

## Milwaukee County

## **Department of Human Resources**

Date:

JANUARY 10, 2014

To:

Marina Dimitrijevic, County Board Chairwoman

FROM:

Kerry Mitchell, Director, Department of Human Resources

SUBJECT:

Classification and rates of pay for positions created in the 2014

Adopted Budget - Phase II

## Issue

Subsequent to the adoption of the annual budget, the Department of Human Resources reviews the positions created in the budget and recommends the final classification and rate of pay for those positions. Action is required by the County Board to adopt the recommendations prior to opening the positions for recruitment.

For the 2014 Adopted Budget, the Department is making recommendations in two phases. The first phase, which addressed some existing title codes, was approved by the Board in December 2013 (File No. 13-933).

Phase II is submitted here for Board consideration and is reflected in the attached position list, resolution and fiscal note. The phase addresses positions that have not previously been established and/or those positions that were being evaluated as part of the Compensation Division's Job Analysis Project.

Upon approval by the county Board, County departments may begin the recruitment process to fill the positions.

## **Requested Action**

The Department requests that this report, along with the attached position list, resolution, and fiscal note, be referred to the Committee on Finance, Personnel and Audit for consideration at the January 30, 2014 meeting.