

AMENDMENT TO THE COUNTY EXECUTIVE'S 2014 RECOMMENDED BUDGET

By Supervisors Alexander and Borkowski

Amend Org. Unit No. 1140–Human Resources as follows:

The Tuition Assistance Program is restructured to increase the amount that employees may borrow in a single loan from \$1,500 to \$4,000. Employees may take a second loan prior to the full repayment of the first loan as long as the cumulative amount borrowed does not exceed \$4,000 at any one time.

This amendment would have \$0 tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1140	Human Resources	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

Motion to Deny: Approved

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt		X
Romo West	X	
Jursik	X	
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson		X
TOTALS:	7	2

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(1A025)

Org Unit No.: 4000

Org. Name.: Office of the Sheriff

Date: November 6, 2013

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Romo West

Amend Org. Unit No. 4000 – Office of the Sheriff by adding the following to the narrative:

1.0 FTE Community Relations Coordinator is authorized and unfunded in 2014.

This amendment would not impact the tax levy.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
4000	Office of the Sheriff	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas		X
Schmitt		X
Romo West	X	
Jursik		X
Lipscomb		X
Bowen		X
Stamper	X	
Co-Chair Cullen		X
Co-Chair Johnson	X	
TOTALS:	3	6

Motion to Approve: Failed

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(1A026)
Org Unit No.: 4000
Org. Name: Sheriff
Date: November 6, 2013

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisors Rainey and Bowen

Amend Org. Unit No. 4000 – Sheriff, as follows:

\$100,000 is budgeted for the Sheriff's Michael S. Wolke Gymnasium. Funding will be used to address deferred maintenance, antiquated equipment, and to offset membership dues for all County employees in order to improve overall health and combat chronic illnesses.

This amendment would increase tax levy by \$100,000.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
4000	Sheriff	\$100,000	\$0	\$100,000
TOTALS:		\$100,000	\$0	\$100,000

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas		X
Schmitt		X
Romo West		X
Jursik		X
Lipscomb		X
Bowen	X	
Stamper	X	
Co-Chair Cullen		X
Co-Chair Johnson	X	
TOTALS:	3	6

Motion to Approve: Failed

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AMENDMENT TO THE COUNTY EXECUTIVE'S 2014 RECOMMENDED BUDGET

By Supervisor Romo West

Amend Org. Unit No. 5700–Facilities Management as follows:

Strategic Program Area 3: Facilities Maintenance

Service Provision: Committed

Strategic Outcome: High Quality, Responsive Services

Highlights of the major changes are follows:

DHHS/IMSD Facility Management function Transfer-In

In an effort to increase efficiencies by centralizing facility management functions (as recommended in the CBRE report), the Department of Administrative Services-Information Management Services Division (IMSD) mail distribution services and Department of Health & Human Services' (DHHS) facility operations and mail distribution services (related to the Marcia P. Coggs building) are transferred to DAS-Facilities Management in the 2014 Budget.¹ The transfer of services includes operations staff, and related revenues and expenditures. The transfer of these functions to this program area represents approximately \$2 million of the \$2.76 million increase in total expenditures and approximately \$1.8 million of the \$1.6 million increase in total revenue.² Additionally, this transfer includes 14 additional staff added to the program area.

Facility Inspection, Management & Maintenance

To more effectively plan for county-wide space needs, the 2014 Budget includes funding of \$500,000 for consulting services.

¹ IMSD is an internal service fund while DAS-Facilities Management is a general fund. Due to the transfer, the IMSD mail distribution low-org is changed to a general fund. Consequently, OPEB costs are eliminated and liability for compensated absences is no longer accrued for, resulting in a tax levy savings of approximately \$13,300.

² Excluding the revenue related to the transfer of the specific DHHS and IMSD functions, revenue for this program area decreases approximately \$201,000 (less than 1%) from 2013.

In order to successfully implement an overall county-wide strategic facility plan, \$200,000 is included in the 2014 Budget to fund a Project and Asset Management consulting services.

The transfer-in of the facility operations for the Coggs building includes \$260,419 of major utility costs. This is partially offset by a \$244,021 decrease in major utility costs due largely to utility conversions/upgrades at facilities on the County Grounds.³

Building repairs and major maintenance appropriations are increased by over \$813,000 to help address the day-to-day operating needs of the facilities managed by this program area.

To more accurately reflect work duties and responsibilities, four Facility Assessment Team positions (created in the 2013 Budget) are transferred-in from the Director's Office Strategic Program Area (to more accurately reflect work duties and responsibilities). Additionally, 1.0 FTE Clerical Specialist-DPW is transferred to the Director's Office program area and 1.0 FTE Clerical Assistant-1 is abolished.

Safety Survey of County Facilities and Milwaukee County Security & Facilities Committee

In 2014, the Director of Facilities Management will hire an outside consultant to perform an assessment of the actual safety and security needs of Milwaukee County facilities to determine the strengths and weaknesses of the county's safety practices, and suggest and implement best practice strategies employed successfully in other counties. This consultant shall be hired on a professional services contract not to exceed \$50,000.

In conjunction with the findings of the safety assessment, the Department of DAS-Facilities Management shall create a Milwaukee County Security & Facilities Committee based on the structure model presented in the Wisconsin Counties Association's September 2013 report on Courthouse Security.

This amendment would increase tax levy by \$50,000.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
5700	DAS-Facilities Management	\$50,000	\$0	\$50,000
TOTALS:		\$50,000	\$0	\$50,000

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

³ Major utilities include electricity, natural gas, sewage, telephone, steam, water, chilled water, heat, and storm water.

(1A029)

Org Unit No.: 5700

Org. Name.: DAS-Facilities Management

Date: November 6, 2013

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas		X
Schmitt		X
Romo West	X	
Jursik		X
Lipscomb		X
Bowen		X
Stamper		X
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	3	6

Motion to Approve: Failed

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AMENDMENT TO THE COUNTY EXECUTIVE'S 2014 RECOMMENDED BUDGET

By Supervisors Johnson and Broderick

Amend Org. Unit No. 1150–DAS-Risk Management as follows:

Strategic Program Area 1: Risk Management

Service Provision: Administrative

Strategic Outcome: High Quality, Responsive Services

Strategic Implementation:

The administration of Workers' Compensation claims and payments is outsourced in 2014, a model presently used by most other Wisconsin counties. In addition to the savings identified below, this initiative will address the significant reporting issues identified by the State of Wisconsin Department of Workforce Development in a letter to the County dated September 9, 2013. This change will lead to increased rigor of claims investigation, analysis and approval processes, the budget for medical and lost time costs are reduced by a total of \$826,812 (including \$725,000 based on this initiative and \$101,812 based on prior experience) from \$3,023,460, to a combined \$2,196,648. Actual expenses in 2012 for these items totaled \$2,480,254. ~~As part of this initiative, two positions are abolished. Offsetting these reductions is a budget of~~ Funding is budgeted in the amount of \$250,000 in contract costs for a third party administrator to bolster medical claims management, realize claims cost containment, and to enhance injury prevention programming. Risk Management shall conduct a Request for Proposals (RFP) to provide these services, for a net cost reduction of this initiative to the County of \$644,116. This savings is passed on to customer departments throughout the County.

Also in 2014, the County's deductible for excess liability insurance is increased from \$1.5 million to \$3 million. Risk Management staff and the Office of the Comptroller indicate that actual costs have not exceeded \$1.5 million in the past 10 years. The total number of claims received has declined from 264 in 2003 to 96 in 2012, and the number of claims paid has declined from 135 to 71. As a result of increasing the deductible, excess liability premiums are reduced by \$190,999, which is spread to other County departments. While the recent actual claims data supports this change, the County will also seek to build a reserve for emergencies that would include large claims, in the Debt Service Reserve. See the section on Financial Policies for additional detail.

Funding of \$50,000 is provided for supplemental services, the specific use of which will be determined by the Risk Manager based on the most effective way to reduce documented misuse of the Family Medical Leave Act. Other operating costs remain largely unchanged. Airport liability insurance declines by \$154,037 or 45 percent from 2013 to \$190,963 based on updated actuarial data. Commodities are reduced by \$3,750 or 28 percent from 2013 to \$9,650 based on actual expenditures.

This amendment would increase tax levy by \$169,116.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1150	DAS-Risk Management	\$169,116	\$0	\$169,116
TOTALS:		\$169,116	\$0	\$169,116

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt		X
Romo West	X	
Jursik		X
Lipscomb		X
Bowen		X
Stamper		X
Co-Chair Cullen		X
Co-Chair Johnson	X	
TOTALS:	3	6

Motion to Approve: Failed

(1A037)

Org Unit No.:1020

Org. Name: Government Affairs

Date: November 6, 2013

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Weishan

Amend Org. Unit No. 1020–Government Affairs as follows:

Strategic Implementation:

As noted in the Department Description, for 2014 the Office shall contain two positions at the same salary level of \$50,000 each. One Assistant Director of Intergovernmental Relations position that was budgeted in the Office of the County Board in 2013 has been retitled as Intergovernmental Liaison. The existing position of Director of Intergovernmental Relations is retitled to Intergovernmental Liaison. Both positions shall represent the County's interests before other units and levels of government through lobbying efforts. In addition, both positions will work to develop positive relations with neighboring municipalities, counties, other units of governments, and the private and non-profit sectors to identify areas suitable for cooperative service sharing agreements, consolidations, and other arrangements that improve service delivery, enhance efficiency, and reduce costs to taxpayers.

This amendment would reduce tax levy by \$116,022.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1020	Government Affairs	(\$116,022)	\$0	(\$116,022)
TOTALS:		(\$116,022)	\$0	(\$116,022)

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

(1A037)

Org Unit No.:1020

Org. Name: Government Affairs

Date: November 6, 2013

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik	X	
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	9	0

Motion to Deny: Approved

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisors Alexander and Borkowski

Amend Org. Unit No. 1140–Human Resources as follows:

The Tuition Assistance Program is enhanced to provide new repayment policies. The time employees have to repay a loan is extended from six months to 12 months. In addition, at the time the loan is taken and promissory note signed, employees may opt to repay 50% of the loan within 12 months and, if they remain an employee for an additional 12 months thereafter (24 months after the loan originated) the remainder of the loan shall be forgiven.

This amendment would have \$0 tax levy impact.

[Note: Any fiscal impact of tuition loan forgiveness would not begin until 2016]

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1140	Human Resources	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik	X	
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	9	0

Motion to Deny: Approved

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AMENDMENT TO THE COUNTY EXECUTIVE'S 2014 RECOMMENDED BUDGET

By Supervisor Weishan

Amend the Recommended Capital Improvement Budget to add a new capital improvement project as follows:

Voting Tabulation Machines

An appropriation of \$2,642,279 is budgeted for purchase and implementation of 376 voting tabulation machines to be used throughout the nineteen municipalities of the County. The cost of the voting tabulation hardware and software will be financed with \$2,478,084 in general obligation bonds and \$164,195 in sales tax revenues.

The goal of the project is to bring uniformity to the voting machines used in the county and to require that Milwaukee County be responsible for programming all machines for each election. The implementation of the new voting machines would not occur until the 2014 fall elections.

Amend Org. Unit. 3010 – Election Commission as follows:

Strategic Implementation:

The Election Commission seeks to maintain 2013 service levels by increasing appropriations for personal services, services, and commodities in order to coordinate the increased number of elections in an efficient and effective manner pursuant to Wisconsin State Statute 7.10, 7.21, and 7.60. Appropriations in the Election Commission budget fluctuate substantially every year based on the number of scheduled elections. ~~Tax levy for 2014 is increased by 49% over the 2013 Adopted Budget of \$605,202 to \$903,387. The expenditure of \$298,185 is primarily related to the increase in the number of funded elections from two in 2013 to four in 2014.~~ Revenues in the department remain largely unchanged with a slight increase of \$1,850, based on recent experience. A majority of the ballot costs during the 2014 election cycle borne by the County as they are Federal, State, and County contests on the ballot, which are not reimbursable by the municipalities per State Statute. An increase in services, of ~~\$303,249~~ 153,249, is budgeted in order to provide adequate funding for all four mandatory elections scheduled in 2014.

A new capital improvement project to purchase, program and deploy 376 voting tabulation machines to all municipalities is included in the 2014 Budget. To provide in-house voting machine programming support, one new position of Programmer (Elections) is created in Org. Unit 3270 – County Clerk. The cost of this position is fully offset by a decrease in operational

expenditures previously budgeted for election expenses. It is expected that the new voting machines will be operational for the fall 2014 elections.

Amend Org. Unit 3270 – County Clerk as follows:

One new position of Programmer (Elections) is created at a personal service cost of \$73,061 to assist in the programming of all new voting tabulation machines that are expected to be purchased and deployed in time for the fall 2014 elections.

This amendment would increase general obligation bonding by \$2,478,084 and increase the tax levy by \$87,256.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
New Capital	New Capital	\$2,642,279	\$2,478,084*	\$164,195
3010	Election Commission	(\$150,000)	\$0	(\$150,000)
3270	County Clerk	\$73,061	\$0	\$73,061
TOTALS:		\$2,565,340	\$2,478,084*	\$87,256

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt		X
Romo West		X
Jursik		X
Lipscomb		X
Bowen	X	
Stamper	X	
Co-Chair Cullen		X
Co-Chair Johnson	X	
TOTALS:	4	5

Motion to Approve: Failed

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Staskunas

Amend the 2014 Recommended Capital Improvements Budget by adding Capital Improvement Project WV024–College Avenue Storm Water Pond Upgrade:

An appropriation of \$96,538 is budgeted to rehabilitate and make improvements to the storm water pond on College Avenue. This project will be financed by tax levy.

This storm water pond does not consistently maintain the design normal water level of 712.75. The operating normal water level is around 710. This may be due to issues with proximity to bed rock, unseen issues with the clay liner, or a small contributing drainage area. Because of this lower operating normal water level there is an area roughly 15-feet wide surrounding the pond that never received topsoil or seed because this area was to be below the design water level. This area is beginning to erode and needs to be repaired. Neighbors have also complained about geese from this pond causing problems on their properties.

The proposed project repairs a badly eroded inlet to the pond, recompacts exposed clay to remove any cracks in the liner, and establishes turf and deep rooted native plants around the parameter of the pond to prevent further erosion and limit geese problems for neighboring residents.

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

DAS – Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

This amendment would increase tax levy by \$96,538.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
WV024	College Avenue Storm Water Pond Upgrade	\$96,538	\$0	\$96,538
TOTALS:		\$96,538	\$0	\$96,538

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik	X	
Lipscomb		
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson		X
TOTALS:	7	1

Motion to Deny: Approved

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Romo-West

Amend the Recommended Capital Improvements Budget as follows:

Deny \$207,000 of Sales Tax funding for Courthouse Security X-Ray Equipment project number WC088.

Amend Org. Unit No. 6300 – BHD narrative as follows:

Strategic Program Area 3: Inpatient Services:

As part of these downsizing efforts, BHD will conduct a community capacity demand study on or before April 1, 2014. The capacity demand study will be conducted by a third party with behavioral health delivery and health systems planning expertise and shall contain the following components:

- Projection of public and private inpatient and outpatient service demand based on population, acuity, age, payer mix, average length of stay, reimbursement, care delivery and management models and seasonal fluctuation projections.
- Assessment of the impact of the BHD redesign initiatives and the budget investments in community-based, crisis, care management and other services, on reducing inpatient and outpatient demand.
- Assessment and projection of private provider's current and planned capacity by acuity, age, payer mix, seasonal factors, provider recruitment and retention, geography and scope of services.
- Determination of the total number, type and distribution of beds and outpatient services that Milwaukee County will need to retain, develop and/or reconfigure in the future to meet community need.

BHD should also develop a surge capacity contingency plan by patient acuity ensuring that backup services and resources are in place for times of high demand if bed demand exceeds capacity.

BHD will also conduct a review of the fiscal and programmatic impacts of outsourcing the Child and Adolescent Inpatient Unit in 2015. If appropriate, BHD will develop a request for proposal to obtain information regarding community capacity for these services.

(1B019)

Org Unit No.: WC088 and 6300

Org. Name: Facilities Management and BHD

Date: November 6, 2013

This amendment will decrease the tax levy by \$107,000

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
WC088	Courthouse Security X-Ray Equipment	(\$207,000)	(\$207,000)	\$0
6300	BHD	\$100,000	\$0	\$100,000
1996	Sales Tax Revenue	\$0	\$207,000	(\$207,000)
TOTALS:		(\$107,000)	\$0	(\$107,000)

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas		X
Schmitt		X
Romo West	X	
Jursik		X
Lipscomb		X
Bowen		X
Stamper		X
Co-Chair Cullen		X
Co-Chair Johnson	X	
Totals:	2	7

Motion to Approve: Failed