File No. 14-384

(ITEM) From Corporation Counsel, recommending back wages payment in the amount of \$26,137.87 to Jean Wolfgang and a double step advancement for Ms. Wolfgang in settlement of her discrimination claim in Jean Wolfgang v. Milwaukee County, Eastern District Case No. 13-CV-586, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Jean Wolfgang worked as a Housing and Development Program Coordinator in pay grade 28M from July 25, 2011, to April 27, 2013; and

WHEREAS, Wolfgang's position completed a compensation study that resulted in her position being reclassified to Housing Program Manager in pay grade 33M in April 2013; and

WHEREAS, Wolfgang alleges that she suffered discrimination based on her gender in that she performed the same job as male program coordinators in her division in a lower pay grade than the male program coordinators; and

WHEREAS, a settlement has been negotiated calling for payment by Milwaukee County to Wolfgang for back wages for two (2) years and nine (9) months in 2011 through 2014 in the amount of \$26,137.87 minus appropriate payroll deductions and the Department of Health and Human Services advancing Wolfgang from Step 1 to Step 3 of her current pay grade 33M; and

WHEREAS, extensive discovery was exchanged between the parties; and

 WHEREAS, the tentative settlement agreement provides for a release of all Wolfgang's claims against Milwaukee County in return for a payment from the Department of Health and Human Services' 2014 Salary Budget in the amount of \$26,137.87 to Wolfgang; and

WHEREAS, the Office of Corporation Counsel recommends this settlement; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors approves the payment from the Department of Health and Human Services' 2014 Salary Budget in the amount of \$26,137.87 to Jean Wolfgang and Wolfgang's advancement from Step 1 to Step 3 of pay grade 33M in exchange for dismissal of her lawsuit and a full and complete release of all claims against Milwaukee County.

ag

05/08/2014

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