

**Veto No. 1 County Board - \$50,000 from Litigation Reserve
Amendment 1A013**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
COUNTY BOARD & LITIGATION RESERVE	1000			
	1961			
Amend Org. Unit No. 1000 County Board and Org. Unit No. 1961 Litigation Reserve, as follows:	4000	\$50,000	\$0	\$50,000
	1961	(\$50,000)	\$0	(\$50,000)
Add the following narrative language to page 1000 - 4:		(\$50,000)	\$0	(\$50,000)

- ~~• An appropriation of \$50,000 is provided in a legal services account to allow the County Board to access outside legal counsel opinions that may be needed as part of the role of the policymaking body. The Chairperson of the County Board shall determine when outside legal counsel should be retained in order to assist the County Board. County Ordinances shall be followed in the procurement of any legal services.~~

Amend the language in Org. 1961 – Litigation Reserve to decrease appropriations \$50,000 as follows:

The Litigation Reserve is decreased by ~~\$1,250,000~~ 1,300,000 over the 2012 Adopted Budget to ~~\$400,000~~ 350,000. The decreased amount reflects a one-time payment in 2012 of a July 2011 Supreme Court ruling on the tax treatment of a medical facility in the City of Wauwatosa. Expenses of ~~\$400,000~~ 350,000 are budgeted to account for any legal actions related to collective bargaining, wage and benefit modifications and other issues that arise.

~~This amendment would have no tax levy impact. (1A013) (Vote: 7-2) (Noes: Schmitt, Alexander)
County Board Vote: 14-4 (Noes: Schmitt, Sanfelippo, Weishan, Alexander)~~

Veto No. 2 Small Business Opportunity Initiative Amendment 1A037

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
COMMUNITY BUSINESS DEVELOPMENT PARTNERS & POTAWATOMI ALLOCATION & DEPARTMENT OF HEALTH AND HUMAN SERVICES	1040 1937 8000			
Among the County Executive's 2013 Recommended Budget for Org. Unit No. 1040—	1040	\$100,000	\$100,000	\$0
Community Business Development Partners (CBDP), Org. Unit No. 1937—				
Potawatomi Allocation and Org. Unit No. 8000— Department of Health and Human	1937	\$0	\$0	\$0
Services, by creating a Small Business Opportunity Initiative in the CBDP budget,				
increasing Potawatomi Revenue \$15,000 (to \$5,515,000, which is the same amount	8000	(\$100,000)	(\$100,000)	\$0
the City of Milwaukee has budgeted for 2013), and allocating \$100,000 in		(\$100,000)	(\$100,000)	\$0
Potawatomi Revenue to the CBDP small business jobs initiative from the Safe				
Alternatives for Youth Program.				

~~Org. 1040—Community Business Development Partners~~

~~Add the following to the Community Business Development Partners budget
narrative under "Budget Highlights" on page 1040-2~~

~~Small Business Opportunity Initiative~~

~~Small business owners are key to the local economy and to job creation. According
to the Small Business Administration, small businesses, and self-employed
individuals, have created 64% of all new jobs during the recent recession. Access to
capital, space and technical assistance are continuing issues for small business
owner's who encounter increased difficulty in accessing these resources in the
current economy.~~

~~To address the needs of small businesses in Milwaukee County, a Small Business
Opportunity Initiative is created for the following purposes:~~

- ~~1. Explore leveraging the Milwaukee County Research Park business incubator
facility for small business owners with specializations in professional and
managemont service areas, with an emphasis on expanding the pool of
businesses used for county procurement, where small and disadvantaged
firms are underutilized.~~
- ~~2. Explore providing relevant training to such small businesses at the
Milwaukee County Research Park through utilization of seminars provided
by CBDP to include how to do business with the county and how to leverage
Small Business Certifications to grow small businesses.~~

- ~~3. Assist businesses with Small Business Enterprise and Disadvantaged Business Enterprise Certification to ensure their ability to participate in public sector procurement.~~
- ~~4. Utilize the CDBP Revolving Loan Fund (which has a current balance of approximately \$302,000) for providing loans of up to \$35,000 for labor and materials for Small Business Enterprises working on county projects. CDBP is authorized to pursue grant matching funds from federal, state and/or local sources to increase the Revolving Loan Fund.~~
- ~~5. Establish a new Micro Loan Program with loans of \$1000-\$5000 for equipment, technical assistance and software while empowering self-employed and low income entrepreneurs who create a minimum of one permanent fulltime job for underserved young adults, unemployed individuals or transitional workers. This Program will be funded with \$100,000 in Potawatomi Revenue previously allocated to the Safe Alternatives for Youth Program.~~

~~Org. 1937 — Potawatomi Allocation~~

~~Modify the Potawatomi Revenue Budget narrative for Non-Departmental Revenues on page Non-Departmental Revenues — 2 of the budget narrative as follows:~~

~~County Board Office of Community Business Development Partners (Org. 1040)
An allocation of \$100,000 is budgeted to establish a Micro Loan Program within the Small Business Opportunities Initiative of the Community Business Development Partners Office.~~

~~Safe Alternatives for Youth program (SAY)~~

~~An allocation of \$100,000 is budgeted for the SAY program to continue community-based services to low-income, “at risk youth.”~~

~~Org. 8000 — Department of Health and Human Services (DHHS)~~

~~Modify the DHHS Budget narrative on pages 8000-7 of the budget narrative as follows:~~

~~In addition, the 2013 Budget maintains Potawatomi revenue funding for the Safe Alternatives for Youth (SAY) program in the amount of \$100,000 and also maintains funding for the Youth Sports Authority in the amount of \$100,000.~~

~~This amendment would have no tax levy impact. (1A037) (Vote: 9-0)
County Board Vote: 18-0~~

Veto No. 3 Outside Legal Counsel Procedures Amendment 1A009

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
CORPORATION COUNSEL	1130			
Amend Org. Unit No. 1130 — Corporation Counsel as follows:	1130	\$0	\$0	\$0
Add the following to the budget narrative, under “Budget Highlights”, on Page 1130-2:				
<u>Outside Counsel</u>				
On occasion, Corporation Counsel requires the services of outside counsel to protect the county’s interests. The selection of outside counsel requires the evaluation of many factors, including the expertise and diversity of the legal firm or attorney, ability to meet required timelines and fees that reflect that the bill is being paid by the taxpayers. In order to improve the selection of outside counsel, Corporation Counsel is authorized and directed to develop a procedure that, at a minimum, incorporates the following:				
 <ul style="list-style-type: none"> • A maximum hourly fee cap and/or a process to obtain approval from the County Board for a waiver of the cap. • An immediate notification of all County Board Supervisors whenever outside legal counsel is retained, accompanied by a written statement from Corporation Counsel why the case is not expected to exceed \$50,000. 				
Corporation Counsel shall submit a report to the County Board for review and approval by February 1, 2013, that describes the reformed process for selecting outside legal counsel.				
This amendment would have no tax levy impact. (1A009) (Vote: 5-4) (Noes: Schmitt, Reme West, Alexander, Johnson)				
County Board Vote: 11-7 (Noes: Alexander, Borkowski, Johnson, Mayo, Reme West, Sanfelippo, Schmitt)				

**Veto No. 4 Risk Management Position Restore
Amendment 1A046**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF ADMINISTRATIVE SERVICES - RISK MANAGEMENT	1150			
CA Amend Org. Unit No. 1150 Risk Management to deny the abolishment of one position of Claims Adjuster by amending the narrative on page 1150-3 as follows: CA <ul style="list-style-type: none"> 1.0 FTE Claims Adjuster is abolished for a decrease in salary and benefit cost of (\$77,208). This position action reflects anticipated needs in the Worker's Compensation area. CA This action results in the total cost of the position, \$77,208, being partially offset with a decrease in unemployment compensation of \$18,876, for a net cost of \$58,332 to restore the position. CA This amendment would increase the tax levy by \$48,416. (1A046) (Vote: 7-2) (Nees: Schmitt, Cullen) County Board Vote: 14-4 (Nees: Borkowski, Sanfelippo, Schmitt, Taylor)	1150	\$58,332	\$0,916	\$48,416

**Veto No. 5 Economic Development Director
Amendment 1A010**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF ADMINISTRATIVE SERVICES - ECONOMIC & COMMUNITY DEVELOPMENT	1192			
CA Amend Org. Unit No. 1192 DAS Economic & Community Development, as follows:	1192	\$0	\$0	\$0
CA Add the following narrative language to page 1192-3: CA • The position of Economic Development Director (Pay Range 901E) is abolished and a new position of Director of County Economic Development (Pay Range 901E) is created effective January 1, 2013. Milwaukee County General Ordinance 17.30(2) shall be modified to reflect the new position title in the list of positions requiring County Board confirmation upon appointment.				
CA This amendment would have no tax levy impact. (1A010) (Vote: 8-1) (No: Alexander)				
CA County Board Vote: 14-4 (Noes: Alexander, Borkowski, Sanfelippo, Taylor)				

**Veto No. 6 Create HOC and Superintendent
Amendment 1A062**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF & HOC	4000 4300			
Amend Org. Unit No. 4000 – Office of the Sheriff, by transferring the control of the County Correctional Facility South (CCFS) to an appointed Superintendent reporting to the County Executive on April 1, 2013 , following a national search for a highly qualified corrections professional in consultation with the National Institute of Corrections and the Milwaukee Evidenced Based Project, and transferring all related positions and funding, including \$830,775 of the \$1,107,700 budgeted for management of the electronic monitoring unit (\$600,000 of which will be used to fund management of the electronic monitoring unit and \$230,775 of which will offset the creation of new positions, both for three-quarters of the year) to Org. Unit 4300. The Superintendent will also oversee inmate medical at CCFS.	4300	\$384,263	\$0	\$384,263
<p><u>Operation of CCFS is transferred to a Superintendent, appointed by the County Executive as of April 1, 2013. The County Executive will appoint a Superintendent on or by the start of the second quarter, April 1, 2013, after a national search for highly qualified corrections professional in consultation with the National Institute of Corrections and the Milwaukee Evidence Based Project, subject to County Board confirmation. In addition to managing inmates at CCFS, the Superintendent will also manage the electronic monitoring unit, Huber inmates, and the inmate medical unit.</u></p> <p><u>The Superintendent will be required to have a demonstrated understanding of correctional science and experience with the successful implementation and continued measurement of evidence-based practices with offenders as documented extensively by the National Institute of Corrections (U.S. Department of Justice). The Superintendent will participate in evidence-based decision making (EBDM) with other justice system officials and public and private organizations that work with offenders who are or at risk to be, sentenced to CCFS, which is proven to decrease incarceration rates and improve community safety.</u></p> <p><u>Funding in the amount of \$600,000 is provided for the Superintendent to manage equipment rental and monitoring of approximately 200 daily inmates to be enrolled in the electronic monitoring program. As a result of the full funding of the EMU program, the budget includes a reduction of three dorms from the 2013 requested level.</u></p>				

An appropriation of \$150,000 is provided to support evidence-based treatment, educational and job training programming at the CCFS on a gender equity basis. The newly appointed Superintendent will release a Request for Proposal for these services, and return to the County Board for approval of any recommended contracts by the June 2013 County Board Cycle.

An additional \$465,038 in tax levy is provided to create the following positions, effective April 1, 2013 with the expectation of full implementation in 2014:

- 1.0 FTE House of Correction Superintendent at a cost of \$127,161 with salary and active fringe benefits.
- 1.0 FTE Assistant Superintendent at a cost of \$84,060 with salary and benefits.
- 3.0 FTE Corrections Officer Lieutenant positions, which will staff the new Investigative Affairs/Disciplinary unit at a cost of \$175,190.
- 1.0 FTE Payroll Assistant at a cost of \$43,059 with salary and active fringe benefits.
- An additional \$35,568 will be utilized to fully fund the position of Fiscal Manager, which was offset with .40 FTE vacancy of turnover in 2012, starting in the second quarter of 2013.

The Administration will convene a workgroup consisting of representatives from the Milwaukee County Community Justice Council, Courts, the Sheriff's Office, the Department of Administrative Services, and County Board staff in January 2013 to support the transition of CCFS management, including details surrounding the deployment of staff resources, and coordination of the following services currently shared by CCFS and the County Correctional Facility Central: inmate tracking, inmate visitation, transportation, medical services, property, laundry, food service, and commissary. It is anticipated that the Superintendent will participate in transition planning.

This amendment would increase tax levy by \$384,263. (1A062) (No FPAC Vote) County Board Vote: 13-5 (Noes: Borkowski, Mayo, Sanfilippo, Schmitt, Taylor)

Veto No. 7 Sheriff Property Rooms Amendment 1A002

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF	4000			
Amend Org. Unit No. 4000 — Office of the Sheriff, deleting all references to the outsourcing of the Property Rooms at both County Correctional Facility-Central and County Correctional Facility-South on pages 10 and 13, and restore 13.0 FTEs Store Clerk 1/ Store Clerk 1 Sheriff positions (1.0 FTE Store Clerk 1 is unfunded), as follows:	4000	\$121,618	\$0	\$121,618
On page 10:				
In addition to these right-sizing actions, 9.0 FTE Stores Clerk 1 Sheriff positions are abolished based on the Sheriff's request to privatize the Property Room operations at both the CCFC and the CCFS through a contract with Aramark. The elimination of the positions results in an active salary, social security and fringe benefit savings of \$521,214. The cost of the contract for services in the CCFC is estimated at \$415,893, a net tax levy reduction of \$105,321.				
On page 13:				
 <ul style="list-style-type: none"> 4.0 FTE Stores Clerk 1 positions are abolished due to the outsourcing of the inmate property room for an active salary, social security and fringe cost reduction of \$232,378. The cost of the contract for services at the CCFS is budgeted at \$170,547, for a net levy savings of \$61,831. 				
\$708,058 in funding is provided for 12.0 FTE Stores Clerk 1/Stores Clerk 1 Sheriff positions; an additional 1.0 FTE vacant Stores Clerk 1 position is unfunded.				
This amendment would increase tax levy by \$121,618. (1A002) (Vote: 9-0) County Board Vote: 15-3 (Nees: Borkowski, Sanfilippo, Taylor)				

**Veto No. 8 Municipal Commitments
Amendment 1A028**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF	4000			
Amend Org. Unit No. 4000 Office of the Sheriff, by amending the narrative language on page 4000-14 as follows:	4000	\$0	\$56,000 <u>(\$56,000)</u>	(\$56,000) <u>\$56,000</u>
<ul style="list-style-type: none"> Prisoner Board General revenues are reduced by \$85,000 \$20,000 to \$365,000 \$421,000 based on recent history. Since 2008, the City of Milwaukee has been charged approximately \$1.12 million for municipal commitment and board charges. The City has paid approximately \$21,000 of this amount, with the last payment occurring in mid 2008. Historically, the City of Milwaukee has paid a significantly lower amount based on its calculations of acceptable board and commitment charges as provided for in the County/City Jail Agreement and past court decisions. Corporation Counsel, working in conjunction with the Office of the Sheriff, shall work with the appropriate officials in the City of Milwaukee to negotiate an appropriate payment for these outstanding balances. For 2013, the City of Milwaukee is expected to pay \$56,000 in board and commitment charges based on \$225,000 of gross billings. All other municipalities continue to pay the full board and commitment charge. 				

~~This amendment would reduce the tax levy by \$56,000. (1A028) (Vote: 8-1) (No: Cullen)
County Board Vote: 17-1 (No: Sanfilippo)~~

**Veto No. 9 Sheriff Park Patrol and Cellular 911
Amendment 1A048**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF & LAW ENFORCEMENT GRANTS	4000 1975			
Amend Org. Unit No. 4000 — Office of the Sheriff and Org. Unit No. 1975 Law Enforcement Grants by rejecting the Memorandum of Understanding with the Milwaukee Police Department for park patrol and restoring twenty-five Deputy Sheriff 1 positions, two Deputy Sheriff Sergeant positions and one Parking Checker Hourly for the Targeted Enforcement Unit/Park Patrol, and amend as follows:	4000	\$2,043,267 \$1,325,000	\$92,000	\$2,851,261 \$1,325,000
	1975	(\$1,325,000)	\$0	(\$1,325,000)
		\$1,618,267	\$92,000	\$1,526,267

Funding in the amount of \$463,062 is provided as a one-time payment in 2013 to support the full transition of cellular emergency 9-1-1 dispatch for cellular calls originating in the City of Milwaukee from the Milwaukee County Office of the Sheriff to the City of Milwaukee. Since 2011, the City of Milwaukee has assumed dispatch responsibility for the majority of the cellular providers in Milwaukee County. The \$463,062 payment is intended to support the transition of the final two carriers and will be paid upon receipt of confirmation that the last two carriers have been transferred.

Memorandum of Understanding with the Milwaukee Police Department

In 2013, the County and the Milwaukee Police Department (MPD) are partnering to improve law enforcement, security, and cellular 9-1-1 communications. The MPD will formally assume policing duties for parks inside city limits, including the lakefront. The MPD will use strategic deployment strategies to maximize public safety in the parks and lakefront. The agreement, as formalized in a negotiated Memorandum of Understanding (MOU), will also improve 9-1-1 emergency call services for cellular phone calls. Prior to the agreement, cell phone calls that originated in the city went to the Office of the Sheriff and were transferred to MPD. The agreement will eliminate the need for the call transfer and enhance rapid response capacity.

The cellular 9-1-1 provision finalizes the transfer, initiated by the Sheriff in 2011, of cellular 9-1-1 telephone calls to MPD. During the 2012 Budget process, the Office of the Sheriff indicated that MPD would be able to absorb the call volume without significant impacts on its existing staff resources, and that approximately 48 percent of the Sheriff's call volume would be transferred as a result. This initiative initially resulted in position reductions that reduced property tax levy costs by \$190,430.

The MPD has reported significantly higher call volume than what was represented by

~~the Sheriff in the original negotiations over the transfer in 2011. As a result, MPD has experienced a significant increase in overtime costs in its emergency communications division, and as a result it has temporarily requested that the final two cellular telephone carriers not transfer calls to MPD until sufficient staff can be hired and trained. The negotiated MOU recognizes the impact the transfer has had on MPD and provides funding in the amount of \$463,062 to complete the transfer. This funding will enable MPD to hire 11 new telecommunicators to handle actual call volume.~~

~~Data indicates the number of calls that will be transferred to MPD as part of this arrangement is likely much higher than 48 percent, and is possibly as high as 70 percent. Therefore, Due to the transfer of the final two cellular carriers, the following position actions are implemented in the Emergency Communications program area:~~

- ~~• 5.0 FTE Communications and Highway Safety Dispatcher positions are abolished, for an active salary, social security and fringe reduction of \$304,782.~~
- ~~• 1.0 FTE Deputy Sheriff Sergeant is abolished, for an active salary, social security and fringe reduction of \$99,932.~~
- ~~• Overtime is reduced from the 2013 Requested level by \$44,628~~
- ~~• Shift Differential and Special Premium costs are reduced from the 2013 requested level by \$10,380.~~

~~The total reduction in the cost to continue for this program as a result of these actions is \$463,062. It should be noted that tax levy savings realized by the County in the 2012 budget of \$190,430 continue to accrue to the County in 2013 and in future years. For other changes to the Emergency Communications program area, see the program-specific narrative under the Administrative Services Bureau.~~

~~The other two services included in the MOU are Lakewood security and Park Patrol services. The 2012 Adopted Budget maintained the Park Patrol/Tactical Enforcement Unit (TEU) at the level of staffing requested by the Office of the Sheriff, at a tax levy cost of approximately \$3.3 million. This service level included 25.0 FTE Deputy Sheriff 1 and 2.0 FTE Deputy Sheriff Sergeant positions, for a total of approximately 47,250 regular (non-overtime) service hours. During the 2012 Budget process, the Office of the Sheriff indicated that it could not promise that this level of service would be provided due to reductions in other areas.~~

~~Based on data through the first 16 pay periods of 2012, and based on surveys with several municipalities including MPD, it has become apparent that the Office of the Sheriff is not providing the level of law enforcement in the County Parks expected in the 2012 Adopted Budget. As of pay period 16, sworn law enforcement personnel and corrections officers have provided approximately 9,205 hours of service. On an~~

annualized basis this would amount to approximately 14,958 hours, or 32 percent of the budgeted service level. Overtime hours are on pace to total 11,552 hours, slightly higher than the 2011 level worked of 10,033.

The MPD has offered to provide proactive Park Patrol services at both the Lakefront and at all other County Parks within the City, and the negotiated MOU will provide funding for those services. MPD staff indicates its officers are already providing significant Lakefront and Park Patrol security services within the City. The negotiated MOU provides enhanced efficiency in service delivery, since one agency will now be providing the service, negating the need for coordination or the likelihood of duplication of effort. The negotiated MOU also recognizes the service that MPD is providing on the Milwaukee County Transit System.

The negotiated MOU is for a three-year period, effective January 1, 2013 to December 31, 2013, with two one-year extensions based on mutual agreement. The agreement calls for MPD to be paid a total of \$1,663,062 in 2013, with 2 percent increases in 2014 and 2015, including all of the above services. This includes \$463,062 for the provision of cellular 911 phone service and \$1,200,000 for the provision of law enforcement services on the Lakefront and in other City Parks. The agreement includes provisions that MPD will make a good faith effort to hire staff of the Office of the Sheriff who are laid off, subject to MPD's residency and other hiring requirements; and that MPD provide a thorough annual report of its service.

Grant to Suburban Communities

In addition to the agreement for service with MPD, the County will provide a grant of \$125,000 for Park Patrol services to the County's other 18 municipalities. The funding will be provided to the Intergovernmental Cooperating Committee (ICC) so that it may develop a formula for distributing the funds among the municipalities.

Changing the service provider from the Office of the Sheriff to the MPD results in the elimination of low org 4019 — Park Patrol/TEU, including the following position actions:

- 25.0 FTE Deputy Sheriff 1 positions are abolished, for an active salary, social security and fringe reduction of \$2,304,206.
- 2.0 FTE Deputy Sheriff Sergeant positions are abolished, for an active salary, social security and fringe reduction of \$199,872.
- 1.0 FTE Parking Checker Hourly position is abolished, for an active salary and social security cost savings of \$34,040.
- Overtime and Special Premium costs are eliminated, for a cost savings of \$387,108.

In addition, other costs and revenues are eliminated as follows:

- Uniform Allowance, Educational Bonuses and Longevity pay costs are eliminated, for a cost reduction from 2012 of \$21,046.
- Services and commodities are eliminated, for a cost reduction from 2012 of \$33,681.
- Crosscharges by the Department of Transportation Fleet Division for Sheriff-owned vehicles attached to the program are eliminated. The budget for these expenditures was \$46,707 in 2012 and \$11,345 in the 2013 Request.
- 2012 Revenues from parking citations (\$38,000), special event fees (\$60,000) and a grant from the U.S. Department of Justice (\$150,000) are also eliminated.

The Office of the Sheriff has indicated in the past that staff budgeted in the Park Patrol/TEU also perform duties in other units outside of the Parks, including expressway patrol, Court security, SWAT and Bomb Disposal Units. The program-based staffing analysis described previously has taken these duties into account and has left sufficient staffing resources in those program areas to perform those other duties. The Budget also includes a significant increase in overtime costs, which can be utilized to absorb these duties. With regard to transit, the 2013 Budget for the Milwaukee County Transit System includes an additional \$500,000, or 55 percent increase, in funding for private security services despite a stable number of incidents. The MPD presently responds to calls for service on transit when sworn law enforcement is necessary within the City limits.

The expenditure authority for the payment to MPD for this agreement (\$1,663,062) and the municipalities (\$125,000) is budgeted in a new non-departmental account (Low Org 1975 – Law Enforcement Grants) under the management of the Department of Administrative Services – Fiscal Division (DAS-Fiscal).

Because the cost of the agreement with MPD is shifted to a non-departmental cost center, the net levy impact relative to the 2012 Adopted Budget in the Office of the Sheriff is a reduction of \$2,814,682. The overall tax levy reduction for the County compared to the 2012 Adopted Budget is \$1,216,693. The overall tax levy reduction for the County compared to the 2013 cost-to-continue is \$1,716,400 (figures include changes to remaining legacy fringe benefits)

~~In October 2012, the Office of the Sheriff presented a 2013 Parks Plan detailing the zones/assignments that the Tactical Enforcement Unit/Park Patrol will use to monitor Milwaukee County parks in 2013. The Sheriff is respectfully requested to submit a midyear report to the County Board by the July Meeting Cycle detailing Park Patrol/Targeted Enforcement Unit activities, including adherence to the 2013 Park Plan.~~

Amend Org. Unit No. 1975 – Law Enforcement Grants to remove \$1,325,000 in

funding.

- This non-department org unit includes expenditure authority for payment to MPD in the amount of \$463,062 to support the full transition of emergency cellular 9-1-1 dispatch in 2013. ~~(\$1,663,062) and other municipalities for emergency 9-1-1 and park patrol services and is under the management of the Department of Administrative Services—Fiscal Division (DAS-Fiscal).~~

~~CA This amendment would increase tax levy by \$1,526,267. (1A048) (Vote: 6-3) (Noes: Schmitt, Jursik, Lipscomb)~~

~~CA County Board Vote: 12-6 (Noes: Bowen, Jursik, Lipscomb, Sanfelippo, Schmitt, Taylor)~~

**Veto No. 10 Airport Deputy Sheriff Positions
Amendment 1A005**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
OFFICE OF THE SHERIFF & DEPARTMENT OF TRANSPORTATION – AIRPORT DIVISION	4000 5040			
CA Amend Org. Unit No. 4000 – Office of the Sheriff, by restoring eleven Deputy Sheriff 1 positions for the Airport Patrol Division and amend Org. Unit 5040 – Dept. of Transportation Airport by increasing the crosscharge for Airport Patrol.	4000 5040	\$0	\$0	\$0
CA Salary and fringe increases of \$983,994 result in Org Unit 4000, offset by the crosscharge of these expenses to Org Unit 5040 – Airport and the increase of revenue in Org Unit 5040 for a net zero increase.		CA \$967,890 CA \$967,890	CA \$967,890 CA \$967,890	\$0 \$0
CA This amendment would have no tax levy impact. (1A005) (Vote: 9-0) County Board Vote: 18-0				

Veto No. 11 DAS–Facilities Strategic Planning Amendment 1A032

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF ADMINISTRATIVE SERVICES – FACILITIES MANAGEMENT	5700			
Amend Org. Unit No. 5700 – DAS-Facilities Management, by adjusting the following language under “Budget Highlights” on page 5:	5700	\$0	\$0	\$0

Facilities Assessment Team

The ~~2012~~ Budget includes the creation of a Facilities Assessment Team (Team) that will provide inspection services to all County-owned facilities. The Team shall review facility maintenance / repair deficiencies in tandem with the 5-year Capital Plan, the facilities database, and the recent facilities assessment study ~~in order to develop action plans to address the County’s overall facility maintenance / repair needs.~~

~~The Long Range Strategic Plan Steering Committee along with staff dedicated great effort to the strategic planning process beginning in November 2009 and resulting in directives including a facilities resolution. This resolution was approved by the County Board and signed by the County Executive March 2011. The resolution requires a comprehensive facilities plan to realize the following goals:~~

- ~~• Maximize value leveraged through a sale~~
- ~~• Consolidate County holdings based on best use~~
- ~~• Consider the safety of the building while also reducing costs of operation~~
- ~~• Reduce long standing liabilities associated with ownership of a facility~~
- ~~• Reduce the Geographic Scope of real estate holdings~~

~~To carry out this directive, the 2012 Budget funded the development of a comprehensive facilities plan for select County properties which is ongoing with results (including an implementation plan and market analysis) expected in December 2012.~~

~~The Team shall return to the Committee on Transportation, Public Works & Transit (TPWT) in April 2013 with a report on the progress of strategically downsizing County holdings or a thorough report on alternate recommendations from the Assessment Team based on their studies.~~

~~The TPWT Committee will aim to develop a strategic facilities plan in time for the 2014 budget. The TPWT Committee shall provide oversight as needed and request~~

~~status reports at appropriate junctures based on the Team's progress.~~

~~and shall also determine whether a separate Courthouse complex plan shall be initiated including review of WC087 New Huber Facility in the 2013 Capital Budget which provides money to plan and design for reconstruction or demolition and construction of a new Huber Facility. The TEAM will report back for the June, 2013 cycle of the Committees on Transportation, Public Works and Transit and Judiciary, Safety and General Services.~~

The Team shall consist of the following positions created in the 2013 Budget:

- 1.0 FTE Architect
- 2.0 FTE Heating and Equipment Mechanic
- 1.0 FTE Electrical Mechanic

Total Personnel Expenditures for these positions is \$433,920. In 2013, the cost of for these positions will be offset with revenue from existing capital project WO949 – Inventory & Assessment, as these positions will be performing work that is directly chargeable to this project.

DAS-Facilities Management staff will develop a cross-charge methodology by which departments will be charged for inspection and review services provided by the Team in future years beginning with the 2014 Budget.

~~The Facilities Assessment study was conducted in 2012 with one time funding.~~

~~This amendment would have no tax levy impact. (1A032) (Vote: 0-0)
County Board Vote: 17-1 (No: Weichan)~~

**Veto No. 12 MATC Food Service
Amendment 1A041**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF ADMINISTRATIVE SERVICES – FACILITIES MANAGEMENT	5700			
Amend Org. Unit No. 5700 – DAS Facilities Management, by adding to the budget narrative under “Budget Highlights” as follows:	5700	\$0	\$0	\$0
<p><u>Courthouse Food Services Initiative</u> DAS Facilities Management shall begin negotiations with Milwaukee Area Technical College (MATC) to provide culinary and food services in the Courthouse. Facilities Management shall provide a report to the Judiciary, Safety, and General Services Committee and the Transportation, Public Works and Transit Committee in the March 2013 committee cycle on costs/revenues associated and potential start dates for MATC to provide culinary and food services. Upon Board approval, this public-public partnership shall begin in July 2013.</p>				
<p>This amendment would have no tax levy impact. (1A041) (Vote: 0-0) County Board Vote: 18-0</p>				

**Veto No. 13 BHD Community Support Program
Amendment 1A022**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF HEALTH AND HUMAN SERVICES – BEHAVIORAL HEALTH DIVISION	6300			
Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:	6300	<u>\$635,898</u> <u>(\$635,898)</u>	<u>\$238,329</u> <u>(\$238,329)</u>	<u>\$397,569</u> <u>(\$397,569)</u>

~~Community Support Program – Downtown Outsourcing (\$397,569)~~

~~Beginning July 1, 2013, the caseload currently covered by BHD's Community Support Program (CSP) – Downtown will be assumed by a community provider through a competitively bid purchase of service contract. The initiative will produce savings of \$667,569 including personnel, other expenditures and revenue reductions. This is offset by \$270,000 for the purchase of additional community slots, resulting in a tax levy savings of \$397,569.~~

~~The following CSP – Downtown staff positions will be abolished as of July 1, 2013. The FTE reductions reflect the annualized impact to FTEs while the savings shown in parentheses is the fiscal impact in 2013.~~

- ~~• 1.0 FTE Office Supp Asst 2 (\$28,500)~~
- ~~• 1.0 FTE – RC Office Supp Asst 2 (\$26,543)~~
- ~~• .50 FTE RN Pool (\$22,521)~~
- ~~• 2.0 FTE Comm Service Nurse (PR18N) (\$104,992)~~
- ~~• .50 FTE Adv Prac Nurse Prescriber Pool (\$0)~~
- ~~• .50 FTE Adv Prac Nurse Prescriber (\$26,470)~~
- ~~• .50 FTE BH Staff Psychiatrist (\$59,647)~~
- ~~• 4.0 FTE Cert Occ Therapy Asst (\$125,212)~~
- ~~• 6.0 FTE Occupational Therapist (\$283,345)~~
- ~~• 1.0 FTE Comm Supp Prog Coord (\$47,114)~~
- ~~• 3.0 FTE Psych Soc Wkr (\$113,225)~~
- ~~• 1.0 FTE Psych Soc Wkr CSP (\$39,638)~~

~~These mid-year reductions result in a total annual reduction of 21.0 FTE. The full impact of the savings will be realized in 2014.~~

~~This amendment would increase tax levy by \$397,569. (1A022) (Vote: 5-4) (Noes: Schmitt, Romo West, Jursik, Alexander)~~

~~County Board Vote: 10-8 (Noes: Alexander, Borkowski, Bowen, Jursik, Romo West, Sanfilippo, Schmitt, Taylor)~~

**Veto No. 14 EMS Subsidy
Amendment 1A036**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF HEALTH AND HUMAN SERVICES – BEHAVIORAL HEALTH DIVISION	6300			
Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:	6300	\$500,000	\$0	\$500,000
		<u>(\$500,000)</u>		<u>(\$500,000)</u>
EMS Subsidy to Local Municipalities		\$0 <u>\$500,000</u>		
The EMS subsidy paid to specific Milwaukee County municipalities is <u>increased by</u>				
<u>\$500,000 to \$2,000,000</u> maintained at \$1,500,000 for 2013.				
This amendment would increase tax levy by \$500,000. (1A036) (Vote: 8-1) (No: Schmitt)				
County Board Vote: 15-3 (Noes: Borkowski, Sanfilippo, Schmitt)				

**Veto No. 15 ARCW Matching Grant
Amendment 1A047**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF HEALTH AND HUMAN SERVICES – BEHAVIORAL HEALTH DIVISION	6300			
Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:	6300	\$100,000 (\$100,000)	\$0	\$100,000 (\$100,000)
An appropriation of \$100,000 is provided for a purchase of service contract with the Aids Resource Center of Wisconsin (ARCW). The proposed contract with ARCW would fund HIV prevention services, including education and counseling, testing, and referral services targeted to high-risk populations, especially young men of color and injection drug users, and fund AODA prevention and opiate overdose prevention services in Milwaukee County. The \$100,000 appropriation from Milwaukee County requires matching contributions from other local government entities.				
This amendment would increase tax levy by \$100,000. (1A047) (Vote: 7-2) (Nees: Schmitt, Alexander)				
County Board Vote: 13-5 (Nees: Alexander, Berkowski, Sanfilippo, Schmitt, Taylor)				

**Veto No. 16 War Memorial Center
Amendment 1C014**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WAR MEMORIAL	1914			
Amend Org. Unit No. 1914 – War Memorial, to include the following in the 2013 Budget narrative:	1914	\$212,500	\$0	\$212,500
CA Milwaukee County will create a separate unit account to hold the \$212,500 allocated to Milwaukee Art Museum Direct Funding. Milwaukee County will deposit a matching appropriation of \$212,500 in tax levy funds, resulting in a total of \$425,000 in designated funding.				
CA The War Memorial Center and the Milwaukee Art Museum shall each receive an equal share of this designated funding, which will be released for use by the War Memorial Center and the Milwaukee Art Museum contingent upon:				
1) The Milwaukee Art Museum Board of Trustees and the War Memorial Center Board entering into a written agreement realigning operational and budgetary relationships between the two organizations, AND				
2) Ratification of said agreement by the War Memorial Corporation Board.				
CA Failure to accomplish both components of the above contingency clause by June 30, 2013 will result in the \$425,000 balance of held funds being transferred back to Milwaukee County for deposit into the County's contingency fund.				
CA This amendment would increase tax levy by \$212,500. (1C014) Failed in FPAG Vote: 4-5 (Nees: Haas, Schmitt, Romo West, Lipscomb, Cullen)				
CA County Board Vote: 11-7 (Nees: Bowen, Cullen, Harris, Lipscomb, Romo West, Schmitt, Dimitrijevic)				

**Veto No. 17 Parks Beer Gardens
Amendment 1A003**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
DEPARTMENT OF PARKS, RECREATION, AND CULTURE & LAND SALES	9000 1933			
CA Amend Org. Unit No. 9000 Department of Parks, Recreation and Culture and Org. Unit 1933 Land Sales, as follows:	9000	\$0	\$0	\$0
CA Add the following to the budget narrative, under "Budget Highlights", on Page 9000-4:	1933	\$0 \$0	\$0 \$0	\$0 \$0
CA <u>Beer Garden Concessions</u>				
<u>In 2012, the Department of Parks, Recreation and Culture selected a vendor and entered into an agreement for the operation of a beer garden concession in Estabrook Park on an exclusive basis for an initial contract period of three years, plus two one year renewable periods if mutually agreeable. Under the agreement, the vendor pays Milwaukee County Parks 20 percent of gross receipts for alcoholic beverage sales and 10 percent of gross receipts for non-alcoholic beverage sales, plus \$236 per month for utilities each month the concession is in operation. Revenues received by the county under this arrangement from May 28 through September 2, 2012 total approximately \$65,000.</u>				
CA <u>In 2013, the Department of Parks, Recreation and Culture is authorized and directed to prepare a request for proposals (RFP) to solicit interest in operating a beer garden concession at various Park locations, and to submit the RFP to the County Board for review and approval prior to issuing it. The Department of Parks, Recreation and Culture is further authorized to recommend up to two proposals in response to the RFP one on the west or northwest side, and one on the south side and to submit an agreement under terms and conditions similar to the vendor agreement entered into in 2012, for approval by the County Board.</u>				
CA <u>The Department of Parks, Recreation and Culture shall submit quarterly status reports on the progress of these efforts to establish two additional beer gardens in the Parks to the Committee on Parks, Energy and Environment. No specific expenditures or revenues are included for this initiative. Any and all revenues generated in 2013 as a result of entering into any such agreement(s) shall be placed into a newly created Parks Amenities Matching Fund to address repairs or enhancements of qualified existing park facilities and amenities under criteria established for the Fund. The Parks Director shall issue recommendations on the</u>				

~~establishment and funding criteria of the Parks Amenities Matching Fund to the Committee on Parks, Energy and Environment for review and approval by the March 2013 cycle.~~

~~Add the following narrative to Org. 1033 — Land Sales as third paragraph~~

~~Once the first \$450,000 in land sale revenue is received to cover Real Estate Services and the public art capital project, the next \$250,000 of land sale revenue, to the extent that it is received, shall be allocated to a newly created Park Amenities Matching Fund. The Parks Amenities Fund is further explained in Org. Unit 9000 — Parks.~~

~~This amendment would have no tax levy impact. (1A003) (Vote: 9-0)
County Board Vote: 17-1 (No: Weishan)~~

**Veto No. 18 On-Site Health Clinic
Amendment 1C004**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
EMPLOYEE FRINGE BENEFITS	1950			
Amend Org. Unit No. 1950 – Employee Fringe Benefits, by adding the following bullet under budget highlights:	1950	\$0	\$0	\$0

The Employee Benefits Workgroup, comprised of staff from the Department of Administrative Services, Office of the Comptroller, County Board, Corporation Counsel and others that may be needed, are authorized and directed to study the merits of creating an on-site health clinic for employees, retirees and dependents. Employer provided on-site health clinics have proven to help improve care and reduce the cost of providing health insurance coverage. On-site health clinics have been implemented by many major private employers and, according to a recent national survey, 29 percent of large government entities have also done so. The Workgroup shall also study the potential location of a clinic, including whether the Behavioral Health Division offers opportunities to co-locate a facility that would minimize start-up costs. The Workgroup shall issue a report to the Committee on Finance, Personnel and Audit for consideration in the July 2013 cycle that provides a cost benefit analysis of various options (e.g. preventative or urgent care) and, if appropriate, an initial plan to create an on-site health clinic.

~~This amendment would have no tax levy impact. (1C004) (Vote: 7-2) (Noes: Schmitt, Jursik)
County Board Vote: 16-2 (Noes: Jursik, Schmitt)~~

**Veto No. 19 Wellness Program
Amendment 1C013**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
EMPLOYEE FRINGE BENEFITS & GENERAL COUNTY DEBT SERVICE	1950			
	9960			
Amend Org. Unit No. 1950 – Employee Fringe Benefits, and Org. Unit No. 9960 – General County Debt Service to modify and expand the Wellness Program initiative, as follows:	1950	\$725,000	\$144,000	\$581,000
	9960	\$0	\$625,000	(\$625,000)
		\$725,000	\$769,000	(\$44,000)
Org. 1950 – Employee Fringe Benefits		<u>(\$725,000)</u>	<u>(\$769,000)</u>	<u>\$44,000</u>

Amend Org. Unit No. 1950 – Employee Fringe Benefits, on page 1950-3 of the budget narrative, as follows:

Wellness Program. A comprehensive wellness program is an investment in improving the health of employees and slow the long-term rate of health care cost increases. ~~The 2013 Budget includes \$250,000 \$950,000 for implementing and administering an employee wellness program designed to improve the overall long-term health of our Milwaukee County's covered population through providing health education and awareness, promoting prudent preventive medicine, and encouraging healthy activities and choices. The Department of Human Resources budget provides for one Wellness Coordinator for a salary and benefits cost of \$70,832 to be supported by existing health and consulting vendors, and supplemented with professional services for a total of \$179,168 (Table 3, Line 4).~~

~~An RFP will be issued for a comprehensive wellness program, managed by a Third Party Administrator (TPA) that includes a Disease Management component, a health risk assessment with biometric screening, health coaching and quarterly follow up contacts by health professionals. A TPA contract proposal will be submitted for County Board approval no later than March 2013. The Employee Benefits Division of the Department of Human Resources will work with the TPA to broaden the definition of preventive health services that can be accessed without an office visit co-pay, thereby incentivizing well checks. The wellness program will incentivize program participation by applying a health assessment fee for employees (and spouses) not participating in the program. Revenue from implementing this assessment fee during 2013 is estimated at \$144,000 and will partly offset the cost of the program. In addition, the wellness program will include a~~

~~series of group exercise and fitness classes free to county employees at identified convenient locations. The cost of these classes in 2013 is estimated at \$25,000.~~

~~The Employee Benefits Work Group shall develop a specific plan for implementing the wellness program under the general parameters set above, and shall submit it to the Committee on Finance, Personnel and Audit in the March 2013 committee cycle for review and approval for implementation. This plan could include, but not be limited to, a multi-step process for employees and spouses to undertake, including health assessments, lab testing/biometrics and meetings with health coaches, as well as an educational program for tobacco users. Other possible components could address healthy lifestyles and efforts to reduce risky behavior and improve overall health.~~

Org. 9960 – General County Debt Service

Amend Org. Unit No. 9960 – General County Debt Service by increasing the contribution from the Debt Service Reserve ~~by \$625,000.~~

~~This amendment would decrease tax levy by \$44,000. (1C013) (Vote: 0-0)
County Board Vote: 12-6 (Noes: Alexander, Borkowski, Mayo, Sanfilippo, Schmitt, Weishan)~~

**Veto No. 20 Health Care
Amendment 1C010**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
EMPLOYEE FRINGE BENEFITS & COLA's & COUNTY BOARD-CBDP & DAS-FISCAL AFFAIRS & HUMAN RESOURCES & DOT-TRANSIT & DOT-FLEET & DOT-HIGHWAY & DOT-AIRPORT & DISTRICT ATTORNEY & SALES TAX REVENUES	1950 COLA's 1040 1151 1140 5600 5300 5100 5040 4500 1996			
Amend Org. Unit No. 1950 – Employee Fringe Benefits, Org. Unit No. 1040 – Community Business Development Partners, Org. Unit No. 1151 – DAS	1950	\$1,357,285 <u>(\$2,334,387)</u>	(\$396,846)	\$1,754,131 <u>(\$1,937,541)</u>
Administration & Fiscal Affairs, Org. Unit No. 5600 - DOT–Transit/Paratransit, Org.	COLA's	(\$539,797)	(\$91,765)	(\$448,032)
Unit No. 5300 – DOT-Fleet Management, Org. Unit No. 5100 – DOT-Highways, Org.	1040	(\$58,624)	(\$6,764)	(\$51,860)
Unit No.5040 – DOT-Airport, Org. Unit No. 4500 – District Attorney's Office, and Org.	1151	(\$164,835)	\$0	(\$164,835)
Unit No. 1996 – County Sales Tax Revenue by adjusting for the following changes:	1140	(\$624,442)	\$0	(\$624,442)
	5600	(\$28,906)	\$0	(\$28,906)
	5300	(\$43,359)	(\$6,504)	(\$36,855)
	5100	(\$26,252)	(\$22,595)	(\$3,657)
	5040	(\$57,767)	(\$57,767)	\$0
	4500	(\$85,213)	\$0	(\$85,213)
	1996	\$0 (\$271,910) <u>(\$3,963,582)</u>	\$534,398 (\$47,843)	(\$534,398) (\$224,067) <u>(\$3,915,739)</u>

Changes to Org. 1950 – Employee & Retiree Healthcare			
	<u>Expenditures</u>	<u>Revenues</u>	<u>Tax Levy</u>
Reduction in anticipated healthcare expenses Based on 2012 Projected actual and 2013 budgeted headcount	(\$4,450,000)	(\$756,500)	(\$3,693,500)
Reestablish Flexible Spending Account Contributions	\$3,691,672	\$0	\$3,691,672
Reduce Prescription Drug Co-pay to 2.5 times retail amount	\$983,447	\$167,186	\$816,261
Reduce the annual deductible for each of the four-tiers of coverage	\$1,132,166	\$192,468	\$939,698
Total	\$1,357,285 <u>(\$2,334,387)</u>	<u>(\$396,846)</u>	\$1,754,134 <u>(\$1,937,541)</u>

Reduce anticipated healthcare expenses by \$4,450,000 to reflect a decrease in anticipated healthcare costs in 2013 based on 2012 projected year-end results and approximately 100 fewer enrollments based on position actions in the 2013 Budget. This number results in tax levy savings of approximately \$3,693,500 after factoring revenue offsets. This amendment does not factor any additional savings that may be realized due to the dependent eligibility that was conducted in the fall of 2012.

~~Amend the flexible savings narrative language on page 1950-3 as follows:~~

~~**Flexible Spending Account (FSA) Contribution.** Milwaukee County will not contribute to active employees flexible spending accounts in 2013, resulting in budgetary savings costs of \$3,426,525 ~~\$3,691,672~~ \$735,100. Employees remain eligible to voluntarily contribute to their flexible spending accounts, up to the Internal Revenue Service (IRS) limit. The contributions will be based on the new four tier monthly premium system:~~

Flexible Spending Account Contributions	
Premium Tier	Contribution
Employee Only	\$100
Employee + Child(ren)	\$240
Employee + Spouse	\$200
Employee + Family	\$300

Amend the narrative language on page 1950-2 to reduce the annual deductible and change the prescription drug copay as follows:

Tier	In Network Annual Deductible	
Employee Only	\$900.00	\$800.00
Employee + Child(ren)	\$1,200.00	\$1,050.00
Employee + Spouse	\$1,800.00	\$1,600.00
Employee + Family	\$2,100.00	\$1,850.00

The prescription medication for 90-day mail order medications will ~~also~~ be equal to ~~three~~ two and one-half times the 30-day retail amount.

Amend Org. 1950 – Employee Fringe Benefits, by adding the following narrative language related to Cost of Living Adjustments (COLA):

The 2013 Budget includes a 1.5 percent increase for most employees beginning May 12, 2013.

This amendment deletes the second 1.5 percent COLA included in the Recommended Budget that was scheduled to go into effect on October 27, 2013. This change results in expenditure savings in departments of \$539,797, offset with a revenue decrease of \$91,765 for a net tax levy savings of \$448,032.

Org. 1140 – Department of Human Resources

Delete the \$500,000 appropriation for the Total Rewards Program by amending the narrative language on page 1140-4 as follows:

~~Total Rewards Program~~ ~~\$500,000~~

~~Expenditures increase \$500,000 to create a performance recognition program as part of the Total Rewards package for County employees. The program provides for monetary awards for employees who achieve exceptional results.~~

Position Changes

Due to fiscal constraints, several new positions that were included in the Recommended Budget are adjusted or denied creation. This includes:

<u>Org.</u>	<u>Name</u>	<u># of Positions</u>	<u>Position Title</u>	<u>Exp.</u>	<u>Rev.</u>	<u>Tax Levy</u>
1040	County Board -CDBP	1	Information & Outreach Coord.	(\$58,624)	(\$6,764)	(\$51,860)
1151	DAS-Fiscal Affairs	2	FAMA 1	(\$135,588)	\$0	(\$135,588)
1151	DAS-Fiscal Affairs	3	Recently reclassified 38M Positions	(\$29,247)	\$0	(\$29,247)
1140	Human Resources	1	Compensation Analyst	(\$62,221)	\$0	(\$62,221)
		1	Metrics and Reporting Analyst	(\$62,221)	\$0	(\$62,221)
5800	Transportation	1	Deputy Director	(\$156,284)	(\$86,866)	(\$69,418)
4500	District Attorney	1	Investigator-DA	(\$85,213)	\$0	(\$85,213)
4500	District Attorney	1	Fiscal and Budget Manager	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total:				(\$589,398)	(\$93,630)	(\$495,768)

Amend Org. 1040 – County Board – Office of Community Business Development Partners narrative on page 1040-2 as follows:

Personnel Changes ~~\$235,372~~

The following positions are created related to increased DBE Program mandates:

- 1.0 FTE Certification Analyst, 2.0 FTE Contract Specialist, ~~4.0 FTE Information and Outreach Coordinator~~. This action increases net salary and benefit costs by \$235,372 and includes a vacancy and turnover savings of (\$58,836) from hiring for these positions no earlier than March 1, 2013.

~~Amend Org. 1151 – DAS Administration and Fiscal Affairs narrative on page 1151-3&4 as follows:~~

~~An analysis of high performance units of local government has been undertaken, and a proposal to restructure the Fiscal and Strategic Services section was requested, approved during the September 2012 Board Cycle. The goal of the proposal is to implement a long range, strategic fiscal and management analysis regime that incorporates performance measurement and management, and a focus on long-term capital asset needs. The process is modeled on that used by the City of Baltimore, MD, King County, Washington (Seattle), and the City of Milwaukee, WI, which all utilize a form of "CountySTAT or CitySTAT."~~

~~The goal of this proposal is to provide policymakers with enhanced data for decision-making purposes, and to provide additional transparency on performance to the public.~~

~~The proposal would reclassifiedly three existing Fiscal and Management Analyst III positions into three higher level positions that would, in addition to existing duties of a Fiscal and Management Analyst, be responsible for implementing CountySTAT: 1.0 FTE Fiscal and Strategic Planning Coordinator, 1.0 FTE Fiscal and Performance Management Coordinator, and 1.0 FTE Fiscal and Strategic Asset Coordinator. This request is fully funded under the 2013 budget with the positions funded at Step 1 of pay range 38M.~~

~~If the reclassification request was not approved in 2012, this Budget provides that 1.0 FTE Fiscal and Strategic Planning Coordinator, 1.0 FTE Fiscal and Performance Management Coordinator, and 1.0 FTE Fiscal and Strategic Asset Coordinator will be created and 3.0 FTE Fiscal and Management Analyst III positions will be abolished upon vacancy.~~

~~In order to provide additional fiscal and management analysis capacity, 2.0 FTE Fiscal and Management Analyst I positions are created and funded, with an active personal service cost of \$135,724.~~

Amend Org. 1140 – Human Resources narrative on page 1140-4 as follows:

- 1.0 FTE Wellness Coordinator, ~~1.0 FTE Compensation Analyst, 1.0 FTE Metrics Reporting Analyst, 1.0 FTE Employee Relations Specialist and 1.0 FTE Employee Development Coordinator~~ are created for a portion of the year for a total salary and benefit cost of ~~\$340,633-130,697~~.

Amend Org. 5800 – Department of Transportation – Director's Office narrative on page 5800-2 as follows:

~~Personnel Changes~~ \$169,012

- ~~1.0 FTE ExDir-2 Deputy Director of Transportation is created for an~~

~~additional salary and benefit cost of \$156,284, which is crosscharged to the Divisions of DOT that report to the Director's Office. This position is created to assist the Director of Transportation in the oversight and operations of the DOT.~~

(Note: The expenditure, revenue and tax levy savings from this position action are shown below)

	<u>EXP</u>	<u>REV</u>	<u>TAX LEVY</u>
Org Unit 5600 Transit	(\$28,906)	\$0	(\$28,906)
Org Unit 5300 Fleet	(\$43,359)	(\$6,504)	(\$36,855)
Org Unit 5100 Highway	(\$26,252)	(\$22,595)	(\$3,657)
Org Unit 5040 Airport	(\$57,767)	(\$57,767)	\$0
	(\$156,284)	(\$86,866)	(\$69,418)

Amend Org. Unit 4500 – District Attorney narrative on page 4500 -9 as follows:

The data shows a 100 percent increase in average witness protection caseload during the 4-year period, and does not include other cases such as public corruption. The law enforcement services provided by these positions are critical to public safety, especially in the areas of domestic violence and witness intimidation. A 100 percent increase in workload in four years creates pressures on staff that puts performance at risk. Therefore, ~~3-0~~ two FTE Investigator-District Attorney positions are created. Active personal services, training and equipment costs for these positions total ~~\$302,940~~ \$217,742.

One of the additional investigator positions is to be dedicated specifically to forensic computer investigations. The Office of the District Attorney has identified this as a critical need because support from the state crime lab and other state agencies is insufficient to handle the growing volume of work in a timely fashion. The Office of the District Attorney has already invested thousands of dollars in forensic computer hardware and software. The additional forensic investigator will leverage these investments.

New DA-Investigator positions will be part of the Countywide Witness Protection Unit with a focus on expanded Domestic Violence cases.

As part of this initiative, after consulting with the Director of the Department of Transportation-Fleet Management Division, the Office of the District Attorney may take possession of up to two additional vehicles.

In addition, \$64,812 is provided to reallocate the ~~42.0~~ 11.0 FTE Investigator and 1.0 FTE Chief Investigator positions to new pay ranges. It is anticipated that the District Attorney will be submitting a reallocation request to Human Resources in the fall of 2012 and a recommendation will be made to the County Board Committee on Finance, Personnel and Audit. These additional funds are included in the District Attorney's Budget to be used if a reallocation request is approved.

Financial Management Position **\$0**

~~In order to create a succession plan for management of budget, accounting, and other administrative functions, 1.0 FTE position of Fiscal and Budget Manager – District Attorney is created, with an active personal services cost of \$100,832. Because it is not anticipated that this position will be filled in 2013, the cost of the position is offset with vacancy and turnover savings for no net levy impact.~~

Amend Org. Unit No. 1996 – County Sales Tax Revenue, by increasing anticipated revenue by \$534,398 based on an updated revenue projection provided by the Office of the Comptroller in late October 2012.

~~This amendment would result in a \$224,067 tax levy decrease. (1C010) (Vote: 9-0)
County Board Vote: 15-3 (Nees: Borkowski, Sanfilippo, Taylor)~~

Veto No. 21 Capital Improvements Committee Amendment 1B002

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
CAPITAL BUDGET	1800			
Amend the 2013 Milwaukee County Capital Improvements Budget as follows:	1800	\$0	\$0	\$0
Add the following to the "Introduction" section of the 2013 Capital Improvements Budget, at the end of the section titled "2013 Capital Budget Project Selection Process" on page 14 of the Capital Improvements narrative:				
For future years, capital projects to be included in the Capital Improvements Budget shall be evaluated by a Capital Improvements Committee comprised of the Director of the Department of Transportation, the Fiscal and Budget Administrator, the Comptroller, the chair of the Committee on Transportation, Public Works & Transit, the Co Chairs of the Committee on Finance, Personnel and Audit, or their designees, and two appointments of the County Executive who shall be mayors or village presidents of municipalities within Milwaukee County. The Chair of the County Board shall appoint the chair of the Capital Improvements Committee.				
In addition to evaluating capital projects based on selection criteria it shall establish, the Capital Improvements Committee shall also develop a five year capital improvements plan. Initially, by April 15 of each year, department heads shall submit their five year capital improvements plan requests to the appropriate standing committees of the County Board, who shall then submit the plans, including their recommendations, to the Capital Improvements Committee. Based on this review of projects submitted and of critical needs, the Capital Improvements Committee shall submit the five year capital improvements plan to the County Board and the County Executive by May 15 of each year for review and adoption in conjunction with the annual budget.				
Also by May 15 of each year, the Capital Improvements Committee shall submit to the Department of Administrative Services Administration and Fiscal Affairs Division an evaluation of each capital budget recommended by county departments, agencies and offices, including ratings, prioritized rankings, financing, and how each project serves to implement the five year capital improvements plan; said report shall also be provided to the county board of supervisors.				
The composition and duties of the Capital Improvements Committee shall be codified in a County Ordinance submitted for County Board approval.				

~~This amendment would have no tax levy impact. (1B002) (Vote: 0-0)
County Board Vote: 14-4 (Noes: Berkowski, Sanfilippo, Taylor, Weichan)~~

**Veto No. 22 Public Art Program
Amendment 1B010**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WO021 MILWAUKEE COUNTY PUBLIC ART PROGRAM	WO021			
Amend Org. Unit No. WO021 — Milwaukee County Public Art Program, by adding the following narrative to the 2013 Capital Improvements Budget:	WO021	\$331,216	\$331,216*	\$0
Reinstate the Milwaukee County Public Art Program by designating .5 percent of total budgeted funds for all eligible capital projects exceeding \$250,000 to be used for public art related to these respective projects.				
Eligibility for the program stipulates that the project:				
<ul style="list-style-type: none"> • Must be funded for more than \$250,000 • Must be a structure/facility to which the public has access, or • Must be a roadway, highway and/or bike trail 				
Projects that are ineligible for the Public Art Program include:				
<ul style="list-style-type: none"> • Purchase of computer equipment • Purchase of fleet equipment • Projects involving demolition (without reconstruction) • Projects that do not involve or provide general public access • Land development projects involving environmental remediation/redevelopment 				
For the year 2013 Capital Budget, a special Capital Public Art appropriation of \$50,552 shall be available for non-Airport capital projects to be financed by general obligation bonds, and \$280,664 shall be available for Airport-related capital projects to be financed by Airport bonds.				
This amendment would result in a zero tax levy impact. (1B010) (Vote: 6-3 to Deny) (Nees: Alexander, Stampor, Johnson)				
County Board Vote: 12-6 (Nees: Alexander, Borkowski, Sanfelippo, Schmitt, Taylor, Weishan)				

**Veto No. 23 Moody Renovations
Amendment 1B008**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WP191 MOODY POOL RENOVATIONS	WP191			
<p>Amend Org. Unit No. WP191 – Moody Pool Renovations, by striking current language and adding the following to the narrative:</p> <p>The new scope of work will include the demolition of the indoor pool structure and adjacent wading pool. After demolition is complete the following amenities will be installed: an outdoor splash pad with a small playground, a 3000 square foot community building, an open air picnic structure, lit parkways, a Helios exercise station, and improved green space for gatherings and field sports. The project will also include reconstruction of the parking lot and relocation of the lit basketball courts. Plantings will also be provided to buffer active areas in the park from abutting neighbors and space will be set aside for a community garden. The connections to both the Auer Avenue School and the COA Goldin Center will be improved, while access to parking will be moved from the adjacent alley to increase visibility.</p> <p>The 2011 appropriation of \$2,038,622 for Moody Pool will be used to complete Phase 1 of the renovations and developments of a 3-year scoped plan to fully restore the indoor pool facility in 2013.</p> <p>The total cost for the project is estimated at \$8 million, which assumes the remaining cost of \$6 million to be appropriated in years 2014 and 2015.</p> <p>This amendment would have no tax levy impact. (1B008) (Vote: 5-4) (Noes: Schmitt, Jursik, Lipsecomb, Alexander) County Board Vote: 10-8 (Noes: Alexander, Berkowski, Jursik, Lipsecomb, Sanfelippo, Schmitt, Taylor, Weichan)</p>	WP191	\$0	\$0	\$0

**Veto No. 24 Bus Shields
Amendment 1B007**

	<u>Org. Unit</u>	<u>Expenditures</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
WTXXX TRANSIT BUS SHIELDS	WTXXX			
Amend the 2013 Milwaukee County Capital Improvements Budget as follows:	WTXXX	\$745,000	\$140,000*	\$0
			\$596,000	
In 2013, 326 buses will be retrofitted with bus driver protector shields. Shield costs including installation is projected at \$2,285 each. Federal share cover 80% of costs, with a 20% matching local share.			\$745,000	
This amendment would have no tax levy impact. (1B007) (Votes: 9-0) County Board Vote: 18-0				