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A RESOLUTION/ORDINANCE

To amend Section 44.07(b) and create Section 44.17 of the Milwaukee County Code of General Ordinances relating to residency of public works contractors' employees

WHEREAS, in a resolution adopted May 31, 1995, the County Board stated that

does hereby support a goal of achieving and maintaining 50% Milwaukee County residency on County public works construction projects whereby 50% of the salaries to be paid to workers on County construction projects go to Milwaukee County residents

and;

it

WHEREAS, in July 2013, the Audit Services Division provided its most recent evaluation of compliance by contractors in achieving percentage goals of gross payroll paid to Milwaukee County residents; and

WHEREAS, in its October 7, 2013, response to the Audit Services Division report, the Architecture, Engineering & Environmental Services Section ("AE&ES") set out several steps taken to improve compliance; and

WHEREAS, AE&ES establishes a residency goal for each project before bids are issued, requires bidding contractors to acknowledge the goal through an affidavit, requires contractors to include residency information in order for invoices to be processed, issues warning letters to contractors who appear to be falling short of residency goals and requires those contractors to respond immediately with a strategy to improve performance before the project is complete and issues letters to noncompliant contractors warning that the County may take action; and

WHEREAS, state and federal statutes and regulations address and sometimes limit the use of residency requirements on public works projects; and

WHEREAS, Wis. Stat. § 66.0901(1m) provides that residency requirements may be imposed "when necessary to secure federal aid"; and

WHEREAS, at its meeting on December 4, 2013, the Committee on Transportation, Public Works and Transit requested that a draft ordinance be prepared to formalize the existing 50% residency goal on County construction projects and develop contract requirements designed to achieve compliance; and

WHEREAS, Corporation Counsel, with assistance from the Office of the Comptroller - Audit Services Division and AE&ES, drafted and submitted said ordinance

 for the review of the Chair of the Committee on Transportation, Public Works, and Transit and the Chair offered to sponsor the recommended ordinance change; and

WHEREAS, it is and shall be the policy of Milwaukee County to encourage and promote use of residents on County-funded contracts to the extent permitted by law; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby amends Section 44.07(b) and creates Section 44.17 of the Milwaukee County Code of General Ordinances by adopting the following:

AN ORDINANCE

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

SECTION 1. Section 47.07(b) is amended as follows:

- (b) *Bidder's certificate.* A sworn statement shall be incorporated in the bid that the bidder has examined and carefully completed the bid and contract documents supplied by the appropriate department of transportation or the department of administrative services and checked it in detail before submission. The sworn statement shall affirm that the bidder is aware of any and all residency goal provisions of the contract and will comply with them, including penalty provisions.
- **SECTION 2.** Section 47.17 of the General Ordinances of Milwaukee County is created as follows:

47.17. Residency of public works contractors' employees.

- (1) It is the policy of Milwaukee County that 50% of the salaries paid to workers on eligible Milwaukee County public works constructions projects shall be paid to Milwaukee County residents.
- (2) The Architecture, Engineering & Environmental Services Section ("AE&ES") shall establish a 50% residency goal for each eligible public works contract as defined in Section 44.001(a) before the requests for bids are issued. If unusual circumstances exist and are documented, the Director of AE&ES may, with the approval of the Director of Administrative Services establish a goal of less than 50% for a particular project.
- (3) Where the residency requirement applies:
 - (a) Each contractor invoice submitted for payment during the project must include a report of resident salaries paid on forms as required by AE&ES. Invoices not accompanied by the required report will not be processed for payment.

93	(b) AE&ES shall issue a warning letter to any contractor who fails to submit a
94	report or whose report shows resident salaries are below 50%. The warning
95	letter shall require the contractor to respond immediately with a strategy to show
96	compliance before the project is complete.
97	demphatice before the project to complete.
98	(c) A contractor who fails to achieve the project residency goal shall be notified in
99	writing by AE&ES of the following conditions:
100	while graph and the following domains has
101	(i) In future bidding, the contractor may not be considered a responsible
102	bidder and may be penalized or disqualified as a result.
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104	(ii) The contractor may be debarred from bidding on County projects for a
105	period of up to two years.
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107	(iii) If the contractor is awarded future County contracts but fails to meet
108	residency goals, the contractor may be subject to early termination or
109	cancellation.
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111	(iv) The nature and severity of the conditions imposed will be at the
112	discretion of the Director of Architecture, Engineering & Environmental
113	Services in consultation with the Director of Administrative Services.
114	
115	(4) The Director of AE&ES or designee is authorized and empowered by this section to
116	effectuate and establish appropriate procedures, standards and bid specifications to
117	implement and achieve the policy embodied in this Section.
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119	(5) Residence requirements or procedures other than those in this Section 44.17 may
120	be imposed when necessary to secure federal aid.
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122	(6) The residency provisions of this Section 47.17 shall not apply to projects subject to
123	a US Department of Transportation ("DOT") prohibition on the use of geographical
124	preferences in the evaluation of bids or proposals in projects using DOT funds, including
125	but not limited to the prohibition set out in 49 CFR § 18.36(c)(2).
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127	SECTION 3. The provisions of this ordinance shall be effective upon passage and
128	publication.