

(ITEM) From the Director, Department of Transportation, requesting authorization to abolish one position of Highway Maintenance Worker - In Charge (title code 32645-1, pay range 24) and to create one position of Safety and Emergency Program Manager (title code To Be Determined, pay range 32M) to service the four major operating divisions within the Department, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Transportation (DOT) has identified the ongoing need for a coordinated effort to serve the needs of all DOT divisions by providing a uniform approach to safety and emergency management; and

WHEREAS, the Director of DOT has requested to abolish 1.0 Full Time Equivalent (FTE) Highway Maintenance Worker - In Charge position and create 1.0 FTE Safety and Emergency Program Manager position; and

WHEREAS, the Highway Maintenance Worker - In Charge position has been recently vacated; and

WHEREAS, it is anticipated that this position will help reduce employee injuries as well as lost work time and costs resulting from these injuries; and

WHEREAS, the Department of Administrative Services - Office of Performance, Strategy, and Budget recommends approval of the requested position actions; now, therefore,

BE IT RESOLVED, that the following position actions are approved, for the Milwaukee County Department of Transportation – Highway Maintenance Division:

Org Unit 5100 – Department of Transportation – Highway Maintenance

<u>Action</u>	<u>Title</u>	<u>No. of Positions</u>	<u>Pay Range</u>
Abolish	Highway Maintenance Worker – In Charge	1	24 (\$48,769 to \$56,815)
Create	Safety and Emergency Program Manager	1	32M (\$64,721 to \$77,067)