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2013
AGREEMENT
Between
COUNTY OF MILWAUKEE
And
DISTRICT NO. 10
INTERNATIONAL ASSOCIATION OF MACHINISTS AND
AEROSPACE WORKERS

MILWAUKEE COUNTY
LABOR RELATIONS
ROOM 210, COURTHOUSE
901 NORTH NINTH STREET
MILWAUKEE, WISCONSIN 53233
414-278-4852

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2013
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
DISTRICT NO.10
INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS

This Agreement made and entered into by and between the County of Milwaukee, a municipal body corporate as municipal employer, hereinafter referred to as "County" and District No. 10 of the International Association of Machinists and Aerospace Workers, as representative of employees who are employed by the County of Milwaukee, hereinafter referred to as "Union".

WITNESSETH

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County of Milwaukee agrees to recognize and herewith does recognize District No. 10 of the International Association of Machinists and Aerospace Workers as the exclusive collective bargaining agent on behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, Case L, No. 15909, ME-826, Decision No. 11685, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes, as amended.

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1 1.02 EMPLOYEE DEFINED

2 Wherever the term "employee" is used in this Agreement, it shall mean and include only those
3 employees of Milwaukee County within the certified bargaining unit represented by the Union.
4

5 1.04 DURATION OF AGREEMENT

6 (1) The provisions of this Agreement shall become effective on January 1, 2013
7 unless otherwise herein provided. Unless otherwise modified or extended by
8 mutual agreement of the parties, this Agreement shall expire on December 31,
9 2013.

10 (2) The initial bargaining proposals of the County and the Union for a successor
11 agreement shall be exchanged prior to November 1, 2013 at a time mutually
12 agreeable to the parties. Thereafter, negotiations shall be carried on in an
13 expeditious manner and shall continue until all bargainable issues between the
14 parties have been resolved.

15 (3) This timetable is subject to adjustment by mutual agreement of the parties
16 consistent with the progress of negotiations.
17

18 **PART 2**

19 The provisions of this Part 2 shall become effective in accordance with Part 1 unless otherwise
20 provided.

21 2.01 WAGES

22 (1) Effective Pay Period 12, 2013 (May 12, 2013), the wages of bargaining unit
23 employees shall be increased by one and one half percent (1½%).
24

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DATED AT MILWAUKEE, WISCONSIN, THIS _____ day of _____ 2013.

(Three copies of this instrument are being executed all with the same force and effect as though each were an original.)

DISTRICT NO. 10, INTERNATIONAL
ASSOCIATION of MACHINISTS
and AEROSPACE WORKERS

COUNTY OF MILWAUKEE,
a municipal body corporate

By: _____
Greg Pursell
Business Representative

By: _____
Chris Abele, County Executive

By: _____
Russell Weber
Milwaukee County
Machinists Group

By: _____
Joseph J. Czarnecki, County Clerk

IN PRESENCE OF:

APPROVED FOR EXECUTION

Frederick J. Bau
Department of Labor Relations

Corporation Counsel

THE COUNTY RESERVES THE RIGHT TO AMEND, MODIFY, ADD TO OR DELETE FROM THESE PROPOSALS DURING THE COURSE OF NEGOTIATIONS FOR A SUCCESSOR AGREEMENT, THIS RESERVATION IS MADE PART OF ALL SUBSEQUENT COUNTY PROPOSALS WHETHER IT IS STATED OR NOT.