# COUNTY OF MILWAUKEE <br> Department of Human Resources <br> INTER-OFFICE COMMUNICATION 

Date : June 28, 2013
To : Committee on Finance, Personnel \& Audit
From : Rick Ceschin, Deputy Director of Human Resources

## Subject : Informational Report for 07/18/2013 Finance, Personnel \& Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Director of Human Resources intends to approve for implementation.

These reports (reclassifications, advancements within the pay range, reallocations, and revisions to Executive Compensation Plan [ECP]] are provided in accordance with the provisions of Chapter 17 and may be included on the agenda of the July 18, 2013 Finance, Personnel \& Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

## REVISONS TO Executive Compensation Plan (ECP) REPORT

Finance, Personnel \& Audit Committee Meeting July 18, 2013

Currently, there are no "Revisions to ECP" to report.

## Finance, Personnel \& Audit Committee Meeting

Compensation Report
July 2013
in accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation The Department of Administration has verified that funds are availabie within the adopted budget to cover the cost associated with these actions. (Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of $25 \%$ or more.

|  | ORDINANCE TYPE | REQUESTOR | HIGH ORG | CURRENT | RECOMMENDED | no.posmons | CURRENT |  |  | RECOMMENDED |  |  | JUSTIFICATION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ifem\# |  |  |  | TITLE / JOBCODE \& POSITION \# | TITLE/JOBCODE \& POSITION \# |  | Pay range |  | $\begin{aligned} & \text { ANNUAL PAY } \\ & \text { RATE } \end{aligned}$ | Pay range |  | $\begin{aligned} & \hline \text { ANNUAL PAY } \\ & \text { RATE } \\ & \hline \end{aligned}$ |  |
| 1 | $\begin{aligned} & \text { RECLASSIFICATION 17.051 } \\ & \text { ADVANCEMENT WTHIN THE } \end{aligned}$$\text { PAY RANGE } 17.10$ | County Clerik | 3270 | Deputy County Clerk $00082200 / 000001$ | N/A | 3 | 913E | 01 | \$49,702.43 | 995 | M | \$61,668.26 | Additional duties, overseeng all Cornititee cleak and Commitee support staff functions and all related expenditures as it relates to recording and maintaining County Board proceedings and meetings. |
|  |  |  |  |  |  |  |  | 02 | \$551,430.91 |  | MD | \$75,960.98 |  |
|  |  |  |  |  |  |  |  | 03 | \$54,674.26 |  | max | \$90,274.91 |  |
|  |  |  |  |  |  |  |  | 04 | \$57,158.82 |  | - | 8809100 |  |
|  |  |  |  |  |  |  |  | 05 | \$59,643.58 |  |  |  |  |
|  |  |  |  |  |  |  |  | 08 | \$66,507.68 |  |  |  |  |
|  |  |  |  |  |  |  |  | \% |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 08 | 64.613 .95 |  |  |  |  |
| 2 | RECLASSIFICATION $17.05 /$ ADVANCEMENT WITHN THE PAY RANGE 17.10 | Fanity Care | 7990 | Asst Prog. Admin. FiscallContracts $00057785 / 000004$ | Managed Care Contract Administrator TBD | 1 | 33M | 01 | \$66,984.14 | 9012 | MN | \$61,668.26 | Additional duties; responsibilities center on new sevice defivery modens for mental heatid diagnosis. Due to a recent court decision this position will take on fead development in quality standards for new and innovafive ways to provide services to individuals with Alzhelmet's or retated dementias. |
|  |  |  |  |  |  |  |  | 02 | \$69,906.51 |  | MD | \$75,960.88 |  |
|  |  |  |  |  |  |  |  | 03 | \$72,796.88 |  | Max | \$90,274,91 |  |
|  |  |  |  |  |  |  |  | 04 | \$76,303.55 |  | , |  |  |
|  |  |  |  |  |  |  |  | \% ${ }^{\text {\% }}$ | \%98844travi |  |  |  |  |
| 3 | RECLASSFICATION 17.05 | DCBD | 1040 | Certification Analyst - Fiscal $00012915 / 000001$ | Business Development Analyst TBO | 1 | 22 | \% 6 |  | 27 |  | 3 | Market Afgnment for Recruitment/ Daties Equitable to Peer Job Classifications, Contractual Busingss needs as it reiates to reguliatory compliance. |
|  |  |  |  |  |  |  |  | 02 | \$ 47,668.37 |  | 02 | \$ 56,252.77 |  |
|  |  |  |  |  |  |  |  | 03 | \$ 48,704.24 |  | 03 | S 58,644,06 |  |
|  |  |  |  |  |  |  |  | 04 | \% $\quad 50,306.67$ |  | 04 | \$ 61,487.92 |  |
|  |  |  |  |  |  |  |  | 05 | \$ 52,212.37 |  | 05 | \$ 64,222.29 |  |
| 4 | RECLASSIFICATION 17.05 | DCBD | 1040 | Cerfification Antayst $00012920 / 000001$ | Business Development Analyst IBD | 1 | 22 | 03 | \$ 45,318.83 | 27 | 93, | 35w | Market Aignment for Recxuitmont/ Duties Equitable to Peer Job Classifications, Confactual Business needs as it refates to reguiatory complance. |
|  |  |  |  |  |  |  |  | 02 | \$ 47,668.37 |  | 02 | \$ 56,252.77 |  |
|  |  |  |  |  |  |  |  | 03 | \$ $\quad 48,704.24$ |  | 03 | \$ 58,694.06 |  |
|  |  |  |  |  |  |  |  | 04 | \$ $\quad 50,306.67$ |  | 64 | \$ 61,487.92 |  |
|  |  |  |  |  |  |  |  | 06 |  |  | 05 | S $\quad 64,222.29$ |  |
| 5 | RECLASSIFICATION 17.05 | Treasurer | 3090 | Accounting:Manager $00004505 / 000003$ | Treasury Accounting Manager TBD | 1 | 32 M | 01 | \$ $64,080.64$ | 34 M | 01 | \$ 69.906 .51 | Market Aignment for Recruitment/Duties Equitable to Peer Job Classifications, Carber Nodel |
|  |  |  |  |  |  |  |  | 02 | \$ 66.964 .14 |  | 02 | \$ 72,796.88 |  |
|  |  |  |  |  |  |  |  | 03 | \$ $69,006.51$ |  | \% 3 | \% - |  |
|  |  |  |  |  |  |  |  | 04 | § 72,796.88 |  | 04 | \$ 79,811.47 |  |
|  |  |  |  |  |  |  |  | 23 |  |  | 05 | S 8 8, 26261 |  |
| 6 | RECLASSIFICATION 17.05 | Treasurer | 3090 | Accountant 2-Treasury Senv $00004220 / 000001$ | Associate Treasury Accountant <br> T80 | 1 | 47 | 01 | \$ 38,477.09 | 20 | ${ }^{1}$ |  | Market Alignment for Recaitment/Duties Equitable to Peer Joh Classifications, Career Model \& Retention |
|  |  |  |  |  |  |  |  | 02 | \% 39,654.58 |  | 02 | \$ 43,580.58 |  |
|  |  |  |  |  |  |  |  | 33 |  |  | 03 | \& 45,318.83 |  |
|  |  |  |  |  |  |  |  | 04 | \$ 41,955.89 |  | 04 | \$ 47,168.37 |  |
|  |  |  |  |  |  |  |  | 05 | \$ 43,580.58 |  | 05 | \$ 48,704,24 |  |
| 7 | RECLASSFIFACATON 17.05 | County Clerk | 3270 | Fiscal Specialist $00004042 / 000002$ | Accounting Speciatist TBD | 1 | 5p | 05 | \$ 32,363.55 | ${ }^{6 p}$ | 01 | \% 35,04.99 | Narket Alignment for Reccuitment/Dities Equitablo to Peer Job Classifications, True functional role clarification. |
|  |  |  |  |  |  |  |  | 02 | \$ 33,505.68 |  | 02 | \$ 36,343.63 |  |
|  |  |  |  |  |  |  |  | 03 | \$ 34,648.22 |  | 03 | \% 37,583.31 |  |
|  |  |  |  |  |  |  |  | 04 | 8 35,790.14 |  | 04 | \$ $\quad 38,822.16$ |  |
|  |  |  |  |  |  |  |  | 05 | 36,932.00 |  | 05 | -40,060.80 |  |
|  |  |  |  |  |  |  |  | 06 | \$ 38,074.61 |  | 06 | \% 41,23988, |  |
|  |  |  |  |  |  |  |  | 07 | \$ 39,266.74 |  | 6f |  |  |
|  |  |  |  |  |  |  |  | 08 | \$ 40,359.28 |  | 08 | \$ 43,778.18 |  |
|  |  |  |  |  |  |  |  | 89 | 3 |  | 09 | S 45,017.02 |  |
| 8 | RECLASSIFICATION 17.05 | County cterk | 3270 | Clerical Specialst County Clerk $00001287 / 000001$ | Adoministrabive Assistant TBD | 1 | 5p | 01 | \$ ${ }^{3} \quad 32,363.55$ | 6 P | 01 | \$ $35,104.89$ | Market A Ignment for Recruitnent/Duties Equitable to Peer Job Classifications, True functional rofe clanification. |
|  |  |  |  |  |  |  |  | 02 | 33,505.68 |  | 02 | S ${ }^{\text {S }}$ |  |
|  |  |  |  |  |  |  |  | 03 | \$ 34,648.22 |  | 03 | \$. 37,583,31 |  |
|  |  |  |  |  |  |  |  | 04 | \$ 35 |  | C ${ }^{2}$ |  |  |
|  |  |  |  |  |  |  |  | 05 | § 36.932 .90 |  | 05 | \$ 40,460,80 |  |
|  |  |  |  |  |  |  |  |  |  |  | 06 | \$ 41,299.86 |  |
|  |  |  |  |  |  |  |  | 07 | \$ $\quad 39,216.74$ |  | 07 | \$ 42,538.91 |  |
|  |  |  |  |  |  |  |  | 08 | § |  | 08 | \$ 4.43 .778 .18 |  |
|  |  |  |  |  |  |  |  | 09 | § $41,500.39$ |  | 09 | § 45,017.02 |  |

## Finance, Personnel \& Audit Committee Meeting <br> Compensation Report <br> July 2013

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for imptementation The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
Change in Duties has to reflect a weight of $25 \%$ or more.

|  | ORDINANCE TYPE | REquestor | HIGH ORG | CURRENT | RECOMMENDED | NO. Posmons | CURRENT |  |  | RECOMMENDED |  |  | JUSTIFICATION |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ifem\# |  |  |  | TITLE I JOBCODE \& POSITION \# | TITLE / JOBCODE \& POSTIION\# |  | PAY RANGE |  | $\begin{aligned} & \text { ANNUAL PAY } \\ & \text { RATE } \end{aligned}$ | PAY RANGE |  | $\begin{gathered} \text { ANNUAL PAY } \\ \text { RATE } \end{gathered}$ |  |
| 9 | RECLASSIFICATION 17.05 | Comptroller | 3700 | Payroll Specialist 1 $00004141 / 000001$ | Payroll Specialist 780 | 1 | 13 | 01 | 今 $34,288,80$ | 16 | 01 | \$ 37,481,38 | Narket Aligament for Recnitment/Duties Equitable to Peer Job Classifications, New Career Development Model |
|  |  |  |  |  |  |  |  | 32 |  |  | 923 |  |  |
|  |  |  |  |  |  |  |  | 03 | ¢ $36,449.50$ |  | 03 | \$ 39.654 .58 |  |
|  |  |  |  |  |  |  |  | 04 | $3 \quad 37.481 .39$ |  | 04 | \$ 40,775.28 |  |
|  |  |  |  |  |  |  |  | 05 | \$ 38,477.09 |  | 05 | \$ 41,955.89 |  |
| 10 | RECLASSIFICATION 17.05 | Comproller | 3700 | Payroll Specialist 1 $00004141 / 000002$ | Payot SpeciaistTBD | 1 | 13 | 3 ${ }^{\text {S }}$ | \% | 16 |  | SWixisiskike | Market Alignment for Rexuitment / Duties Equitable to Peer Job Classifications, New Career Development Noxiel |
|  |  |  |  |  |  |  |  | 02 | 5. $\quad 35,370.40$ |  | 02 | \$ 38,477.09 |  |
|  |  |  |  |  |  |  |  | 03 | 35,449.50 |  | 03 | \$ $39,654.58$ |  |
|  |  |  |  |  |  |  |  | 04 | 37,481.38 |  | 04 | \$ $40,775.28$ |  |
|  |  |  |  |  |  |  |  | 05 | 38,477.09 |  | 05 | \$ 41,955.89 |  |
| 11 | ADVANCEMENT WITHIN THE PAY RANGE 17.10 | Couts | 2000 | Adm Asst 3-Crt Admin NR $00010820 / 000003$ | NA | 1 | 24 M | 01 | \$47, 344,13 | 244 | 01 | \$47,344.13 | Section (3) (a) of the ADVANCEMENT WTIN TH E PAY RANGE 17.50... may advance an employe who has exibited exemplary performance up to two (2) steps in the pay ratrse and the completion of a performance appraisal. |
|  |  |  |  |  |  |  |  | 02 | \$49,154,14 |  | 02 | \$49,154, 14 |  |
|  |  |  |  |  |  |  |  | 03 | \$50,960.83 |  | 03 | \$50,960,83 |  |
|  |  |  |  |  |  |  |  | 0 | 351236854 |  | 04 | \$52,766.90 |  |
|  |  |  |  |  |  |  |  | 05 | 355,155.57 |  | ${ }^{65} 5$ |  |  |
| 12 | ADVANCEMENT WITHIN THE <br> PAY RANGE 17.10 | Comproller | 3700 | Capital Finance Mgr 000878401000001 | NAA | 1 | 917 E | 01 | \$78,551.82 | 917 E | 01 | \$78,551.82 | Additional duties; responsibilites center on new and innovative metiods of managing the debt structure and bonding issues of the County. |
|  |  |  |  |  |  |  |  | 02 | \$88,479.70 |  | 02 | \$82,479.70 |  |
|  |  |  |  |  |  |  |  | 03 | \$86,406.32 |  | 03 | \$86,406.32 |  |
|  |  |  |  |  |  |  |  | 04 | \$90,333.98 |  | 04 | \$90,333.98 |  |
|  |  |  |  |  |  |  |  | 05 | \$944,261.86 |  | 05 | \$94,261.86 |  |
|  |  |  |  |  |  |  |  | 06 | \$97,208.38 |  | 06 | \$977,208.38 |  |
|  |  |  |  |  |  |  |  | 92f | Stheife3e |  | 07 | \$100,153,25 |  |
|  |  |  |  |  |  |  |  | 08 | \$102,117. 88 |  | 38 | \$ 40 |  |
| 13 | ADVANCEMENT WIHIN THEPAY RANGE 17.10 | BHD - Behavioral Heath Division | 6300 | House Physician 1-Hourty 000473221000021 | NA | 1 | 40XM | 01 | \$121,304.98 | $40 \times \mathrm{M}$ | 01 | \$121,304.98 | Section (b) of the ADVANCEMENT WITHN THE PAY RANGE 17.10 ...may recuest an advancement in the pay range for an employe who folds a postion which is critical to the operation of thetr department if the request is necessary to retain the employe in county service. To retain omployees critical to BHD Crisis Sevice operations |
|  |  |  |  |  |  |  |  | 02 | \$126,550.26 |  | 02 | \$125,550.26 |  |
|  |  |  |  |  |  |  |  | - |  |  | 03 | \$129,944.88 |  |
|  |  |  |  |  |  |  |  | 04 | \$134,492.80 |  | 00 |  |  |
|  |  |  |  |  |  |  |  | 05 | \$139, 199.63 |  | 05 | \$133, 199.63 |  |
|  |  |  |  |  |  |  |  | 06 | \$144,072.03 |  | 06 | \$144,072.03 |  |
|  |  |  |  |  |  |  |  | 07 | \$149,314.58 |  | 07 | 5149, 114.58 |  |
| 14 | adVancement witin the PAY RANGE 17.10 | BHD-Behavioral Healh Division | 6300 | Hoxse Physician 1-Hourty $00047322 / 000029$ | NA | 1 | 40XM | 01 | \$121,304.98 | 40×M | 01 | \$121,304.88 | Sertion (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10 <br> ...may request an advancerment in the pay range for an employe who hotds a position which is critical to the operation of their deparimentiit the request is necessary to retrain the employe in county sevica. To retain emphyees critical to $8 H D$ Crisis Senvice operations |
|  |  |  |  |  |  |  |  | 02 | \$125,550.26 |  | 02 | \$125,550.26 |  |
|  |  |  |  |  |  |  |  | 3 | S128448889 |  | 03 | \$ $\$ 29,944.88$ |  |
|  |  |  |  |  |  |  |  | 04 | S134,492.80 |  | + ${ }^{2}$ |  |  |
|  |  |  |  |  |  |  |  | 05 | \$139, 199.63 |  | 05 | \$139,999,63 |  |
|  |  |  |  |  |  |  |  | 06 | \$144,07203 |  | 06 | \$144,072.03 |  |
|  |  |  |  |  |  |  |  | 07 | \$149,144.58 |  | 07 | \$149, 114.58 |  |
| 15 | ADVANCEMENT WITHN THE PAY RANGE 17.10 | BHD-Behanioral Heath Oivision | 6300 | House Physician 1. Hourty $00047322 / 000016$ | NA | 1 | 40XM | 01 | \$121.304.98 | 40×M | 01 | \$124,304.98 | Section (b) of the ADVANCEMENT WITHIN THE PAY RANGE 17.10 <br> ...may request an advancement in the pay range for an employe who holds a position which is critical to tive operation of their department if the tequest is necessary to retain the employe in county sevvice. To retain employees citical to BHO Crisis Service operations |
|  |  |  |  |  |  |  |  | 02 | \$125,550.26 |  | 02 | \$125,550.26 |  |
|  |  |  |  |  |  |  |  | 1023 |  |  | 03 | \$129,944.88 |  |
|  |  |  |  |  |  |  |  | 04 | \$134,432.80 |  | 960 |  |  |
|  |  |  |  |  |  |  |  | 05 | \$139,199.63 |  | 05 | \$139,199.63 |  |
|  |  |  |  |  |  |  |  | 06 | \$144,072.03 |  | 06 | 5144,072.03 |  |
|  |  |  |  |  |  |  |  | 07 | \$149,114.58 |  | 07 | \$149, 14, 58 |  |
| 18 | ADVANCEMENT WTHIN THE <br> PAY RANGE 17.10 | BHD -Behavioral Heath Division | 6300 | House Physician 1-Hourty $00047322 / 000014$ | NA | 1 | 40XM | 05 | \$121,304.98 | 40 M | 01 | \$121,304,98 | Section (b) of the ADVANCEMENT WITHN THE PAY RANGE 17.10 ..fray request an advancement in the pay range for an employe who holds a position which is critical to the operation of their doparment if the request is necassary to retain the employe in county service. To retain emphyees critical to BHD Crisis Service operatons |
|  |  |  |  |  |  |  |  | 02 | \$125.550.26 |  | 02 | \$125,550,26 |  |
|  |  |  |  |  |  |  |  | - 83 |  |  | 03 | \$12,944.88 |  |
|  |  |  |  |  |  |  |  | 04 | \$134,492.80 |  | 4 |  |  |
|  |  |  |  |  |  |  |  | 05 | \$139, 999.63 |  | 05 | \$139,199.63 |  |
|  |  |  |  |  |  |  |  | 06 | \$144,072,03 |  | 06 | \$144,07203 |  |
|  |  |  |  |  |  |  |  | 07 | \$149,114.58 |  | 07 | \$149, 114.58 |  |

INFORMATION ONLY

## RECLASSIFICATION DAS FISCAL FORM

Department: County Clerk
Date of Reclass Request: June 27, 2013
Date of anticipated reclasses: August 4, 2013

| Item | Org Unit | $\begin{aligned} & \text { Low } \\ & \text { Org } \end{aligned}$ | THte <br> Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly <br> Rate | Biweekly Salary | Social Security | Fringe <br> Benefits** | Pay Periods Remaining | $\begin{aligned} & 2012 \\ & \text { total } \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3270 | 3270 | 00082200 | Deputy County Clerk | 913 E | - | 1 | 1 | \$ 30.467 | 2,437 | 186 | 248 | 11 | 31,585 | 74,655 |
| 2 | 3270 | 3270 | 00004042 | Fiscal Specialist | 05P | 9 | 1 | 1.0 | \$ 19.952 | 1,596 | 122 | 248 | 11 | 21,624 | 51,112 |
| 3 | 3270 | 3270 | 00001287 | Clericai Specialist County Clerk | 05P | 6 | 1 | 1.0 | \$ 18.305 | 1,464 | 112 | 199 | 11 | 19,527 | 46,154 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 41,151 | 97,266 |
|  | RECLASSIFICATION POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3270 | 3270 | 00082200 | Deputy County Clerk | $901 E$ | - | 1 | 1.0 | \$ 32.692 | 2,615 | 200 | 815 | 11 | 39,932 | 94,384 |
| 2 | 3270 | 3270 | TBD | Accounting Specialist | 06 P | 7 | 1 | 1.0 | \$ 20.451 | 1,636 | 125 | 815 | 11 | 28,335 | 66,974 |
| 3 | 3270 | 3270 | TBD | Administrative Asst | 06P | 4 | 1 | 1.0 | \$ 18.665 | 1,493 | 114 | 766 | 11 | 26,105 | 61,704 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 54,441 | 128,678 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | TAL $\cos$ T: |  |  | 13,290 | 31,412 |

*Pension Fixed Rate for $2013=15.51 \%$ of salary (No impact on Health insurance of this action)
DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS: Yes
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS? Yes

$3 / 5$ DATE

## RECLASSIFICATION DAS FISCAL FORM

Department: Department of Family Care
Date of Reclass Request: June 27, 2013
Date of anticipated reclasses: August 4, 2013

| Item | Org <br> Unit | Low Org | Title Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe Benefits* | Pay Periods Remaining | $\begin{aligned} & 2012 \\ & \text { total } \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 7990 | 7993 | 00057785 | Asst Prog Admin-Fisca//Contrac | 33 M | 5 | 1 | 1.0 | 38.37 | 3,070 | 235 | 1,056 | 11 | 47,967 | 113,376 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 47,967 | 113,376 |
|  | RECLASS POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 7990 | 7993 | TBD | Contract Administrator | 901E | MIN | 1 | 1.0 | 29.65 | 2,372 | 181 | 948 | 11 | 38,513 | 91,031 |
|  |  |  |  |  |  | MID | 1 | 1.0 | 36.52 | 2,922 | 224 | 1,033 | 11 | 45,960 | 108,634 |
|  |  |  |  |  |  | MAX | 1 | 1.0 | 43.40 | 3,472 | 266 | 1,119 | 11 | 53,419 | 125,263 |
|  |  |  |  |  |  |  | 1 | 1.0 | 41.44 | 3,315 | 254 | 1,094 | 11 | 51,294 | 121,241 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL**: | 51,294 | 121,241 |
|  |  |  |  |  |  |  |  |  |  |  | OTAL COST: |  |  | 3,327 | 7,865 |

* Pension Fixed Rate for $2013=15.51 \%$ of salary (No impact on Health insurance of this action)
** SUBTOTALS reflect the MAX pay range
DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS

DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?
COMMENT/NARRATIVE (optional): The position has increased responsibilities.

$7-1-13$
DATE

## RECLASSIFICATION DAS FISCAL. FORM

Department: Community Business Development Partners
Date of Reclassification Request: June 28, 2013
Date of anticipated reclassification: Aug 4, 2013

| Item | Org Unit | Low <br> Org | Thile Code | Position Name | Pay Range | Step | No. of Positions | FTEs | Hry <br> Rate | Biweekly Salary | Social Security | Fringe Benefits* | Pay Periods Remaining | $\begin{aligned} & 2013 \\ & \text { tota! } \\ & \hline \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 1040 | 1041 | 12915 | Cerification Analyst - Fiscal | 22 | 1 | 1 | 1.0 | 21.79 | 1,743 | 133 | 851 | 11 | 30,000 | 70,909 |
| 2 | 1040 | 1041 | 12920 | Cerrification Analyst | 22 | 5 | 1 | 1.0 | 25.10 | 2,008 | 154 | 892 | 11 | 33,587 | 79,388 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 63,587 | 150,297 |
|  | RECLASSIFICATION POSITION(S): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 1040 | 1041 | TBD | Business Development Analyst | 27 | 1 | 2 | 2.0 | 25.87 | 2,070 | 158 | 301 | 11 | 68,844 | 162,722 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 68,844 | 162,722 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | TOTAL COST: |  |  |  | 5,256 | 12,424 |

* Pension Fixed Rate for $2013=15.51 \%$ of salary

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASSIFICATION:
Yes
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATION?
COMMENT/NARRATIVE (optional):


## RECLASSIFICATION DAS FISCAL FORM

Department: County Treasurer
Date of Reclassification Request: June 28, 2013
Date of anticipated reclassification: Aug 4, 2013

| Item | Org <br> Unit | $\begin{aligned} & \text { Low } \\ & \text { Org } \end{aligned}$ | Tite Code | Position Name | Pay <br> Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly <br> Salary | Social Security | Fringe Benefits* | Pay Periods Remaining | $\begin{aligned} & 2013 \\ & \text { total } \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3090 | 3090 | 04605 | Accounting-Manager | 32M | 5 | 1 | 1.0 | 36.68 | 2,935 | 22.5 | 1,036 | 11 | 46,143 | 109,065 |
| 2 | 3090 | 3090 | 04220 | Accountant 2 -Treasury Serv | 17 | 3 | 1 | 1.0 | 19.60 | 1,568 | 120 | 824 | 11 | 27.630 | 65,308 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 73,773 | 174,372 |
|  | RECLASSIFICATION POSTIION(S): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3090 | 3090 | TBD | Treasury Accounting Manager | 34 M | 3 | 1 | 1.0 | 36.68 | 2,935 | 225 | 1,036 | 11 | 46,143 | 109,065 |
| 2 | 3090 | 3090 | TBD | Associate Treasury Accountant | 20 | 1 | 1 | 1.0 | 20.17 | 1,614 | 123 | 831 | 11 | 28,245 | 66,762 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 74,388 | 175,826 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | TAL COST: |  |  | 615 | 1,454 |

* Pension Fixed Rate for $2013=15.51 \%$ of salary

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASSIFICATION:
Yes
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATION?
COMMENT/NARRATIVE (optional):

$\frac{7 \rightarrow / 4}{\text { DATE }}$

## ADVANGEMENT DAS FISCAL FORM

Department: Combined Court Operation
Date of Advancement Request: June 27, 2013
Date of anticipated advancements: August 4, 2013

| Item | Org Unit | $\begin{aligned} & \text { Low } \\ & \text { Org } \end{aligned}$ | Titte Code | Position Name | Pay <br> Range | Step | No. of Positions | FTES | Hirly Rate | Biweekly <br> Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | $\begin{aligned} & 2013 \\ & \text { total } \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 2000 | 2836 | 00010820 | Adm Asst 3-Crt Admin NR | 24M | 4 | 1 | 1.0 | 25.37 | 2.029 | 155 | 895 | 11 | 33,875 | 80,068 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | . |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 33,875 | 80,068 |
|  | RECLASS POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 2000 | 2836 | 00010820 | Admin Asst 3-Crt Admin NR | 24M | 5 | 1 | 1.0 | 26.52 | 2,121 | 162 | 909 | 11 | 35,119 | 83,010 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 35,119 | 83,010 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | TAL COST: |  |  | 1,245 | 2,942 |

* Pension Fixed Rate for $2013=15.51 \%$ of salary

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS:
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS? COMMENT/NARRATIVE (optional): Exgmplaryperformance

Yes

Yes
$7-1-13$

## ADVANCEMENT IN PAY RANGE DAS FISCAL FORM

Department:
Date of Reallocation Request: June 25, 2013
Date of anticipated reallocationsclasses: August 4, 2013

| 1tem | Org <br> Unit | $\begin{aligned} & \text { Low } \\ & \text { Org } \end{aligned}$ | Tite Code | Position <br> Name | Pay <br> Range | Step | No. of Positions | FTES | Hily <br> Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | $\begin{aligned} & 2012 \\ & \text { total } \\ & \hline \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3700 | 3752 | 00009417 | Capital Finance Manager | 917E | 7 | 1 | 1.0 | 48,1506 | 3,852 | 295 | 1,177 | 11 | 58,566 | 138,429 |
|  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 58,566 | 138,429 |
|  | RECLASS POSITION(S): |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3700 | 3752 | 00009417 | Capital Finance Manager | 917E | 8 | 1 | 1.0 | 49.0948 | 3,928 | 300 | 1,189 | 11 | 59,589 | 140,848 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 59,589 | 140,848 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | TAL COST: |  |  | 1,023 | 2,419 |

* Pension Fixed Rate for $2013=15.51 \%$ of salary

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS:
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?

INTERIM FISCAL AND BUDGET ADYINISTRATOR


Yes
Yes

$$
71-13
$$

DATE

## ADVANCEMENT DAS FISCAL FORM

Department: Department of Health and Human Services
Date of Advancement Request: June 27, 2013
Date of anticipated advancements: August 4, 2013

| Item | Org Unit | $\begin{aligned} & \text { Low } \\ & \text { Org } \\ & \hline \end{aligned}$ | Title Code | Position <br> Name | Pay Range | Step | No. of Positions | FTEs | Hily <br> Rate | Biweekly Salary | Social Security | Fringe Benefits** | Pay Periods Remaining | $\begin{aligned} & 2013 \\ & \text { total } \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 6300 | 6443 | 00047322 | House Physician 1 Hrif | 40XM | 3 | 4 | 3.0 | 62.47 | 625 | 48 |  | 11 | 29,591 | 69,943 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 29,591 | 69,943 |
|  | ADVANCEMENT POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 6300 | 6443 | 00047322 | House Physician 1 Hrly | 40XM | 4 | 4 | 3.0 | 63.66 | 697 | 53 |  | 11 | 32,995 | 77,989 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 32,995 | 77,989 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | TAL $\operatorname{cost}$ |  |  | 3,404 | 8,046 |

* Pension Fixed Rate for $2013=15.51 \%$ of salary

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT
DOES DAS APPROVE THE ABOVE MENTIONED ADVANCEMENTS?

FISCAL AYO BUDGET ADMINISTSGTOR


Yes
Yes
$7-13$
DATE

## RECLASSIFICATION DAS FISCAL FORM

Department: Comptroller
Date of Reclass Request: June 27, 2013
Date of anticipated reclasses: August 4, 2013

| Hem | Org Unit | $\begin{aligned} & \text { Low } \\ & \text { Org } \\ & \hline \end{aligned}$ | Title <br> Code | Position <br> Name | Pay <br> Range | Step | No. of Positions | FTEs | Hrly Rate | Biweekly Salary | Social Security | Fringe <br> Benefits** | Pay Periods Remaining | $\begin{aligned} & 2012 \\ & \text { total } \end{aligned}$ | Annual Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | EXISTING POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3700 | 3757 | 00004141 | Payroll Specialist 1 | 13 | 2 | 1 | 1.0 | \$ 17.005 | 1,360 | 104 | 205 | 11 | 18,359 | 43,394 |
| 2 | 3700 | 3757 | 00004141 | Payroll Specialist 1 | 13 | 1 | 1 | 1.0 | \$ 16.485 | 1,319 | 101 | 205 | 11 | 17,867 | 42,230 |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 17,867 | 42,230 |
|  | RECLASSIFICATION POSITION(S)*: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 3700 | 3757 | 00004141 | Paytoll Specialist | 16 | 2 | 1 | 1.0 | \$ 18.499 | 1,480 | 113 | 772 | 11 | 26,012 | 61,484 |
| 2 | 3700 | 3757 | 00004141 | Payroll Specialist | 16 | 1 | 1 | 1.0 | \$ 18.020 | 1,442 | 110 | 772 | 11 | 25,569 | 60.412 |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | SUBTOTAL: | 25,559 | 60,412 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | TAL COST |  |  | 7,692 | 18,182. |

* Pension Fixed Rate for $2013=15.51 \%$ of salary (No impact on Health insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE RECLASS: Yes
DOES DAS APPROVE THE ABOVE MENTIONED RECLASSIFICATIONS?
Yes

$\frac{7-1+/ 3}{\text { DATE }}$

