

**INTEROFFICE COMMUNICATION
COUNTY OF MILWAUKEE**

DATE: April 24, 2013

TO: Marina Dimitrijevic, Chairwoman, Milwaukee County Board of Supervisors

FROM: Kimberly R. Walker, Corporation Counsel
Paul D. Kuglitsch, Principal Assistant Corporation Counsel

SUBJECT: Denise Woods v. Milwaukee County Facilities Management
ERD Nos. CR 201103235 & CR 201200637
EEOC Nos. 26G201200039C & 26G2012000686C


It is requested that this matter be referred to the Committee on Judiciary, Safety, and General Services to be placed on the May 9 agenda to approve the payment of \$3,000.00 to Ms. Denise Woods to settle in full her claims against Milwaukee County.

In 2011 Ms. Woods, an employee with the Milwaukee County Department of Administrative Services – Facilities Management (“DAS-FM”), sued Milwaukee County alleging discrimination based on race and sex. Ms. Woods claims included, being given more difficult work than the males and the white female, being given duties outside of her job classification, not being given assistance in performing difficult tasks when she had asked for such assistance, having her time cards purposefully altered, and being written up for slight errors while the males and white female were not written up for similar conduct.

Then, in 2012, Ms. Woods filed another claim against DAS-FM, alleging discrimination based on race, sex and retaliation. Ms. Woods claims now included, being harassed because she previously filed a claim against DAS-FM, not being given overtime assignments, being disciplined for a failure to perform certain tasks while a male counterpart was not disciplined for similar failures to perform.

While DAS-FM denies the allegations, the parties wish to compromise and settle the disputes. Settlement of these claims will result in a payment by DAS-FM to Ms. Denise Woods of \$3,000.00, which shall be inclusive of all back pay, front pay, damages and costs. DAS-FM will pay the \$3,000.00, and provide Ms. Woods an IRS Form 1099 reflecting the payment.

The Office of Corporation Counsel recommends approval of this settlement.


Paul D. Kuglitsch
Principal Assistant Corporation Counsel

Cc: Amber Moreen
Kelly Bablitch
Janelle Jensen
Jennifer Collins