board.

The position reclassifications recommended by HR that were rejected by the County Board shall remain rejected until the Board takes an affirmative action to approve the position actions.

Org. 1972 Wage and Benefit Modification account reflects the anticipated savings to the County from the proposed reclassifications that were funded but not yet approved by the County Board. The Department of Administrative Services—Performance, Strategy and Budget shall prepare an appropriation transfer later in 2015 to transfer the excess funds from the affected departments to this account, subject to County Board approval, to reflect the budgetary savings from the delay in implementing the position reclassification recommendations rejected by the County Board.

Modify the footnote on the FTE Table on Page 38 as follows:

The 2015 Budget includes all reclassification and reallocation actions recommended by the Department of Human Resources up to and including the July 2014 committee cycle. The position reclassifications recommended by HR that were rejected by the County Board shall remain rejected until the Board takes an affirmative action to approve the position actions. All newly created positions have been reviewed by the Department of Human Resources and are created at the budgeted pay grades and title codes.

County Board Tax Levy and Charges

COUNTY BOARD & DEPARTMENT OF ADMINISTRATIVE SERVICES – INFORMATION
MANAGEMENT SERVICES DIVISION

1000
1151

Add the following narrative language under "Strategic Implementation:"

The 2014 budget implemented provisions of 2013 Wisconsin Act 14 (Act 14), which included a number of provisions related to the structure and duties of the County Board, and provides a tax levy cap of no more than 0.4 percent of the total County tax levy, plus a number of items that are exempt from the cap: salaries and benefits of Supervisors, legacy fringe benefit costs, and facilities space charges. The 2015 budget continues to implement Act 14.

1000

\$0
(\$80,000)

\$0

\$0
(\$80,000)

1151

\$0
\$0
(\$80,000)

(\$80,000)
(\$80,000)

\$80,000
\$80,000
(\$80,000)

~~Add the following language to the budget narrative:~~

~~The 2015 Budget shall provide the County Board with the maximum tax levy permitted under Act 14 (see above). If changes made to the 2015 Adopted Budget result in too much tax levy in Org. 1000, the Comptroller shall prepare an appropriation transfer from the County Board to the Appropriation for Contingencies to reduce the amount of tax levy to the legal maximum. Likewise, if the 2015 Adopted Budget permits additional tax levy funding for the County Board, the Comptroller shall prepare an appropriation transfer to transfer funds from the Appropriation for Contingencies to the County Board in accordance with provisions of Act 14.~~

Modify the narrative on Page 27 – Expenditure Analysis to make the following correction:

Legislative & Executive

Expenditures decrease ~~by \$575,782 or 14 percent~~ in the Office of the County Board mainly due to a reallocation of legacy fringe benefits due to the reduced number of budgeted positions from previous years, ~~and the transfer of one graphic arts position to the Department of Administrative Services – Business Office.~~

Modify the language on Page 39 – FTE Summary to make the following correction:

¹⁴The 2015 Budget creates the Business Office within the Department of Administrative Services. Eight positions are transferred from the Information Management Services and Facilities Management Divisions, ~~one is transferred in from the County Board,~~ and one new position is created.

~~Reduce the following IMSD crosscharges to the County Board based on anticipated charges for 2015:~~

Account	Amount
9702	(\$23,824)

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0768	(\$14,846)
0776	(\$27,906)
0788	(\$13,336)
Total	(\$80,000)

~~Increase salary appropriations within Org-1000 by \$80,000.~~

Government Affairs Membership Costs

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF GOVERNMENT AFFAIRS	1020			
Amend the narrative language as follows:	1020	(\$54,664) <u>(\$74,664)</u>	\$0	(\$54,664) <u>(\$74,664)</u>

Strategic Implementation:

Funding is provided for ~~three~~ two full-time positions to represent the County's interests before other units and levels of government through lobbying efforts. Operating costs increase by \$70,000 mainly based on a year of experience in operating this office plus additional funding due to the anticipated higher workload related to the State of Wisconsin's 2015-2017 Biennial budget. Funding is included for the County's annual membership dues in Sister Cities and NACo. In addition, an appropriation of \$20,000 is provided for membership dues for the Center for International Health. In the past, the County provided in-kind office space, telephone and internet connection in Building C on the County Grounds. The Center will be moving into non-County space in 2015.

- Deny the creation of one new position of Specialist Government Affairs.

15-3

VETO
OVERRIDDEN

Possible Surplus Funds in City Campus Demolition Project

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WC11201 CITY CAMPUS COMPLEX DEMOLITION	WC11201			
Amend Capital Improvement Project WC11201 - City Campus Complex Demolition as follows:	WC11201	\$0	\$0	\$0

~~Any surplus appropriations available upon completion of an approved project must be lapsed at the year end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.~~

~~Current negotiations with a potential redeveloper may result in only \$2.5 million needed for redevelopment of the City Campus Complex site. If these negotiations result in an option to purchase that is both accepted and exercised by the redeveloper, and approved by the County, then any portion of the \$3.8 million not used for the redevelopment, debt defeasance, and/or demolition of City Campus shall be allocated as follows:~~

- ~~• \$175,000 will be contributed to the Technology Innovation Center to assist with costs related to the design, planning, and construction of the west parking lot and driveway in front of the building;~~
- ~~• \$25,000 will be contributed to the Technology Innovation Center to assist with costs related to the painting of door and window frames.~~

~~If there are surplus appropriations greater than what is allocated to the aforementioned purposes, it will be placed in the appropriation for contingencies.~~

14-4

VETO
OVERRIDDEN

Shelter Task Force Funding

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF HEALTH AND HUMAN SERVICES	8000			
Amend Org. Unit No. 8000 – Department of Health and Human Services - Housing Division, as follows:	8000	\$300,000 <u>\$0</u>	\$0	\$300,000 <u>\$0</u>

18-0

**VETO
OVERRIDDEN**

A one-time appropriation of \$100,000 is split evenly between the Guest House of Milwaukee to provide case management services for homeless individuals and Impact 211 for the implementation of a Coordinated Entry system to better manage shelter placement. The increased funding will help the shelters transition towards sustainability in a time of reduced federal funding. In addition, an appropriation of \$300,000 is provided for Shelter Task Force emergency shelter services for the homeless.