

**1A051 By Supervisors Harris, Bowen, Broderick, and Stamper**

**Substitute Amendment No. 1**

**to**

**Amendment No. 1A050 (See Page 9 in Blue Digest)**

**To amend the County Executive's 2013 Recommended Budget at follows:**

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 4000 – Office of the Sheriff, by transferring the control of the County Correctional Facility South (CCFS) to a temporarily appointed Superintendent reporting to the County Executive on January 1, 2013 (with the expectation that a permanent Superintendent will be appointed on or before the start of the second quarter, April 1, 2013, following a national search for a highly qualified corrections professional in consultation with the National Institute of Corrections and the Milwaukee Evidenced based Project), and transferring all related positions and funding, including the \$1,107,700 budgeted (\$800,000 of which will be used to fund management of the electronic monitoring unit and \$307,700 of which will offset the creation of new positions) for a for management of the electronic monitoring unit to Org. Unit 4300. The Superintendent will also oversee inmate medical at CCFS.	4300	\$512,350	\$0	\$512,350

Operation of CCFS is transferred to an interim Superintendent, appointed by the County Executive as of January 1, 2013. The County Executive will appoint a Superintendent on or before the start of the second quarter, April 1, 2013, after a national search for highly qualified corrections professional in consultation with the National Institute of Corrections and the Milwaukee Evidence Based Project, subject to County Board confirmation. In addition to managing inmates at CCFS, the Superintendent will also manage the electronic monitoring unit, Huber inmates, and the inmate medical unit.

The Superintendent will be required to have a demonstrated understanding of correctional science and experience with the successful implementation and continued measurement of evidence-based practices with offenders as documented extensively by the National Institute of Corrections (U.S. Department of Justice). The Superintendent will participate in evidence-based decision making (EBDM) with other justice system officials and public and private organizations that work with offenders who are, or at risk to be, sentenced to CCFS, which is proven to decrease incarceration rates and improve community safety.

Funding in the amount of \$800,000 is provided for the Superintendent to manage equipment rental and monitoring of approximately 200 daily inmates to be enrolled in the electronic monitoring program. As a result of the full funding of the EMU program, the budget includes a reduction of three dorms from the 2013 requested level.

An appropriation of \$200,000 is provided to support evidence-based treatment, educational and job training

programming at the CCFS on a gender equity basis. The newly appointed Superintendent will release a Request for Proposal for these services, and return to the County Board for approval of any recommended contracts by the April 2013 County Board Cycle.

An additional \$620,050 in tax levy is provided to create the following positions in 2013 with the expectation of full implementation in 2014:

- 1.0 FTE House of Correction Superintendent at a cost of \$169,548 with salary and active fringe benefits.
- 1.0 FTE Assistant Superintendent at a cost of \$112,080 with salary and benefits.
- 3.0 FTE Corrections Officer Lieutenant positions, which will staff the new Investigative Affairs/Disciplinary unit at a cost of \$233,586.
- 1.0 FTE Payroll Assistant at a cost of \$57,412 with salary and active fringe benefits.
- An additional \$47,424 will be utilized to fully fund the position of Fiscal Manager, which was offset with .40 FTE vacancy of turnover in 2012.

To assist in the shift of management, the Administration will convene a workgroup consisting of representatives from the Milwaukee County Community Justice Council, Courts, the Sheriff's Office, the Department of Administrative Services, and County Board staff in January 2013 to support the transition of CCFS management, including details surrounding the deployment of staff resources, and coordination of the following services currently shared by CCFS and the County Correctional Facility Central: inmate tracking, inmate visitation, transportation, medical services, property, laundry, food service, and commissary. It is anticipated that the Superintendent will participate in transition planning.

This amendment would increase tax levy by \$512,350.

Note: Finance Committee change to County Executive's Budget 1A050: Finance adjusted Org. Unit No. 2000 – Combined Court Related Operations by increasing expenditures \$50,000 with a \$50,000 tax levy increase, as follows:

2000	\$50,000	\$0	\$50,000
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Amend Org. Unit 2000 – Combined Court Related Operations and Org. Unit No. 4000 – Office of the Sheriff, as follows:

A workgroup consisting of staff from Courts, Pre-trial Services, the Sheriff's Office, the Department of Administrative Services, and representatives from the Community Justice Council (CJC) will be convened by Courts in January 2013 to evaluate the feasibility of recreating the position of Superintendent of the House of Correction.

An additional \$50,000 in funding is provided in an allocated contingency account in Org. Unit 2000 to enter into a

professional service contract with a consultant who has experience and expertise in corrections management/administration and who is approved by the work group, subject to County Board approval.

In conjunction with the workgroup, the consultant will evaluate whether it would be appropriate to transfer the management of the County Correctional Facility South (CCFS), Electronic Monitoring Unit, and Huber inmates from the Sheriff back to management under a Superintendent. The workgroup will also look into whether the Day Reporting Center should be transferred from Courts Pre-Trial Services to the Superintendent. In doing so, the workgroup will examine the scope of authority and structure of the new management model, establish a staffing plan, map any needed coordination between the courts, law enforcement, and the potential Superintendent, and identify any potential risks associated with the management transfer.

A comprehensive final report evaluating the full transfer of the CCFS to a Superintendent, including recommendations on the management structure, staffing, budget, and implementation plan should be prepared by the consultant and submitted to the County Board by the June 2013 County Board Cycle.

This amendment would increase tax levy by \$50,000.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$462,350	\$0	\$462,350
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Denied in Finance, Personnel, and Audit Committee (Vote: 5-4)  
(Noes: Haas, Jursik, Stamper, Johnson)

1A016 By Supervisors Lipscomb, Jursik, and Romo West

Substitute Amendment No. 1

to

Amendment No. 1A048 (See Page 12 in Blue Digest)

To amend the County Executive's 2013 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 4000 – Office of the Sheriff, by rejecting the Memorandum of Understanding with the Milwaukee Police Department for park patrol and Emergency 911 Communications, and restoring all related positions in the Sheriff's Office including: twenty-five Deputy Sheriff 1 positions, 3.0 Deputy Sheriff Sergeant positions and one Parking Checker Hourly for the Targeted Enforcement Unit/Park Patrol, 5.0 FTE Communications and Highway Safety Dispatcher, for a net cost increase of \$3,314,329.	4000	\$3,406,329	\$92,000	\$3,314,329
	1975	(\$1,788,062) \$1,618,267	\$0 \$92,000	(\$1,788,062) \$1,526,267

***Memorandum of Understanding with the Milwaukee Police Department***

*In 2013, the County and the Milwaukee Police Department (MPD) are partnering to improve law enforcement, security, and cellular 9-1-1 communications. The MPD will formally assume policing duties for parks inside city limits, including the lakefront. The MPD will use strategic deployment strategies to maximize public safety in the parks and lakefront. The agreement, as formalized in a negotiated Memorandum of Understanding (MOU), will also improve 9-1-1 emergency call services for cellular phone calls. Prior to the agreement, cell phone calls that originated in the city went to the Office of the Sheriff and were transferred to MPD. The agreement will eliminate the need for the call transfer and enhance rapid response capacity.*

~~The cellular 9-1-1 provision finalizes the transfer, initiated by the Sheriff in 2011, of cellular 9-1-1 telephone calls to MPD. During the 2012 Budget process, the Office of the Sheriff indicated that MPD would be able to absorb the call volume without significant impacts on its existing staff resources, and that approximately 48 percent of the Sheriff's call volume would be transferred as a result. This initiative initially resulted in position reductions that reduced property tax levy costs by \$190,430.~~

~~The MPD has reported significantly higher call volume than what was represented by the Sheriff in the original negotiations over the transfer in 2011. As a result, MPD has experienced a significant increase in overtime costs in its emergency communications division, and as a result it has temporarily requested that the final two cellular telephone carriers not transfer calls to MPD until sufficient staff can be hired and trained. The negotiated MOU recognizes the impact the transfer has had on MPD and provides funding in the amount of \$463,062 to complete the transfer. This funding will enable MPD to hire 11 new telecommunicators to handle actual call volume.~~

~~Data indicates the number of calls that will be transferred to~~

~~MPD as part of this arrangement is likely much higher than 48 percent, and is possibly as high as 70 percent. Therefore, the following position actions are implemented in the Emergency Communications program area:~~

- ~~• 5.0 FTE Communications and Highway Safety Dispatcher positions are abolished, for an active salary, social security and fringe reduction of \$304,782.~~
- ~~• 1.0 FTE Deputy Sheriff Sergeant is abolished, for an active salary, social security and fringe reduction of \$99,932.~~
- ~~• Overtime is reduced from the 2013 Requested level by \$44,628~~
- ~~• Shift Differential and Special Premium costs are reduced from the 2013 requested level by \$10,380.~~

~~The total reduction in the cost to continue for this program as a result of these actions is \$463,062. It should be noted that tax levy savings realized by the County in the 2012 budget of \$190,430 continue to accrue to the County in 2013 and in future years. For other changes to the Emergency Communications program area, see the program specific narrative under the Administrative Services Bureau.~~

~~The other two services included in the MOU are Lakefront security and Park Patrol services. The 2012 Adopted Budget maintained the Park Patrol/Tactical Enforcement Unit (TEU) at the level of staffing requested by the Office of the Sheriff, at a tax levy cost of approximately \$3.3 million. This service level included 25.0 FTE Deputy Sheriff 1 and 2.0 FTE Deputy Sheriff Sergeant positions, for a total of approximately 47,250 regular (non-overtime) service hours. During the 2012 Budget process, the Office of the Sheriff indicated that it could not promise that this level of service would be provided due to reductions in other areas.~~

~~Based on data through the first 16 pay periods of 2012, and based on surveys with several municipalities including MPD, it has become apparent that the Office of the Sheriff is not providing the level of law enforcement in the County Parks expected in the 2012 Adopted Budget. As of pay period 16, sworn law enforcement personnel and corrections officers have provided approximately 9,205 hours of service. On an annualized basis this would amount to approximately 14,958 hours, or 32 percent of the budgeted service level. Overtime hours are on pace to total 11,552 hours, slightly higher than the 2011 level worked of 10,033.~~

~~The MPD has offered to provide proactive Park Patrol services at both the Lakefront and at all other County Parks within the City, and the negotiated MOU will provide funding for those services. MPD staff indicates its officers are already providing significant Lakefront and Park Patrol security services within the City. The negotiated MOU provides enhanced efficiency in service delivery, since one agency will now be providing the service, negating the need for coordination or the likelihood of duplication of effort. The negotiated MOU also recognizes the service that MPD is providing on the Milwaukee County Transit~~

## ~~System.~~

~~The negotiated MOU is for a three-year period, effective January 1, 2013 to December 31, 2013, with two one-year extensions based on mutual agreement. The agreement calls for MPD to be paid a total of \$1,663,062 in 2013, with 2 percent increases in 2014 and 2015, including all of the above services. This includes \$463,062 for the provision of cellular 911 phone service and \$1,200,000 for the provision of law enforcement services on the Lakefront and in other City Parks. The agreement includes provisions that MPD will make a good faith effort to hire staff of the Office of the Sheriff who are laid off, subject to MPD's residency and other hiring requirements; and that MPD provide a thorough annual report of its service.~~

### ~~Grant to Suburban Communities~~

~~In addition to the agreement for service with MPD, the County will provide a grant of \$125,000 for Park Patrol services to the County's other 18 municipalities. The funding will be provided to the Intergovernmental Cooperating Committee (ICC) so that it may develop a formula for distributing the funds among the municipalities.~~

~~Changing the service provider from the Office of the Sheriff to the MPD results in the elimination of low org 4019—Park Patrol/TEU, including the following position actions:~~

- ~~• 25.0 FTE Deputy Sheriff 1 positions are abolished, for an active salary, social security and fringe reduction of \$2,304,206.~~
- ~~• 2.0 FTE Deputy Sheriff Sergeant positions are abolished, for an active salary, social security and fringe reduction of \$199,872.~~
- ~~• 1.0 FTE Parking Checker Hourly position is abolished, for an active salary and social security cost savings of \$34,040.~~
- ~~• Overtime and Special Premium costs are eliminated, for a cost savings of \$387,108.~~

~~In addition, other costs and revenues are eliminated as follows:~~

- ~~• Uniform Allowance, Educational Bonuses and Longevity pay costs are eliminated, for a cost reduction from 2012 of \$21,046.~~
- ~~• Services and commodities are eliminated, for a cost reduction from 2012 of \$33,681.~~
- ~~• Crosscharges by the Department of Transportation-Fleet Division for Sheriff-owned vehicles attached to the program are eliminated. The budget for these expenditures was \$46,707 in 2012 and \$11,345 in the 2013 Request.~~
- ~~• 2012 Revenues from parking citations (\$38,000), special event fees (\$60,000) and a grant from the U.S. Department of Justice (\$150,000) are also eliminated.~~

~~The Office of the Sheriff has indicated in the past that staff budgeted in the Park Patrol/TEU also perform duties in other units outside of the Parks, including expressway~~

~~patrol, Court security, SWAT and Bomb Disposal Units. The program-based staffing analysis described previously has taken these duties into account and has left sufficient staffing resources in those program areas to perform those other duties. The Budget also includes a significant increase in overtime costs, which can be utilized to absorb these duties. With regard to transit, the 2013 Budget for the Milwaukee County Transit System includes an additional \$500,000, or 55 percent increase, in funding for private security services despite a stable number of incidents. The MPD presently responds to calls for service on transit when sworn law enforcement is necessary within the City limits.~~

~~The expenditure authority for the payment to MPD for this agreement (\$1,663,062) and the municipalities (\$125,000) is budgeted in a new non-departmental account (Low Org 1975 — Law Enforcement Grants) under the management of the Department of Administrative Services — Fiscal Division (DAS-Fiscal).~~

~~Because the cost of the agreement with MPD is shifted to a non-departmental cost center, the net levy impact relative to the 2012 Adopted Budget in the Office of the Sheriff is a reduction of \$2,814,682. The overall tax levy reduction for the County compared to the 2012 Adopted Budget is \$1,216,693. The overall tax levy reduction for the County compared to the 2013 cost-to-continue is \$1,716,400 (figures include changes to remaining legacy fringe benefits)~~

In October 2012, the Office of the Sheriff presented a 2013 Parks Plan detailing the zones/assignments that the Tactical Enforcement Unit/Park Patrol will use to monitor Milwaukee County parks in 2013. The Sheriff is respectfully requested to submit a midyear report to the County Board by the July Meeting Cycle detailing Park Patrol/Targeted Enforcement Unit activities, including adherence to the 2013 Park Plan.

Amend Org. Unit No. 1975 – Law Enforcement Grants to remove the \$1,788,062.

- ~~This non-department org unit includes expenditure authority for payment to MPD (\$1,663,062) and other municipalities for emergency 9-1-1 and park patrol services and is under the management of the Department of Administrative Services — Fiscal Division (DAS-Fiscal).~~

This amendment would increase tax levy by \$1,526,267.

Note: Finance Committee change to County Executive's Budget 1A048: Finance adjusted Org. Unit No. 4000 – Office of the Sheriff and Org. Unit No. 1975 – Law Enforcement Grants by increasing expenditures \$1,618,267, for a net tax levy increase of \$1,526,267, as follows:	4000	\$2,943,267	\$92,000	\$2,851,267
	1975	<u>(\$1,325,000)</u>	<u>\$0</u>	<u>(\$1,325,000)</u>
		\$1,618,267	\$92,000	\$1,526,267

Amend Org. Unit No. 4000 – Office of the Sheriff, by rejecting the Memorandum of Understanding with the Milwaukee Police Department for park patrol and restoring twenty-five Deputy Sheriff 1 positions, two Deputy Sheriff

Sergeant positions and one Parking Checker Hourly for the Targeted Enforcement Unit/Park Patrol, and amend as follows:

Funding in the amount of \$463,062 is provided as a one-time payment in 2013 to support the full transition of cellular emergency 9-1-1 dispatch for cellular calls originating in the City of Milwaukee from the Milwaukee County Office of the Sheriff to the City of Milwaukee. Since 2011, the City of Milwaukee has assumed dispatch responsibility for the majority of the cellular providers in Milwaukee County. The \$463,062 payment is intended to support the transition of the final two carriers and will be paid upon receipt of confirmation that the last two carriers have been transferred.

**~~Memorandum of Understanding with the Milwaukee Police Department~~**

~~In 2013, the County and the Milwaukee Police Department (MPD) are partnering to improve law enforcement, security, and cellular 9-1-1 communications. The MPD will formally assume policing duties for parks inside city limits, including the lakefront. The MPD will use strategic deployment strategies to maximize public safety in the parks and lakefront. The agreement, as formalized in a negotiated Memorandum of Understanding (MOU), will also improve 9-1-1 emergency call services for cellular phone calls. Prior to the agreement, cell phone calls that originated in the city went to the Office of the Sheriff and were transferred to MPD. The agreement will eliminate the need for the call transfer and enhance rapid response capacity.~~

~~The cellular 9-1-1 provision finalizes the transfer, initiated by the Sheriff in 2011, of cellular 9-1-1 telephone calls to MPD. During the 2012 Budget process, the Office of the Sheriff indicated that MPD would be able to absorb the call volume without significant impacts on its existing staff resources, and that approximately 48 percent of the Sheriff's call volume would be transferred as a result. This initiative initially resulted in position reductions that reduced property tax levy costs by \$190,430.~~

~~The MPD has reported significantly higher call volume than what was represented by the Sheriff in the original negotiations over the transfer in 2011. As a result, MPD has experienced a significant increase in overtime costs in its emergency communications division, and as a result it has temporarily requested that the final two cellular telephone carriers not transfer calls to MPD until sufficient staff can be hired and trained. The negotiated MOU recognizes the impact the transfer has had on MPD and provides funding in the amount of \$463,062 to complete the transfer. This funding will enable MPD to hire 11 new telecommunicators to handle actual call volume.~~

~~Data indicates the number of calls that will be transferred to MPD as part of this arrangement is likely much higher than 48 percent, and is possibly as high as 70 percent. Therefore, Due to the transfer of the final two cellular carriers, the following position actions are implemented in the Emergency Communications program area:~~



- 5.0 FTE Communications and Highway Safety Dispatcher positions are abolished, for an active salary, social security and fringe reduction of \$304,782.
- 1.0 FTE Deputy Sheriff Sergeant is abolished, for an active salary, social security and fringe reduction of \$99,932.
- Overtime is reduced from the 2013 Requested level by \$44,628
- Shift Differential and Special Premium costs are reduced from the 2013 requested level by \$10,380.

~~The total reduction in the cost to continue for this program as a result of these actions is \$463,062. It should be noted that tax levy savings realized by the County in the 2012 budget of \$190,430 continue to accrue to the County in 2013 and in future years. For other changes to the Emergency Communications program area, see the program-specific narrative under the Administrative Services Bureau.~~

~~The other two services included in the MOU are Lakefront security and Park Patrol services. The 2012 Adopted Budget maintained the Park Patrol/Tactical Enforcement Unit (TEU) at the level of staffing requested by the Office of the Sheriff, at a tax levy cost of approximately \$3.3 million. This service level included 25.0 FTE Deputy Sheriff 1 and 2.0 FTE Deputy Sheriff Sergeant positions, for a total of approximately 47,250 regular (non overtime) service hours. During the 2012 Budget process, the Office of the Sheriff indicated that it could not promise that this level of service would be provided due to reductions in other areas.~~

~~Based on data through the first 16 pay periods of 2012, and based on surveys with several municipalities including MPD, it has become apparent that the Office of the Sheriff is not providing the level of law enforcement in the County Parks expected in the 2012 Adopted Budget. As of pay period 16, sworn law enforcement personnel and corrections officers have provided approximately 9,205 hours of service. On an annualized basis this would amount to approximately 14,958 hours, or 32 percent of the budgeted service level. Overtime hours are on pace to total 11,552 hours, slightly higher than the 2011 level worked of 10,033.~~

~~The MPD has offered to provide proactive Park Patrol services at both the Lakefront and at all other County Parks within the City, and the negotiated MOU will provide funding for those services. MPD staff indicates its officers are already providing significant Lakefront and Park Patrol security services within the City. The negotiated MOU provides enhanced efficiency in service delivery, since one agency will now be providing the service, negating the need for coordination or the likelihood of duplication of effort. The negotiated MOU also recognizes the service that MPD is providing on the Milwaukee County Transit System.~~

~~The negotiated MOU is for a three year period, effective January 1, 2013 to December 31, 2013, with two one year~~

~~extensions based on mutual agreement. The agreement calls for MPD to be paid a total of \$1,663,062 in 2013, with 2 percent increases in 2014 and 2015, including all of the above services. This includes \$463,062 for the provision of cellular 911 phone service and \$1,200,000 for the provision of law enforcement services on the Lakefront and in other City Parks. The agreement includes provisions that MPD will make a good faith effort to hire staff of the Office of the Sheriff who are laid off, subject to MPD's residency and other hiring requirements; and that MPD provide a thorough annual report of its service.~~

#### ~~Grant to Suburban Communities~~

~~In addition to the agreement for service with MPD, the County will provide a grant of \$125,000 for Park Patrol services to the County's other 18 municipalities. The funding will be provided to the Intergovernmental Cooperating Committee (ICC) so that it may develop a formula for distributing the funds among the municipalities.~~

~~Changing the service provider from the Office of the Sheriff to the MPD results in the elimination of low org 4019—Park Patrol/TEU, including the following position actions:~~

- ~~• 25.0 FTE Deputy Sheriff 1 positions are abolished, for an active salary, social security and fringe reduction of \$2,304,206.~~
- ~~• 2.0 FTE Deputy Sheriff Sergeant positions are abolished, for an active salary, social security and fringe reduction of \$199,872.~~
- ~~• 1.0 FTE Parking Checker Hourly position is abolished, for an active salary and social security cost savings of \$34,040.~~
- ~~• Overtime and Special Premium costs are eliminated, for a cost savings of \$387,108.~~

~~In addition, other costs and revenues are eliminated as follows:~~

- ~~• Uniform Allowance, Educational Bonuses and Longevity pay costs are eliminated, for a cost reduction from 2012 of \$21,046.~~
- ~~• Services and commodities are eliminated, for a cost reduction from 2012 of \$33,681.~~
- ~~• Crosscharges by the Department of Transportation Fleet Division for Sheriff owned vehicles attached to the program are eliminated. The budget for these expenditures was \$46,707 in 2012 and \$11,345 in the 2013 Request.~~
- ~~• 2012 Revenues from parking citations (\$38,000), special event fees (\$60,000) and a grant from the U.S. Department of Justice (\$150,000) are also eliminated.~~

~~The Office of the Sheriff has indicated in the past that staff budgeted in the Park Patrol/TEU also perform duties in other units outside of the Parks, including expressway patrol, Court security, SWAT and Bomb Disposal Units. The program based staffing analysis described previously has taken these duties into account and has left sufficient staffing resources in those program areas to perform those~~

~~other duties. The Budget also includes a significant increase in overtime costs, which can be utilized to absorb these duties. With regard to transit, the 2013 Budget for the Milwaukee County Transit System includes an additional \$500,000, or 55 percent increase, in funding for private security services despite a stable number of incidents. The MPD presently responds to calls for service on transit when sworn law enforcement is necessary within the City limits.~~

~~The expenditure authority for the payment to MPD for this agreement (\$1,663,062) and the municipalities (\$125,000) is budgeted in a new non-departmental account (Low Org 1975 – Law Enforcement Grants) under the management of the Department of Administrative Services – Fiscal Division (DAS-Fiscal).~~

~~Because the cost of the agreement with MPD is shifted to a non-departmental cost center, the net levy impact relative to the 2012 Adopted Budget in the Office of the Sheriff is a reduction of \$2,814,682. The overall tax levy reduction for the County compared to the 2012 Adopted Budget is \$1,216,693. The overall tax levy reduction for the County compared to the 2013 cost to continue is \$1,716,400 (figures include changes to remaining legacy fringe benefits)~~

In October 2012, the Office of the Sheriff presented a 2013 Parks Plan detailing the zones/assignments that the Tactical Enforcement Unit/Park Patrol will use to monitor Milwaukee County parks in 2013. The Sheriff is respectfully requested to submit a midyear report to the County Board by the July Meeting Cycle detailing Park Patrol/Targeted Enforcement Unit activities, including adherence to the 2013 Park Plan.

Amend Org. Unit No. 1975 – Law Enforcement Grants to remove \$1,325,000 in funding.

- This non-department org unit includes expenditure authority for payment to MPD in the amount of \$463,062 to support the full transition of emergency cellular 9-1-1 dispatch in 2013. ~~(\$1,663,062) and other municipalities for emergency 9-1-1 and park patrol services and is under the management of the Department of Administrative Services – Fiscal Division (DAS-Fiscal).~~

This amendment would increase tax levy by \$1,526,267.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:

\$0                      \$0                      \$0

Denied in Finance, Personnel, and Audit Committee (Vote: 6-3)  
(Noes: Schmitt, Jursik, Lipscomb)

1A007 By Supervisor Weishan

Substitute Amendment No. 1

to

Amendment No. 1A036 (See Page 24 in Blue Digest)

To amend the County Executive's 2013 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:	6300	\$1,750,000	\$0	\$1,750,000

**EMS Subsidy to Local Municipalities    ~~\$0~~\$1,750,000**

The EMS subsidy paid to specific Milwaukee County municipalities is increased by \$1,750,000 to \$3,250,000 maintained at \$1,500,000 for 2013. The first \$1.5 million in subsidy funding will be dispersed to municipalities participating in the Milwaukee County EMS Program as it was in 2012.

Participating municipalities will need to agree to the following terms in order to receive their allocation of the additional \$1,750,000:

- Municipalities must agree to a uniform billing fee schedule to ensure that charges associated with emergency transport are consistent throughout Milwaukee County.
- Consistent with Federal law, municipalities must accept the Medicare allowed charge as payment in full and not bill or collect from the beneficiary any amount other than any unmet Part B deductible and Part B coinsurance.

In the event that a participating municipality does not agree to the billing terms laid out above by April 1, 2013, their portion of the additional \$1.75 million in subsidy funding provided for 2013 will be transferred to an allocated contingency account until such a time that the billing terms are agreed to. At the close of the year, should a participating municipality not agree to the new terms, their portion of the \$1.75 million will fall to the bottom line.

This amendment would increase tax levy by \$1,750,000.

Note: Finance Committee change to County Executive's Budget 1A036: Finance adjusted Org. Unit No. 6300 – Behavioral Health Division by increasing expenditures \$500,000, for a net tax levy increase of \$500,000, as follows:	6300	\$500,000	\$0	\$500,000
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Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:

**EMS Subsidy to Local Municipalities    ~~\$0~~\$500,000**

The EMS subsidy paid to specific Milwaukee County municipalities is increased by \$500,000 to \$2,000,000

~~maintained at \$1,500,000 for 2013.~~

This amendment would increase tax levy by \$500,000.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$1,250,000	\$0	\$1,250,000
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Denied in Finance, Personnel, and Audit Committee (Vote: 8-1)  
(No: Stamper)

**1A0049 By Supervisors Dimitrijevic, Mayo, and Weishan**

**Substitute Amendment No. 2**

**to**

**Amendment No. 1A036 (See Page 24 in Blue Digest)**

**To amend the County Executive's 2013 Recommended Budget at follows:**

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:	6300	\$500,000	\$0	\$500,000

**EMS Subsidy to Local Municipalities    ~~\$0~~\$500,000**

The EMS subsidy paid to specific Milwaukee County municipalities is increased by \$500,000 to \$2,000,000 maintained at \$1,500,000 for 2013. The first \$1.5 million in subsidy funding will be dispersed to municipalities participating in the Milwaukee County EMS Program as it was in 2012.

Participating municipalities will need to agree to the following terms in order to receive their allocation of the additional \$500,000:

- Municipalities must agree to a uniform billing fee schedule to ensure that charges associated with emergency transport are consistent throughout Milwaukee County.
- Consistent with Federal law, municipalities must accept the Medicare allowed charge as payment in full and not bill or collect from the beneficiary any amount other than any unmet Part B deductible and Part B coinsurance.

In the event that a participating municipality does not agree to the billing terms laid out above by April 1, 2013, their portion of the additional \$500,000 in subsidy funding provided for 2013 will be transferred to an allocated contingency account until such a time that the billing terms are agreed to. At the close of the year, should a participating municipality not agree to the new terms, their portion of the \$500,000 will fall to the bottom line.

This amendment would increase tax levy by \$500,000.

Note: Finance Committee change to County Executive's Budget 1A036: Finance adjusted Org. Unit No. 6300 – Behavioral Health Division by increasing expenditures \$500,000, for a net tax levy increase of \$500,000, as follows:	6300	\$500,000	\$0	\$500,000
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Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:

**EMS Subsidy to Local Municipalities    ~~\$0~~\$500,000**

The EMS subsidy paid to specific Milwaukee County municipalities is increased by \$500,000 to \$2,000,000 ~~maintained at \$1,500,000~~ for 2013.

This amendment would increase tax levy by \$500,000.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$0	\$0	\$0
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Failed in Finance, Personnel, and Audit Committee (Vote: 2-7)  
(Noes: Haas, Schmitt, RomoWest, Jursik, Lipscomb, Alexander. Johnson)

1C016 By Supervisor Weishan

Substitute Amendment No. 1

to

Amendment No. 1C013 (See Page 29 in Blue Digest)

To amend the County Executive's 2013 Recommended Budget at follows:

Description	Org Unit No.	Expenditure	Revenue or Bonds*	Tax Levy
Amend Org. Unit No. 1950 – Employee Fringe Benefits,	1950	(\$179,168)	(\$30,459)	(\$148,709)
and Org. Unit No. 1140 – Human Resources to delete the				
Wellness Program initiative, as follows:	1140	(\$70,832)	\$0	(\$70,832)
		(\$250,000)	(\$30,459)	(\$219,541)

**Org. 1950 – Employee Fringe Benefits**

Amend Org. Unit No. 1950 – Employee Fringe Benefits, on page 1950-3 of the budget narrative, as follows:

Wellness Program. ~~The 2013 Budget includes \$250,000 for implementing and administering an employee wellness program designed to improve the overall long-term health of our covered population through providing health education and awareness, promoting prudent preventive medicine, and encouraging healthy activities and choices. The Department of Human Resources budget provides for one Wellness Coordinator for a salary and benefits cost of \$70,832 to be supported by existing health and consulting vendors, and supplemented with professional services for a total of \$179,168 (Table 3, Line 4).~~

Org. 1140 – Human Resources

Amend Org. Unit No. 1140 – Human Resources by denying the creation of one position of Wellness Coordinator, by amending the narrative language on page 1140-4 as follows:

- ~~1.0 FTE Wellness Coordinator,~~ 1.0 FTE Compensation Analyst, 1.0 FTE Metrics Reporting Analyst, 1.0 FTE Employee Relations Specialist and 1.0 FTE Employee Development Coordinator are created for a portion of the year for a total salary and benefit cost of ~~\$310,633~~ \$239,801.

This amendment would decrease tax levy by \$219,541.

Note: Finance Committee change to County Executive's Budget 1C013: Finance adjusted Org. Unit No. 1950 – Employee Fringe Benefits and Org. Unit No. 9960 – General County Debt Service by increasing expenditures \$725,000 and increasing revenues \$769,000, for a net tax levy decrease of \$44,000 as follows:	1950	\$725,000	\$144,000	\$581,000
	9960	\$0	\$625,000	(\$625,000)
		\$725,000	\$769,000	(\$44,000)

Amend Org. Unit No. 1950 – Employee Fringe Benefits,



and Org. Unit No. 9960 – General County Debt Service to modify and expand the Wellness Program initiative, as follows:

### **Org. 1950 – Employee Fringe Benefits**

Amend Org. Unit No. 1950 – Employee Fringe Benefits, on page 1950-3 of the budget narrative, as follows:

**Wellness Program.** A comprehensive wellness program is an investment in improving the health of employees and slow the long-term rate of health care cost increases. The 2013 Budget includes ~~\$250,000~~ \$950,000 for implementing and administering an employee wellness program designed to improve the overall long-term health of ~~our~~ Milwaukee County's covered population through providing health education and awareness, promoting prudent preventive medicine, and encouraging healthy activities and choices. ~~The Department of Human Resources budget provides for one Wellness Coordinator for a salary and benefits cost of \$70,832 to be supported by existing health and consulting vendors, and supplemented with professional services for a total of \$179,168 (Table 3, Line 4).~~

An RFP will be issued for a comprehensive wellness program, managed by a Third Party Administrator (TPA) that includes a Disease Management component, a health risk assessment with biometric screening, health coaching and quarterly follow-up contacts by health professionals. A TPA contract proposal will be submitted for County Board approval no later than March 2013. The Employee Benefits Division of the Department of Human Resources will work with the TPA to broaden the definition of preventive health services that can be accessed without an office visit co-pay, thereby incenting well-checks. The wellness program will incentivize program participation by applying a health assessment fee for employees (and spouses) not participating in the program. Revenue from implementing this assessment fee during 2013 is estimated at \$144,000 and will partly offset the cost of the program. In addition, the wellness program will include a series of group exercise and fitness classes free to county employees at identified convenient locations. The cost of these classes in 2013 is estimated at \$25,000.

The Employee Benefits Work Group shall develop a specific plan for implementing the wellness program under the general parameters set above, and shall submit it to the Committee on Finance, Personnel and Audit in the March 2013 committee cycle for review and approval for implementation. This plan could include, but not be limited to, a multi-step process for employees and spouses to undertake, including health assessments, lab

testing/biometrics and meetings with health coaches, as well as an educational program for tobacco users. Other possible components could address healthy lifestyles and efforts to reduce risky behavior and improve overall health.

Org. 9960 – General County Debt Service

Amend Org. Unit No. 9960 – General County Debt Service by increasing the contribution from the Debt Service Reserve by \$625,000.

This amendment would decrease tax levy by \$44,000.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	(\$975,000)	(\$799,459)	(\$175,541)
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Denied in Finance, Personnel, and Audit Committee (Vote: 7-2)  
(Noes: Schmitt, Alexander)

**1B010 By Supervisor Broderick**

**Substitute Amendment No. 1**

**to**

**Amendment No. 1B001 (See Page 40 in Blue Digest)**

**To amend the County Executive's 2013 Recommended Budget at follows:**

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. WO021 – Milwaukee County Public Art Program, by adding the following narrative to the 2013 Capital Improvements Budget:	WO0 21	\$331,216	\$331,216*	\$0

Reinstate the Milwaukee County Public Art Program by designating .5 percent of total budgeted funds for all eligible capital projects exceeding \$250,000 to be used for public art related to those respective projects.

Eligibility for the program stipulates that the project:

- Must be funded for more than \$250,000
- Must be a structure/facility to which the public has access, or
- Must be a roadway, highway and/or bike trail

Projects that are ineligible for the Public Art Program include:

- Purchase of computer equipment
- Purchase of fleet equipment
- Projects involving demolition (without reconstruction)
- Projects that do not involve or provide general public access
- Land development projects involving environmental remediation/redevelopment

For the year 2013 Capital Budget, a special Capital Public Art appropriation of \$50,552 shall be available for non-Airport capital projects to be financed by general obligation bonds, and \$280,664 shall be available for Airport-related capital projects to be financed by Airport bonds.

This amendment would result in a zero tax levy impact.

Note: Finance Committee change to County Executive's Budget 1B001: Finance adjusted Project No. WO021 – Milwaukee County Public Art Program by increasing expenditures \$150,000 and increasing bonds \$150,000, for no net tax levy change as follows:	WO0 21	\$150,000	\$150,000*	\$0
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Amend Org. Unit No. WO021 – Milwaukee County Public Art Program, by adding the following narrative to the 2013 Capital Improvements Budget:

Reinstate the Milwaukee County Public Art Program by designating .5 percent of total budgeted funds for all eligible capital projects exceeding \$250,000 to be used for public art related to those respective projects.

Eligibility for the program stipulates that the project:

- Must be funded for more than \$250,000
- Must be a structure/facility to which the public has access, or
- Must be a roadway, highway and/or bike trail

Projects that are ineligible for the Public Art Program include:

- Purchase of computer equipment
- Purchase of fleet equipment
- Projects involving demolition (without reconstruction)
- Projects that do not involve or provide general public access
- Land development projects involving environmental remediation/redevelopment

For the year 2013 Capital Budget, a special Capital Public Art appropriation of \$150,000 is created and financed with general obligation bonds.

This amendment would result in a zero tax levy impact.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:

\$181,216

\$181,216\*

\$0

Denied in Finance, Personnel, and Audit Committee (Vote: 7-2)  
(Noes: Schmitt, Alexander)