# **COUNTY OF MILWAUKEE Department of Human Resources**

INTER-OFFICE COMMUNICATION

DATE : J

June 28, 2013

To

Committee on Finance, Personnel & Audit

**FROM** 

Rick Ceschin, Deputy Director of Human Resources

SUBJECT:

Informational Report for 07/18/2013

Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Director of Human Resources intends to approve for implementation.

These reports (*reclassifications*, *advancements within the pay range*, *reallocations*, and *revisions to Executive Compensation Plan [ECP]*) are provided in accordance with the provisions of Chapter 17 and may be included on the agenda of the July 18, 2013 Finance, Personnel & Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

# REVISONS TO Executive Compensation Plan (ECP) REPORT Finance, Personnel & Audit Committee Meeting July 18, 2013

Currently, there are no "Revisions to ECP" to report.

### Finance, Personnel & Audit Committee Meeting Compensation Report July 2013

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

F				CURRENT	RECOMMENDED			CURR	ENT		RECOMN	MENDED	<u> </u>
item#	ORDINANCE TYPE	REQUESTOR	HIGH ORG	TITLE / JOBCODE & POSITION #	TITLE / JOBCODE & POSITION #	NO. POSITIONS	PAY	RANGE	ANNUAL PAY	PAY	RANGE	ANNUAL PAY	JUSTIFICATION
-			<b> </b>					T 01	RATE \$49,702.43		T MIN	RATE \$61,668,26	
				:				02	\$51,430.91		MID	\$75,960.98	
1	RECLASSIFICATION 17.05 /							03	\$54,674,26		MAX	\$90,274.91	Additional Letters and the second
1	ADVANCEMENT WITHIN THE	County Clerk	3270	Deputy County Clerk	N/A	1	913E	04	\$57,158.82	901E		\$88,000.00	Additional duties; overseeing all Committee clerk and Committee support staff functions and all related expenditures as it relates to recording and
	PAY RANGE 17,10	Grand, Gran		00082200 / 000001		ĺ	7.12	05	\$59,643.58				maintaining County Board proceedings and meetings.
								06	\$61,507.68				
								£7 08	63.376.53 64.613.95		1		
								01	\$66,964.14		MiN	\$61,668.26	
	RECLASSIFICATION 17.05/					·		02	\$69,906.51		MID	\$75,960.98	Additional duties; responsibilities center on new service delivery models
2	ADVANCEMENT WITHIN THE	Family Care	7990	Asst. Prog. Admin. Fiscal/Contracts	Managed Care Contract Administrator	1	33M	03	\$72,796.88	901E	MAX	\$90,274.91	for mental health diagnosis. Due to a recent court decision this position will take on lead development in quality standards for new and innovative
"	PAY RANGE 17.10	Tunny Octo	,,,,,	00057785 / 000001	TBD	,	00111	04	\$76,303.55	3012		\$86,196.39	ways to provide services to individuals with Alzhelmer's or related
								05	\$79,819,47		<u> </u>		dementias.
	***************************************		-					61	\$ 46,318.83		- 01	\$ 53,817,09	
				Certification Analyst - Fiscal	Business Development Analyst			02	\$ 47,168.37		02	\$ 56,252.77	Market Alignment for Recruitment / Duties Equitable to Pear Job
3	RECLASSIFICATION 17.05	DCBD	1040	00012915 / 000001	TBD	1	22	03	\$ 48,704.24	27	03	\$ 58,694.06	Classifications, Contractual Business needs as it relates to regulatory
	'				,				\$ 50,306.67		04	\$ 61,487.92	compliance.
ļ									\$ 52,212.37		05	\$ 64,222.29	
									\$ 45,318.83 \$ 47,168.37		01 02	\$ 53,817.09 \$ 56,252.77	Market Alignment for Recruitment / Duties Equitable to Peer Job
4	RECLASSIFICATION 17.05	DCBD	1040	Certification Analyst	Business Development Analyst	1	22		\$ 48,704.24	27	03	\$ 58,694.06	Classifications, Contractual Business needs as it relates to regulatory
				00012920 / 000001	TBD				\$ 50,306.67		04	\$ 61,487.92	compliance.
		***************************************						0.5	\$ 52,212.37		05	\$ 64,222.29	
									\$ 64,080.64		01	\$ 69,906.51	
5	RECLASSIFICATION 17.05	Treasurer	3090	Accounting-Manager	Treasury Accounting Manager		32M		\$ 66,964.14 \$ 69,906.51	34M	02	\$ 72,796.88 \$ 76,303.55	Market Alignment for Recruitment / Duties Equitable to Peer Job
[ "	TWO CHOOK TO A STORY \$1,00	s reasoner	ayay	00004605 / 000003	TBD	, ,	3211	***************************************	\$ 72.796.88	34191	03	\$ 79,811.47	Classifications, Career Model
	}							Samanagaran	\$ 75,303.55		05	\$ 83,262.61	
								01	\$ 38,477.09	**************************************	01	\$ 41,955,89	
				Accountant 2 - Treasury Serv	Associate Treasury Accountant				\$ 39,654.58		02	\$ 43,580.58	Market Alignment for Recruitment / Duties Equitable to Peer Job
6	RECLASSIFICATION 17.05	Treasurer	3090	00004220 / 000001	TBD	1	17	A CONTRACTOR OF THE PARTY OF TH	\$ 40,775.28	20	03	\$ 45,318.83	Classifications, Career Model & Retention
	•								\$ 41,955.89		04	\$ 47,168.37	,
<del>  </del>		***************************************							\$ 43,580.58 \$ 32,363.55		05 01	\$ 48,704.24 \$ 35,104.99	
								-	\$ 32,505.68		02	\$ 36,343.63	
					:				\$ 34,648.22		03	\$ 37,583.31	
				Fiscal Specialist	Accounting Specialist			04	\$ 35,790.14		04	\$ 38,822.16	Market Alignment for Recruitment / Duties Equitable to Peer Job
7	RECLASSIFICATION 17.05	County Clerk	3270	00004042 / 000002	Accounting Specialist TBD	1	5P		\$ 36,932.90	6P	05	\$ 40,060.80	Classifications, True functional role clarification.
	ĺ					' <u>'</u>			\$ 38,074.61		06	\$ 41,299.86	
									\$ 39,216.74 \$ 40,359.28		07	\$ 42,538.91 \$ 43,778.18	
									\$ 41,500,99		08 09	\$ 45,778.16 \$ 45,017.02	
			<del></del>			1			\$ 32,363.55		01	\$ 35,104.99	
									\$ 33,505.68		02	\$ 36,343,63	
				-					\$ 34,648.22		03	\$ 37,583,31	
8	RECLASSIFICATION 17.05	County Clark	3270	Clerical Specialist County Clerk	Administrative Assistant	,	5P		\$ 35,790.14 \$ 36,932.90	6P	04	\$ 38,822.16	Market Alignment for Recruitment / Duties Equitable to Peer Job
٥	REGLASSIFICATION 17.03	County Clerk	32/0	00001287 / 000001	TBD	1	21	05 <b>0</b> 6	\$ 36,932.90 \$ 38,074.61	70	05 06	\$ 40,060.80 \$ 41,299.86	Classifications, True functional role clarification.
ļ.									\$ 39,216.74		07	\$ 42,538.91	
						}		<del> </del>	\$ 40,359.28		08	\$ 43,778.18	J
l						ļ			\$ 41,500.99		09	\$ 45,017.02	

#### Finance, Personnel & Audit Committee Meeting Compensation Report July 2013

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.

The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

			нісн	CURRENT	RECOMMENDED	l	<u> </u>	CUR	RENT		RECOMN	MENDED	
Item#	ORDINANCE TYPE	REQUESTOR	ORG	TITLE / JOBCODE & POSITION #	TITLE / JOBCODE & POSITION #	NO. POSITIONS	PAY	RANGE	ANNUAL PAY	PAY	RANGE	ANNUAL PAY RATE	JUSTIFICATION
9	RECLASSIFICATION 17.05	Comptroller	3700	Payroll Specialist 1 00004141 / 000001	Payroll Specialist TBD	1	13	01 02 03 04	\$ 34,288.80 \$ 35,379.40 \$ 36,449.50 \$ 37,481.39 \$ 38,477.09	16	01 92 03 04 05	\$ 37,481.39 \$ 38,477.09 \$ 39,654.58 \$ 40,775.28 \$ 41,955.89	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
10	RECLASSIFICATION 17.05	Comptroller	3700	Payroll Specialist 1 00004141 / 000002	Payroll Specialist TBD	1	13	01 02 03 04 05	\$ 34,288.80 \$ 35,370.40 \$ 36,449.50 \$ 37,481.39 \$ 38,477.09	16	02 03 04 05	\$ 37,481.39 \$ 38,477.09 \$ 39,654.58 \$ 40,775.28 \$ 41,955.89	Market Alignment for Recruitment / Duties Equitable to Peer Job Classifications, New Career Development Model
11	ADVANCEMENT WITHIN THE PAY RANGE 17.10	Courts	2000	Adm Asst 3-Crt Admin NR 00010820 / 000003	N/A	1	24M	01 02 03 04 05	\$47,344.13 \$49,154.14 \$50,960.83 \$52,266.50 \$55,155.57	24M	01 02 03 04 05	\$47,344.13 \$49,154.14 \$50,960.83 \$52,766.90 \$59,165.67	Section (3)(a) of the ADVANCEMENT WITIN THE PAY RANGE 17.10may advance an employe who has exhibited exemplary performance up to two (2) steps in the pay range and the completion of a performance appraisal.
12	ADVANCEMENT WITHIN THE PAY RANGE 17.10	Comptroller	3700	Capital Finance Mgr 90087840 / 900001	N/A	1	917E	01 02 03 04 05 06	\$78,551.82 \$82,479.70 \$86,406.32 \$90,333.98 \$94,261.86 \$97,208.38 \$100,163.25 \$102,117.18	917E	01 02 03 04 05 06 07	\$78,551.82 \$82,479.70 \$86,406.32 \$90,333.98 \$94,261.86 \$97,208.38 \$100,153.25	Additional duties; responsibilities center on new and innovative methods of managing the debt structure and bonding issues of the County.
1,3	ADVANCEMENT WITHIN THE PAY RANGE 17.10	BHD - Behavioral Health Division	6300	House Physician I - Hourly 00047322 / 000021	N/A	1	40XM	01 02 03 04 05 06	\$121,304.98 \$125,550.26 \$128,944.83 \$134,492.80 \$139,199.63 \$144,072.03 \$149,114.58	40XM	01 02 03 04 05 06 07	\$121,304.98 \$125,550.26 \$129,944.88 \$134,492.80 \$139,199.63 \$144,072.03 \$149,114.58	Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10may request an advancement in the pay range for an employe who holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service. To retain employees critical to BHD Crisis Service operations
14	ADVANCEMENT WITHIN THE PAY RANGE 17.10	8HD - Behaviorał Health Division	6300	House Physician I - Hourty 00047322 / 000029	N/A	1	40XM	01 02 03 04 05 06	\$121,304.98 \$125,550.26 \$129,964.88 \$134,492.80 \$139,199.63 \$144,072.03 \$149,114.58	40XM	01 02 03 04 05 06	\$121,304,98 \$125,550,26 \$129,944,88 \$136,392,80 \$139,199,63 \$144,072,03 \$149,114,58	Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10may request an advancement in the pay range for an employe who holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service. To retain employees critical to BHD Crisis Service operations
15	ADVANCEMENT WITHIN THE PAY RANGE 17.10	BHD - Behavioral Health Division	6300	House Physician I - Hourly 00047322 / 000016	N/A	1	40XM	01 02 03 04 05 06 07	\$121,304.98 \$125,550.26 \$129,944.08 \$134,492.80 \$139,199.63 \$144,072.03 \$149,114.58	40XM	01 02 03 04 05 06	\$121,304.98 \$125,550.26 \$129,944.88 \$134,492.80 \$139,199.63 \$144,072.03 \$149,114.58	Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10may request an advancement in the pay range for an employe who holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service. To retain employees critical to BHD Crisis Service operations
16	ADVANCEMENT WITHIN THE PAY RANGE 17.10	BHD - Behavioral Health Division	6300	House Physician I - Hourly 00047322 / 000014	N/A	1	40XM	01 02 03 04 05 06 07	\$121,304.98 \$125,550.26 \$125,944.88 \$134,492.80 \$139,199.63 \$144,072.03 \$149,114.58	40XM	01 02 03 94 05 06 07	\$121,304.98 \$125,550.26 \$129,944.88 \$134.492.80 \$139,199.63 \$144,072.03 \$149,114.58	Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10may request an advancement in the pay range for an employe who holds a position which is critical to the operation of their department if the request is necessary to retain the employe in county service. To retain employees critical to BHD Crisis Service operations

# **INFORMATION ONLY**

Prepared by Sally Garski - 07/01/2013 Reviewed/Approved by Katrina Evans - 07/01/2013

#### RECLASSIFICATION DAS FISCAL FORM

Department: County Clerk

Date of Reclass Request: June 27, 2013

Date of anticipated reclasses: August 4, 2013

							] ]		-						
item	Org	Low	Title	Position	Pay	Step	No. of		Hrly	Biweekly	Social	Fringe	Pay Periods	2012	Annual
	Unit	Org	Code	Name	Range	<u></u>	Positions	FTEs	Rate	Salary	Security	Benefits**	Remaining	total	Total
	EXISTING	POSITION	V(S)*:												
1	3270	3270	00082200	Deputy County Clerk	913E		1	1	\$ 30.467	2,437	186	248	11	31,585	74,655
2	3270	3270	00004042	Fiscal Specialist	05P	9	1	1.0	\$ 19.952	1,596	122	248	11	21,624	51,112
3	3270	3270	00001287	Clerical Specialist County Clerk	05P	6	1	1.0	\$ 18,305	1,464	112	199	11	19,527	46,154
~~~						<del>                                     </del>						<u> </u>	SUBTOTAL:	41,151	97,266
	RECLASS	SIFICATION	N POSITION(S	))*:											
1	3270	3270	00082200	Deputy County Clerk	901E	<del>-</del>	1	1.0	\$ 32.692	2,615	200	815	11	39,932	94,384
2	3270	3270	TBD	Accounting Specialist	06P	7	1	1.0	\$ 20,451	1,636	125	815	11	28,335	66,974
3	3270	3270	TBD	Administrative Asst	06P	4	1	1.0	\$ 18.665	1,493	114	766	11	26,105	61,704
													SUBTOTAL:	54,441	128,678
										Т	OTAL COST:			13,290	31,412

<sup>\*</sup> Pension Fixed Rate for 2013 = 15.51% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS:

Yes

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?

Yes

COMMENT/NARRATIVE (optional):

FISCAL AND BUDGET ADMINISTRATOR

DATE

7-1-13

#### RECLASSIFICATION DAS FISCAL FORM

Department: Department of Family Care
Date of Reclass Request: June 27, 2013
Date of anticipated reclasses: August 4, 2013

Item	Org	Low	Title	Position	Pay	Step	No. of		Hrly	Biweekly	Social	Fringe	Pay Periods	2012	Annual
	Unit	Org	Code	Name	Range	İ	Positions	FTEs	Rate	Salary	Security	Benefits*	Remaining	total	Total
	EXISTING	POSITION	√(S)*:					7/10/11/11/11/11							
1	7990	7993	00057785	Asst Prog Admin-Fiscal/Contrac	33M	5	1	1.0	38.37	3,070	235	1,056	11	47,967	113,376
														0	0
			[						<u> </u>				SUBTOTAL:	47,967	113,376
	RECLASS	POSITION	I(S)*:						<u> </u>						
- 4	7990	7993	TBD	Contract Administrator		MIN		1.0	29.65	2,372	181	948	11	38.513	91,031
ļ	7 880	1990	105	Oomace Administrator	-	MID			<u> </u>	<u> </u>		·	<del> </del>		+
ļ		ļ	ļļ		901E	1	ļ	1.0	36.52	2,922	224	1,033	11	45,960	108,634
	1				1	MAX	1 1	1.0	43.40	3,472	266	1,119	11	53,419	126,263
					:		1	1.0	41.44	3,315	254	1,094	11	51,294	121,241
													SUBTOTAL**:	51,294	121,241
		<u> </u>								7	TOTAL COST:			3,327	7,865

<sup>\*</sup> Pension Fixed Rate for 2013 = 15.51% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS:

Yes

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?

Yes

COMMENT/NARRATIVE (optional): The position has increased responsibilities.

FISCAL AND BUDGET ADMINISTRATOR

<sup>\*\*</sup> SUBTOTALS reflect the MAX pay range

#### **RECLASSIFICATION DAS FISCAL FORM**

Department: Community Business Development Partners

Date of Reclassification Request: June 28, 2013 Date of anticipated reclassification: Aug 4, 2013

ltem	Org	Low	Title	Position	Pay	Step	No. of		Hrly	Biweekly	Social	Fringe	Pay Periods	2013	Annual
	Unit	Org	Code	Name	Range	L	Positions	FTEs	Rate	Salary	Security	Benefits*	Remaining	total	Total
	EXISTING	POSITION	V(S):												
1	1040	1041	12915	Certification Analyst - Fiscal	22	1	1	1.0	21.79	1,743	133	851	11	30,000	70,909
2	1040	1041	12920	Certification Analyst	22	5	1	1.0	25.10	2,008	154	892	11	33,587	79,388
<u> </u>	<u> </u>					<u> </u>		**************************************	<u> </u>				SUBTOTAL:	63,587	150,297
	RECLASS	FICATION	POSITION(S	5):											
1	1040	1041	TBD	Business Development Analyst	27	1	2	2.0	25.87	2,070	158	901	11	68,844	162,722
						ļ							SUBTOTAL:	68,844	162,722
										1	OTAL COST:			5,256	12,424

<sup>\*</sup> Pension Fixed Rate for 2013 = 15.51% of salary

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Yes

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATION?

Yes

COMMENT/NARRATIVE (optional):

FISCAL AND BUDGET ADMINISTRATOR

#### **RECLASSIFICATION DAS FISCAL FORM**

Department: County Treasurer

Date of Reclassification Request: June 28, 2013 Date of anticipated reclassification: Aug 4, 2013

item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	. Biweekly Salary	Social Security	Fringe Benefits*	Pay Periods Remaining	2013 total	Annual Total
	EXISTING	POSITION	I(S):												
1	3090	3090	04605	Accounting-Manager	32M	5	1	1.0	36.68	2,935	225	1,036	11	46,143	109,065
2	3090	3090	04220	Accountant 2 - Treasury Serv	17	3	1	1.0	19.60	1,568	120	824	11	27,630	65,308
<del></del>													SUBTOTAL	73,773	174,372
	RECLASS	IFICATION	POSITION(S	):											
1	3090	3090	TBD	Treasury Accounting Manager	34M	3	1	1.0	36.68	2,935	225	1,036	11	46,143	109,065
2	3090	3090	TBD	Associate Treasury Accountant	20	1	1	1.0	20,17	1,614	123	831	11	28,245	66,762
													SUBTOTAL:	74,388	175,826
					_	<u> </u>					OTAL COST:			615	1,454

<sup>\*</sup> Pension Fixed Rate for 2013 = 15.51% of salary

DOES THE DEPARTMENT	HAVE SUFFICIENT	, ELINDS EUB L	HE RECLASSIEI	CATION
DOMO IN IT DES VICTIONISAS	SWIAT COLLIGITIES	CONDO LOCK I	CISC I COLOR COCOSE :	.07111014.

Yes

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATION?

Yes

COMMENT/NARRATIVE (optional):

FISCALAND BUDGET ADMINISTRATOR

# ADVANCEMENT DAS FISCAL FORM 7/1/2013

#### ADVANCEMENT DAS FISCAL FORM

Department: Combined Court Operation
Date of Advancement Request: June 27, 2013
Date of anticipated advancements: August 4, 2013

Item	Org Unit	Low Org POSITION	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2013 total	Annual Total
1	2000	2836	00010820	Adm Asst 3 - Crt Admin NR	24M	4	1	1.0	25.37	2,029	155	895	11	33,875	80,068
	RECLASS	POSITION	V(S)*:										SUBTOTAL:	33,875	80,068
1	2000	2836	00010820	Admin Asst 3 - Crt Admin NR	24M	5	1	1.0	26.52	2,121	162	909	11	35,119	83,010
													SUBTOTAL:	35,119	83,010
	<u> </u>					<u> </u>					FOTAL COST:			1,245	2,942

<sup>\*</sup> Pension Fixed Rate for 2013 = 15.51% of salary

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS:	Yes
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?	Yes
COMMENT/NARRATIVE (optional): Exemplary performance	
he full	7-1-13
FISCAL AND BUDGET ADMINISTRATOR	DATE

# ADVANCEMENT DAS FISCAL FORM 7/1/2013

#### ADVANCEMENT IN PAY RANGE DAS FISCAL FORM

Department:

Comptroller

Date of Reallocation Request: June 25, 2013

Date of anticipated reallocationsclasses: August 4, 2013

1.		•	7.11-	B						5	0			22.2	
Item	Org	Low	Title	Position	Pay	Step	No. of		Hriy	Biweekly	Social	Fringe	Pay Periods	2012	Annual
	Unit	Org	Code	Name	Range	L	Positions	FTEs	Rate	Salary	Security	Benefits**	Remaining	total	Total
	EXISTING	POSITION	√(S)*:												
1	3700	3752	00009417	Capital Finance Manager	917E	7	1	1.0	48,1506	3,852	295	1,177	11	58,566	138,429
										0	O	0	0	0	0
									-				SUBTOTAL:	58,566	138,429
	RECLASS	POSITION	V(S)*:												
1	3700	3752	00009417	Capital Finance Manager	917E	8	1	1.0	49.0948	3,928	300	1,189	11	59,589	140,848
														0	0
-								······				•	SUBTOTAL:	59,589	140,848
												·			
											TOTAL COST:			1,023	2,419

<sup>\*</sup> Pension Fixed Rate for 2013 = 15.51% of salary

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Yes

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?

Yes

COMMENT/NARRATIVE (optional): Advancement is requested for retention purposes

INTERIM FISCAL AND BUDGET ADMINISTRATOR

# ADVANCEMENT DAS FISCAL FORM 7/1/2013

#### ADVANCEMENT DAS FISCAL FORM

Department: Department of Health and Human Services Date of Advancement Request: June 27, 2013 Date of anticipated advancements: August 4, 2013

ltem	Org	Low	Title	Position	Pay	Step	No. of		Hrly	Biweekly	Social	Fringe	Pay Periods	2013	Annual
,	Unit	Org	Code	Name	Range		Positions	FTEs	Rate	Salary	Security	Benefits**	Remaining	total	Total
	EXISTING	POSITION	V(S)*:												
1	6300	6443	00047322	House Physician 1 Hrly	40XM	3	4	3.0	62.47	625	48		11	29,591	69,943
						<u> </u>			ļ						
						<del> </del>				ļ			SUBTOTAL:	20 504	69,943
	ADVANCE	MENT DO	SITION(S)*:		-	<del> </del>			<b> </b>				SUBTUTAL	29,591	69,943
	ADVANGE	SWITTING FO	STRON(O).		-	<del> </del>	<b>-</b>						<del> </del>		
1	6300	6443	00047322	House Physician 1 Hrly	40XM	4	4	3.0	69.66	697	53		11	32,995	77,989
						ļ	-							. ,,,,	
						<u> </u>							SUBTOTAL:	32,995	77,989
												***************************************			
	l				<u> </u>	<u>L</u>			1	1 1	TOTAL COST:		<u> </u>	3,404	8,046

<sup>\*</sup> Pension Fixed Rate for 2013 = 15.51% of salary

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LJUJES	STAH DEPA	AK IIVIEW I MAVE	SUFFICIENT FUND	5 F1 JF 1 F1F	AUVANCEMENT

Yes

DOES DAS APPROVE THE ABOVE MENTIONED ADVANCEMENTS?

Yes

COMMENT/NARRATIVE (optional): Advancement is requested for retention purposes

FISCAL AND BUDGET ADMINISTRATOR

#### RECLASSIFICATION DAS FISCAL FORM

Department: Comptroller

Date of Reclass Request: June 27, 2013
Date of anticipated reclasses: August 4, 2013

Item	Org	Low	Title	Position	Pay	Step	No, of		Hrly	Biweekly	Social	Fringe	Pay Periods	2012	Annual
	Unit	Org	Code	Name	Range		Positions	FTEs	Rate	Salary	Security	Benefits**	Remaining	total	Total
	EXISTING	POSITION	V(S)*:												
1	3700	3757	00004141	Payroll Specialist 1	13	2	1	1.0	\$ 17.005	1,360	104	205	11	18,359	43,394
2	3700	3757	00004141	Payroll Specialist 1	13	1	1	1.0	\$ 16.485	1,319	101	205	11	17,867	42,230
3														0	0
											<del></del>	<u> </u>	SUBTOTAL:	17,867	42,230
	RECLASS	SIFICATION	V POSITION(	S)*.											
1	3700	3757	00004141	Payroll Specialist	16	2	1	1.0	\$ 18.499	1,480	113	772	11	26,012	61,484
2	3700	3757	00004141	Payroll Specialist	16	1	1	1.0	\$ 18.020	1,442	110	772	11	25,559	60,412
3														0	0
											···		SUBTOTAL:	25,559	60,412
										т	OTAL COST:			7,692	18,182

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS:	Yes
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?	Yes
COMMENT/NARRATIVE (optional):	

\* Pension Fixed Rate for 2013 = 15.51% of salary (No impact on Health Insurance of this action)

FISCAL AND BUDGET ADMINISTRATOR