

# **Department of Human Resources**

INTER-OFFICE COMMUNICATION

Date:

April 23, 2014

To:

Marina Dimitrijevic, Chairwoman, County Board of Supervisors

From:

Kerry J. Mitchell, Director of Human Resources

Subject:

Resolution Regarding the Temporary Assignment to a Higher Classification (TAHC) for

Bonica Voss and Mary Dutkiewicz of the Department of Human Resources

#### Issue

Chapter 17.085 of the Milwaukee County Code of General Ordinances requires that an extension of temporary assignment beyond 180 days be approved by the Milwaukee County Board of Supervisors.

The Department of Human Resources is requesting adoption of a resolution approving a TAHC extension for Ms. Mary Dutkiewicz to continue to serve as Interim Sr. HR Generalist for the Office of the Sheriff and for Ms. Bonica Voss to continue to serve as the Interim HR Generalist for Aging, Family Care, Medical Examiner, and DHHS until a permanent appointment is made for the Sr. HR Generalist position.

## **Background**

Ms. Mary Dutkiewicz, was temporarily assigned into the position of Sr. HR Generalist in the Department of Human Resources. The incumbent of the position was discharged pending a hearing through the PRB. The PRB upheld the discharge, and Human Resources is currently working on filling the position following the Civil Service Process.

Additionally, Ms. Bonica Voss accepted a TAHC into the HR Generalist position left vacant by Ms. Dutkiewicz's TAHC to keep the vital Human Resources services going during this time.

Both of these positions provide critical HR support to the Office of the Sheriff, the Department on Aging, the Department of Family Care, the Medical Examiner's Office and DHHS-Delinquency & Court Services.

#### Requested Action

Please refer the attached resolution and fiscal note, together with this report, to the Finance, Personnel & Audit Committee and the County Board for approval to extend the TAHCs of Ms. Dutkiewicz and Ms. Voss until a permanent Sr. HR Generalist has been appointed.

## Attachments

Cc: County Executive Chris Abele

Amber Moreen, Chief of Staff, County Executive's Office Kelly Bablitch, Chief of Staff, County Board of Supervisors

Supervisor Willie Johnson Jr., Co-Chair, Finance, Personnel & Audit Committee Supervisor David Cullen, Co-Chair, Finance, Personnel & Audit Committee

Steve Cady, Research & Policy Director, Office of the Comptroller

Matt Fortman, Budget & Management Analyst, DAS-Office of Performance, Strategy & Budget