

(1A005)

Org Unit No.: 7900 and 6300

Org. Name: Department on Aging and BHD

Date: November 1, 2013

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Taylor

Amend Org. Unit No. 7900 – Department of Aging as follows:

1.0 FTE Outreach and Customer Service Coordinator (Aging) to adequately and efficiently manage site enhancement at county-owned senior centers and host facilities of the Senior Meal Program. This position will develop an annual outreach plan containing SMART (Specific/Measurable/Attainable/Realistic/Time Phased) goals for approval of the Commission of Aging and also will report achievements to the Commission of Aging monthly.

The Outreach and Customer Service Coordinator will be responsible for analyzing community needs, conducting targeted outreach, promoting customer service, and developing new or enhanced programming, including wellness and prevention.

This position will work with seniors, host facilities, contract agencies, municipalities, churches and religious organizations, community organizations, health care providers, and housing managers with the goal to enhance offerings at senior centers and nutrition sites designed to: 1)engage existing diners; 2) bring new diners into the program; 3) help reduce isolation among seniors living alone.

Amend Org. Unit No. 6300 – Behavioral Health Division as follows:

Service Commodities for Professional Services Non-Recurring are reduced by \$77,968.

This amendment would result in a tax levy of \$0

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
7900	Aging	\$77,968	\$0	\$77,968
8000	DHHS	(\$77,968)	\$0	(\$77,968)
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

(1A005)

Org Unit No.: 7900 and 6300

Org. Name: Department on Aging and BHD

Date: November 1, 2013

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik		
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	8	0

Motion to Approve: Approved

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Romo West and Haas

Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:

A \$5,000 appropriation is included in support of the SafeRide Milwaukee Program. SafeRide is a multi-county program, begun in 1985 by the Tavern League of Wisconsin, in conjunction with the Wisconsin Department of Transportation (WisDOT). SafeRide aims to cut alcohol-related motor vehicle collisions and accompanying injuries and deaths.

This amendment would increase tax levy by \$5,000.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
6300	DHHS-BHD	\$5,000	\$0	\$5,000
TOTALS:		\$5,000	\$0	\$5,000

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik		
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	8	0

Motion to Approve: Approved

(1A023)

Org Unit No.: 1000, 1020, 3270 and 3700

Org. Name: County Board, Government Affairs, County Clerk
And Office of the Comptroller

Date: November 1, 2013

AMENDMENT TO THE COUNTY EXECUTIVE'S 2014 RECOMMENDED BUDGET

By Supervisor Dimitrijevic

Amend Org. Unit No. 1000 – County Board as follows:

Department Mission: The mission of the Board of Supervisors is ~~to establish County policies that promote the County's Mission Statement:~~ to enhance the self-sufficiency, personal safety, economic opportunity and quality of life of the citizens of Milwaukee County, consistent with the County's Mission Statement.

Department Description: The Milwaukee County Board of Supervisors is a body of 18 legislative representatives elected by residents of 18 supervisory districts in the County. Legislative Services includes 18 Board members who elect from their body the Chairperson of the Board and the First and Second Vice Chairpersons, plus staff. Upper management of all County Board services is the responsibility of the Chairperson of the County Board, who functions as the department head.

The Board's ~~primary~~ power is to "represent the county, have management of the business and concerns of the county in all cases where no other provision is made, apportion and levy taxes and appropriate money to carry into effect any of the Board's powers and duties." Wis. Stats. 59.51(2). The Board exercises its power in part by adopting County-wide policy through resolutions and ordinances that is to set broad policy directives for the County designed to help meet advance the goals of the County's mission statement. Among the Board's most important means of establishing policy is the adoption of the annual County Budget. The Board conducts its business through nine standing committees, various subcommittees, commissions and task forces.

(1A023)

Org Unit No.: 1000, 1020, 3270 and 3700

Org. Name: County Board, Government Affairs, County Clerk
And Office of the Comptroller

Date: November 1, 2013

Strategic Program Area 1: County Board

Service Provision: **Mandated**

Strategic Outcome: **High Quality, Responsive Services**

What We Do: Activity Data			
Activity	2012 Actual	2013 Budget	2014 Budget
Activity Data is not yet tracked for this program area			

How We Do It: Program Budget Summary					
Category	2012 Budget	2012 Actual	2013 Budget	2014 Budget	2014/2013 Var
Expenditures	\$6,541,610	\$6,156,009	\$6,656,441	\$4,121,680	(\$2,534,761)
Revenues	\$0	\$548	\$0	\$0	\$0
Tax Levy	\$6,541,610	\$6,155,461	\$6,656,441	\$4,121,680	(\$2,534,761)
FTE Positions	56.9	56.9	56.6	29	-27.6

How Well We Do It: Performance Measures			
Performance Measure	2012 Actual	2013 Budget	2014 Budget
Performance Measures have not yet been created for this program area			

Strategic Implementation:

The 2014 budget implements the provisions of 2013 Wisconsin Act 14 (Act 14) which includes a number of provisions related to the structure and duties of the County Board, and provides a tax levy cap of no more than 0.4 percent of the total County tax levy, plus a number of items that are exempt from the cap: salaries and benefits of Supervisors, legacy fringe benefit costs, and facilities space charges. The 2014 Budget complies with this tax levy cap by reducing ~~providing a staffing model based on two similar large urban Midwestern counties (see chart below), transferring positions to other offices, and reducing~~ other operating expenses. Positions transferred to other offices during 2013 or as part of the 2014 budget include:

- 1.0 FTE Chief Committee Clerk, 1.0 FTE Assistant Chief Committee Clerk, 1.0 FTE Committee Clerk and 1.0 FTE Support Services positions were transferred to the Office of the County Clerk per County Board resolution 13-560. The ~~tax levy~~ cost of these positions is shifted to the Office of the County Clerk.
- Research services are moved to the Office of the Comptroller, per County Board resolution 13-643, where four new positions were created in 2013 to serve the Executive and Legislative branch. ~~Levy f~~unding for the cost of these four positions is shifted to the Office of the Comptroller (see the narrative for the Office of the Comptroller for additional detail).

All Policy Research Analyst positions and the County Board Fiscal position are unfunded in 2014.

- 1.0 FTE Intergovernmental Relations Director and 1.0 FTE Assistant Director of Intergovernmental Relations were abolished. A new Department of Government Affairs ~~Department~~ was created ~~within the executive branch~~ per File No. 13-496, related to local government reforms, and 2013 Wisconsin Act 14, that serves both the County Executive and County Board with two positions that replace these positions. The ~~funding tax levy~~ for this function is shifted to the new department. See the narrative for the Department of Government Affairs for additional detail.
- 1.0 FTE ~~Graphic Designer~~ Office Coordinator is transferred to the County Clerk Department of Administrative Services—Information Management Services Division (IMSD).
- 1.0 FTE Constituent Services Representative is transferred to Government Affairs to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.

~~As noted, the 2014 Budget is based on staffing levels in similar counties. Two peer counties are Allegheny County, PA (Pittsburgh metro area) and Cuyahoga County, OH (Cleveland Metro area). These two counties have similar populations, similar size total county budgets, and similar legislative executive branch structures. Allegheny and Cuyahoga Counties have unincorporated areas for which the County government is directly responsible for many services such as policing, zoning, and public health, where Milwaukee County is fully incorporated and therefore provides fewer direct services. A comparison of the positions that serve the legislative branches in these counties with that provided to the County Board in the 2014 budget is shown below. In Milwaukee County, the staff levels include the clerk positions and budget/policy positions that are replacing services that historically served the County Board but are shifted to the Offices of the Clerk and Comptroller respectively.~~

Cuyahoga County, OH	Allegheny County, PA	Milwaukee County 2014 Budget
Supervisors: 11	Supervisors: 15	Supervisors: 18
Population: 1,270,000	Population: 1,227,000	Population: 952,000
Total Budget Size: \$1.30 billion	Total Budget Size: \$1.64 billion	Total Budget Size: \$1.4 billion
-	-	-
Staff Positions: 8	Staff Positions: 7	Staff Positions: 20 (11 Direct)
Chief of Staff	Director of Constituent Services	Chief of Staff
Clerk of Council	Director of Budget & Administration	Const. Services (Leg Asst, 4.0 FTE)
Deputy Clerk of Council	Director of Legislative Services	Office Asst. Hourly
Deputy Clerk of Council	Budget Support	Support Positions (5.0 FTE)
Council Services Coordinator	Constituent Services (2.0 FTE)	Dedicated Staff in Other Offices: 9
Research & Policy	Support Clerk	Chief Committee Clerk

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Org Unit No.: 1000, 1020, 3270 and 3700

Org. Name: County Board, Government Affairs, County Clerk
And Office of the Comptroller

Date: November 1, 2013

Legislative Budget Advisor	-	Assistant Chief Committee Clerk
Senior Policy Advisor	-	Committee Clerk
-	-	Support Services
-	-	Research & Policy Coord
-	-	Research & Policy Analyst (3.0 FTE)
-	-	Govt Affairs Liaison
-	-	-
Staff/Supervisor: 0.73	Staff/Supervisor: 0.47	Staff/Supervisor: 1.11
Staff/\$100M Exp: .62	Staff/\$100M Exp: .43	Staff/\$100M Exp: 1.4
Staff/1M Pop: 6.3	Staff/1M Pop: 5.7	Staff/1M Pop: 20

The 2014 budget provides funding for five specific full time positions within the Office of the County Board, including 1.0 FTE Chief of Staff and 4.0 FTE Legislative Assistant 3 positions; plus 1.0 FTE Office Assistant Hourly position. In addition, funding is provided for 5.0 FTE unspecified support positions, including salary, social security and active fringe benefit costs, based on an average salary of \$50,269. In order to provide staffing flexibility, all staff positions other than those transferred to other offices in 2013 are unfunded in 2014 and may be filled, subject to available appropriations.

Operating costs decline by \$335,828 or 75 percent mainly due to staff reductions and by the shifting of costs related to the County's online legislative tracking and update system (Legistar) and related costs are transferred to the Office of the County Clerk.

Internal crosscharges decline by \$127,311 or 17 percent in 2014, to \$631,025. Charges for Courthouse Complex space rental, which are exempt from the property tax cap per 2013 Wisconsin Act 14, make up \$400,495-\$270,495, as the Office of the Comptroller is assuming former County Board space to house the Research Services and Payroll Sections. of this total. Other charges are reduced by \$117,626, or 33 percent in 2013. Charges for information technology and telephone services from the Information Management Services Division were re-allocated based on the reduction in staffing and are reduced by a total of \$114,616. County Service Charges to the County Board will be based on actual usage, not historical or rolling average amounts, and are budgeted at \$416,265

(1A023)

Org Unit No.: 1000, 1020, 3270 and 3700

Org. Name: County Board, Government Affairs, County Clerk
And Office of the ComptrollerDate: November 1, 2013

County Board Budgeted Positions				
Title Code	2013 Budget	2014 Budget	2014/2013 Variance	Explanation
Adm Sec 1-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 2-Const Svs Rep	1	0	-1	Unfund -Transfer Out
Adm Sec 2-Exec Sec	1	0	-1	Unfund
Adm Sec 2-Pol Res Anlys	1	0	-1	Unfund
Adm Sec 3-Comm Clk	1	0	-1	2013 Action
Adm Sec 3-Pol Res Anlys	2	0	-2	Unfund
Adm Sec 4-Support Servs	1	0	-1	2013 Action
Adm Sec 5-Pol Res Anlys	2	0	-2	Unfund
Adm Sec Admin Asst	1	0	-1	Unfund
Adm Sec Asst Chief Comm Clk	1	0	-1	2013 Action
Adm Sec Asst Dir I-R	1	0	-1	2013 Action
Adm Sec Chief Comm Clk 2	1	0	-1	2013 Action
Adm Sec Chief Of Staff	1	1	0	
Adm Sec Co Bo Fiscal	1	0	-1	Unfund
Adm Sec Graphic Designer	1	0	-1	Transfer Out
Adm Sec Intr Gov Rel Di	1	0	-1	2013 Action
Adm Sec Legislative Asst 1	9.5	0	-9.5	Unfund
Adm Sec Legislative Asst 2	2	0	-2	Unfund
Adm Sec Legislative Asst 3	5.6	4	-1.6	Unfund
Adm Sec Office Coord	1	0	-1	Unfund -Transfer Out
Adm Sec Public Inf Asst	1	0	-1	Unfund
Adm Sec Public Inf Mgr	1	0	-1	Unfund
Adm Sec1- Office Asst 1 Hrly	0.5	1	0.5	Fund
County Board Chairman	1	1	0	
County Brd Supv 1St Vic	1	1	0	
County Brd Supv 2Nd Vic	1	1	0	
County Brd Supv Member	15	15	0	
Salary Adjustment	-0.2	0	0.2	
Unspecified Positions	0	5	5.0	Fund
TOTAL	56.4	29*	-27.4*28.4	

* The 2014 budget provides salary, social security and active fringe benefit costs for an additional 5.0 FTE full time positions.

(1A023)

Org Unit No.: 1000, 1020, 3270 and 3700

Org. Name: County Board, Government Affairs, County Clerk
And Office of the Comptroller

Date: November 1, 2013

Org. 3700 – Office of the Comptroller

Increase expenditures by \$130,000 to reflect additional space rental charges related to the assumption of office space in Room 203-R of the Courthouse to house Office of the Comptroller staff.

Org. 3270 – County Clerk

1.0 FTE position of Office Coordinator is transferred in from the County Board to provide office support, especially related to the operation of the Legistar program. An appropriation of \$6,000 is also provided for software, supplies and services to support staff functions relating to recording and maintaining County Board proceedings.

An appropriation of \$46,000 is included in the budget to pay the Wisconsin Counties Association membership dues.

Org. 1020 – Governmental Affairs

1.0 FTE Constituent Services Representative is transferred in from the County Board to assist the County Executive in addressing constituent concerns, including those brought to his attention by the County Board, and to provide general support for the co-directors of the office.

Amend Org. Unit 1020 - Governmental Affairs narrative as follows:

Department Mission: In accordance with State Statute 59.53 (24), as created by 2013 Wisconsin Act 14, the mission of the ~~County Executive~~ — Office of Government Affairs is to represent the interests of Milwaukee County before Local, State, and Federal governments. The Office will also build productive relationships with other governmental units, non-profit agencies, and the private sector in order to identify areas where services can be shared, consolidated, or otherwise cooperatively enhanced in order to improve service and reduce costs to taxpayers.

(1A023)

Org Unit No.: 1000, 1020, 3270 and 3700

Org. Name: County Board, Government Affairs, County Clerk
And Office of the Comptroller

Date: November 1, 2013

Department Description: The Office includes two full-time positions, one that will report to the County Executive and one that will report to the County Board, per the terms of 2013 Wisconsin Act 14. The operating budget of ~~\$55,000~~ 25,000 ~~is under the direct supervision of the County Executive.~~ shall be used to support the efforts of each of the positions in an equal manner. In addition, an appropriation of \$30,000 is included in a departmental allocated contingency account for federal lobbying services. The results of the request for proposals for these services shall be presented to the County Board in order for the funding to be released.

Strategic Implementation:

As noted in the Department Description, for 2014 the Office shall contain two positions at the same salary level. One Assistant Director of Intergovernmental Relations position that was budgeted in the Office of the County Board in 2013 has been retitled as Intergovernmental Liaison. The existing position of Director of Intergovernmental Relations is retitled to Intergovernmental Liaison. Both positions shall represent the County's interests before other units and levels of government through lobbying efforts. In addition, both positions will work to develop positive relations with neighboring municipalities, counties, other units of governments, and the private and non-profit sectors to identify areas suitable for cooperative service sharing agreements, consolidations, and other arrangements that improve service delivery, enhance efficiency, and reduce costs to taxpayers.

~~For 2014, operating costs of \$55,000 are provided for the Office. Per the terms of 2013 Wisconsin Act 14, which place responsibility for daily management of all departments under the Office of the County Executive, all service and commodity expenditures shall be approved by the Office of the County Executive.~~ Intergovernmental cooperation membership fees, such as Sister Cities International, shall be paid with the funds provided to this office.

(1A023)

Org Unit No.: 1000, 1020, 3270 and 3700

Org. Name: County Board, Government Affairs, County Clerk
And Office of the Comptroller

Date: November 1, 2013

Summary Chart – Org. 1000 – County Board

For 2014, this amendment provides a summary chart as follows:

Budget Summary			
Category	2013 Budget	2014 Budget	2014/13 Variance
Personnel Costs	\$5,450,777	\$3,473,533	(\$1,941,276)
Operation Costs	\$447,328	\$147,468	(\$335,828)
Interdept. Charges	\$758,336	\$416,265	(\$342,071)
Total Expenditures	\$6,656,441	\$4,037,266	(\$2,619,175)
Total Revenues	\$0	\$0	\$0
Tax Levy	\$6,656,441	\$4,037,266	(\$2,619,175)

This amendment would increase tax levy by \$259,350.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1000	County Board	(\$84,414)	\$0	(\$84,414)
1020	Government Affairs	\$65,382	\$0	\$65,382
3270	County Clerk	\$148,382	\$0	\$148,382
3700	Office of the Comptroller	\$130,000	\$0	\$130,000
TOTALS:		\$259,350	\$0	\$259,350

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik		
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	8	0

Motion to Approve: Approved

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Johnson

Amend Org. Unit 1750 Capital Improvement Project WC027 – Courthouse Light Court Window Replacement as follows:

WC027 – Courthouse Light Court# 2 Window Replacement

An appropriation of \$672,000 is budgeted to continue replacement of windows in the light court #2 of the Milwaukee County Courthouse. Replacement is required due to deterioration of the metal sash. The windows are from the original 1930's installation and are all single pane glass. Financing will be provided from \$193,338 in general obligation bonds and \$478,662 ~~672,000~~ in sales tax revenue.

Amend Org Unit 1996 Countywide Sales Tax by decreasing the net sales collections by \$193,338

This amendment would increase general obligation bond financing by \$193,338 and decrease the tax levy by \$193,338

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
WC027	Courthouse Light Court Window Replacement	\$0	\$193,338*	(\$193,338)
1996	Countywide Sales Tax Revenue	\$0	\$193,338	(\$193,338)
WC027	Courthouse Light Court Replacement	\$0	(\$193,338)	\$193,338
TOTALS:		\$0	\$193,338	(\$193,338)

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

(1B008)

Org Unit No.: 1750 and 1996

Org. Name.: Courthouse Light Complex Capital and Countywide Sales Tax
And Courthouse Light Court Window Replacement

Date: November 1, 2013

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik		
Lipscomb	X	
Stamper	X	
Bowen	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	8	0

Motion to Approve: Approved

(1B009)

Org Unit No.: 1130, 1140, 1151, 1152, 1160, 5700

5800, 8000, WO61901 and WO870

Org. Name: Corporation Counsel, Human Resources, DAS-Fiscal Affairs
DAS-Procurement, DAS-IMSD, DAS-Facilities Management,
DOT-Director's Office, DHHS, Capital Disaster Recovery and
Capital Special Assessments

Date: November 1, 2013

AMENDMENT TO THE COUNTY EXECUTIVE'S 2014 RECOMMENDED BUDGET

By Supervisor Cullen, Stamper, Lipscomb and Bowen

Amend Org. Unit No. 1140 – Human Resources as follows:

Adjust the 903E executive pay grade table to establish the pay range as \$98,720 to \$120,613. Reallocate the following positions to pay grade 904E: Airport Director, Zoological Director, Chief Information Officer, Parks Director and Corporation Counsel. Any position that is currently in pay grade 903E that is being paid more than the revised maximum shall have their pay reduced to the new range and shall not be "red circled" at a higher salary than the pay grade allows.

This pay grade reallocation will help realign the County's salary structure with other public officials in the State of Wisconsin. For comparison purposes, a few positions are shown in the following chart:

Milwaukee County vs. State Official Salary		
Position	Salary	# of Employees Supervised
State DOT Secretary	\$124,519	3,521
County DOT Director	\$126,875	467
State DOA Secretary	\$126,221	1,000
County DAS Director	\$142,100	330
State DHS Secretary	\$129,503	6,184
County DHHS Director	\$125,068	1,253

Vacancy and Turnover (V&T) is increased by \$129,666 in Org. 1140 for the equivalent of one management position in the Executive Director 2 pay range.

Amend Org. Unit 1140 – Human Resources as follows:

Deny the creation of two positions of Management Assistants. Amend the narrative as follows:

These services are provided with ~~26.0~~ 24.0 FTE an increase of ~~16.0~~ 14.0 FTE from 2013, which is the result of the following position actions: transfer in 16.0 FTE from the Director's Office, 2.0 FTE of these transferred positions were abolished; transfer in 1.0 FTE Management Assistant from Employment and Staffing; abolish 1.0 FTE Labor Relations Manager and 1.0 FTE Labor Relations

(1B009)

Org Unit No.: 1130, 1140, 1151, 1152, 1160, 5700

5800, 8000, WO61901 and WO870

Org. Name: Corporation Counsel, Human Resources, DAS-Fiscal Affairs
DAS-Procurement, DAS-IMSD, DAS-Facilities Management,
DOT-Director's Office, DHHS, Capital Disaster Recovery and
Capital Special Assessments

Date: November 1, 2013

Analyst based on actual workload; ~~create 2.0 FTE Management Assistants~~ and 1.0 FTE HR Generalist- Airport.

Amend Org. Unit 1151 – DAS Fiscal Affairs as follows:

Abolish one position each of Fiscal and Strategic Plan Coordinator and Fiscal and Performance Management Coordinator for a personal service savings of \$238,312.

Vacancy and Turnover – Various Departments

Increase vacancy and turnover (reduces net salary appropriations) for the following departments by:

Org. 1130 – Corporation Counsel:	\$82,317
Org. 1151 – DAS Fiscal Affairs:	\$62,194
Org. 1152 – DAS-Procurement	\$25,382
Org. 1160 – DAS-IMSD	\$86,081
Org. 5700 - DAS-Facilities Management	\$153,946

Amend Org. Unit 5800 – Department of Transportation – Director's Office

Deny the creation of one position each of Safety and Emergency Program Manager and Transportation Analyst.

Amend the narrative for Org. Unit 5800 – DOT – Director's Office as follows:

Strategic Implementation:

In 2014, the Director's Office will begin efforts to create a coordinated Safety and Emergency Management Program across all DOT divisions. The goal of this program is to provide a uniform approach to safety and emergency management across the divisions within the department. ~~4.0 FTE Safety and Emergency Program Manager is created to coordinate the functions of this program.~~ To better reflect where positions are actually performing work, the department is transferring in 1.0 FTE Clerical Specialist Airport, transferring to the Airport 1.0 FTE Senior Executive Asst DPW NR, and transferring to the Highways Division 1.0 FTE Highway Maintenance Worker. ~~In addition, 1.0 FTE Transportation Analyst is created.~~

Amend Org. Unit 8000 – Department of Health and Human Services to deny the creation of one position of Deputy Detention Home Superintendent.

Amend the narrative for Org. Unit 8000 – DHHS as follows:

(1B009)

Org Unit No.: 1130, 1140, 1151, 1152, 1160, 5700

5800, 8000, WO61901 and WO870

Org. Name: Corporation Counsel, Human Resources, DAS-Fiscal Affairs
DAS-Procurement, DAS-IMSD, DAS-Facilities Management,
DOT-Director's Office, DHHS, Capital Disaster Recovery and
Capital Special Assessments

Date: November 1, 2013

Juvenile Detention Center

DCSD operates a 120-bed Juvenile Detention Center with 98.0 FTE employees including Juvenile Corrections Officers, nursing staff, clerical staff, and a Superintendent. For 2014, ~~a Deputy Superintendent is created to provide additional oversight to the Juvenile Detention Center,~~ an RN 1 Pool position is created to provide more flexibility in the nursing staff and overtime is increased based on experience. These personnel changes result in increased costs of ~~\$182,884~~ \$86,112.

Amend the 2014 Recommended Capital Improvement Budget for WO87001 – Special Assessments as follows:

WO870 – COUNTY SPECIAL ASSESSMENTS

~~An appropriation of \$50,000 is budgeted for special assessments levied on the County by local municipalities for improvements to streets, sidewalks and etc. adjacent to abutting County lands or facilities. Financing will be provided by sales tax revenue.~~

Staffing Plan

~~Staff from the Department of Transportation, Transportation Services, will perform project management and oversight.~~

Beginning in 2014, the County Special Assessments shall be paid for out of existing funds allocated to the Department of Transportation.

Amend the 2014 Recommended Capital Improvement Budget for WO61901 – Disaster Recovery Site as follows:

~~An appropriation of \$250,000 is budgeted for the planning and design of a computing solution for disaster recovery services. Financing is provided from \$250,000 in sales tax revenue. DAS-IMSD shall expend up to \$250,000 in existing allocations within its operating budget (Org. Unit 1160) for the planning and design of a computing solution for disaster recovery services.~~

As information technology systems and applications have become increasingly critical to the operation of Milwaukee County, the importance of ensuring the continued operation of those systems, and their rapid recovery, is critical. As a result, IMSD staff has recommended the current state must be reviewed and a disaster recovery solution deployed within Milwaukee County to meet the needs of business and safety requirements. This project will provide the overall architecture and plan to deploy new disaster recovery services in future years. Additional phases for this project include estimated costs of \$1,200,000 in 2015 and \$800,000 in 2016.

(1B009)

Org Unit No.: 1130, 1140, 1151, 1152, 1160, 5700

5800, 8000, WO61901 and WO870

Org. Name: Corporation Counsel, Human Resources, DAS-Fiscal Affairs
DAS-Procurement, DAS-IMSD, DAS-Facilities Management,
DOT-Director's Office, DHHS, Capital Disaster Recovery and
Capital Special Assessments

Date: November 1, 2013

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriation shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

DAS - Information Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

This amendment will reduce the tax levy by \$1,362,154.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1130	Corporation Counsel	(\$82,317)	\$0	(\$82,317)
1140	Human Resources	(\$240,374)	\$0	(\$240,374)
1151	DAS-Fiscal Affairs	(\$300,506)	\$0	(\$300,506)
1152	DAS-Procurement	(\$25,382)	\$0	(25,382)
1160	DAS-IMSD	(\$86,081)	(\$14,634)	(\$71,447)
5700	DAS-Facilities Management	(\$153,946)	(\$26,171)	(\$127,775)
5800	DOT – Director's Office	(\$192,756)	(\$75,175)	(\$117,581)
8000	DHHS	(\$96,772)	\$0	(\$96,772)
WO61901	Disaster Recovery	(\$250,000)	(\$250,000)	\$0
WO870	Special Assessments	(\$50,000)	(\$50,000)	\$0
1996	Sales Tax Revenues		\$300,000	(\$300,000)
TOTALS:		(\$1,478,134)	(\$115,980)	(\$1,362,154)

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

(1B009)

Org Unit No.: 1130, 1140, 1151, 1152, 1160, 5700

5800, 8000, WO61901 and WO870

Org. Name: Corporation Counsel, Human Resources, DAS-Fiscal Affairs
DAS-Procurement, DAS-IMSD, DAS-Facilities Management,
DOT-Director's Office, DHHS, Capital Disaster Recovery and
Capital Special Assessments

Date: November 1, 2013

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik		
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	8	0

Motion to Approve: Approved

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisors Johnson and Lipscomb

Amend Org. Unit No. 1950 – Employee Fringe Benefits as follows to reflect a plan by United Health Care, the County's health insurance administrator, how medical providers are paid for services that would focus on rewarding outcomes and cost efficiencies.

Amend the Org. 1950 – Employee Fringe Benefits as follows:

Basic Health Benefits, Including Major Medical: These costs, which are estimated to total \$107.96 million in 2014 include:

- Medical claims, net of employee deductibles and co-pays;
- Prescription drug claims (net of commercial rebates and Employee Group Waiver (EGWP) reimbursements);
- Payments to United Healthcare to act as third-party administrator;
- Stop loss insurance premiums;
- Prescription Drug administration;
- The Patient-Centered Outcomes Research Institute Fee (PCORI) of approximately \$750,000 under the federal Patient Protection and Affordable Care Act (ACA);
- The Reinsurance Fee required by the federal ACA;
- Flu Shots for employees during the open enrollment period.
- A \$269,000 reduction in health care costs related to the new Value-Based payment program to be implemented by the County's health plan administrator, United Health Care.

The 2014 estimate for health claims is based on 2013 estimated costs provided by the County's health care actuary and the Comptroller's Office plus an assumed inflationary increase. Health claim costs are anticipated to rise to ~~\$71,127,362~~ 70,837,362, an increase of ~~7.6~~ 2 percent over the 2013 Adopted Budget. The 2014 estimate for prescription drug costs is also based on 2013 estimates provided by the health care actuary and the Office of the Comptroller. The 2014 estimated gross cost is \$35,125,600, a decrease from the 2013 Adopted budget of 1.5 percent.

Amend Org. Unit 1950 – Employee Fringe Benefits to reflect the reestablishment of the Dental Maintenance Organization (DMO) Plan and the changes in coverage and monthly premiums.

Amend Org. 1950 – Employee Fringe Benefits narrative as follows:

Dental and Other Healthcare Expenditures and Revenues: ~~Due to significant rate increases required by Care Plus to extend its contract beyond 2013 at the time the Recommended Budget was being completed, the Dental Maintenance Organization (DMO) plan is eliminated in 2014. In addition, the~~ The remaining Conventional PPO Plan administered through Delta Dental (Dental PPO Plan) is restructured to provide improved benefits while premiums are increased based on market rates.

The following changes are made to the Dental PPO Plan:

- Annual coverage maximum, not including preventative maintenance, is increased to \$2,500 from \$1,000.
- Adult Orthodontia is now covered, and the lifetime maximum for orthodontia coverage is increased from \$1,500 to \$3,000.
- All other deductibles and co-insurance rates remain unchanged.

~~Because payments by the County to Care Plus for orthodontia services are spread over a two or three year period, funding of \$140,000 is provided to "grandfather" their orthodontia coverage until the payment schedule is complete, so as to hold these employees harmless.~~

The following changes are made to the Care Plus Dental Maintenance Organization (DMO) plan:

- A \$3,000 annual maximum benefit.
- 80 percent coverage of major restorations.
- 75 percent coverage for orthodontics
- Creates deductibles of \$25 for individuals and \$75 for families.

Premiums for single coverage are increased from \$2 per month to \$10 per month, while monthly premiums for family coverage are increased to \$25 per month from \$6. This brings the premium structure in line with the similar plans, where employees generally pay premiums equivalent to 25% of the total cost of the plan. In comparison, premiums for the similar plan offered by the City of Milwaukee to its employees are \$13.58 monthly for single coverage and \$54.36 monthly for family coverage.

	<u>County DMO Plan (2014)</u>	<u>County Conventional (2014)</u>	<u>City of Milwaukee Conventional (2013)</u>	<u>City of Milwaukee Care Plus (2013)</u>	<u>City of Milwaukee Dental Blue (2013)</u>
Single	<u>\$10.00</u>	\$10.00	\$13.58	\$31.56	\$42.58
Family	<u>\$25.00</u>	\$25.00	\$54.36	\$93.84	\$129.22

Appropriations for dental insurance costs total ~~\$4,057,730~~ \$3,585,767, with revenues from employee premiums budgeted at ~~\$1,139,772~~ \$994,809. This budget level will enable the County flexibility to maintain the DMO dental benefit if continued negotiations with Care Plus result in a contract extension beyond 2013. If the DMO plan is continued in 2014, due to its significantly higher cost to the County, single coverage monthly premiums will be \$10 and family coverage monthly premiums will be \$52. If the contract with Care Plus is ultimately allowed to expire, it is anticipated that coverage costs and premium revenues will be slightly less than these budgeted amounts; however the net cost is estimated to be close to the net tax levy budget of \$2,917,958.

Amend Org. Unit 1950-Employee Fringe Benefits to establish a new employer-matching Flexible Spending Account (FSA) contribution for 2014.

Amend Org. 1950 – Employee Fringe Benefits narrative as follows:

Flexible Spending Account (FSA) Contribution: The County's contribution to active employee FSAs is ~~eliminated in~~ restructured in 2014, for an expenditure reduction of ~~\$3,691,672~~ 1,784,932 from the 2013 Adopted Budget. To comply with provisions of the Affordable Care Act, the County's policy of providing contributions to active employee's FSAs to help offset out-of-pocket medical expenses is restructured as a matching contribution program for 2014. All employees eligible to participate in the FSA program will be eligible to have their self-directed contributions to their FSA account matched dollar-for-dollar by the County up to a \$1,200 limit. For example, if an employee contributed \$500 of their own pre-tax salary to their FSA, the County will match it with a \$500 contribution for a total of \$1,000 to pay eligible expenses. Federal regulations require that all FSA contributions (from either the employee or employer) must be expended within the allotted time period or be forfeited under "use it or lose it" rules.

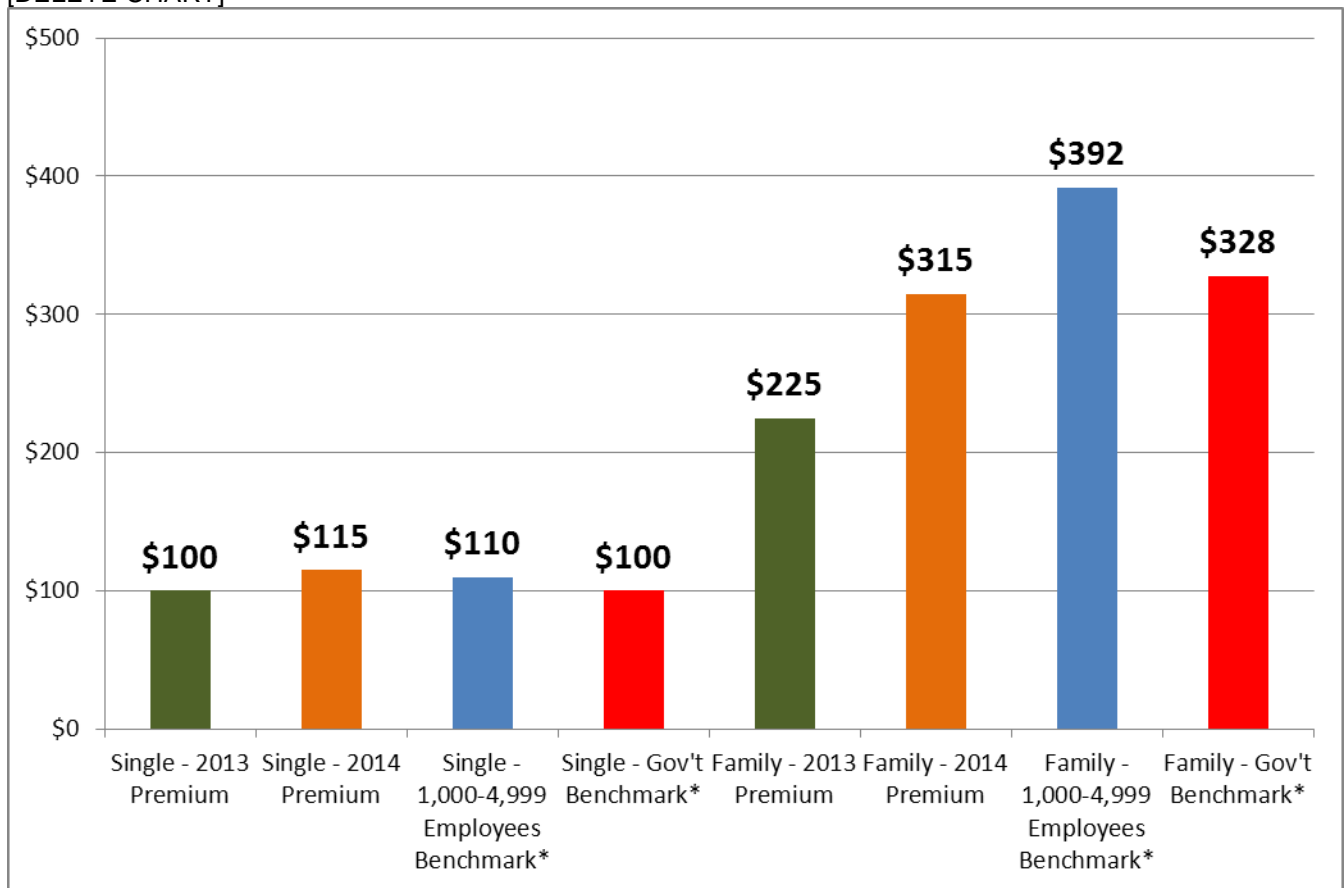
Amend Org. Unit 1950 –Employee Fringe Benefits to amend the monthly premiums as follows:

Employee and Retiree Healthcare Contributions: ~~Budgeted contributions from employees and retirees for health and dental premiums increase by \$2,940,792 in 2014 to \$10,798,737. This increase is largely due to an increase in employee paid healthcare and dental contributions as part of the 2014 Budget. The dental premium changes are explained in the section on dental insurance above. Health insurance premiums remain budgeted in a four-tier premium system, and will include a \$50 monthly credit for employees who participate in the wellness program as described above. The premium structure, including the wellness program incentive, is shown below:~~

Tier	Monthly Premium - Wellness Program Non-Participant	Monthly Premium - Wellness Program Participant
Employee Only	\$130.00	\$80.00
Employee + Child(ren)	\$150.00	\$100.00
Employee + Spouse	\$210.00	\$160.00
Employee + Family	\$230.00	\$180.00

This premium structure is designed to reduce the impact to taxpayers of rising healthcare costs, and to bring the County's premium structure into parity with current market rates. The County's health care actuary has provided data from a 2012 national survey of employer sponsored health plans. This data shows that the 2013 premium structure (green bars in the chart below) is below the 2012 benchmark rates for government employers (red bars below) and employers with between 1,000 and 4,999 employees (blue bars below), the same size as Milwaukee County's health plan. The proposed 2014 premiums for employees who take advantage of the wellness program, and so receive the \$50 monthly credit, are shown in orange in the table on the next page.

[DELETE CHART]



* — 2012 Benchmark, which would be expected to increase for 2013 and 2014.

The monthly premiums, co-insurance, deductibles, out-of-pocket maximums and flexible spending account contributions for health and prescription drug coverage are all factors in the healthcare plan design. The cost to the employer and employee are determined by examining all factors, not just one element. A comprehensive overview of the 2014 healthcare plans offered to its employees by the State of Wisconsin, City of Milwaukee and Milwaukee County is shown in the chart below.

(1C002)

Org Unit No.:1950, 6300, 1999, 1940 and various

Org. Name: Employee Fringe Benefits, DHHS-BHD, Misc. Revenues,
Appropriation for Contingencies and various

Date: November 1, 2013

Comparison of 2014 Healthcare Plans			
	Milwaukee County	State of Wisconsin	City of Milwaukee
Deductibles			
Employee Only Deductible	\$800	\$0	\$500
Emp. + Child(ren)	\$1,050	\$0	\$1,000
Emp. + Spouse	\$1,600	\$0	\$1,000
Family Deductible	\$1,850	\$0	\$1,000
Copayments/Coinsurance			
Office Copay	\$30	\$0	\$0
Outpatient coinsurance	20%	10%	10%
Inpatient coinsurance	20%	10%	10%
Emergency Room	\$200	\$75	10%
Prescription (Rx) Drugs			
Generic RX Copay	\$10	\$5	\$5
Preferred Brand Rx	\$30	\$15	\$25
Non-Preferred Brand Rx	\$50	\$35	\$50
Mail Generic	\$30	\$5	\$10
Mail Preferred	\$90	\$15	\$50
Mail Non-Preferred	\$150	\$35	\$100
Single Out-of-Pocket Max	\$2,500	\$500	\$1,000
Family Out-of-Pocket Max	\$5,000	\$1,000	\$2,000
Monthly Premiums			
Single Premium	\$130	\$88	\$75
EE + Child(ren) Premium	\$150	\$219	\$112
EE + Spouse Premium	\$210	\$219	\$149
EE + Family Premium	\$230	\$219	\$224
Wellness Credit	\$50 per month	\$0	\$0
Flexible Spending Account (FSA) Contributions	Match up to \$1,200	\$0	\$0
Notes:			
1) State Prescription Drug Out-of-Pocket Max of \$410 single/\$820 family			
2) State and City Plans apply ten percent coinsurance up to out-of-pocket maximum.			
3) City Charges participants between \$10 to \$60 per month if they fail to participate in Wellness Program.			

Patient Protection and Affordable Care Act: Federal health insurance exchanges ~~will be~~ became operational on October 1, 2013. Preliminary comparisons with exchange health plan models ~~that have been publicized for cities in California~~ suggest that, ~~on a conservative basis,~~ the County may save ~~approximately \$10 million annually in healthcare insurance costs~~ by utilizing the exchange.

Once the details related to plan coverage and costs are made public, the Employees Benefits Workgroup, which is comprised of representatives from the Department of Administrative Services – Office of Performance, Strategy and Budget (PSB), ~~will work with staff from the Office of the Comptroller, the Department of Human Resources, Corporation Counsel, County Board staff and outside groups with specific expertise (such as actuarial, financial, and legal),~~ to will analyze health insurance models based on examining the merits and challenges of transitioning away from the existing self-funded healthcare insurance plan and into the exchange. ~~If this analysis shows that the County can realize significant savings while ensuring access to quality and affordable health care, then the County will eliminate the existing self-funded health insurance plan and transition to the exchange during 2014.~~ The Workgroup will provide regular updates to policymakers and make recommendations on the merits of using the exchanges after a thorough cost-benefit analysis has been performed.

Voluntary Transition to Defined Contribution System:

The Employee Benefits Workgroup ~~Department of Administrative Services Office of Performance, Strategy and Budget will work with the Department of Human Resources, Corporation Counsel, and the Office of the Comptroller,~~ will reexamine a previous analysis to investigate the possibility of providing employees the choice of whether to remain in the existing defined benefit pension system or to “opt out” and join a defined contribution (401K-style) pension system with the possibility of a match to the employee’s account by the County.

Wage and Benefit Expenditures

Wage Increase: The 2014 Budget includes a base wage increase of ~~2.0~~ 1.0 percent for all employees beginning on April 13, 2014 (pay period 10), ~~which results in a cash value increase of 1.31 percent during calendar year 2014.~~ The Wisconsin Department of Revenue forecasts a Consumer Price Index increase of 1.66 percent in 2014, which is the allowable maximum on which base wages may be negotiated with collective bargaining units. The County has received an opinion by outside labor law experts indicating the “cash value” methodology is acceptable under the most recent costing rules adopted by the Wisconsin Employee Relations Commission (WERC). If it is determined subsequent to adoption of the budget that the “cash value” methodology is not acceptable, employees not represented by a collective bargaining unit shall receive a 2.0 percent increase effective April 13, while the County shall negotiate with collective bargaining units under the assumption that a 1.66 percent increase is the maximum allowed.

Org Unit No.:1950, 6300, 1999, 1940 and various

Org. Name: Employee Fringe Benefits, DHHS-BHD, Misc. Revenues,
Appropriation for Contingencies and various

Date: November 1, 2013

Step Increases: Except for employees in the Milwaukee County Deputy Sheriff's Association and the Milwaukee County Firefighters Association, all step increases are ~~eliminated~~ suspended in 2014. This action is due to the comprehensive analysis of pay practices, including pay ranges and associated steps by the Department of Human Resources. ~~This analysis has shown a wide disparity between similar pay grades and rates of increases between steps. For instance two similar pay grades for entry level administrative positions, 06P and 06PM, have different starting pay rates and steps increases that vary from a 3.5 percent to 2.8 percent. In other cases, positions that have the same classification have different pay ranges with differing numbers of steps. Due to the inequity of this system, Human Resources will recommend new pay ranges with more equitable steps for future use. The Department of Human Resources shall provide regular updates to the County Board and make any recommendations for changes to pay policies for approval by policymakers.~~

Amend Org. Unit 6300 – DHHS-BHD as follows:

Milwaukee County remains committed to providing person-centered, trauma informed, and culturally competent inpatient services. To maintain staff experience and expertise during the restructuring, ~~\$1,022,000 will be used for a retention package for employees remaining at BHD until their employment status is affected by the redesign process~~ will be developed and submitted to the County Board for approval.

Amend Org. Unit 1999 – Other Miscellaneous Revenue as follows:

Increase revenues by \$806,000 to account for updated Tax Incremental Financing district closures per communication received from the City of Milwaukee on October 7, 2013.

Amend Org. Unit 1940 – Non-departmental Expenditures – Appropriation for Contingencies as follows:

Decrease expenditures by a total of \$324,000 in the Appropriation for Contingencies account for updated estimates from the State of Wisconsin Department of Children and Families related to the Child Support Services program.

Amend the narrative as follows:

- ~~\$700,000~~ 376,000 is provided because the State Department of Children and Families recently issued a draft distribution formula that would not share the increased General Purpose Revenue Child Support funding provided in the 2013-2015 State Biennial Budget with Milwaukee County. The impact of this formula change on the Department of Child Support Services is estimated at ~~\$700,000~~ 376,000.

(1C002)

Org Unit No.:1950, 6300, 1999, 1940 and various

Org. Name: Employee Fringe Benefits, DHHS-BHD, Misc. Revenues,
Appropriation for Contingencies and various

Date: November 1, 2013

This amendment would increase tax levy by \$135,860

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1950	Employee Fringe Benefits	(\$3,161,681)	(\$3,161,681)	\$0
All Depts.	Fringe Benefit Charge	\$4,306,458	\$732,098	\$3,574,360
All Depts.	Various (COLAs)	(\$1,550,000)	(\$263,500)	(\$1,286,500)
6300	DHHS-BHD	(\$1,022,000)	\$0	(\$1,022,000)
1999	Misc. Revenue	\$0	\$806,000	(\$806,000)
1940	Appropriation for Contingencies	(\$324,000)	\$0	(\$324,000)
TOTALS:		(\$1,751,223)	(\$1,887,083)	\$135,860

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas		X
Schmitt		
Romo West		X
Jursik		
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	5	2

Motion to Approve: Approved

**AMENDMENT TO THE COUNTY EXECUTIVE'S
2014 RECOMMENDED BUDGET**

By Supervisor Lipscomb

Amend Org. Unit No. 1933 – Land Sales as follows:

Land Sales: Accounts for the sale of County land approved by the County Board. As in previous years, \$400,000 is budgeted in The Department of Administrative Services – Economic Development Division to cover their operating expenditures. This represents the first \$400,000 of unallocated land sales and has been historically realized through the sale of foreclosed properties and other miscellaneous land.

The 2014 operating budget includes no revenues in the Land Sales non-departmental revenue account based on past practice. However, per 2009 Adopted Resolution 11-53, the County is expecting revenue in 2014 from the sale to UWM Innovation Park LLC (UWM) of 88.9 acres of land in the Northeast Quadrant of the County Grounds for the development of a new College of Engineering and Applied Science Campus, known as Innovation Park. The payment schedule included in Resolution 11-53 requires UWM to pay the County \$5,000,000 in February of 2014, and requires UWM to remit to the County 75 percent of the value of any real property sale on the land until the remaining balance of \$3,550,000 is paid off. The Economic Development Director indicates that UWM is likely to complete the sale of one of its parcels to a developer who will construct a hotel on the site, and that the County's 75 percent share of this sale will total approximately \$680,000. Therefore, an estimated total \$5,680,000 in land sales revenue is expected to be realized from this particular transaction in 2014; \$5,000,000 from the adopted payment schedule for the original sale of the land and \$680,000 from the sale related to the hotel development.

Due to the County's experience with this particular project, where UWM had difficulty in making the initial \$5 million payment to the County, on which the County had depended for budgeted capital projects, the 2014 budget does not contain any revenue or expenditure authority related to either the \$5 million payment nor the hotel development. However, it is believed there is a high probability that these funds will be received in 2014. Twenty-five percent (25%) of these proceeds shall continue to fund the Economic Development Fund as adopted in Milwaukee County Resolution file 11-601. The balance of the net proceeds from this expected payment shall establish the Milwaukee County Innovation Fund. The new financial policies being adopted as part of the 2014 budget (see the Financial Policies section) Require that such The Milwaukee County Innovation fund ~~one-time revenues received from land sales~~ will be directed to one-time projects, especially

those that will enhance operational efficiencies, reduce ongoing operating or debt service costs, and improve service delivery and the County's long term fiscal sustainability.

Milwaukee County Departments, Divisions and Units may submit projects for funding consideration under the Milwaukee Innovation Fund in 2014. An evaluation committee consisting of representatives from the Comptroller Office, DAS-Fiscal, and the County Board will evaluate these projects based on established criteria and provide a ranked recommendation to the Finance, Personnel and Audit Committee for final approval before funds disbursement.

~~Along these lines, for the first time the 2014 Budget process included a solicitation from departments during the request phase of initiatives that are either critical one time maintenance needs but which might not qualify for bond financing, or for one time projects that will enhance operational efficiency, reduce operating costs, and/or improve service to the public.~~

~~Therefore, the 2014 budget directs the Department of Administrative Services — Office of Performance, Strategy and Budget (DAS-PSB) to create revenue and expenditure authority, through the administrative fund transfer process, for the following projects. If less than the anticipated amount of \$5,630,775 from the UWM payment schedule or hotel sale is received, DAS-PSB shall process the administrative fund transfers in the order below, so that the first dollars of funding are allocated to these projects in priority per this listing.~~

Priority Order	Department	Amount	Project
1	DAS-Facilities Management	\$500,000	Countywide Dispatch Major Maintenance
2	County-Wide	\$255,000	Fiscal Automation*
3	DAS-Facilities Management	\$309,600	Courthouse Elevator Renovation
4	DAS-Facilities Management	\$600,000	Courthouse Penthouse Masonry
5	DAS-Facilities Management	\$30,000	Courthouse Masonry (Basement Wall)**
6	DAS-Facilities Management	\$215,000	Courthouse Exterior Duct Repairs
7	DAS-Facilities Management	\$215,000	Courthouse Tuck pointing
8	DOT-Highways Division	\$688,675	Highways Maintenance Billing
9	DAS-Economic Development	\$170,000	Real Property Inventory
10	DAS-IMSD	\$50,000	Staffing Study
11	DAS-Facilities Management	\$50,000	Staffing Study
12	Parks	\$800,000	Lighting Retrofits
13	Medical Examiner	\$126,000	Spectrometer**
14	DAS-Facilities Management	\$250,000	Major Maintenance Funding
15	Parks	\$250,000	Parks Amenities Matching Fund
16	Aging	\$250,000	Senior Centers — Major Maintenance Funding
17	House of Correction	\$100,000	Major Maintenance Funding
18	DAS-Facilities Management	\$338,000	HVAC Improvements
19	Workforce Development	\$400,000	Workforce Development

(1C003)
Org Unit No.: 1933
Org. Name: Land Sales
Date: November 1, 2013

20	Federated Library System	\$33,500	Software Migration
-	TOTAL	\$5,630,775	-
<p>* = Ongoing capital project providing support and technical modifications to the County Fiscal Intranet (which is a primary fiscal tool used County wide), intranet enhancements (Comptroller Capital, DAS Performance, Strategy, & Budget) for more effective and efficient capital project monitoring and carryover process, automation enhancements to streamline the capital request and review process, and other technology related fiscal projects as may be presented.</p> <p>** = Indicates this project has additional expenditure authority budgeted that is financed with general obligation bonds.</p>			

Any revenues realized in excess of the \$5,630,775 above will be placed into the Appropriation for Contingencies.

This amendment has \$0 tax levy impact.

Org. No.	Department (or Capital Project)	Expenditure	Revenue (or Bonds*)	Tax Levy
1933	Land Sales	\$0	\$0	\$0
TOTALS:		\$0	\$0	\$0

If approved, the Adopted Budget narrative shall be modified as needed to reflect this amendment.

FINANCE, PERSONNEL AND AUDIT COMMITTEE ROLL CALL		
	AYES	NOES
Haas	X	
Schmitt	X	
Romo West	X	
Jursik		
Lipscomb	X	
Bowen	X	
Stamper	X	
Co-Chair Cullen	X	
Co-Chair Johnson	X	
TOTALS:	8	0

Motion to Approve: Approved