

1A004 By Supervisor Taylor

Substitute Amendment No. 1

to

Amendment No. 1A005 (See Page 35 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 7900 – Department of Aging as follows:	7900	\$77,968	\$0	\$77,968
<u>1.0 FTE Outreach and Customer Service Coordinator (Aging) to adequately and efficiently manage site enhancement at county-owned senior centers and host facilities of the Senior Meal Program. This position will develop an annual outreach plan containing SMART (Specific/Measurable/Attainable/Realistic/Time Phased) goals for approval of the Commission of Aging and also will report achievements to the Commission of Aging monthly.</u>	8000	(\$102,300) (\$24,332)	\$0 \$0	(\$102,300) (\$24,332)

The Outreach and Customer Service Coordinator will be responsible for analyzing community needs, conducting targeted outreach, promoting customer service, and developing new or enhanced programming, including wellness and prevention.

This position will work with seniors, host facilities, contract agencies, municipalities, churches and religious organizations, community organizations, health care providers, and housing managers with the goal to enhance offerings at senior centers and nutrition sites designed to: 1)engage existing diners; 2) bring new diners into the program; 3) help reduce isolation among seniors living alone.

Amend Org. Unit No. 8000 – Department of Health and Human Services as follows:

1.0 FTE Communications Relations Coordinator is abolished.

This amendment would result in a tax levy reduction of \$24,332.

Note: Finance Committee change to County Executive's Budget 1A005: Finance adjusted Org. Unit No. 7900 – Department on Aging and Org. Unit No. 8000 Department of Health and Human Services by increasing expenditures \$0 for a \$0 tax levy increase, as follows:	7900	\$77,968	\$0	\$77,968
	8000	(\$77,968)	\$0	(\$77,968)
		\$0	\$0	\$0

Amend Org. Unit No. 7900 – Department of Aging as follows:

1.0 FTE Outreach and Customer Service Coordinator (Aging) to adequately and efficiently manage site enhancement at county-owned senior centers and host facilities of the Senior Meal Program. This position will develop an annual outreach plan containing SMART (Specific/Measurable/Attainable/Realistic/Time Phased) goals for approval of the Commission of Aging and also will

report achievements to the Commission of Aging monthly.

The Outreach and Customer Service Coordinator will be responsible for analyzing community needs, conducting targeted outreach, promoting customer service, and developing new or enhanced programming, including wellness and prevention.

This position will work with seniors, host facilities, contract agencies, municipalities, churches and religious organizations, community organizations, health care providers, and housing managers with the goal to enhance offerings at senior centers and nutrition sites designed to: 1)engage existing diners; 2) bring new diners into the program; 3) help reduce isolation among seniors living alone.

Amend Org. Unit No. 6300 – Behavioral Health Division as follows:
Service Commodities for Professional Services Non-Recurring are reduced by \$77,968.

This amendment would result in a tax levy of \$0.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	(\$24,332)	\$0	(\$24,332)
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Denied in Finance, Personnel, and Audit Committee (Vote: 8-1)
(No: Cullen)

1A001 By Supervisor Borkowski

Substitute Amendment No. 1

to

Amendment No. 1A028 (See Page 16 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 4500 – District Attorney by amending the narrative language on page as follows:	4500	\$0	\$0	\$0

The 2014 Budget provides 7.0 FTE additional Investigator – District Attorney positions. Of these newly created positions, five will be responsible for apprehension of inmates at the House of Correction and the investigation of infant co-sleeping deaths, and two would be responsible for the expansion of the Child Support Services role in allowing the increasing of the Department's enforcement capacity to target egregious non-payers with available assets. The total cost of the seven positions including training and equipment is absorbed in part by Child Support Services through offsetting State and Federal revenue and in part by elimination of the Sheriff's Office Apprehension Unit (see the Office of the Sheriff budget for additional detail).

This amendment would have a \$0 tax levy impact.

Note: Finance Committee change to County Executive's Budget 1A028: Finance adjusted Org. Unit No.'s 4000 – Office of the Sheriff, 4300 – House of Correction, 4500 – District Attorney, 4800 – Emergency Preparedness, 1945 – Non-Departmental - Appropriation for Contingencies, 1975 - Non-Departmental – Law Enforcement Grants, and 9000 – Parks, Recreation , and Culture by decreasing expenditures and revenues by \$217,763 each for a net tax levy increase of \$0, as follows:	4000	\$6,989,954	\$507,478	\$6,482,476
	4300	(\$1,205,427)	(\$217,650)	(\$987,777)
	4500	(\$551,164)	\$0	(\$551,164)
	4800	(\$4,369,055)	(\$507,591)	(\$3,861,464)
	1940	\$238,130	\$0	\$238,130
	1975	(\$1,320,201)	\$0	(\$1320,201)
Amend Org. Unit No. 4000 – Office of the Sheriff in the 2014 Recommended Budget as follows:	9000	<u>\$0</u> (\$217,763)	<u>\$0</u> (\$217,763)	<u>\$0</u> \$0

2014 Budget Summary

The 2014 budget prioritizes core, mandated services and reflects the role of a Sheriff in a fully-incorporated county, where municipal police departments act as the primary law enforcement agencies and most efficiently deploy patrol and investigative resources in their communities. Historical data and staffing patterns are used to guide this allocation of resources.

Administration & Management

The 2014 Budget refocuses resources on core, mandated services. As noted in the narrative detail below, three service areas (training academy, emergency management, and 911 communications/dispatch) are shifted to other departments and one service will now be performed by municipalities (park security). Due to this refocus of services, the management structure of the Office of the Sheriff is streamlined and reduced in 2014 to a more

appropriate level. ~~This will eliminate instances where Captains or Lieutenants are supervising only one or two Deputies.~~

As of January 1, all Deputy Sheriff Sergeant positions¹ are replaced with an adequate number of Deputy Sheriff Lieutenant positions. ~~In addition, a~~ All currently authorized unfunded ~~Deputy Sheriff's Captain and~~ Deputy Sheriff Lieutenant positions are abolished in 2014, so that only the staffing levels indicated for 2014 in the personnel summary table at the end of the narrative are authorized. In 2014, 6.0 FTE Deputy Sheriff's Captain positions are unfunded. Further, 1.0 FTE Sheriff's Department Bureau Director (Deputy Inspector) and 1.0 FTE Facility Administrator (Inspector) positions are ~~abolished~~ unfunded. Management oversight of the Patrol and Detention Bureaus will be provided by Deputy Inspector positions, and by an Inspector position in the Administration Bureau, with the assistance of Captains, Lieutenants, and other civilian management/supervisory positions.

Amend Org. Unit No. 4000 – Office of the Sheriff in the 2014 Recommended Budget as follows:

Administration & Management

The 2014 Budget refocuses resources on core, mandated services. As noted in the narrative detail below, three service areas (training academy, emergency management, and 911 communications/dispatch) are shifted to other departments and one service will now be performed by municipalities (park security). Due to this refocus of services, the management structure of the Office of the Sheriff is streamlined and reduced in 2014 to a more appropriate level. This will eliminate instances where Captains or Lieutenants are supervising only one or two Deputies.

~~As of January 1, all Deputy Sheriff Sergeant positions² are replaced with an adequate number of Deputy Sheriff Lieutenant positions. There are 12.0 FTE Sheriff Deputy Sergeant positions for 2014. One Deputy Sergeant shall be assigned to the Training Academy, and one shall be assigned to the Communications division.~~ In addition, all currently authorized unfunded Deputy Sheriff's Captain and Deputy Sheriff Lieutenant positions are abolished in 2014, so that only the staffing levels indicated for 2014 in the personnel summary table at the end of the narrative are authorized. Further, 1.0 FTE Sheriff's Department Bureau Director (Deputy Inspector) and 1.0 FTE Facility Administrator (Inspector) positions are abolished. Management oversight of the Patrol and Detention Bureaus will be provided by Deputy Inspector positions, and by an Inspector position in the Administration Bureau, with the assistance of Captains, Lieutenants, and other civilian management/supervisory positions.

Amend Org. Unit No. 4000 – Office of the Sheriff in the

¹-18.0 Funded FTE included in the 2013 Adopted Budget, and all unfunded positions are abolished in 2014.

²-18.0 Funded FTE included in the 2013 Adopted Budget, and all unfunded positions are abolished in 2014.

2014 Recommended Budget as follows:

Administration & Management

The 2014 Budget ~~refocuses resources on core, maintains mandated services and the Training Academy, Emergency Management and 911 communications/dispatch under the Office of the Sheriff. As noted in the narrative detail below, three service areas (training academy, emergency management, and 911 communications/dispatch) are shifted to other departments and one service will now be performed by municipalities (park security). Due to this refocus of services, the management structure of the Office of the Sheriff is streamlined and reduced in 2014 to a more appropriate level. This will eliminate instances where Captains or Lieutenants are supervising only one or two Deputies.~~

Emergency Management and Communications

The 2014 budget ~~maintains~~ transfers the emergency management and communications service areas from in the Office of the Sheriff, to a newly created Department of Emergency Preparedness. This structure is used by Waukesha County, where the Emergency Management Coordinator is responsible for 911 communications, Sheriff's Department and other public safety agency dispatch, and emergency preparedness services. This transfer achieves three significant goals. First, it will ensure efficient and effective management of the existing facility and equipment, enabling policymakers to base decisions on accurate data that should be but has not been made readily available. The second goal will be to work cooperatively with municipalities and other County public safety agencies to seek shared or consolidated services where opportunities exist to improve efficiency and service quality, and to save taxpayer dollars; and to work more collaboratively with other County departments in coordinating responses to large events. Third, this will achieve the Sheriff's stated goal of eliminating responsibility for 911 communications and dispatch services.

Training Academy

The 2014 budget ~~transfers~~ maintains the responsibility for the County-owned Training Academy with the Office of the Sheriff. The Sheriff shall develop a written agreed upon plan to allow the House of Correction to use the facility for its training needs. If an agreement is not submitted to the County Board prior to April 1, 2014, the County Board may transfer the management of the facility to another department in mid 2014. ~~in Franklin to the House of Correction (HOC). Staff at the HOC presently maintains the building and grounds at the training academy, yet the Sheriff has refused to will make the facility available to train HOC staff, wasting time and resources by requiring the HOC to find other less efficient training services. HOC management will ensure reasonable and cooperative operation of the facility, maximizing its utilization and revenue potential by ensuring it is available to all other public safety agencies and other appropriate groups that wish to use the facility. Authorized funded positions for the Training Academy in 2014 include 2.0 FTE Deputy Sheriff 1~~

for a total of \$180,336, 2.0 FTE Correction Officer 1 for a total of \$112,980, and 1.0 FTE Clerical Assistant 2 for a total of \$57,839.

Amend Org. Unit No. 4300 – House of Corrections as follows:

Department Description:

The HOC is comprised of the following program areas: Administration, House of Correction, Inmate Medical and Mental Health, and HOC Inmate Programing, and Training Center.

~~The Training Academy program area provides recruit training, firearms training and in-service training for HOC and Sheriff personnel as well as outside agencies. The Training Academy is coming under the direction of the HOC in 2014 due to the close proximity of the academy to the HOC and the fact that HOC staff is already providing maintenance services to the facility, and to seek to minimize training costs for Correctional Officer 1's at the HOC while offering the facility's services to other area law enforcement agencies.~~

Strategic Implementation:

~~This program area is responsible for providing recruit training, firearms training and in-service training for HOC and Sheriff Personnel as well as outside agencies. The 2014 Budget transfers the Training Academy from the Office of the Sheriff to the HOC to minimize HOC training costs, as well as take advantage of the proximity of the facility to the HOC. The HOC will provide more service at the Training Academy by working cooperatively with local and regional law enforcement agencies. The facility will be used for training for all County departments that wish to use the facility including the HOC, Office of the Sheriff, District Attorney's Office, and will be aggressively marketed to outside agencies and municipal police departments for use. The 2014 budget costs for the facility are based on the assumption that the Office of the Sheriff will allow for the equipment currently at the Training Academy to remain at the Training Academy for the use of all parties. If any equipment is moved or damaged, the Sheriff's 2015 budget will be reduced by the replacement or repair costs. This program area cross charges all expenditures for 2014 to various law orgs. The overall savings from the transfer of management from the Office of the Sheriff to the House of Correction is \$549,540; which is reflected in the reduced charges to other departments. The 2014 staffing plan for the Training Academy calls for one Clerical Assistant II, three Correctional Officer I, and two Correctional Officer Lieutenant positions. In an effort to create additional cost savings, instead of creating an additional Correctional Officer Manager position for the Training Academy, it is the intent of the HOC to use one of the existing Correctional Officer Manager positions at the HOC to oversee the Training Academy. This position will take on the additional responsibility at no cost to the County.~~

Amend Org. Unit No. 4800- Department of Emergency Preparedness by deleting all narrative and language related to Org. Unit No. 4800 and transfer all responsibilities, duties, and funding back to the Office of the Sheriff.

Amend Org. Unit No. 4000 – Office of the Sheriff as follows:

Increase salary and social security funding by \$600,000 within the Courts Security area to correct an error made during the preparation of the 2014 budget.

Amend Org. Unit No. 1940 – Appropriation for Contingencies to reduce funding as follows:

- ~~\$500,000~~ \$400,000 is provided for critical maintenance work in the 911 communications/dispatch center, where required to keep the center operational. This center is in the Safety Building, and therefore the funds will be transferred to DAS-Facilities Management upon identification of need. Before engaging in any non-emergency repairs, the Director of Emergency Management will develop a long-term plan for the location and operation of these services.

For at least the first quarter of 2014, ¾ of the Sheriff's appropriated funds for the Apprehension Unit shall be held in the Appropriation for Contingencies until further action is recommended by the Committee on Judiciary, Safety and General Services.

Amend Org. Unit No. 4000 – Office of the Sheriff in the 2014 Recommended Budget as follows:

Strategic Program Area 6: Criminal Investigations

Strategic Implementation:

The 2014 budget provides ~~6~~11.0 FTE Deputy Sheriff 1, 1.0 FTE Deputy Sheriff 1 Bilingual/Spanish, and 2.4 FTE Investigator Hourly positions in 2014. ~~Staff is reduced from 2013 based on data that consistently shows the majority of investigations undertaken involves internal misconduct cases against Office of the Sheriff staff, few felony investigations or convictions, and lower than average caseload per officer, as would be expected in a fully incorporated county. Caseload (including staff misconducts) per law enforcement officer remains far below that of investigators in other law enforcement agencies.~~

~~Two~~ Four clerical positions are also provided to support this division. ~~In addition, 5.0 FTE Deputy Sheriff 1 positions that were allocated to the Absconder Unit, which tracked and arrested escapees from the House of Correction, are unfunded and abolished upon vacancy because the Sheriff has refused to continue providing this service, which will~~

~~now be provided by the Office of the District Attorney.~~

The Sheriff is responsible for responding to all requests for pursuit of absconders from the HOC, including but not limited to, Huber walk-aways, high-risk transports, court-issued warrants and temporary warrants. Only ¼ of the appropriated funds for the Apprehension Unit will be allocated to the department during the first quarter of 2014, while the remaining ¾ shall be placed into the Appropriation for Contingencies account (Org. Unit No. 1940). At the start of the second quarter of 2014, the Office of the Sheriff shall present a written status update on the Sheriff's responsiveness to the HOC's absconder request for Electronic Monitoring to the Committee on Judiciary, Safety, and General Services. If the Committee determines that the Sheriff has satisfactorily responded to absconder requests, the remaining ¾ of the appropriated funding shall be transferred back to the Sheriff's budget account. If it is found that the Sheriff is not cooperating with the absconder requests from the HOC, the Committee on Judiciary, Safety, and General Services shall assess the process and determine an appropriate action for the remaining ¾ of the year, which may include transferring the Apprehension Unit's functions, duties and funding to the Office of the District Attorney to ensure compliance of absconder requests.

Amend Org. Unit No. 4500 – Office of the District Attorney in the 2014 Recommended Budget as follows:

The 2014 Budget provides ~~7.0~~ 2.0 FTE additional Investigator – District Attorney positions. ~~Of These newly created positions, five will be responsible for apprehension of inmates at the House of Correction, and two would be responsible for the expansion of the Child Support Services role in allowing the increasing of the Department's enforcement capacity to target egregious non-payers with available assets. The total cost of the seven two positions including training and equipment is absorbed in part by Child Support Services through offsetting State and Federal revenue, and in part by elimination of the Sheriff's Office Apprehension Unit (see the Office of the Sheriff budget for additional detail). In addition, 2.0 FTE Clerical Assistant I positions are transferred from the Office of the Sheriff to the Office of the District Attorney in order to provide administrative support for the newly created Investigator positions. The overall role of the District Attorney's Office Law Enforcement Unit remains the same, while at the same time expanding the duties of the office.~~ The 2014 Budget also provides 1.0 FTE additional Secretary (NR) position, due to increased work load. The position will be shared between the Chief Investigator and Deputy District Attorney. The rest of the clerical staff at the District Attorney's Office is responsible for supporting the 119.5 Assistant District Attorneys in the office.

The Office of the Sheriff is required to report to the Committee on Judiciary, Safety, and General Services on the level of responsiveness to the HOC requests for apprehending absconders during the first quarter of the year. Based on the results of that report, the Committee

on Judiciary, Safety and General Services may recommend that the Apprehension Unit of the Office of the Sheriff be shifted to the Office of the District Attorney. This shift could include the job functions, duties, and any remaining appropriated funds for 2014.

Amend Org. Unit No. 4000 – Office of the Sheriff in the 2014 Recommended Budget as follows:

Park Patrol

The 2014 budget ~~reduces~~ maintains the Park Patrol and Tactical Enforcement Unit, recognizing that this the importance of this service. 15.0 FTE Deputy Sheriff 1 are funded for \$1,352,526 to continue this important function. ~~is already being provided by municipal police agencies. These agencies are more closely located to the parks, can include parks in their routine deployments, have more familiarity with neighborhoods in which the parks are located, and their investigative staff already handles the vast majority of incidents.~~

~~With regard to the downtown lakefront, the arrangement with the Milwaukee Police Department (MPD), laid out in program area nine, will reduce taxpayer costs by providing a seamless, integrated patrol force in the lakefront parks and in the neighborhoods west of the parks, where MPD must currently keep officers in reserve because the Sheriff often closes the lakefront on extremely short notice and pushes crowds into these areas. In non lakefront parks, MPD will enhance their routine neighborhood patrols in the parks, which is more efficient than utilizing Sheriff's Deputies that drive from park to park from disparate locations.~~

~~In response to concerns expressed over this initiative in 2012, the 2014 budget provides additional funding as an incentive for municipalities to enter into agreements with the County where they will agree to provide comprehensive data on criminal and patrol activity in County Parks. To date, some municipal Police Departments in addition to the City of Milwaukee are willing to sign service agreements with the County to provide security services in the parks, and to provide detailed data on service provided, calls, arrests, etc. at a cost of \$10,000 per municipality annually. This expenditure is reflected in the Law Enforcement Grants non departmental organizational unit (low org 1975), along with an additional \$10,000 for each of the other 16 municipalities should they choose to enter into a similar service agreement. The 2014 Budget also maintains 8.0 FTE Deputy Sheriff 1 and 1.0 FTE Deputy Sheriff Lieutenant positions, plus \$165,000 in overtime funding, to patrol suburban parks in municipalities that do not choose to participate.~~

~~In addition, this unit has typically been assigned to other areas, such as Expressway Patrol and Courts, by the Sheriff's Office. Therefore, in order to align staffing levels with historical actuals, other areas have seen an increase in the number of Deputy Sheriff 1 positions, while this area of the Department has been significantly reduced.~~

Strategic Program Area 9: Park Patrol/TEU

Strategic Implementation:

The 2014 budget reduces the Park Patrol and Tactical Enforcement Unit. This unit has typically been assigned to other areas as needed by the Sheriff's Department, such as, Expressway Patrol and Courts. ~~Based on reports from the Office of the Sheriff, in the last six months a total of 3,800 straight time hours (on average 21.4 hours a day) have been assigned to Park Patrol, even though a total of 25.0 FTE Deputy Sheriff 1 are budgeted in this program area for 2013. In order to align staffing levels with actual needs, other areas have seen an increase in the number of Deputy Sheriff 1 positions, while this area of the Department has been significantly reduced.~~

~~Many municipalities in Milwaukee County already provide primary policing in the parks. Recognizing this, Milwaukee County will enter into memoranda of understanding with the City of Milwaukee and interested municipalities to provide comprehensive and proactive policing in County parks and parkways in their respective municipalities in 2014. Through these agreements, municipalities which choose to provide parks policing themselves will provide thorough data reports, including hours patrolled, incident responses, and other information not presently provided by the Office of the Sheriff. Funding of \$950,000 is provided in the Law Enforcement Grants non-departmental account (Org 1975) for a service agreement with the Milwaukee Police Department to provide proactive policing at parks within the City of Milwaukee. An additional \$180,000 is provided in the same non-departmental account for municipalities other than Milwaukee that choose to enter into service agreements for parks security, including relevant data sharing and annual reports. To date, two municipal police departments have indicated an interest in this incentive program.~~

The 2014 staffing plan funds a total of 815.0 FTE Deputy Sheriff 1, 1.0 FTE Deputy Sheriff Lieutenant Sergeant, and 1.0 FTE Parking Checker Hourly positions to cover parks in Milwaukee County municipalities ~~that wish to utilize the Sheriff's Department~~ for park patrol and policing service coverage.

Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture as follows:

Strategic Program Area 15: Safety, Security & Training

This program area manages the training and continuing education for Parks employees and oversees the Park Ranger program. In addition, this program area is responsible for department level risk management functions including insurance scheduling, claims, and employee safety programming. The 2014 staffing level includes 5.5 FTE positions and is unchanged from the 2013 Adopted Budget. ~~It is anticipated these staff will work cooperatively with the Milwaukee Police Department, which will now patrol parks within the City of Milwaukee, municipal police departments that enter into service agreements with the County to provide law enforcement services (see the budget for Law Enforcement Grants~~

~~within the Agency 194 — Non-Departmental Expenditures narrative for additional detail), and the remaining Deputies in the Office of the Sheriff that are responsible for other suburban parks.~~

Amend Org. Unit no. 1975 – Law Enforcement Grants as follows:

Strategic Program Area 5: Law Enforcement Grants

Strategic Implementation:

Appropriations and tax levy are increased by ~~\$1,504,462~~ \$184,261 from the 2013 Adopted Budget of \$463,062 to ~~\$1,967,524~~ \$647,323. Of the total increase, \$9,261 is attributed to a 2% increase in service fees for the Milwaukee Police Department support of 911 Calls in the City of Milwaukee, per the terms of the three-year Memorandum of Understanding between the City of Milwaukee and County.

~~Funding of \$965,201 is budgeted for a three-year memorandum of understanding with the Milwaukee Police Department for patrol of the Lakefront and the inland parks in the City of Milwaukee. This initiative will greatly reduce the duplication of effort between the City of Milwaukee and the Office of the Sheriff. The City of Milwaukee Police Department is already patrolling the parks within the City and maintaining a presence at the Lakefront. The additional funding for the City of Milwaukee Police Department (MPD) will allow for them to expand their role in this capacity and eliminate the need for the Sheriff's Office to patrol the parks in the City of Milwaukee.~~

~~Funding of \$180,000 is budgeted for the 18 Milwaukee County municipalities other than the City of Milwaukee as an incentive to sign service agreements with the County to provide comprehensive security services in the parks, and to provide detailed data on service provided, calls, arrests, etc. at a cost of \$10,000 each annually. To date, two municipal Police Departments, in addition to MPD, are considering such an agreement. Any funding not required for such service agreements will be transferred to the Appropriation for Contingencies in December 2014.~~

~~Funding of \$350,000~~ \$175,000 is provided to match an equal contribution for implementation and operating costs ~~for a~~ of the ShotSpotter system that will target firearm crimes in and near County Parks within the City of Milwaukee. The funding will provide equipment and monitoring services to expand the technology for up to seven miles of services in two areas within Milwaukee: the north side system will target an area including Clinton Rose, to Washington, Moody, Johnsons, Carver, Lindbergh, Tiefenthaler, Atkinson, Meaux, and Sherman parks, and the Lincoln Creek Parkway. On the South Side, the area of coverage will include Walker Square, Clarke, and Kosciuszko Parks. This system will provide a direct feed to the MPD, which will allow for more rapid response to and better investigation of gun crimes. The MPD will take responsibility for ongoing operating costs beginning in 2015, and will provide quarterly reports to the County Board's Committee on Judiciary, Safety and General

Services beginning in 2014.

This amendment would have no tax levy impact.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$217,763	\$217,763	\$0
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Denied in Finance, Personnel, and Audit Committee (Vote: 9-0)

1A031 By Supervisors Alexander and Borkowski

Substitute Amendment No. 1

to

Amendment No. 1A019 (See Page 27 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. 5600 – DOT-Transit by:	4000	\$126,544	\$0	\$126,544
Reduce anticipated revenues from paratransit cash fares by \$639,965 due to data entry error made by DAS- Office of Performance, Strategy & Budget (DAS-PSB) during development of the County Executive's 2014 Recommended Budget, and to reflect anticipated revenues based on a \$3.75 paratransit cash fare per one-way trip. Increase paratransit operating expenditure by \$112,500 to reflect anticipated increases in utilization. Increase Congestion Mitigation and Air Quality funding by \$879,009 based on an anticipated surplus in 2013.	5600	<u>\$112,500</u> \$239,044	<u>\$239,044</u> \$239,044	<u>(\$126,544)</u> \$0

Amend the Fixed Route program area language on page 5600-3 as follows:

Strategic Implementation:

The Fixed-Route service area maintains current service levels with service increasing by 20,356 miles (0.1%) and 14,891 hours (1.1%). This service also continues the Metro Express service on the Green, Red, and Blue lines. In 2014, fixed routes are fully funded. Overall tax levy in this service is decreased by ~~\$571,526~~ 1,450,535. Operations costs decrease \$2,752,143 from \$94,627,600 to \$91,875,457. Passenger revenues (passenger abatement) increase \$785,000 from \$41,625,000 to \$42,410,000. In addition, passenger revenue is expected to increase due to the mitigation of fraud and fare evasion as a result of the phased implementation of the electronic fare collection system. Congestion Mitigation and Air Quality (CMAQ) funds in the amount of ~~\$4.3~~ 5.2 million are available to cover the costs of the Metro Express routes through the middle of 2014. A new CMAQ grant application has been submitted to the State of Wisconsin requesting a third and final year of funding to support the Red, Green, and Blue Express routes. This revenue is not budgeted in 2014. Fixed route fares remain at the 2013 budgeted level; however, additional fare options will be available after installation of the new electronic fare collection system (see table on page 5).

Amend the paratransit program area language as follows on page 5600-2 as follows:

Strategic Implementation:

Paratransit operations include the provision of demand responsive transportation and orientation to transportation services. These services provide a complement to the fixed-route services of MCTS and are available to those who are Americans with Disabilities Act (ADA) Paratransit eligible. Paratransit will continue to maintain Milwaukee

County border-to-border service. The paratransit cash fare is reduced by ~~\$4.00~~ 0.25 from \$4.00 to ~~\$3.00~~ 3.75 per one-way trip. The trip subsidy paid by Managed Care Organizations (MCO) remains at \$12.55; the actual cost per ride is \$28.80 for van service and \$17.25 for taxi service. Overall tax levy in this area is ~~reduced~~ increased ~~\$126,685~~ 625,780 and can be attributed to a decrease in costs of ~~\$2,844,857~~ 2,732,357 from \$18,958,132 to ~~\$16,113,275~~ 16,225,275 and a reduction in program revenue of ~~\$2,718,172~~ 3,358,137 from \$17,618,932 to ~~\$14,900,760~~ 14,260,795. The decrease in expenditures and revenues is the result of the ~~\$4~~ 25 cent reduction in paratransit cash fare and fewer trips budgeted in 2014 compared to 2013. Estimated trips decrease 110,329 from 679,729 trips to 569,400 trips primarily due to human services agencies utilizing alternate transportation services. In addition, funds provided by the State for operation of paratransit services are reduced by \$2,285,700 from \$10,802,600 to \$8,516,900.

Amend Org. Unit 4000 – Office of the Sheriff as follows:

An additional appropriation of \$126,544 is provided for Correctional Officer salary appropriations within the Detention Bureau to help ensure compliance with the Christiansen Consent Decree.

This amendment would have a \$0 tax levy impact.

Note: Finance Committee change to County Executive's Budget 1A019: Finance adjusted Org. Unit No. 5600 – Transit, increasing expenditures by \$225,000 and revenues by \$111,051, for a net tax levy increase of \$113,549, as follows:	5600	\$225,000	\$111,051	\$113,949
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Amend Org. 5600 – DOT-Transit by:

Reduce anticipated revenues from paratransit cash fares by \$767,958 due to data entry error made by DAS- Office of Performance, Strategy & Budget (DAS-PSB) during development of the County Executive's 2014 Recommended Budget, and to reflect anticipated revenues based on a \$3.50 paratransit cash fare per one-way trip. Increase paratransit operating expenditure by \$225,000 to reflect anticipated increases in utilization. Increase Congestion Mitigation and Air Quality funding by \$879,009 based on an anticipated surplus in 2013.

Amend the Fixed Route program area language on page 5600-3 as follows:

Strategic Implementation:

The Fixed-Route service area maintains current service levels with service increasing by 20,356 miles (0.1%) and 14,891 hours (1.1%). This service also continues the Metro Express service on the Green, Red, and Blue lines. In 2014, fixed routes are fully funded. Overall tax levy in this service is decreased by ~~\$571,526~~ 1,450,535. Operations costs decrease \$2,752,143 from \$94,627,600 to \$91,875,457. Passenger revenues (passenger

abatement) increase \$785,000 from \$41,625,000 to \$42,410,000. In addition, passenger revenue is expected to increase due to the mitigation of fraud and fare evasion as a result of the phased implementation of the electronic fare collection system. Congestion Mitigation and Air Quality (CMAQ) funds in the amount of ~~\$4.3~~ 5.2 million are available to cover the costs of the Metro Express routes through the middle of 2014. A new CMAQ grant application has been submitted to the State of Wisconsin requesting a third and final year of funding to support the Red, Green, and Blue Express routes. This revenue is not budgeted in 2014. Fixed route fares remain at the 2013 budgeted level; however, additional fare options will be available after installation of the new electronic fare collection system (see table on page 5).

Amend the paratransit program area language as follows on page 5600-2 as follows:

Strategic Implementation:

Paratransit operations include the provision of demand responsive transportation and orientation to transportation services. These services provide a complement to the fixed-route services of MCTS and are available to those who are Americans with Disabilities Act (ADA) Paratransit eligible. Paratransit will continue to maintain Milwaukee County border-to-border service. The paratransit cash fare is reduced by ~~\$1.00~~ 0.50 from \$4.00 to ~~\$3.00~~ 3.50 per one-way trip. The trip subsidy paid by Managed Care Organizations (MCO) remains at \$12.55; the actual cost per ride is \$28.80 for van service and \$17.25 for taxi service. Overall tax levy in this area is ~~reduced~~ increased ~~\$126,685~~ 866,273 and can be attributed to a decrease in costs of ~~\$2,844,857~~ 2,619,857 from \$18,958,132 to ~~\$16,113,275~~ 16,338,275 and a reduction in program revenue of ~~\$2,718,172~~ 3,486,130 from \$17,618,932 to ~~\$14,900,760~~ 14,132,802. The decrease in expenditures and revenues is the result of the ~~\$1 50 cent~~ reduction in paratransit cash fare and fewer trips budgeted in 2014 compared to 2013. Estimated trips decrease 110,329 from 679,729 trips to 569,400 trips primarily due to human services agencies utilizing alternate transportation services. In addition, funds provided by the State for operation of paratransit services are reduced by \$2,285,700 from \$10,802,600 to \$8,516,900.

This amendment would increase tax levy by \$113,949.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$14,044	\$127,993	(\$113,949)
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Denied in Finance, Personnel, and Audit Committee (Vote: 9-0)

1A009 By Supervisors Romo West, Bowen, and Stamper

Substitute Amendment No. 1

to

Amendment No. 1A030 (See Page 12 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit Nos. 1011 and 8000 –County Executive General Office and the Department of Health and Human Services- Housing Division, as follows:	1011	(\$300,000)	\$0	(\$300,000)
	8000	\$500,000	\$0	\$500,000
		\$200,000	\$0	\$200,000

Org. Unit 1011 – County Executive General Office

Strategic Implementation:

Eight staff positions are provided in 2014 to assist the County Executive in day-to-day administrative oversight and management of the office. Interdepartmental charges increase \$20,674 or 13 percent mainly due to increased central service allocation costs. Funding in the amount of ~~\$400,000~~ \$100,000 is provided in 2014 to purchase security services from the Office of the Sheriff. in response to law enforcement recommendations. The Office of the County Executive will receive bids for this service and may enter into a contract with a law enforcement agency or private firm based on the best quality and price offered. According to the Office of the Sheriff, this funding will be sufficient to provide sworn deputy coverage for the County Executive's attendance at events outside the secured Courthouse on either first or second shifts.

Org. Unit 8000 - DHHS

The Pathways to Permanent Housing program, created in January 2013 through County Board Resolution (File No. 13-83), continues in 2014. This program provides transitional housing including intensive care management and the presence of a robust level of peer specialist resources in order to transition residents to safe, affordable and permanent housing. \$276,250 from BHCS is transferred to this program and an additional \$70,000 in tax levy is allocated to provide support for a full year for this program. In addition, an appropriation of \$500,000 is provided for Shelter Task Force emergency shelter services for the homeless.

A HUD requirement for the federally-subsidized Shelter Plus Care program is that the individual must have permanent case management. This is a major barrier for many homeless and disabled veterans in Milwaukee County to access these services. To address this issue, the Housing Division will fund two contracted case managers to provide services to approximately 50 veterans who are disabled and homeless. This initiative is funded with \$100,000 in Potawatomi revenue and has no levy impact.

This amendment would increase tax levy by \$200,000.

Note: Finance Committee change to County Executive's Budget 1A030: Finance adjusted Org. Unit No. 1011 – County Executive and Org Unit No. 8000 – Department of Health and Human Services by increasing expenditures and revenues by \$0, for a net tax levy increase of \$0, as follows:	1011	(\$300,000)	\$0	(\$300,000)
	8000	<u>\$300,000</u>	<u>\$0</u>	<u>\$300,000</u>
		\$0	\$0	\$0

Amend Org. Unit Nos. 1011 and 8000 –County Executive General Office and the Department of Health and Human Services- Housing Division, as follows:

Org. Unit 1011 – County Executive General Office

Strategic Implementation:

Eight staff positions are provided in 2014 to assist the County Executive in day-to-day administrative oversight and management of the office. Interdepartmental charges increase \$20,674 or 13 percent mainly due to increased central service allocation costs. Funding in the amount of ~~\$400,000~~ \$100,000 is provided in 2014 in a departmental allocated contingency account to purchase security services from the Office of the Sheriff. ~~in response to law enforcement recommendations. The Office of the County Executive will receive bids for this service and may enter into a contract with a law enforcement agency or private firm based on the best quality and price offered. According to the Office of the Sheriff, this funding will be sufficient to provide sworn deputy coverage for the County Executive's attendance at events outside the secured Courthouse on either first or second shifts.~~

Org. Unit 8000 - DHHS

The Pathways to Permanent Housing program, created in January 2013 through County Board Resolution (File No. 13-83), continues in 2014. This program provides transitional housing including intensive care management and the presence of a robust level of peer specialist resources in order to transition residents to safe, affordable and permanent housing. \$276,250 from BHCS is transferred to this program and an additional \$70,000 in tax levy is allocated to provide support for a full year for this program. In addition, an appropriation of \$300,000 is provided for Shelter Task Force emergency shelter services for the homeless.

A HUD requirement for the federally-subsidized Shelter Plus Care program is that the individual must have permanent case management. This is a major barrier for many homeless and disabled veterans in Milwaukee County to access these services. To address this issue, the Housing Division will fund two contracted case managers to provide services to approximately 50 veterans who are disabled and homeless. This initiative is funded with \$100,000 in Potawatomi revenue and has no levy impact.

This amendment would have a \$0 tax levy impact.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$200,000	\$0	\$200,000
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Failed in Finance, Personnel, and Audit Committee (Vote: 3-6)
(Noes: Haas, Schmitt, Jursik, Lipscomb, Bowen, Cullen)

1A032 By Supervisors Alexander and Borkowski

Substitute Amendment No. 2

to

Amendment No. 1A030 (See Page 12 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit 1011 – County Executive General Office as follows:	1011	(\$300,000)	\$0	(\$300,000)
Strategic Implementation:	4000	\$150,000	\$0	\$150,000
Eight staff positions are provided in 2014 to assist the County Executive in day-to-day administrative oversight and management of the office. Interdepartmental charges increase \$20,674 or 13 percent mainly due to increased central service allocation costs. Funding in the amount of \$400,000 \$100,000 is provided in 2014 to purchase security services <u>from the Office of the Sheriff or, if necessary, a private vendor. in response to law enforcement recommendations. The Office of the County Executive will receive bids for this service and may enter into a contract with a law enforcement agency or private firm based on the best quality and price offered.</u>	8000	<u>\$150,000</u> \$0	<u>\$0</u> \$0	<u>\$150,000</u> \$0

Amend Org. Unit 4000 – Office of the Sheriff as follows:

An additional appropriation of \$150,000 is provided for
Correctional Officer salary appropriations within the
Detention Bureau to help ensure compliance with the
Christiansen Consent Decree.

Org. Unit 8000 - DHHS

The Pathways to Permanent Housing program, created in
January 2013 through County Board Resolution (File No.
13-83), continues in 2014. This program provides
transitional housing including intensive care management
and the presence of a robust level of peer specialist
resources in order to transition residents to safe, affordable
and permanent housing. \$276,250 from BHCS is
transferred to this program and an additional \$70,000 in tax
levy is allocated to provide support for a full year for this
program. In addition, an appropriation of \$150,000 is
provided for Shelter Task Force emergency shelter
services for the homeless.

This amendment would have \$0 tax levy impact.

Note: Finance Committee change to County Executive's Budget 1A030: Finance adjusted Org. Unit No. 1011 – County Executive and Org Unit No. 8000 – Department of Health and Human Services by increasing expenditures and revenues by \$0, for a net tax levy increase of \$0, as follows:	1011	(\$300,000)	\$0	(\$300,000)
	8000	<u>\$300,000</u> \$0	<u>\$0</u> \$0	<u>\$300,000</u> \$0

Amend Org. Unit Nos. 1011 and 8000 –County Executive
General Office and the Department of Health and Human
Services- Housing Division, as follows:

Org. Unit 1011 – County Executive General Office

Strategic Implementation:

Eight staff positions are provided in 2014 to assist the County Executive in day-to-day administrative oversight and management of the office. Interdepartmental charges increase \$20,674 or 13 percent mainly due to increased central service allocation costs. Funding in the amount of ~~\$400,000~~ \$100,000 is provided in 2014 in a departmental allocated contingency account to purchase security services ~~from the Office of the Sheriff. in response to law enforcement recommendations. The Office of the County Executive will receive bids for this service and may enter into a contract with a law enforcement agency or private firm based on the best quality and price offered. According to the Office of the Sheriff, this funding will be sufficient to provide sworn deputy coverage for the County Executive's attendance at events outside the secured Courthouse on either first or second shifts.~~

Org. Unit 8000 - DHHS

The Pathways to Permanent Housing program, created in January 2013 through County Board Resolution (File No. 13-83), continues in 2014. This program provides transitional housing including intensive care management and the presence of a robust level of peer specialist resources in order to transition residents to safe, affordable and permanent housing. \$276,250 from BHCS is transferred to this program and an additional \$70,000 in tax levy is allocated to provide support for a full year for this program. In addition, an appropriation of \$300,000 is provided for Shelter Task Force emergency shelter services for the homeless.

A HUD requirement for the federally-subsidized Shelter Plus Care program is that the individual must have permanent case management. This is a major barrier for many homeless and disabled veterans in Milwaukee County to access these services. To address this issue, the Housing Division will fund two contracted case managers to provide services to approximately 50 veterans who are disabled and homeless. This initiative is funded with \$100,000 in Potawatomi revenue and has no levy impact.

This amendment would have a \$0 tax levy impact..

Fiscal effect of this amendment compared to the Finance Committee Recommendations:

\$0

\$0

\$0

Denied in Finance, Personnel, and Audit Committee (Vote: 9-0)

1A033 By Supervisor Alexander

Substitute Amendment No. 1

to

Amendment No. 1A035 (See Page 2 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

Description	Org Unit No.	Expenditure	Revenue or Bonds*	Tax Levy
Amend Org. Unit No. 1000 – County Board as follows:	1000	(\$84,414)	\$0	(\$84,414)
Department Mission: The mission of the Board of Supervisors is to establish County policies that promote the County's Mission Statement: to enhance the self-sufficiency, personal safety, economic opportunity and quality of life of the citizens of Milwaukee County, consistent with the County's Mission Statement.	1020	\$65,382	\$0	\$65,382
	3270	\$142,382	\$0	\$142,382
	3700	\$130,000	\$0	\$130,000
	1160	(\$77,516)	(\$13,232)	(\$64,602)
		\$175,516	(\$13,232)	\$188,748

Department Description: The Milwaukee County Board of Supervisors is a body of 18 legislative representatives elected by residents of 18 supervisory districts in the County. Legislative Services includes 18 Board members who elect from their body the Chairperson of the Board and the First and Second Vice Chairpersons, plus staff. Upper management of all County Board services is the responsibility of the Chairperson of the County Board, who functions as the department head.

The Board's primary power is to "represent the county, have management of the business and concerns of the county in all cases where no other provision is made, apportion and levy taxes and appropriate money to carry into effect any of the Board's powers and duties." Wis. Stats. 59.51(2). The Board exercises its power in part by adopting County-wide policy through resolutions and ordinances that is to set broad policy directives for the County designed to help meet advance the goals of the County's mission statement. Among the Board's most important means of establishing policy is the adoption of the annual County Budget. The Board conducts its business through nine standing committees, various subcommittees, commissions and task forces.

Strategic Program Area 1: County Board

Service Provision: Mandated

Strategic Outcome: High Quality, Responsive Services

What We Do: Activity Data			
Activity	2012 Actual	2013 Budget	2014 Budget
Activity Data is not yet tracked for this program area			

How We Do It: Program Budget Summary					
Category	2012 Budget	2012 Actual	2013 Budget	2014 Budget	2014/2013 Var
Expendi	\$6,541,	\$6,156,	\$6,656,	\$4,121,	(\$2,534

tures	610	009	441	680	,761)
Revenu es	\$0	\$548	\$0	\$0	\$0
Tax Levy	\$6,541, 610	\$6,155, 461	\$6,656, 441	\$4,121, 680	(\$2,534 ,761)
FTE Position s	56.9	56.9	56.6	29	-27.6

How Well We Do It: Performance Measures			
Performance Measure	2012 Actual	2013 Budget	2014 Budget
Performance Measures have not yet been created for this program area			

Strategic Implementation:

The 2014 budget implements the provisions of 2013 Wisconsin Act 14 (Act 14) which includes a number of provisions related to the structure and duties of the County Board, and provides a tax levy cap of no more than 0.4 percent of the total County tax levy, plus a number of items that are exempt from the cap: salaries and benefits of Supervisors, legacy fringe benefit costs, and facilities space charges. The 2014 Budget complies with this tax levy cap by reducing providing a staffing model based on two similar large urban Midwestern counties (see chart below), transferring positions to other offices, and reducing other operating expenses. Positions transferred to other offices during 2013 or as part of the 2014 budget include:

- 1.0 FTE Chief Committee Clerk, 1.0 FTE Assistant Chief Committee Clerk, 1.0 FTE Committee Clerk and 1.0 FTE Support Services positions were transferred to the Office of the County Clerk per County Board resolution 13-560. The ~~tax-levy~~ cost of these positions is shifted to the Office of the County Clerk.
- Research services are moved to the Office of the Comptroller, per County Board resolution 13-643, where four new positions were created in 2013 to serve the Executive and Legislative branch. ~~Levy~~ Funding for the cost of these four positions is shifted to the Office of the Comptroller (see the narrative for the Office of the Comptroller for additional detail). All Policy Research Analyst positions and the County Board Fiscal position are unfunded in 2014.
- 1.0 FTE Intergovernmental Relations Director and 1.0 FTE Assistant Director of Intergovernmental Relations were abolished. A new Department of Government Affairs ~~Department~~ was created ~~within the executive branch per File No. 13-496, related to local government reforms, and 2013 Wisconsin Act 14, that serves both the County Executive and County Board~~ with two positions that replace these positions. The ~~funding tax-levy~~ for this function is shifted to the new department. See the narrative for the Department of Government Affairs for additional

detail.

- ~~1.0 FTE Graphic Designer is transferred to the Department of Administrative Services—Information Management Services Division (IMSD).~~
- One position of Office Coordinator is transferred to the County Clerk.
- 1.0 FTE Legislative Assistant position is transferred to Government Affairs to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.
- All Legislative Assistant positions are abolished and eight additional positions of Constituent Affairs are created to provide a more specialized staff that can be responsible for additional duties.

As noted, the 2014 Budget is based on staffing levels in similar counties. Two peer counties are Allegheny County, PA (Pittsburgh metro area) and Cuyahoga County, OH (Cleveland Metro area). These two counties have similar populations, similar size total county budgets, and similar legislative-executive branch structures. Allegheny and Cuyahoga Counties have unincorporated areas for which the County government is directly responsible for many services such as policing, zoning, and public health, where Milwaukee County is fully incorporated and therefore provides fewer direct services. A comparison of the positions that serve the legislative branches in these counties with that provided to the County Board in the 2014 budget is shown below. In Milwaukee County, the staff levels include the clerk positions and budget/policy positions that are replacing services that historically served the County Board but are shifted to the Offices of the Clerk and Comptroller respectively.

Cuyahoga County, OH	Allegheny County, PA	Milwaukee County 2014 Budget
Supervisors: 11	Supervisors: 15	Supervisors: 18
Population: 1,270,000	Population: 1,227,000	Population: 952,000
Total Budget Size: \$1.30 billion	Total Budget Size: \$1.64 billion	Total Budget Size: \$1.4 billion
-	-	-
Staff Positions: 8	Staff Positions: 7	Staff Positions: 20 (11 Direct)
Chief of Staff	Director of Constituent Services	Chief of Staff Const. Services (Leg Asst, 4.0 FTE)
Clerk of Council	Director of Budget & Administration	
Deputy Clerk of Council	Director of Legislative Services	Office Asst. Hourly
Deputy Clerk of	Budget Support	Support Positions

Council		(5.0 FTE)
Council Services Coordinator	Constituent Services (2.0 FTE)	Dedicated Staff in Other Offices: 9
Research & Policy	Support Clerk	Chief Committee Clerk
Legislative Budget Advisor	-	Assistant Chief Committee Clerk
Senior Policy Advisor	-	Committee Clerk
-	-	Support Services
-	-	Research & Policy Coord
-	-	Research & Policy Analyst (3.0 FTE)
-	-	Govt Affairs Liaison
-	-	-
Staff/Supervisor: 0.73	Staff/Supervisor: 0.47	Staff/Supervisor: 1.11
Staff/\$100M Exp: .62	Staff/\$100M Exp: .43	Staff/\$100M Exp: 1.4
Staff/1M Pop: 6.3	Staff/1M Pop: 5.7	Staff/1M Pop: 20

The 2014 budget provides funding for five specific full-time positions within the Office of the County Board, including 1.0 FTE Chief of Staff and 4.0 FTE Legislative Assistant 3 positions; plus 1.0 FTE Office Assistant Hourly position. In addition, funding is provided for 5.0 FTE unspecified support positions, including salary, social security and active fringe benefit costs, based on an average salary of \$50,269. In order to provide staffing flexibility, all staff positions other than those transferred to other offices in 2013 are unfunded in 2014 and may be filled, subject to available appropriations.

Operating costs decline by \$335,828 or 75 percent mainly due to staff reductions and by the shifting of costs related to the County's online legislative tracking and update system (Legistar) and related costs are transferred to the Office of the County Clerk.

Internal crosscharges decline by \$127,311 or 17 percent in 2014, to \$631,025. Charges for Courthouse Complex space rental, which are exempt from the property tax cap per 2013 Wisconsin Act 14, make up \$400,495 \$270,495, as the Office of the Comptroller is assuming former County Board space to house the Research Services and Payroll Sections of this total. Other charges are reduced by \$117,626, or 33 percent in 2013. Charges for information technology and telephone services from the Information Management Services Division were re-allocated based on the reduction in staffing and are reduced by a total of \$114,646. County Service Charges to the County Board will be based on actual usage, not historical or rolling average amounts, and are budgeted at \$416,265

County Board Budgeted Positions				
Title Code	2013 Bud get	2014 Budget	2014 /201 3 Varia nce	Explanation
Adm Sec 1-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 2- Const Svs Rep	1	0.8	-1.7	Unfund
Adm Sec 2- Exec Sec	1	0	-1	Unfund
Adm Sec 2-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 3- Comm Clk	1	0	-1	2013 Action
Adm Sec 3-Pol Res Anlys	2	0	-2	Unfund
Adm Sec 4- Support Servs	1	0	-1	2013 Action
Adm Sec 5-Pol Res Anlys	2	0	-2	Unfund
Adm Sec Admin Asst	1	0	-1	Unfund
Adm Sec Asst Chief Comm Clk	1	0	-1	2013 Action
Adm Sec Asst Dir I-R	1	0	-1	2013 Action
Adm Sec Chief Comm Clk 2	1	0	-1	2013 Action
Adm Sec Chief Of Staff	1	1	0	Unfund
Adm Sec Co Bo Fiscal	1	0	-1	Unfund
Adm Sec Graphic Designer	1	0.1	-1.0	Transfer Out Unfund
Adm Sec Intr Gov Rel Di	1	0	-1	2013 Action
Adm Sec Legislative Asst 1	9.5	0	-9.5	Unfund-Abolish
Adm Sec Legislative Asst 2	2	0	-2	Unfund-Abolish
Adm Sec Legislative Asst 3	5.6	4.0	-1.6 0	Unfund-Abolish
Adm Sec Office Coord	1	0	-1	Unfund-Transfer Out
Adm Sec Public Inf Asst	1	0	-1	Unfund
Adm Sec Public Inf Mgr	1	0	-1	Unfund
Adm Sec1- Office Asst 1 Hrly	0.5	1	0.5	Fund
County Board Chairman	1	1	0	
County Brd Supv 1St Vic	1	1	0	

County Brd Supv 2Nd Vic	1	1	0	
County Brd Supv Member	15	15	0	
Salary Adjustment	-0.2	0	0.2	
Unspecified Positions	0	5	5.0	Fund
TOTAL	56.4	29*	- 27.4*	

* The 2014 budget provides salary, social security and active fringe benefit costs for an additional 5.0 FTE full-time positions.

Org. 3700 – Office of the Comptroller

Increase expenditures by \$130,000 to reflect additional space rental charges related to the assumption of office space in Room 203-R of the Courthouse to house Office of the Comptroller staff.

Org. 3270 – County Clerk

1.0 FTE position of Office Coordinator is transferred in from the County Board to provide office support, especially related to the operation of the Legistar program. An appropriation of \$6,000 is also provided for software, supplies and services to support staff functions relating to recording and maintaining County Board proceedings. An appropriation of \$46,000 is included in the budget to pay the Wisconsin Counties Association membership dues.

Org. 1020 – Governmental Affairs

1.0 FTE Legislative Assistant is transferred in from the County Board to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.

Amend Org. Unit 1020 - Governmental Affairs narrative as follows:

Department Mission: In accordance with State Statute 59.53 (24), as created by 2013 Wisconsin Act 14, the mission of the ~~County Executive~~ — Office of Government Affairs is to represent the interests of Milwaukee County before Local, State, and Federal governments. The Office will also build productive relationships with other governmental units, non-profit agencies, and the private sector in order to identify areas where services can be shared, consolidated, or otherwise cooperatively enhanced in order to improve service and reduce costs to taxpayers.

Department Description: The Office includes two full-time positions, one that will report to the County Executive and one that will report to the County Board, per the terms of 2013 Wisconsin Act 14. The operating budget of ~~\$55,000~~ 25,000 ~~is under the direct supervision of the County Executive.~~ shall be used to support the efforts of each of the positions in an equal manner. In addition, an appropriation of \$30,000 is included in a departmental allocated contingency account for federal lobbying services. The results of the request for proposals for these services shall be presented to the County Board in order

for the funding to be released.

Strategic Implementation:

As noted in the Department Description, for 2014 the Office shall contain two positions at the same salary level. One Assistant Director of Intergovernmental Relations position that was budgeted in the Office of the County Board in 2013 has been retitled as Intergovernmental Liaison. The existing position of Director of Intergovernmental Relations is retitled to Intergovernmental Liaison. Both positions shall represent the County's interests before other units and levels of government through lobbying efforts. In addition, both positions will work to develop positive relations with neighboring municipalities, counties, other units of governments, and the private and non-profit sectors to identify areas suitable for cooperative service sharing agreements, consolidations, and other arrangements that improve service delivery, enhance efficiency, and reduce costs to taxpayers.

~~For 2014, operating costs of \$55,000 are provided for the Office. Per the terms of 2013 Wisconsin Act 14, which place responsibility for daily management of all departments under the Office of the County Executive, all service and commodity expenditures shall be approved by the Office of the County Executive. Intergovernmental cooperation membership fees, such as Sister Cities International, shall be paid with the funds provided to this office.~~

Summary Chart – Org. 1000 – County Board

For 2014, this amendment provides a summary chart as follows:

Budget Summary			
Category	2013 Budget	2014 Budget	2014/13 Variance
Personnel Costs	\$5,450,777	\$3,473,533	(\$1,941,276)
Operation Costs	\$447,328	\$147,468	(\$335,828)
Interdept. Charges	\$758,336	\$416,265	(\$342,071)
Total Expenditures	\$6,656,441	\$4,037,266	(\$2,619,175)
Total Revenues	\$0	\$0	\$0
Tax Levy	\$6,656,441	\$4,037,266	(\$2,619,175)

This amendment would increase tax levy by \$188,748.

Note: Finance Committee change to County Executive's Budget 1A035: Finance adjusted Org Unit No.'s 1000 – County Board, 1020 – Government Affairs, 3270 – County Clerk, 3700 – Comptroller, and 1160 – DAS-IMSD by increasing expenditures \$175,516 and decreasing revenues \$13,232 for a net tax levy increase \$188,748 as follows:	1000	(\$84,414)	\$0	(\$84,414)
	1020	\$65,382	\$0	\$65,382
	3270	\$142,382	\$0	\$142,382
	3700	\$130,000	\$0	\$130,000
Amend Org. Unit No. 1000 – County Board as follows:	1160	(\$77,516)	(\$13,232)	(\$64,602)
		\$175,516	(\$13,232)	\$188,748

Department Mission: The mission of the Board of Supervisors is ~~to establish County policies that promote the County's Mission Statement:~~ to enhance the self-sufficiency, personal safety, economic opportunity and quality of life of the citizens of Milwaukee County, consistent with the County's Mission Statement.

Department Description: The Milwaukee County Board of Supervisors is a body of 18 legislative representatives elected by residents of 18 supervisory districts in the County. Legislative Services includes 18 Board members who elect from their body the Chairperson of the Board and the First and Second Vice Chairpersons, plus staff. Upper management of all County Board services is the responsibility of the Chairperson of the County Board, who functions as the department head.

The Board's ~~primary~~ power is to "represent the county, have management of the business and concerns of the county in all cases where no other provision is made, apportion and levy taxes and appropriate money to carry into effect any of the Board's powers and duties." Wis. Stats. 59.51(2). The Board exercises its power in part by adopting County-wide policy through resolutions and ordinances that ~~is to set broad policy directives for the County designed to help meet~~ advance the goals of the County's mission statement. Among the Board's most important means of establishing policy is the adoption of the annual County Budget. The Board conducts its business through nine standing committees, various subcommittees, commissions and task forces.

Strategic Program Area 1: County Board

Service Provision: Mandated

Strategic Outcome: High Quality, Responsive Services

What We Do: Activity Data			
Activity	2012 Actual	2013 Budget	2014 Budget
Activity Data is not yet tracked for this program area			

How We Do It: Program Budget Summary					
Category	2012 Budget	2012 Actual	2013 Budget	2014 Budget	2014/2013 Var
Expenditures	\$6,541,610	\$6,156,009	\$6,656,441	\$4,121,680	(\$2,534,761)
Revenues	\$0	\$548	\$0	\$0	\$0
Tax Levy	\$6,541,610	\$6,155,461	\$6,656,441	\$4,121,680	(\$2,534,761)
FTE Positions	56.9	56.9	56.6	29	-27.6

How Well We Do It: Performance Measures			
Performance Measure	2012 Actual	2013 Budget	2014 Budget
Performance Measures have not yet been created for this program area			

Strategic Implementation:

The 2014 budget implements the provisions of 2013 Wisconsin Act 14 (Act 14) which includes a number of provisions related to the structure and duties of the County Board, and provides a tax levy cap of no more than 0.4 percent of the total County tax levy, plus a number of items that are exempt from the cap: salaries and benefits of Supervisors, legacy fringe benefit costs, and facilities space charges. The 2014 Budget complies with this tax levy cap by ~~reducing providing a staffing model based on two similar large urban Midwestern counties (see chart below), transferring positions to other offices, and reducing~~ other operating expenses. Positions transferred to other offices during 2013 or as part of the 2014 budget include:

- 1.0 FTE Chief Committee Clerk, 1.0 FTE Assistant Chief Committee Clerk, 1.0 FTE Committee Clerk and 1.0 FTE Support Services positions were transferred to the Office of the County Clerk per County Board resolution 13-560. The ~~tax levy~~ cost of these positions is shifted to the Office of the County Clerk.
- Research services are moved to the Office of the Comptroller, per County Board resolution 13-643, where four new positions were created in 2013 to serve the Executive and Legislative branch. ~~Levy~~ Funding for the cost of these four positions is shifted to the Office of the Comptroller (see the narrative for the Office of the Comptroller for additional detail). All Policy Research Analyst positions and the County Board Fiscal position are unfunded in 2014.
- 1.0 FTE Intergovernmental Relations Director and 1.0 FTE Assistant Director of Intergovernmental Relations were abolished. A new Department of Government Affairs ~~Department~~ was created ~~within the executive branch~~ per File No. 13-496, related to local government reforms, and 2013 Wisconsin Act 14, that serves both the County Executive and County Board with two positions that replace these positions. The ~~funding tax levy~~ for this function is shifted to the new department. See the narrative for the Department of Government Affairs for additional detail.
- 1.0 FTE ~~Graphic Designer~~ Office Coordinator is transferred to the County Clerk Department of Administrative Services—Information Management Services Division (IMSD).
- 1.0 FTE Constituent Services Representative is transferred to Government Affairs to assist the

County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.

- The County Board will have 8.0 FTE Legislative Assistant 3 positions with the ability to underfill the positions at either the Legislative Assistant 1 or Legislative Assistant 2 salary level.

As noted, the 2014 Budget is based on staffing levels in similar counties. Two peer counties are Allegheny County, PA (Pittsburgh metro area) and Cuyahoga County, OH (Cleveland Metro area). These two counties have similar populations, similar size total county budgets, and similar legislative-executive branch structures. Allegheny and Cuyahoga Counties have unincorporated areas for which the County government is directly responsible for many services such as policing, zoning, and public health, where Milwaukee County is fully incorporated and therefore provides fewer direct services. A comparison of the positions that serve the legislative branches in these counties with that provided to the County Board in the 2014 budget is shown below. In Milwaukee County, the staff levels include the clerk positions and budget/policy positions that are replacing services that historically served the County Board but are shifted to the Offices of the Clerk and Comptroller respectively.

Cuyahoga County, OH	Allegheny County, PA	Milwaukee County 2014 Budget
Supervisors: 11	Supervisors: 15	Supervisors: 18
Population: 1,270,000	Population: 1,227,000	Population: 952,000
Total Budget Size: \$1.30 billion	Total Budget Size: \$1.64 billion	Total Budget Size: \$1.4 billion
-	-	-
Staff Positions: 8	Staff Positions: 7	Staff Positions: 20 (11 Direct)
Chief of Staff	Director of Constituent Services	Chief of Staff Const. Services (Leg Asst. 4.0 FTE)
Clerk of Council	Director of Budget & Administration	Office Asst. Hourly Support Positions (5.0 FTE)
Deputy Clerk of Council	Director of Legislative Services	Dedicated Staff in Other Offices: 9
Deputy Clerk of Council	Budget Support	Chief Committee Clerk
Council Services Coordinator	Constituent Services (2.0 FTE)	Assistant Chief Committee Clerk
Research & Policy	Support Clerk	Committee Clerk
Legislative Budget Adviser	-	Support Services
Senior Policy Adviser	-	Research & Policy
-	-	Coord
-	-	

-	-	Research & Policy Analyst (3.0 FTE)
-	-	Govt Affairs Liaison
Staff/Supervisor: 0.73	Staff/Supervisor: 0.47	Staff/Supervisor: 1.11
Staff/\$100M Exp: .62	Staff/\$100M Exp: .43	Staff/\$100M Exp: 1.4
Staff/1M Pop: 6.3	Staff/1M Pop: 5.7	Staff/1M Pop: 20

The 2014 budget provides funding for five specific full-time positions within the Office of the County Board, including 1.0 FTE Chief of Staff and 4.0 FTE Legislative Assistant 3 positions; plus 1.0 FTE Office Assistant Hourly position. In addition, funding is provided for 5.0 FTE unspecified support positions, including salary, social security and active fringe benefit costs, based on an average salary of \$50,269. In order to provide staffing flexibility, all staff positions other than those transferred to other offices in 2013 are unfunded in 2014 and may be filled, subject to available appropriations.

Operating costs decline by \$335,828 or 75 percent mainly due to staff reductions and by the shifting of costs related to the County's online legislative tracking and update system (Legistar) and related costs are transferred to the Office of the County Clerk.

Internal crosscharges decline by \$127,311 or 17 percent in 2014, to \$631,025. Charges for Courthouse Complex space rental, which are exempt from the property tax cap per 2013 Wisconsin Act 14, make up \$400,495 \$270,495, as the Office of the Comptroller is assuming former County Board space to house the Research Services and Payroll Sections. Of this total. Other charges are reduced by \$117,626, or 33 percent in 2013. Charges for information technology and telephone services from the Information Management Services Division were re-allocated based on the reduction in staffing and are reduced by a total of \$114,646. County Service Charges to the County Board will be based on actual usage, not historical or rolling average amounts, and are budgeted at \$416,265

County Board Budgeted Positions				
Title Code	2013 Budget	2014 Budget	2014 /2013 Variance	Explanation
Adm Sec 1-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 2-Const Svs Rep	1	0	-1	Unfund-Transfer Out
Adm Sec 2-Exec Sec	1	0 1	-4 0	Unfund
Adm Sec 2-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 3-Comm Clk	1	0	-1	2013 Action
Adm Sec 3-Pol	2	0	-2	Unfund

Res Anlys				
Adm Sec 4-Support Servs	1	0	-1	2013 Action
Adm Sec 5-Pol Res Anlys	2	0	-2	Unfund
Adm Sec Admin Asst	1	0	-1	Unfund
Adm Sec Asst Chief Comm Clk	1	0	-1	2013 Action
Adm Sec Asst Dir I-R	1	0	-1	2013 Action
Adm Sec Chief Comm Clk 2	1	0	-1	2013 Action
Adm Sec Chief Of Staff	1	1	0	
Adm Sec Co Bo Fiscal	1	0	-1	Unfund
Adm Sec Graphic Designer	1	0 1	-1 0	Transfer Out
Adm Sec Intr Gov Rel Di	1	0	-1	2013 Action
Adm Sec Legislative Asst 1	9.5	0	-9.5	Unfund
Adm Sec Legislative Asst 2	2	0	-2	Unfund
Adm Sec Legislative Asst 3	5.6	X 8	-1.6 2.4	Unfund
Adm Sec Office Coord	1	0	-1	Unfund-Transfer Out
Adm Sec Public Inf Asst	1	0	-1	Unfund
Adm Sec Public Inf Mgr	1	0 1	-1 0	Unfund
Adm Sec1-Office Asst 1 Hrly	0.5	1	0.5	Fund
County Board Chairman	1	1	0	
County Brd Supv 1St Vic	1	1	0	
County Brd Supv 2Nd Vic	1	1	0	
County Brd Supv Member	15	15	0	
Salary Adjustment	-0.2	0	0.2	
Unspecified Positions	0	5	5.0	Fund
TOTAL	56.4	29 31	- 27.4* 25.4	

* The 2014 budget provides salary, social security and active fringe benefit costs for an additional 5.0 FTE full-time positions.

Org. 3700 – Office of the Comptroller

Increase expenditures by \$130,000 to reflect additional space rental charges related to the assumption of office space in Room 203-R of the Courthouse to house Office of

the Comptroller staff.

Org. 3270 – County Clerk

1.0 FTE position of Office Coordinator is transferred in from the County Board to provide office support, especially related to the operation of the Legistar program. An appropriation of \$6,000 is also provided for software, supplies and services to support staff functions relating to recording and maintaining County Board proceedings. An appropriation of \$46,000 is included in the budget to pay the Wisconsin Counties Association membership dues.

County Clerk Budgeted Positions				
Title Code	2013 Bud get	2014 Budget	2014 /201 3 Varia nce	Explanation
Accounting Specialist	0	1	1	2013 Action
Adm Asst	0	1	1	2013 Action
Adm Sec 3-Comm Clk	0	1	1	Transfer In
Adm Sec 4-Support Servs	0	1	1	Transfer In
Adm Sec Asst Chief Comm Clk	0	1	1	Transfer In
Adm Sec Chief Comm Clk 2	0	1	1	Transfer In
Clerical Asst 1	3	3	0	
Clerical Spec County Clerk	1	0	-1	2013 Action
County Clerk	1	1	0	
Deputy County Clerk	1	1	0	
Fiscal Spec	1	0	-1	2013 Action
Office Coordinator	0	1	1	Transfer In
TOTAL	7	11 12	5 5	

Org. 1020 – Governmental Affairs

1.0 FTE Constituent Services Representative is transferred in from the County Board to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.

Amend Org. Unit 1020 - Governmental Affairs narrative as follows:

Department Mission: In accordance with State Statute 59.53 (24), as created by 2013 Wisconsin Act 14, the mission of the ~~County Executive~~ Office of Government Affairs is to represent the interests of Milwaukee County before Local, State, and Federal governments. The Office will also build productive relationships with other governmental units, non-profit agencies, and the private

sector in order to identify areas where services can be shared, consolidated, or otherwise cooperatively enhanced in order to improve service and reduce costs to taxpayers.

Department Description: The Office includes two full-time positions, one that will report to the County Executive and one that will report to the County Board, per the terms of 2013 Wisconsin Act 14. The operating budget of ~~\$55,000~~ 25,000 ~~is under the direct supervision of the County Executive.~~ shall be used to support the efforts of each of the positions in an equal manner. In addition, an appropriation of \$30,000 is included in a departmental allocated contingency account for federal lobbying services. The results of the request for proposals for these services shall be presented to the County Board in order for the funding to be released.

Strategic Implementation:

As noted in the Department Description, for 2014 the Office shall contain two positions at the same salary level. One Assistant Director of Intergovernmental Relations position that was budgeted in the Office of the County Board in 2013 has been retitled as Intergovernmental Liaison. The existing position of Director of Intergovernmental Relations is retitled to Intergovernmental Liaison. Both positions shall represent the County's interests before other units and levels of government through lobbying efforts. In addition, both positions will work to develop positive relations with neighboring municipalities, counties, other units of governments, and the private and non-profit sectors to identify areas suitable for cooperative service sharing agreements, consolidations, and other arrangements that improve service delivery, enhance efficiency, and reduce costs to taxpayers.

~~For 2014, operating costs of \$55,000 are provided for the Office. Per the terms of 2013 Wisconsin Act 14, which place responsibility for daily management of all departments under the Office of the County Executive, all service and commodity expenditures shall be approved by the Office of the County Executive. Intergovernmental cooperation membership fees, such as Sister Cities International, shall be paid with the funds provided to this office.~~

Government Affairs Budgeted Positions				
Title Code	2013 Bud get	2014 Budget	2014 /201 3 Varia nce	Explanation
Intr Gov Liaison	0	2	2	Retitle
Director of Intergovt Rel.*	1	0	-1	Retitle
Asst. Dir of Intergov Rel.*	1	0	-1	Retitle
<u>Constituent Services Rep</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>Transfer In</u>
TOTAL	2	2-3	0-1	

Amend Org. 1160 – DAS-IMSD as follows:

Strategic Implementation:

This program area is responsible for business development, project management, fiscal services and administrative support. This area works directly with County departments and outside agencies to build effective and productive relationships, analyzes County business needs, develops critical solutions and manages projects to successful completion in a value driven portfolio framework. The DAS-IMSD Fiscal team provides overall direction, coordination and planning for effective fiscal management and policy compliance including budget preparation and monitoring, accounts payable and receivable, procurement, payroll, and contract monitoring within IMSD. The 2014 staffing level of 16.5 FTE includes a transfer in of 1.0 FTE Graphic Designer position from the Office of the County Board. Expenditures increase \$56,304 primarily due to a decrease in crosscharges that is partially offset by the additional position.

DAS-IMSD Budgeted Positions				
Title Code	2013 Budget	2014 Budget	2014/2013 Variance	Explanation
Adm Sec Graphic Designer	0	1.0	1.0	Transfer In
Business Analyst 4	4	4	0	
Business Solutions Mgr	1	1	0	
Clerical Spec IMSD	1	1	0	
Communications Spec 3 NR	1	1	0	
Distribution Assistant	1	0	-1	Transfer Out
Exdir2-Chief Tech Offcr	1	1	0	
Exdir3-Chief Info Offcr	1	1	0	
Fiscal And Budget Manager	1	1	0	
Info Systems Intern	3.5	3.5	0	
IT Client Support Spec 1	1	1	0	
IT Client Support Spec 2	2	2	0	
IT Director - Applications	1	1	0	
IT Director - Governance	1	1	0	
IT Manager - Applications	2	2	0	
IT Manager - Business Develop	1	1	0	
IT Manager - Project Mgmt Offc	1	1	0	

IT Manager - Server	1	1	0	
IT Manager - Service Desk	1	1	0	
IT Operations Mgr	1	1	0	
Network Appls Spec 2-4	14	14	0	
Network Tech Spec 2-4	11	11	0	
Network Tech Spec II - Zoo	1	1	0	
Office Supp Asst 1	1	0	-1	Transfer Out
Office Supp Asst 2	2	1	-1	Transfer Out
Overtime	0.4	0.3	-0.1	
Project Analyst-HRIS	1	1	0	
Project Analyst-HRIS Int	1	1	0	
Technical Architect	1	1	0	
Vacancy & Turnover	0	-1.8	-1.8	
TOTAL	58.9	55	-3.9	

Summary Chart – Org. 1000 – County Board

For 2014, this amendment provides a summary chart as follows:

Budget Summary			
Category	2013 Budget	2014 Budget	2014/13 Variance
Personnel Costs	\$5,450,777	\$3,473,533	(\$1,941,276)
Operation Costs	\$447,328	\$147,468	(\$335,828)
Interdept. Charges	\$758,336	\$416,265	(\$342,071)
Total Expenditures	\$6,656,441	\$4,037,266	(\$2,619,175)
Total Revenues	\$0	\$0	\$0
Tax Levy	\$6,656,441	\$4,037,266	(\$2,619,175)

This amendment would increase tax levy by \$188,748.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:

\$0

\$0

\$0

Denied in Finance, Personnel, and Audit Committee (Vote: 9-0)

1A038 By Supervisor Weishan

Substitute Amendment No. 2

to

Amendment No. 1A035 (See Page 2 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 1000 – County Board as follows:	1000	(\$84,414)	\$0	(\$84,414)
Department Mission: The mission of the Board of Supervisors is to establish County policies that promote the County's Mission Statement: to enhance the self-sufficiency, personal safety, economic opportunity and quality of life of the citizens of Milwaukee County, consistent with the County's Mission Statement.	1020	\$65,382	\$0	\$65,382
	3270	\$142,382	\$0	\$142,382
	3700	\$130,000	\$0	\$130,000
	1160	(\$77,516)	(\$13,232)	(\$64,602)
		\$175,516	(\$13,232)	\$188,748

Department Description: The Milwaukee County Board of Supervisors is a body of 18 legislative representatives elected by residents of 18 supervisory districts in the County. Legislative Services includes 18 Board members who elect from their body the Chairperson of the Board and the First and Second Vice Chairpersons, plus staff. Upper management of all County Board services is the responsibility of the Chairperson of the County Board, who functions as the department head.

The Board's ~~primary~~ power is to "represent the county, have management of the business and concerns of the county in all cases where no other provision is made, apportion and levy taxes and appropriate money to carry into effect any of the Board's powers and duties." Wis. Stats. 59.51(2). The Board exercises its power in part by adopting County-wide policy through resolutions and ordinances that ~~is to set broad policy directives for the County designed to help meet~~ advance the goals of the County's mission statement. Among the Board's most important means of establishing policy is the adoption of the annual County Budget. The Board conducts its business through nine standing committees, various subcommittees, commissions and task forces.

Strategic Program Area 1: County Board

Service Provision: Mandated

Strategic Outcome: High Quality, Responsive Services

What We Do: Activity Data			
Activity	2012 Actual	2013 Budget	2014 Budget
Activity Data is not yet tracked for this program area			

How We Do It: Program Budget Summary					
Catego ry	2012 Budge t	2012 Actual	2013 Budge t	2014 Budge t	2014/2 013 Var

Expenditures	\$6,541,610	\$6,156,009	\$6,656,441	\$4,121,680	(\$2,534,761)
Revenues	\$0	\$548	\$0	\$0	\$0
Tax Levy	\$6,541,610	\$6,155,461	\$6,656,441	\$4,121,680	(\$2,534,761)
FTE Positions	56.9	56.9	56.6	29	-27.6

How Well We Do It: Performance Measures			
Performance Measure	2012 Actual	2013 Budget	2014 Budget
Performance Measures have not yet been created for this program area			

Strategic Implementation:

The 2014 budget implements the provisions of 2013 Wisconsin Act 14 (Act 14) which includes a number of provisions related to the structure and duties of the County Board, and provides a tax levy cap of no more than 0.4 percent of the total County tax levy, plus a number of items that are exempt from the cap: salaries and benefits of Supervisors, legacy fringe benefit costs, and facilities space charges. The 2014 Budget complies with this tax levy cap by ~~reducing providing a staffing model based on two similar large urban Midwestern counties (see chart below), transferring positions to other offices, and reducing~~ other operating expenses. Positions transferred to other offices during 2013 or as part of the 2014 budget include:

- 1.0 FTE Chief Committee Clerk, 1.0 FTE Assistant Chief Committee Clerk, 1.0 FTE Committee Clerk and 1.0 FTE Support Services positions were transferred to the Office of the County Clerk per County Board resolution 13-560. The ~~tax levy~~ cost of these positions is shifted to the Office of the County Clerk.
- Research services are moved to the Office of the Comptroller, per County Board resolution 13-643, where four new positions were created in 2013 to serve the Executive and Legislative branch. ~~Levy~~ Funding for the cost of these four positions is shifted to the Office of the Comptroller (see the narrative for the Office of the Comptroller for additional detail). All Policy Research Analyst positions and the County Board Fiscal position are unfunded in 2014.
- 1.0 FTE Intergovernmental Relations Director and 1.0 FTE Assistant Director of Intergovernmental Relations were abolished. A new Department of Government Affairs ~~Department~~ was created ~~within the executive branch~~ per File No. 13-496, related to local government reforms, and 2013 Wisconsin Act 14, that serves both the County Executive and County Board with two positions that replace these positions. The funding ~~tax levy~~ for this function is shifted to the new department. See the narrative

for the Department of Government Affairs for additional detail.

- 1.0 FTE Graphic Designer Office Coordinator is transferred to the County Clerk Department of Administrative Services—Information Management Services Division (IMSD).
- 1.0 FTE Constituent Services Representative is transferred to Government Affairs to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.
- The County Board will have 17.0 FTE Legislative Assistant 3 positions with the ability to underfill the positions at either the Legislative Assistant 1 or Legislative Assistant 2 salary level. Positions may be filled less than full-time.

As noted, the 2014 Budget is based on staffing levels in similar counties. Two peer counties are Allegheny County, PA (Pittsburgh metro area) and Cuyahoga County, OH (Cleveland Metro area). These two counties have similar populations, similar size total county budgets, and similar legislative-executive branch structures. Allegheny and Cuyahoga Counties have unincorporated areas for which the County government is directly responsible for many services such as policing, zoning, and public health, where Milwaukee County is fully incorporated and therefore provides fewer direct services. A comparison of the positions that serve the legislative branches in these counties with that provided to the County Board in the 2014 budget is shown below. In Milwaukee County, the staff levels include the clerk positions and budget/policy positions that are replacing services that historically served the County Board but are shifted to the Offices of the Clerk and Comptroller respectively.

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Total Budget Size: \$1.30 billion	Total Budget Size: \$1.64 billion	Total Budget Size: \$1.4 billion
-	-	-
Staff Positions: 8	Staff Positions: 7	Staff Positions: 20 (11 Direct)
Chief of Staff	Director of Constituent Services	Chief of Staff
Clerk of Council	Director of Budget & Administration	Const. Services (Leg Asst. 4.0 FTE)
Deputy Clerk of Council	Director of Legislative Services	Office Asst. Hourly
Deputy Clerk of	Budget Support	Support Positions

Council		(5.0 FTE)
Council Services Coordinator	Constituent Services (2.0 FTE)	Dedicated Staff in Other Offices: 9
Research & Policy	Support Clerk	Chief Committee Clerk
Legislative Budget Advisor	-	Assistant Chief Committee Clerk
Senior Policy Advisor	-	Committee Clerk
-	-	Support Services
-	-	Research & Policy Coord
-	-	Research & Policy Analyst (3.0 FTE)
-	-	Govt Affairs Liaison
-	-	-
Staff/Supervisor: 0.73	Staff/Supervisor: 0.47	Staff/Supervisor: 1.11
Staff/\$100M Exp: .62	Staff/\$100M Exp: .43	Staff/\$100M Exp: 1.4
Staff/1M Pop: 6.3	Staff/1M Pop: 5.7	Staff/1M Pop: 20

The 2014 budget provides funding for five specific full-time positions within the Office of the County Board, including 1.0 FTE Chief of Staff and 4.0 FTE Legislative Assistant 3 positions; plus 1.0 FTE Office Assistant Hourly position. In addition, funding is provided for 5.0 FTE unspecified support positions, including salary, social security and active fringe benefit costs, based on an average salary of \$50,269. In order to provide staffing flexibility, all staff positions other than those transferred to other offices in 2013 are unfunded in 2014 and may be filled, subject to available appropriations.

Operating costs decline by \$335,828 or 75 percent mainly due to staff reductions and by the shifting of costs related to the County's online legislative tracking and update system (Legistar) and related costs are transferred to the Office of the County Clerk.

Internal crosscharges decline by \$127,311 or 17 percent in 2014, to \$631,025. Charges for Courthouse Complex space rental, which are exempt from the property tax cap per 2013 Wisconsin Act 14, make up \$400,495 \$270,495, as the Office of the Comptroller is assuming former County Board space to house the Research Services and Payroll Sections. Of this total, other charges are reduced by \$117,626, or 33 percent in 2013. Charges for information technology and telephone services from the Information Management Services Division were re-allocated based on the reduction in staffing and are reduced by a total of \$114,646. County Service Charges to the County Board, other than space rental charges, will not be accepted. In addition, all healthcare charges will not be assessed to the County Board budget.

County Board Budgeted Positions				
Title Code	2013 Budget	2014 Budget	2014/2013 Variance	Explanation

Adm Sec 1-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 2-Const Svs Rep	1	0	-1	Unfund-Transfer Out
Adm Sec 2-Exec Sec	1	0 1	-1 0	Unfund
Adm Sec 2-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 3-Comm Clk	1	0	-1	2013 Action
Adm Sec 3-Pol Res Anlys	2	0	-2	Unfund
Adm Sec 4-Support Servs	1	0	-1	2013 Action
Adm Sec 5-Pol Res Anlys	2	0	-2	Unfund
Adm Sec Admin Asst	1	0	-1	Unfund
Adm Sec Asst Chief Comm Clk	1	0	-1	2013 Action
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Adm Sec Chief Of Staff	1	1	0	
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County Board Chairman	1	1	0	
County Brd Supv 1St Vic	1	1	0	
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County Brd Supv Member	15	15	0	
Salary Adjustment	-0.2	0	0.2	
Unspecified Positions	0	5	5.0	Fund
			-	
TOTAL	56.4	29 * 40	27.4 * 16.4	

~~* The 2014 budget provides salary, social security and active fringe benefit costs for an additional 5.0 FTE full-time positions.~~

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Increase expenditures by \$130,000 to reflect additional space rental charges related to the assumption of office space in Room 203-R of the Courthouse to house Office of the Comptroller staff.

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Adm Asst	0	1	1	2013 Action
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Adm Sec 4-Support Servs	0	1	1	Transfer In
Adm Sec Asst Chief Comm Clk	0	1	1	Transfer In
Adm Sec Chief Comm Clk 2	0	1	1	Transfer In
Clerical Asst 1	3	3	0	
Clerical Spec County Clerk	1	0	-1	2013 Action
County Clerk	1	1	0	
Deputy County Clerk	1	1	0	
Fiscal Spec	1	0	-1	2013 Action
Office Coordinator	0	1	1	Transfer In
TOTAL	7	11	4	

Org. 1020 – Governmental Affairs

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Strategic Implementation:

As noted in the Department Description, for 2014 the Office shall contain two positions at the same salary level. One Assistant Director of Intergovernmental Relations position that was budgeted in the Office of the County Board in 2013 has been retitled as Intergovernmental Liaison. The existing position of Director of Intergovernmental Relations is retitled to Intergovernmental Liaison. Both positions shall represent the County's interests before other units and levels of government through lobbying efforts. In addition, both positions will work to develop positive relations with neighboring municipalities, counties, other units of governments, and the private and non-profit sectors to identify areas suitable for cooperative service sharing agreements, consolidations, and other arrangements that improve service delivery, enhance efficiency, and reduce costs to taxpayers.

~~For 2014, operating costs of \$55,000 are provided for the Office. Per the terms of 2013 Wisconsin Act 14, which place responsibility for daily management of all departments under the Office of the County Executive, all service and commodity expenditures shall be approved by the Office of the County Executive. Intergovernmental cooperation membership fees, such as Sister Cities International, shall be paid with the funds provided to this office.~~

Government Affairs Budgeted Positions				
Title Code	2013 Bud get	2014 Budget	2014 /201 3 Varia	Explanation

			n	
Intr Gov Liaison	0	2	2	Retitle
Director of Intergovt Rel.*	1	0	-1	Retitle
Asst. Dir of Intergov Rel.*	1	0	-1	Retitle
<u>Constituent Services Rep</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>Transfer In</u>
TOTAL	2	2-3	0-1	

Amend Org. 1160 – DAS-IMSD as follows:

Strategic Implementation:

This program area is responsible for business development, project management, fiscal services and administrative support. This area works directly with County departments and outside agencies to build effective and productive relationships, analyzes County business needs, develops critical solutions and manages projects to successful completion in a value driven portfolio framework. The DAS-IMSD Fiscal team provides overall direction, coordination and planning for effective fiscal management and policy compliance including budget preparation and monitoring, accounts payable and receivable, procurement, payroll, and contract monitoring within IMSD. ~~The 2014 staffing level of 16.5 FTE includes a transfer in of 1.0 FTE Graphic Designer position from the Office of the County Board. Expenditures increase \$56,301 primarily due to a decrease in crosscharges that is partially offset by the additional position.~~

DAS-IMSD Budgeted Positions				
Title Code	2013 Budget	2014 Budget	2014/2013 Variance	Explanation
Adm Sec Graphic Designer	0	4 <u>0</u>	4 <u>0</u>	Transfer In
Business Analyst 4	4	4	0	
Business Solutions Mgr	1	1	0	
Clerical Spec IMSD	1	1	0	
Communications Spec 3 NR	1	1	0	
Distribution Assistant	1	0	-1	Transfer Out
Exdir2-Chief Tech Offcr	1	1	0	
Exdir3-Chief Info Offcr	1	1	0	
Fiscal And Budget Manager	1	1	0	
Info Systems Intern	3.5	3.5	0	
IT Client Support Spec 1	1	1	0	

IT Client Support Spec 2	2	2	0	
IT Director - Applications	1	1	0	
IT Director - Governance	1	1	0	
IT Manager - Applications	2	2	0	
IT Manager - Business Develop	1	1	0	
IT Manager - Project Mgmt Offc	1	1	0	
IT Manager - Server	1	1	0	
IT Manager - Service Desk	1	1	0	
IT Operations Mgr	1	1	0	
Network Appls Spec 2-4	14	14	0	
Network Tech Spec 2-4	11	11	0	
Network Tech Spec II - Zoo	1	1	0	
Office Supp Asst 1	1	0	-1	Transfer Out
Office Supp Asst 2	2	1	-1	Transfer Out
Overtime	0.4	0.3	-0.1	
Project Analyst-HRIS	1	1	0	
Project Analyst-HRIS Int	1	1	0	
Technical Architect	1	1	0	
Vacancy & Turnover	0	-1.8	-1.8	
TOTAL	58.9	55	-3.9	

Summary Chart – Org. 1000 – County Board

For 2014, this amendment provides a summary chart as follows:

Budget Summary			
Category	2013 Budget	2014 Budget	2014/13 Variance
Personnel Costs	\$5,450,777	\$3,619,303	(\$1,831,474)
Operation Costs	\$447,328	\$147,468	(\$335,828)
Interdept. Charges	\$758,336	\$270,495	(\$487,841)
Total Expenditures	\$6,656,441	\$4,037,266	(\$2,619,175)
Total Revenues	\$0	\$0	\$0
Tax Levy	\$6,656,441	\$4,037,266	(\$2,619,175)

This amendment would increase tax levy by \$188,748.

Note: Finance Committee change to County Executive's Budget 1A035: Finance adjusted Org Unit No.'s 1000 – County Board, 1020 – Government Affairs, 3270 – County Clerk, 3700 – Comptroller, and 1160 – DAS-IMSD by increasing expenditures \$175,516 and decreasing revenues \$13,232 for a net tax levy increase \$188,748 as follows:	1000	(\$84,414)	\$0	(\$84,414)
	1020	\$65,382	\$0	\$65,382
	3270	\$142,382	\$0	\$142,382
	3700	\$130,000	\$0	\$130,000
Amend Org. Unit No. 1000 – County Board as follows:	1160	<u>(\$77,516)</u> \$175,516	<u>(\$13,232)</u> (\$13,232)	<u>(\$64,602)</u> \$188,748

Department Mission: The mission of the Board of Supervisors is ~~to establish County policies that promote the County's Mission Statement~~: to enhance the self-sufficiency, personal safety, economic opportunity and quality of life of the citizens of Milwaukee County, consistent with the County's Mission Statement.

Department Description: The Milwaukee County Board of Supervisors is a body of 18 legislative representatives elected by residents of 18 supervisory districts in the County. Legislative Services includes 18 Board members who elect from their body the Chairperson of the Board and the First and Second Vice Chairpersons, plus staff. Upper management of all County Board services is the responsibility of the Chairperson of the County Board, who functions as the department head.

The Board's ~~primary~~ power is to "represent the county, have management of the business and concerns of the county in all cases where no other provision is made, apportion and levy taxes and appropriate money to carry into effect any of the Board's powers and duties." Wis. Stats. 59.51(2). The Board exercises its power in part by adopting County-wide policy through resolutions and ordinances that ~~is to set broad policy directives for the County designed to help meet~~ advance the goals of the County's mission statement. Among the Board's most important means of establishing policy is the adoption of the annual County Budget. The Board conducts its business through nine standing committees, various subcommittees, commissions and task forces.

Strategic Program Area 1: County Board

Service Provision: Mandated

Strategic Outcome: High Quality, Responsive Services

What We Do: Activity Data			
Activity	2012 Actual	2013 Budget	2014 Budget
Activity Data is not yet tracked for this program area			

How We Do It: Program Budget Summary					
Category	2012 Budget	2012 Actual	2013 Budget	2014 Budget	2014/2013 Var
Expenditures	\$6,541,610	\$6,156,009	\$6,656,441	\$4,121,680	(\$2,534,761)
Revenues	\$0	\$548	\$0	\$0	\$0
Tax Levy	\$6,541,610	\$6,155,461	\$6,656,441	\$4,121,680	(\$2,534,761)
FTE Positions	56.9	56.9	56.6	29	-27.6

How Well We Do It: Performance Measures			
Performance Measure	2012 Actual	2013 Budget	2014 Budget
Performance Measures have not yet been created for this program area			

Strategic Implementation:

The 2014 budget implements the provisions of 2013 Wisconsin Act 14 (Act 14) which includes a number of provisions related to the structure and duties of the County Board, and provides a tax levy cap of no more than 0.4 percent of the total County tax levy, plus a number of items that are exempt from the cap: salaries and benefits of Supervisors, legacy fringe benefit costs, and facilities space charges. The 2014 Budget complies with this tax levy cap by ~~reducing providing a staffing model based on two similar large urban Midwestern counties (see chart below), transferring positions to other offices, and reducing~~ other operating expenses. Positions transferred to other offices during 2013 or as part of the 2014 budget include:

- 1.0 FTE Chief Committee Clerk, 1.0 FTE Assistant Chief Committee Clerk, 1.0 FTE Committee Clerk and 1.0 FTE Support Services positions were transferred to the Office of the County Clerk per County Board resolution 13-560. The ~~tax levy~~ cost of these positions is shifted to the Office of the County Clerk.
- Research services are moved to the Office of the Comptroller, per County Board resolution 13-643, where four new positions were created in 2013 to serve the Executive and Legislative branch. ~~Levy~~ Funding for the cost of these four positions is shifted to the Office of the Comptroller (see the narrative for the Office of the Comptroller for additional detail). All Policy Research Analyst positions and the County Board Fiscal position are unfunded in 2014.
- 1.0 FTE Intergovernmental Relations Director and 1.0 FTE Assistant Director of Intergovernmental Relations were abolished. A new Department of Government Affairs ~~Department~~ was created ~~within the executive branch~~ per File No. 13-496, related to local government reforms, and 2013 Wisconsin

Act 14, that serves both the County Executive and County Board with two positions that replace these positions. The funding tax levy for this function is shifted to the new department. See the narrative for the Department of Government Affairs for additional detail.

- 1.0 FTE Graphic Designer Office Coordinator is transferred to the County Clerk Department of Administrative Services – Information Management Services Division (IMSD).
- 1.0 FTE Constituent Services Representative is transferred to Government Affairs to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.
- The County Board will have 8.0 FTE Legislative Assistant 3 positions with the ability to underfill the positions at either the Legislative Assistant 1 or Legislative Assistant 2 salary level.

As noted, the 2014 Budget is based on staffing levels in similar counties. Two peer counties are Allegheny County, PA (Pittsburgh metro area) and Cuyahoga County, OH (Cleveland Metro area). These two counties have similar populations, similar size total county budgets, and similar legislative-executive branch structures. Allegheny and Cuyahoga Counties have unincorporated areas for which the County government is directly responsible for many services such as policing, zoning, and public health, where Milwaukee County is fully incorporated and therefore provides fewer direct services. A comparison of the positions that serve the legislative branches in these counties with that provided to the County Board in the 2014 budget is shown below. In Milwaukee County, the staff levels include the clerk positions and budget/policy positions that are replacing services that historically served the County Board but are shifted to the Offices of the Clerk and Comptroller respectively.

Cuyahoga County, OH	Allegheny County, PA	Milwaukee County 2014 Budget
Supervisors: 11	Supervisors: 15	Supervisors: 18
Population: 1,270,000	Population: 1,227,000	Population: 952,000
Total Budget Size: \$1.30 billion	Total Budget Size: \$1.64 billion	Total Budget Size: \$1.4 billion
-	-	-
Staff Positions: 8	Staff Positions: 7	Staff Positions: 20 (11 Direct)
Chief of Staff	Director of Constituent Services	Chief of Staff Const. Services
Clerk of Council	Director of Budget & Administration	(Leg Asst. 4.0 FTE)

Deputy Clerk of Council	Director of Legislative Services	Office Asst. Hourly Support Positions (5.0 FTE)
Deputy Clerk of Council	Budget Support	Dedicated Staff in Other Offices: 9
Council Services Coordinator	Constituent Services (2.0 FTE)	Chief Committee Clerk
Research & Policy	Support Clerk	Assistant Chief Committee Clerk
Legislative Budget Advisor	-	Committee Clerk
Senior Policy Advisor	-	Support Services
-	-	Research & Policy Coord
-	-	Research & Policy Analyst (3.0 FTE)
-	-	Govt Affairs Liaison
-	-	-
Staff/Supervisor: 0.73	Staff/Supervisor: 0.47	Staff/Supervisor: 1.11
Staff/\$100M Exp: .62	Staff/\$100M Exp: .43	Staff/\$100M Exp: 1.4
Staff/1M Pop: 6.3	Staff/1M Pop: 5.7	Staff/1M Pop: 20

The 2014 budget provides funding for five specific full time positions within the Office of the County Board, including 1.0 FTE Chief of Staff and 4.0 FTE Legislative Assistant 3 positions; plus 1.0 FTE Office Assistant Hourly position. In addition, funding is provided for 5.0 FTE unspecified support positions, including salary, social security and active fringe benefit costs, based on an average salary of \$50,269. In order to provide staffing flexibility, all staff positions other than those transferred to other offices in 2013 are unfunded in 2014 and may be filled, subject to available appropriations.

Operating costs decline by \$335,828 or 75 percent mainly due to staff reductions and by the shifting of costs related to the County's online legislative tracking and update system (Legistar) and related costs are transferred to the Office of the County Clerk.

Internal crosscharges decline by \$127,311 or 17 percent in 2014, to \$631,025. Charges for Courthouse Complex space rental, which are exempt from the property tax cap per 2013 Wisconsin Act 14, make up \$400,495 \$270,495, as the Office of the Comptroller is assuming former County Board space to house the Research Services and Payroll Sections. Of this total. Other charges are reduced by \$117,626, or 33 percent in 2013. Charges for information technology and telephone services from the Information Management Services Division were re-allocated based on the reduction in staffing and are reduced by a total of \$114,616. County Service Charges to the County Board will be based on actual usage, not historical or rolling average amounts, and are budgeted at \$416,265

County Board Budgeted Positions				
Title Code	2013 Bud get	2014 Budge t	2014 /201 3 Varia nce	Explanation
Adm Sec 1-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 2- Const Svs Rep	1	0	-1	Unfund Transfer Out
Adm Sec 2- Exec Sec	1	0 1	-1 0	Unfund
Adm Sec 2-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 3- Comm Clk	1	0	-1	2013 Action
Adm Sec 3-Pol Res Anlys	2	0	-2	Unfund
Adm Sec 4- Support Servs	1	0	-1	2013 Action
Adm Sec 5-Pol Res Anlys	2	0	-2	Unfund
Adm Sec Admin Asst	1	0	-1	Unfund
Adm Sec Asst Chief Comm Clk	1	0	-1	2013 Action
Adm Sec Asst Dir I-R	1	0	-1	2013 Action
Adm Sec Chief Comm Clk 2	1	0	-1	2013 Action
Adm Sec Chief Of Staff	1	1	0	
Adm Sec Co Bo Fiscal	1	0	-1	Unfund
Adm Sec Graphic Designer	1	0 1	-1 0	Transfer Out
Adm Sec Intr Gov Rel Di	1	0	-1	2013 Action
Adm Sec Legislative Asst 1	9.5	0	-9.5	Unfund
Adm Sec Legislative Asst 2	2	0	-2	Unfund
Adm Sec Legislative Asst 3	5.6	X 8	-1.6 2.4	Unfund
Adm Sec Office Coord	1	0	-1	Unfund Transfer Out
Adm Sec Public Inf Asst	1	0	-1	Unfund
Adm Sec Public Inf Mgr	1	0 1	-1 0	Unfund
Adm Sec1- Office Asst 1 Hrly	0.5	1	0.5	Fund
County Board Chairman	1	1	0	
County Brd Supv 1St Vic	1	1	0	
County Brd Supv 2Nd Vic	1	1	0	

County Brd Supv Member	15	15	0	
Salary Adjustment	-0.2	0	0.2	
Unspecified Positions	0	5	5.0	Fund
TOTAL	56.4	20 31	- 27.4* 25.4	

* The 2014 budget provides salary, social security and active fringe benefit costs for an additional 5.0 FTE full-time positions.

Org. 3700 – Office of the Comptroller

Increase expenditures by \$130,000 to reflect additional space rental charges related to the assumption of office space in Room 203-R of the Courthouse to house Office of the Comptroller staff.

Org. 3270 – County Clerk

1.0 FTE position of Office Coordinator is transferred in from the County Board to provide office support, especially related to the operation of the Legistar program. An appropriation of \$6,000 is also provided for software, supplies and services to support staff functions relating to recording and maintaining County Board proceedings. An appropriation of \$46,000 is included in the budget to pay the Wisconsin Counties Association membership dues.

County Clerk Budgeted Positions				
Title Code	2013 Bud get	2014 Budget	2014 /201 3 Varia nce	Explanation
Accounting Specialist	0	1	1	2013 Action
Adm Asst	0	1	1	2013 Action
Adm Sec 3- Comm Clk	0	1	1	Transfer In
Adm Sec 4- Support Servs	0	1	1	Transfer In
Adm Sec Asst Chief Comm Clk	0	1	1	Transfer In
Adm Sec Chief Comm Clk 2	0	1	1	Transfer In
Clerical Asst 1	3	3	0	
Clerical Spec County Clerk	1	0	-1	2013 Action
County Clerk	1	1	0	
Deputy County Clerk	1	1	0	
Fiscal Spec	1	0	-1	2013 Action
<u>Office Coordinator</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>Transfer In</u>
TOTAL	7	44 12	5	

Org. 1020 – Governmental Affairs

1.0 FTE Constituent Services Representative is transferred in from the County Board to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.

Amend Org. Unit 1020 - Governmental Affairs narrative as follows:

Department Mission: In accordance with State Statute 59.53 (24), as created by 2013 Wisconsin Act 14, the mission of the ~~County Executive~~ Office of Government Affairs is to represent the interests of Milwaukee County before Local, State, and Federal governments. The Office will also build productive relationships with other governmental units, non-profit agencies, and the private sector in order to identify areas where services can be shared, consolidated, or otherwise cooperatively enhanced in order to improve service and reduce costs to taxpayers.

Department Description: The Office includes two full-time positions, one that will report to the County Executive and one that will report to the County Board, per the terms of 2013 Wisconsin Act 14. The operating budget of ~~\$55,000~~ 25,000 ~~is under the direct supervision of the County Executive.~~ shall be used to support the efforts of each of the positions in an equal manner. In addition, an appropriation of \$30,000 is included in a departmental allocated contingency account for federal lobbying services. The results of the request for proposals for these services shall be presented to the County Board in order for the funding to be released.

Strategic Implementation:

As noted in the Department Description, for 2014 the Office shall contain two positions at the same salary level. One Assistant Director of Intergovernmental Relations position that was budgeted in the Office of the County Board in 2013 has been retitled as Intergovernmental Liaison. The existing position of Director of Intergovernmental Relations is retitled to Intergovernmental Liaison. Both positions shall represent the County's interests before other units and levels of government through lobbying efforts. In addition, both positions will work to develop positive relations with neighboring municipalities, counties, other units of governments, and the private and non-profit sectors to identify areas suitable for cooperative service sharing agreements, consolidations, and other arrangements that improve service delivery, enhance efficiency, and reduce costs to taxpayers.

For 2014, operating costs of \$55,000 are provided for the Office. Per the terms of 2013 Wisconsin Act 14, which place responsibility for daily management of all departments under the Office of the County Executive, all service and commodity expenditures shall be approved by the Office of the County Executive. Intergovernmental cooperation membership fees, such as Sister Cities International, shall be paid with the funds provided to this office.

Government Affairs Budgeted Positions				
Title Code	2013 Budget	2014 Budget	2014 /2013 Variance	Explanation
Intr Gov Liaison	0	2	2	Retitle
Director of Intergovt Rel.*	1	0	-1	Retitle
Asst. Dir of Intergov Rel.*	1	0	-1	Retitle
<u>Constituent Services Rep</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>Transfer In</u>
TOTAL	2	<u>2</u>	<u>0</u>	

Amend Org. 1160 – DAS-IMSD as follows:

Strategic Implementation:

This program area is responsible for business development, project management, fiscal services and administrative support. This area works directly with County departments and outside agencies to build effective and productive relationships, analyzes County business needs, develops critical solutions and manages projects to successful completion in a value driven portfolio framework. The DAS-IMSD Fiscal team provides overall direction, coordination and planning for effective fiscal management and policy compliance including budget preparation and monitoring, accounts payable and receivable, procurement, payroll, and contract monitoring within IMSD. The 2014 staffing level of 16.5 FTE includes a transfer in of 1.0 FTE Graphic Designer position from the Office of the County Board. Expenditures increase \$56,304 primarily due to a decrease in crosscharges that is partially offset by the additional position.

DAS-IMSD Budgeted Positions				
Title Code	2013 Budget	2014 Budget	2014/ 2013 Variance	Explanation
Adm Sec Graphic Designer	0	<u>4</u>	<u>4</u>	<u>Transfer In</u>
Business Analyst 4	4	4	0	
Business Solutions Mgr	1	1	0	
Clerical Spec IMSD	1	1	0	
Communications Spec 3 NR	1	1	0	
Distribution Assistant	1	0	-1	Transfer Out
Exdir2-Chief Tech Offcr	1	1	0	
Exdir3-Chief Info Offcr	1	1	0	
Fiscal And Budget	1	1	0	

Manager				
Info Systems Intern	3.5	3.5	0	
IT Client Support Spec 1	1	1	0	
IT Client Support Spec 2	2	2	0	
IT Director - Applications	1	1	0	
IT Director - Governance	1	1	0	
IT Manager - Applications	2	2	0	
IT Manager - Business Develop	1	1	0	
IT Manager - Project Mgmt Offc	1	1	0	
IT Manager - Server	1	1	0	
IT Manager - Service Desk	1	1	0	
IT Operations Mgr	1	1	0	
Network Appls Spec 2-4	14	14	0	
Network Tech Spec 2-4	11	11	0	
Network Tech Spec II - Zoo	1	1	0	
Office Supp Asst 1	1	0	-1	Transfer Out
Office Supp Asst 2	2	1	-1	Transfer Out
Overtime	0.4	0.3	-0.1	
Project Analyst-HRIS	1	1	0	
Project Analyst-HRIS Int	1	1	0	
Technical Architect	1	1	0	
Vacancy & Turnover	0	-1.8	-1.8	
TOTAL	58.9	55	-3.9	

Summary Chart – Org. 1000 – County Board

For 2014, this amendment provides a summary chart as follows:

Budget Summary			
Category	2013 Budget	2014 Budget	2014/13 Variance
Personnel Costs	\$5,450,777	\$3,473,533	(\$1,941,276)
Operation Costs	\$447,328	\$147,468	(\$335,828)
Interdept. Charges	\$758,336	\$416,265	(\$342,071)
Total Expenditures	\$6,656,441	\$4,037,266	(\$2,619,175)
Total Revenues	\$0	\$0	\$0
Tax Levy	\$6,656,441	\$4,037,266	(\$2,619,175)

This amendment would increase tax levy by \$188,748.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$0	\$0	\$0
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Denied in Finance, Personnel, and Audit Committee (Vote: 9-0)

1B017 By Supervisor Alexander

Substitute Amendment No. 1

to

Amendment No. 1B003 (See Page 59 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. WP399–Noyes Park–Pulaski Park Amenities Replacement, by making the following changes to the 2014 Capital Improvements Budget:	WP399	(\$594,500)	(\$768,170)**	\$173,670
	9167	\$613,133	\$275,406	\$337,727
WP399 – Noyes Park – Pulaski Park Amenities Replacement Improvements	9430	(\$348,632)	\$0	(\$348,632)
	9000	\$22,941	\$1,030,617	(\$1,007,676)
	5600	\$223,191	\$0	\$223,191
	1900	(\$100,150) \$16,553	\$0 \$537,853	\$100,150 (\$521,300)

An appropriation of ~~\$2,556,500~~ \$1,962,000, including ~~\$156,500 in net capitalized interest~~, is budgeted for the ~~design and construction phases for the demolition high priority repairs of at Noyes (\$1,158,000) and Pulaski (\$804,000) indoor pools and replacement with other amenities.~~ Financing will be provided from for this project will include \$1,588,330 from general obligation bonds. The cash financing needed in 2014 to make the high priority repairs is \$373,670 and is funded by property tax levy of \$173,670, Parks Amenities Matching Fund of \$100,000, and a private contribution of \$100,000. Mr. Stanley Kass announced a pledge of \$100,000 in memoriam of his late wife, Lee Kass, an avid user of the indoor pools. Mr. Kass's pledge will be matched by an equal contribution from the Park Amenities Fund, and will be used exclusively to repair and retain the Noyes and Pulaski indoor pools per his wishes.

If the actual costs for this project are lower than the budgeted amount, any remaining funds shall be allocated towards addressing and repairing the medium priority capital improvement needs for these two facilities.

The Parks Department shall update the County Board on the status of the prescribed repairs, along with data on the usage and solvency of both pools during the third quarter of 2014, in order to ensure long term sustainability of the facilities. Prior to expending any surplus funds, the Office of the Comptroller shall review any additional expenses to ensure compliance with Wisconsin State Statutes and federal guidelines and regulations.

In 2010, funding was budgeted for capital improvements at both Noyes and Pulaski Pools, but had to be repurposed due to emergency needs and repairs at O'Donnell Park parking structure. Since then, Milwaukee County has filed pending litigation claims related to events and incident related to the construction at O'Donnell Park. If in the event Milwaukee County receives any type of settlement or award beyond the fees and charges related to these claims, any remaining funds shall be returned to the Parks Department's capital improvements budget to be used towards capital projects.

WP39903 – Pulaski Pool Demolition – Splash Pad Construction

~~Pulaski indoor pool will be removed and replaced with a new splash pad for a total cost estimate of \$1,331,500. Splash pads are interactive and offer aquatic recreational opportunities to a larger demographic spectrum of users. The splash pad utilizes city water that is circulated through various water toys that shower, squirt and spray users and recirculates and filters the water. Toys such as overhead showers, misters and sprays attract parents with young children through teenagers. Typically the splash pads are located near other use areas such as play environments, pavilions, restrooms with changing areas and other active areas.~~

~~Construction of this facility will require plumbing, sewer, electrical utilities and specialized rubber surfacing to meet building code requirements for this recreational amenity.~~

WP39904 – Noyes Pool Demolition – Skate Park and Pavilion Construction

~~Noyes indoor pool will be removed and replaced with a new skate park and public pavilion for a total cost estimate of \$1,225,000. The skate park will provide approximately 9,500 square feet of contoured, skate-able concrete surface and other skate area amenities. In addition, a public pavilion will be constructed to complement the new skate park area as well as provide an additional pavilion amenity for Noyes Park.~~

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

Parks – Planning Division staff and DAS – Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

Amend Org. Unit No.9000 – Department of Parks, Recreation and Culture as follows:

Strategic Program Area 3: Park Maintenance (Skilled Trades)

Service Provision: Discretionary

Strategic Outcome: Quality of Life

Strategic Implementation:

This program area maintains and protects public infrastructure in the County Parks. The 2014 staffing level includes 25.0 FTE positions and is unchanged from the 2013 Adopted Budget. Tax Levy increases \$460,254 ~~\$111,889, primarily due to a \$384,643 increase in major maintenance. This figure includes resources that had been~~

~~dedicated to operating two aquatic facilities. These funds are reallocated to address the backlog of deferred maintenance system-wide, which will reduce operating expenses, and improve the condition of Parks facilities. Expenditures also increase due to an increase in internal crosscharges for fleet maintenance.~~

Strategic Program Area 5: Aquatics

Service Provision: **Discretionary**

Strategic Outcome: **Quality of Life**

Strategic Implementation:

This program area operates and maintains indoor and outdoor pools and water parks for public use.

~~In 2014, two indoor pools – Pulaski and Noyes, are closed effective January 1, 2014 and will be demolished. These facilities represent assets that are underutilized by the public, as demand for aquatics opportunities has shifted towards other facilities in recent years. The County's ongoing fiscal situation and significant portfolio of facilities that have significant major maintenance and capital needs requires that limited resources be allocated towards higher priority facilities with higher utilization. Both facilities have low attendance, require significant tax levy operating subsidies, and will require significant capital investment to continue operations. Additionally, similar aquatics opportunities exist near these facilities that can be utilized by the public.~~

~~Based on these factors, resources that had been allocated to these facilities will be redirected. In 2014, funds will be directed towards the operation of two new aquatics facilities that will operate in 2014 at Moody and Lindbergh parks (\$69,400), while the remaining \$278,962 annual levy subsidy is reallocated for major maintenance throughout the system.~~

~~The following chart shows the projected operating levy savings for the next ten years.~~

~~The 2014 Capital Budget replaces the Noyes Indoor Pool with a skate park and a pavilion, and provides funding for a new 3,500 square foot splash pad at Pulaski Park. These types of facilities are becoming more popular with the public, have significantly lower operating costs, use less energy and water, and have lower capital maintenance and replacement costs in the long term, all of which have a significant positive impact on the County's fiscal sustainability. All operating savings from closing these facilities are allocated for major maintenance and operation of the two new facilities at Lindbergh and Moody parks in 2014, thus this initiative has no tax levy impact, but will improve service~~

~~The following chart shows the estimated immediate capital needs for each facility in order to maintain a high quality aquatics experience for customers. By closing the facilities,~~

~~capital resources can be reallocated to Parks assets that are used by a greater number of County residents.~~

~~The 2014 Budget provides 11 County-run aquatic facilities. Community partners such as local municipalities and school districts provide over 20 aquatic facilities with opportunity for public use.~~

~~38.0 FTE are provided in this program area to operate and maintain indoor pools, outdoor pools, and water parks for public use. This represents a decrease of 20.5 FTE due to a reallocation of seasonal employees to other program areas and a reduction in the number of aquatic facilities. Tax Levy decreases \$582,824 \$348,362 for major maintenance, and expenditure authority increases in Aquatic Operations by \$613,133 and revenues increase by \$195,371, for a tax levy increase of \$348,362., while~~

The Parks Department shall work with the Department on Economic Development to explore opportunities for potential public-private partnership collaboration, as well as working with parks friend groups to secure future donation funds for pool facilities. The Department shall also monitor the long-term sustainability of these facilities, including investigating whether or not the sale or lease of the land/space of these facilities is a viable option in the future.

In addition, overall program revenues increase due to a daily fee increase of \$0.50 \$1.00 at each outdoor and indoor deep well pools. These increased revenues can help offset an increase in marketing expenses and efforts towards intensifying advertising and publicity to expand awareness and accessibility to the indoor pool facilities.

Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture as follows:

Strategic Program Area 11: Downtown Region

Service Provision: Discretionary

Strategic Outcome: Quality of Life

Strategic Implementation:

This program area maintains and operates O'Donnell Parking structure, Red Arrow Park ice skating rink, and other downtown and lakefront parks. The 2014 staffing level includes 4.0 FTE positions and increases due to an internal reallocation of staff from other Parks program areas. ~~Tax Levy increases \$1,006,545 in the 2014 Budget. This is primarily due to the expected sale of the O'Donnell Parking structure, which is assumed to be completed in the third quarter of 2014. Revenues, including parking, space rental and commissions are reduced by a total of \$1,025,762. It is anticipated that the sale of the facility will result in the defeasance of outstanding debt related to prior capital projects at the facility, which will result in a reduction in debt service payments (these payments are budgeted in agency 9960 – Debt Service). The exact date of the completion of the sale is unknown, so no impact on debt service related to the facility is budgeted in 2014.~~

~~There is no significant operating expenditure reduction related to the sale of the facility, other than a reduction in utility costs of approximately \$155,000. Most other resources continue to be allocated to the downtown lakefront and other parks.~~

The Office of the Comptroller, working in conjunction with staff from the Department of Administrative Services, Parks Department and Corporation Counsel ("Workgroup"), shall perform a cost benefit analysis of the O'Donnell Parking structure to help policymakers determine a prudent course of action on the future of the facility. An updated parking demand study shall be commissioned that reflects current and future demand for public parking in the vicinity in light of anticipated nearby development and changes in parking availability due to the I-794 ramp reconstruction. An updated appraisal shall also be sought, if warranted, as well as a comprehensive analysis of all deed restrictions related to the O'Donnell Park parking facility. Funding that may be required by the Workgroup to complete the analysis may be available from anticipated land sales revenue anticipated in 2014 from the sale of UWM Innovation Park, subject to County Board approval. A comprehensive report from the Workgroup shall be furnished to the County Board prior to acting on any other proposal to sell or lease the facility.

Amend Org. Unit No. 1900- Cultural Contributions:
Milwaukee County Federated Library System as follows:

Strategic Program Area 3: Federated Library System

Service Provision: Discretionary

Strategic Outcome: Quality of Life

Strategic Implementation:

The mission of the Milwaukee County Federated Library System (MCFLS) is to assume a leadership role in facilitating cooperation among its member libraries, improving access to and encouraging sharing of resources, promoting the most effective use of local, County, State and Federal funds and assisting member libraries in the utilization of current and evolving technologies to provide the highest possible level of library service to all residents of the County. This mission is pursued via the following objectives:

1. Assume a leadership role in facilitating cooperation among all public libraries in the County.
2. Improve access to greater quality and quantity of resources for patrons of the County.
3. Promote the most effective use of Local, County, State and Federal funds.
4. Assist member libraries in the effective utilization of current and evolving technologies.

The 2014 Budget includes a tax levy contribution of

~~\$66,500,650~~ plus additional one-time funding of ~~\$33,500~~ (see ~~1800 Non-Dept Revenue narrative~~) ~~\$100,000~~ from O'Donnell Park parking revenues to help offset reductions in State Aid and offset costs related to the MCFLS purchase and implementation of a workflow and resource management technology upgrade, known as the Sierra Platform, is planned for 2014.³ ~~The one-time funding will be provided by land sales proceeds generated in 2014 (refer to the Land Sales program area in the Non-Departmental Revenue Section for additional detail).~~

This amendment would increase expenditure authority by \$16,553, general obligation bonding by \$968,170 and increase private donation by \$100,000 and the Parks Amenities Matching Fund by \$100,000 for a net tax levy decrease of \$521,300.

****This is the net amount of an increase of \$968,170 in bond financing (or \$2,556,500 CEX Bonds less \$1,588,330 Amended Bonds), an increase of \$100,000 in Private Contributions, and an increase of \$100,000 in Parks Amenities Matching Funds.**

Note: Finance Committee change to County Executive's Budget 1B003: Finance adjusted Project No. WP399 Noyes-Pulaski Park Amenities Replacement, Org. Unit No. 9167 – Aquatics, 9430 – Parks Major Maint, 9000 – Parks Strategic Program Area 11 (Downtown Region), 5600 – Transit, and 1900 – Cultural Contributions by increasing expenditures \$16,553 and increasing Bonds/Revenue \$457,818 for a net tax levy decrease of \$441,265 as follows:

Amend Org. Unit No. WP399 Noyes Park–Pulaski Park Amenities Replacement, by making the following changes to the 2014 Capital Improvements Budget:

WP399	(\$594,500)	(\$768,170)***	\$173,670
9167	\$613,133	\$195,371	\$417,762
9430	(\$348,632)	\$0	(\$348,632)
9000	\$22,941	\$1,030,617	(\$1,007,676)
5600	\$223,191	\$0	\$223,191
1900	<u>(\$100,150)</u> \$16,553	<u>\$0</u> \$457,818	<u>\$100,150</u> (\$441,265)

WP399 – Noyes Park – Pulaski Park Amenities Replacement Improvements

An appropriation of ~~\$2,556,500~~ \$1,962,000, including ~~\$156,500 in net capitalized interest~~, is budgeted for the ~~design and construction phases for the demolition high priority repairs of at Noyes (\$1,158,000) and Pulaski (\$804,000) indoor pools and replacement with other amenities.~~ Financing ~~will be provided from for this project~~ will include \$1,588,330 from general obligation bonds. The cash financing needed in 2014 to make the high priority repairs is \$373,670 and is funded by property tax levy of \$173,670, Parks Amenities Matching Fund of \$100,000, and a private contribution of \$100,000. Mr. Stanley Kass announced a pledge of \$100,000 in memoriam of his late wife, Lee Kass, an avid user of the indoor pools. Mr. Kass's pledge will be matched by an equal contribution from the Park Amenities Fund, and will be used exclusively to repair and retain the Noyes and Pulaski indoor pools per his wishes.

WP39903 – Pulaski Pool Demolition – Splash Pad

³ The 2012-2013 State Biennial Budget reduced State Aid to MCFLS from \$2.97 million in 2011 to flat annual allocations of \$2.68 million for 2012 and 2013. The 2014-2015 State Biennial Budget maintains the \$2.68 million annual allocation for MCFLS.

Construction

~~Pulaski indoor pool will be removed and replaced with a new splash pad for a total cost estimate of \$1,331,500. Splash pads are interactive and offer aquatic recreational opportunities to a larger demographic spectrum of users. The splash pad utilizes city water that is circulated through various water toys that shower, squirt and spray users and recirculates and filters the water. Toys such as overhead showers, misters and sprays attract parents with young children through teenagers. Typically the splash pads are located near other use areas such as play environments, pavilions, restrooms with changing areas and other active areas.~~

~~Construction of this facility will require plumbing, sewer, electrical utilities and specialized rubber surfacing to meet building code requirements for this recreational amenity.~~

WP39904 – Noyes Pool Demolition – Skate Park and Pavilion Construction

~~Noyes indoor pool will be removed and replaced with a new skate park and public pavilion for a total cost estimate of \$1,225,000. The skate park will provide approximately 9,500 square feet of contoured, skate-able concrete surface and other skate-area amenities. In addition, a public pavilion will be constructed to complement the new skate park area as well as provide an additional pavilion amenity for Noyes Park.~~

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

Parks – Planning Division staff and DAS – Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

Amend Org. Unit No.9000 – Department of Parks, Recreation and Culture as follows:

Strategic Program Area 3: Park Maintenance (Skilled Trades)

Service Provision: Discretionary

Strategic Outcome: Quality of Life

Strategic Implementation:

This program area maintains and protects public infrastructure in the County Parks. The 2014 staffing level includes 25.0 FTE positions and is unchanged from the 2013 Adopted Budget. Tax Levy increases \$460,254 ~~\$111,889, primarily due to a \$384,643 increase in major maintenance. This figure includes resources that had been~~

~~dedicated to operating two aquatic facilities. These funds are reallocated to address the backlog of deferred maintenance system-wide, which will reduce operating expenses, and improve the condition of Parks facilities. Expenditures also increase due to an increase in internal crosscharges for fleet maintenance.~~

Strategic Program Area 5: Aquatics

Service Provision: Discretionary

Strategic Outcome: Quality of Life

Strategic Implementation:

This program area operates and maintains indoor and outdoor pools and water parks for public use. In 2014,

~~In 2014, two indoor pools – Pulaski and Noyes, are closed effective January 1, 2014 and will be demolished. These facilities represent assets that are underutilized by the public, as demand for aquatics opportunities has shifted towards other facilities in recent years. The County's ongoing fiscal situation and significant portfolio of facilities that have significant major maintenance and capital needs requires that limited resources be allocated towards higher priority facilities with higher utilization. Both facilities have low attendance, require significant tax levy operating subsidies, and will require significant capital investment to continue operations. Additionally, similar aquatics opportunities exist near these facilities that can be utilized by the public.~~

~~Based on these factors, resources that had been allocated to these facilities will be redirected funds will be directed towards the operation of two new aquatics facilities that will operate in 2014 at Moody and Lindbergh parks (\$69,400), while the remaining \$278,962 annual levy subsidy is reallocated for major maintenance throughout the system.~~

~~The following chart shows the projected operating levy savings for the next ten years.~~

~~The 2014 Capital Budget replaces the Noyes Indoor Pool with a skate park and a pavilion, and provides funding for a new 3,500 square foot splash pad at Pulaski Park. These types of facilities are becoming more popular with the public, have significantly lower operating costs, use less energy and water, and have lower capital maintenance and replacement costs in the long term, all of which have a significant positive impact on the County's fiscal sustainability. All operating savings from closing these facilities are allocated for major maintenance and operation of the two new facilities at Lindbergh and Moody parks in 2014, thus this initiative has no tax levy impact, but will improve service~~

~~The following chart shows the estimated immediate capital needs for each facility in order to maintain a high quality aquatics experience for customers. By closing the facilities, capital resources can be reallocated to Parks assets that~~

~~are used by a greater number of County residents.~~

~~The 2014 Budget provides 11 County-run aquatic facilities. Community partners such as local municipalities and school districts provide over 20 aquatic facilities with opportunity for public use.~~

~~38.0 FTE are provided in this program area to operate and maintain indoor pools, outdoor pools, and water parks for public use. This represents a decrease of 20.5 FTE due to a reallocation of seasonal employees to other program areas and a reduction in the number of aquatic facilities. Tax Levy decreases \$582,824 \$348,362 for major maintenance, and expenditure authority increases in Aquatic Operations by \$613,133 and revenues increase by \$195,371, for a tax levy increase of \$348,362, while~~

~~In addition, overall program revenues increase due to a daily fee increase of \$0.50 at each outdoor and indoor deep well pools.~~

~~Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture as follows:~~

Strategic Program Area 11: Downtown Region

Service Provision: Discretionary

Strategic Outcome: Quality of Life

Strategic Implementation:

~~This program area maintains and operates O'Donnell Parking structure, Red Arrow Park ice skating rink, and other downtown and lakefront parks. The 2014 staffing level includes 4.0 FTE positions and increases due to an internal reallocation of staff from other Parks program areas. Tax Levy increases \$1,006,545 in the 2014 Budget. This is primarily due to the expected sale of the O'Donnell Parking structure, which is assumed to be completed in the third quarter of 2014. Revenues, including parking, space rental and commissions are reduced by a total of \$1,025,762. It is anticipated that the sale of the facility will result in the defeasance of outstanding debt related to prior capital projects at the facility, which will result in a reduction in debt service payments (these payments are budgeted in agency 9960 – Debt Service). The exact date of the completion of the sale is unknown, so no impact on debt service related to the facility is budgeted in 2014.~~

~~There is no significant operating expenditure reduction related to the sale of the facility, other than a reduction in utility costs of approximately \$155,000. Most other resources continue to be allocated to the downtown lakefront and other parks.~~

~~The Office of the Comptroller, working in conjunction with staff from the Department of Administrative Services, Parks Department and Corporation Counsel ("Workgroup"), shall perform a cost benefit analysis of the O'Donnell Parking structure to help policymakers determine a prudent course~~

of action on the future of the facility. An updated parking demand study shall be commissioned that reflects current and future demand for public parking in the vicinity in light of anticipated nearby development and changes in parking availability due to the I-794 ramp reconstruction. An updated appraisal shall also be sought, if warranted, as well as a comprehensive analysis of all deed restrictions related to the O'Donnell Park parking facility. Funding that may be required by the Workgroup to complete the analysis may be available from anticipated land sales revenue anticipated in 2014 from the sale of UWM Innovation Park, subject to County Board approval. A comprehensive report from the Workgroup shall be furnished to the County Board prior to acting on any other proposal to sell or lease the facility.

Amend Org. Unit No. 1900- Cultural Contributions:
Milwaukee County Federated Library System as follows:
Strategic Program Area 3: Federated Library System

Service Provision: Discretionary

Strategic Outcome: Quality of Life

Strategic Implementation:

The mission of the Milwaukee County Federated Library System (MCFLS) is to assume a leadership role in facilitating cooperation among its member libraries, improving access to and encouraging sharing of resources, promoting the most effective use of local, County, State and Federal funds and assisting member libraries in the utilization of current and evolving technologies to provide the highest possible level of library service to all residents of the County. This mission is pursued via the following objectives:

1. Assume a leadership role in facilitating cooperation among all public libraries in the County.
2. Improve access to greater quality and quantity of resources for patrons of the County.
3. Promote the most effective use of Local, County, State and Federal funds.
4. Assist member libraries in the effective utilization of current and evolving technologies.

The 2014 Budget includes a tax levy contribution of \$66,500,650 plus additional one-time funding of \$33,500 (~~see 1800 Non-Dept Revenue narrative~~) \$100,000 in expenditure authority is budgeted to help offset reductions in State Aid and offset costs related to the MCFLS purchase and implementation of a workflow and resource management technology upgrade, known as the Sierra Platform, is planned for 2014.⁴ ~~The one-time funding will be provided by land sales proceeds generated in 2014 (refer to the Land Sales program area in the Non-Departmental Revenue Section for additional detail).~~

This amendment would increase expenditure authority by

⁴ The 2012-2013 State Biennial Budget reduced State Aid to MCFLS from \$2.97 million in 2011 to flat annual allocations of \$2.68 million for 2012 and 2013. The 2014-2015 State Biennial Budget maintains the \$2.68 million annual allocation for MCFLS.

\$16,553, general obligation bonding by \$968,170 and increase private donation by \$100,000 and the Parks Amenities Matching Fund by \$100,000 for a net tax levy decrease of \$441,265.

***This is the net amount of a reduction of \$968,170 in bond financing, an increase of \$100,000 in Private Contributions, and an increase of \$100,000 in Parks Amenities Matching Funds.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$0	\$80,035	(\$80,035)
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Denied in Finance, Personnel, and Audit Committee (Vote: 8-1)
(No: Schmitt)

1B018 By Supervisor Haas

Substitute Amendment No. 1

to

Amendment No. 1B009 (See Page 48 in Blue Digest)

To amend the County Executive's 2014 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 1140 – Human Resources as follows:	1130	(\$82,317)	\$0	(\$82,317)
<u>Adjust the 903E executive pay grade table to establish the pay range as \$98,720 to \$120,613. Reallocate the following positions to pay grade 904E: Airport Director, Zoological Director, Chief Information Officer, Parks Director and Corporation Counsel. Any position that is currently in pay grade 903E that is being paid more than the revised maximum shall have their pay reduced to the new range and shall not be "red circled" at a higher salary than the pay grade allows.</u>	1140	(\$240,374)	\$0	(\$240,374)
	1151	(\$62,194)	\$0	(\$62,194)
	1152	(\$25,382)	\$0	(25,382)
	1160	(\$86,081)	(\$14,634)	(\$71,447)
	5700	(\$153,946)	(\$26,171)	(\$127,775)
<u>This pay grade reallocation will help realign the County's salary structure with other public officials in the State of Wisconsin. For comparison purposes, a few positions are shown in the following chart:</u>	5800	(\$192,756)	(\$75,175)	(\$117,581)
	8000	(\$96,772)	\$0	(\$96,772)

<u>Milwaukee County vs. State Official Salary</u>		
<u>Position</u>	<u>Salary</u>	<u># of Employees Supervised</u>
State DOT Secretary	\$124,519	3,521
County DOT Director	\$126,875	467
State DOA Secretary	\$126,221	1,000
County DAS Director	\$142,100	330
State DHS Secretary	\$129,503	6,184
County DHHS Director	\$125,068	1,253

WC1	\$0	\$0	\$0
0201			
WO8	(\$50,000)	(\$50,000)	\$0
70			
1996	<u>\$0</u> (\$989,822)	<u>\$550,000</u> \$384,020	<u>(\$550,000)</u> (\$1,373,842)

Vacancy and Turnover (V&T) is increased by \$129,666 in Org. 1140 for the equivalent of one management position in the Executive Director 2 pay range.

Amend Org. Unit 1140 – Human Resources as follows:

Deny the creation of two positions of Management Assistants. Amend the narrative as follows:

These services are provided with ~~26.0~~ 24.0 FTE an increase of ~~16.0~~ 14.0 FTE from 2013, which is the result of the following position actions: transfer in 16.0 FTE from the Director's Office, 2.0 FTE of these transferred positions were abolished; transfer in 1.0 FTE Management Assistant from Employment and Staffing; abolish 1.0 FTE Labor Relations Manager and 1.0 FTE Labor Relations Analyst based on actual workload; ~~create 2.0 FTE Management Assistants~~ and 1.0 FTE HR Generalist- Airport.

Vacancy and Turnover – Various Departments

Increase vacancy and turnover (reduces net salary appropriations) for the following departments by:

Org. 1130 – Corporation Counsel:	\$82,317
Org. 1151 – DAS Fiscal Affairs:	\$62,194
Org. 1152 – DAS-Procurement	\$25,382
Org. 1160 – DAS-IMSD	\$86,081
Org. 5700 - DAS-Facilities Management	\$153,946

Amend Org. Unit 5800 – Department of Transportation – Director's Office

Deny the creation of one position each of Safety and Emergency Program Manager and Transportation Analyst.

Amend the narrative for Org. Unit 5800 – DOT – Director's Office as follows:

Strategic Implementation:

In 2014, the Director's Office will begin efforts to create a coordinated Safety and Emergency Management Program across all DOT divisions. The goal of this program is to provide a uniform approach to safety and emergency management across the divisions within the department. ~~1.0 FTE Safety and Emergency Program Manager is created to coordinate the functions of this program.~~ To better reflect where positions are actually performing work, the department is transferring in 1.0 FTE Clerical Specialist Airport, transferring to the Airport 1.0 FTE Senior Executive Asst DPW NR, and transferring to the Highways Division 1.0 FTE Highway Maintenance Worker. ~~In addition, 1.0 FTE Transportation Analyst is created.~~

Amend Org. Unit 8000 – Department of Health and Human Services to deny the creation of one position of Deputy Detention Home Superintendent.

Amend the narrative for Org. Unit 8000 – DHHS as follows:

Juvenile Detention Center

DCSD operates a 120-bed Juvenile Detention Center with 98.0 FTE employees including Juvenile Corrections Officers, nursing staff, clerical staff, and a Superintendent. For 2014, ~~a Deputy Superintendent is created to provide additional oversight to the Juvenile Detention Center, an~~ RN 1 Pool position is created to provide more flexibility in the nursing staff and overtime is increased based on experience. These personnel changes result in increased costs of ~~\$482,884~~ \$6,112.

Amend the 2014 Recommended Capital Improvement Budget for WO87001 – Special Assessments as follows:

WO870 – COUNTY SPECIAL ASSESSMENTS

~~An appropriation of \$50,000 is budgeted for special assessments levied on the County by local municipalities~~

~~for improvements to streets, sidewalks and etc. adjacent to abutting County lands or facilities. Financing will be provided by sales tax revenue.~~

Staffing Plan

~~Staff from the Department of Transportation, Transportation Services, will perform project management and oversight.~~

Beginning in 2014, the County Special Assessments shall be paid for out of existing funds allocated to the Department of Transportation.

This amendment would increase general obligation bonding by \$500,000 and reduce tax levy by \$1,373,842.

Amend Capital Improvement Project WC10201 – Courthouse Cooling Tower as follows:

WC102 – Courthouse Cooling Tower

An appropriation of \$500,000 is requested to replace the Cooling Tower at the Courthouse. Financing will be provided from ~~sales tax revenue~~ general obligation bond financing.

The cooling tower is past its expected life and is beginning to experience maintenance and operations issues as a result. The existing cooling tower is in need of various component replacements, the interior coating is rusting and causing filtering issues, and seams are beginning to fail and leak.

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriation shall not be used to expand and approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

DAS – Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

This amendment will decrease the tax levy by \$1,373,842.

Note: Finance Committee change to County Executive's Budget 1B009: Finance adjusted Org. Unit No. 1130 – Corporation Counsel, 1140 – Human Resources, 1151 – DAS-Fiscal Affairs, 1152 – DAS-Procurement, 1160 – DAS-IMSD, 5700 – DAS-Facilities Management, 5800 – DOT-Director's Office, 8000 – Department of Health and Human Services, 1996 – Sales Tax Revenues, Project No. WO61901 – Disaster Recovery, and Project No. WO870 Special Assessments by decreasing expenditures \$1,478,134 and decreasing revenues \$115,980 for a net tax levy decrease of \$1,362,154 as follows:	1130	(\$82,317)	\$0	(\$82,317)
	1140	(\$240,374)	\$0	(\$240,374)
	1151	(\$300,506)	\$0	(\$300,506)
	1152	(\$25,382)	\$0	(25,382)
	1160	(\$86,081)	(\$14,634)	(\$71,447)
	5700	(\$153,946)	(\$26,171)	(\$127,775)
Amend Org. Unit No. 1140 – Human Resources as follows: <u>Adjust the 903E executive pay grade table to establish the</u>	5800	(\$192,756)	(\$75,175)	(\$117,581)

pay range as \$98,720 to \$120,613. Reallocate the following positions to pay grade 904E: Airport Director, Zoological Director, Chief Information Officer, Parks Director and Corporation Counsel. Any position that is currently in pay grade 903E that is being paid more than the revised maximum shall have their pay reduced to the new range and shall not be "red circled" at a higher salary than the pay grade allows.

This pay grade reallocation will help realign the County's salary structure with other public officials in the State of Wisconsin. For comparison purposes, a few positions are shown in the following chart:

<u>Milwaukee County vs. State Official Salary</u>		
<u>Position</u>	<u>Salary</u>	<u># of Employees Supervised</u>
State DOT Secretary	\$124,519	3,521
County DOT Director	\$126,875	467
State DOA Secretary	\$126,221	1,000
County DAS Director	\$142,100	330
State DHS Secretary	\$129,503	6,184
County DHHS Director	\$125,068	1,253

Vacancy and Turnover (V&T) is increased by \$129,666 in Org. 1140 for the equivalent of one management position in the Executive Director 2 pay range.

Amend Org. Unit 1140 – Human Resources as follows:

Deny the creation of two positions of Management Assistants. Amend the narrative as follows:

These services are provided with ~~26.0~~ 24.0 FTE an increase of ~~16.0~~ 14.0 FTE from 2013, which is the result of the following position actions: transfer in 16.0 FTE from the Director's Office, 2.0 FTE of these transferred positions were abolished; transfer in 1.0 FTE Management Assistant from Employment and Staffing; abolish 1.0 FTE Labor Relations Manager and 1.0 FTE Labor Relations Analyst based on actual workload; ~~create 2.0 FTE Management Assistants~~ and 1.0 FTE HR Generalist- Airport.

Amend Org. Unit 1151 – DAS Fiscal Affairs as follows:

Abolish one position each of Fiscal and Strategic Plan Coordinator and Fiscal and Performance Management Coordinator for a personal service savings of \$238,312.

Vacancy and Turnover – Various Departments

Increase vacancy and turnover (reduces net salary appropriations) for the following departments by:

8000	(\$96,772)	\$0	(\$96,772)
WO6 1901	(\$250,000)	(\$250,000)	\$0
WO8 70	(\$50,000)	(\$50,000)	\$0
1996	\$0 (\$1,478,134)	\$300,000 (\$115,980)	(\$300,000) (\$1,362,154)

Org. 1130 – Corporation Counsel:	\$82,317
Org. 1151 – DAS Fiscal Affairs:	\$62,194
Org. 1152 – DAS-Procurement	\$25,382
Org. 1160 – DAS-IMSD	\$86,081
Org. 5700 - DAS-Facilities Management	\$153,946

Amend Org. Unit 5800 – Department of Transportation –
Director's Office

Deny the creation of one position each of Safety and
Emergency Program Manager and Transportation Analyst.

Amend the narrative for Org. Unit 5800 – DOT – Director's
Office as follows:

Strategic Implementation:

In 2014, the Director's Office will begin efforts to create a coordinated Safety and Emergency Management Program across all DOT divisions. The goal of this program is to provide a uniform approach to safety and emergency management across the divisions within the department.
~~1.0 FTE Safety and Emergency Program Manager is created to coordinate the functions of this program.~~ To better reflect where positions are actually performing work, the department is transferring in 1.0 FTE Clerical Specialist Airport, transferring to the Airport 1.0 FTE Senior Executive Asst DPW NR, and transferring to the Highways Division 1.0 FTE Highway Maintenance Worker. ~~In addition, 1.0 FTE Transportation Analyst is created.~~

Amend Org. Unit 8000 – Department of Health and Human Services to deny the creation of one position of Deputy Detention Home Superintendent.

Amend the narrative for Org. Unit 8000 – DHHS as follows:

Juvenile Detention Center

DCSD operates a 120-bed Juvenile Detention Center with 98.0 FTE employees including Juvenile Corrections Officers, nursing staff, clerical staff, and a Superintendent. For 2014, ~~a Deputy Superintendent is created to provide additional oversight to the Juvenile Detention Center, an~~ RN 1 Pool position is created to provide more flexibility in the nursing staff and overtime is increased based on experience. These personnel changes result in increased costs of ~~\$182,884~~ \$6,112.

Amend the 2014 Recommended Capital Improvement Budget for WO87001 – Special Assessments as follows:

WO870 – COUNTY SPECIAL ASSESSMENTS

~~An appropriation of \$50,000 is budgeted for special assessments levied on the County by local municipalities for improvements to streets, sidewalks and etc. adjacent to abutting County lands or facilities. Financing will be provided by sales tax revenue.~~

Staffing Plan

~~Staff from the Department of Transportation, Transportation~~

~~Services, will perform project management and oversight.~~

Beginning in 2014, the County Special Assessments shall be paid for out of existing funds allocated to the Department of Transportation.

Amend the 2014 Recommended Capital Improvement Budget for WO61901 – Disaster Recovery Site as follows:

~~An appropriation of \$250,000 is budgeted for the planning and design of a computing solution for disaster recovery services. Financing is provided from \$250,000 in sales tax revenue. DAS-IMSD shall expend up to \$250,000 in existing allocations within its operating budget (Org. Unit 1160) for the planning and design of a computing solution for disaster recovery services.~~

As information technology systems and applications have become increasingly critical to the operation of Milwaukee County, the importance of ensuring the continued operation of those systems, and their rapid recovery, is critical. As a result, IMSD staff has recommended the current state must be reviewed and a disaster recovery solution deployed within Milwaukee County to meet the needs of business and safety requirements. This project will provide the overall architecture and plan to deploy new disaster recovery services in future years. Additional phases for this project include estimated costs of \$1,200,000 in 2015 and \$800,000 in 2016.

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

DAS - Information Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

This amendment will reduce the tax levy by \$1,362,154.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$488,312	\$500,000	(\$11,688)
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Denied in Finance, Personnel, and Audit Committee (Vote: 6-3)
(Noes: Haas, Romo West, Jursik)