COUNTY OF MILWAUKEE Department of Human Resources

INTER-OFFICE COMMUNICATION

DATE : October 1, 2012

To : Committee on Finance, Personnel & Audit

FROM: Kerry J. Mitchell, Director of Human Resources

SUBJECT: Informational Report for 10/25/2012

Finance, Personnel & Audit Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Director of Human Resources intends to approve for implementation.

These reports (*reclassifications*, *advancements within the pay range*, *reallocations*, and *revisions to ECP*) are provided in accordance with the provisions of Chapter 17 and may be included on the agenda of the October 25, 2012 Finance, Personnel & Audit Committee Meeting for informational purposes.

In the event the Finance, Personnel & Audit Committee takes no action, the transactions noted on the reports will be implemented.

KJM:jam

Copy: HR Managers

RECLASSIFICATION REPORT

all the contract

Finance, Personnel & Audit Committee: October 2012

In accordance with the provisions of 17.05 of the Milwaukee County General Ordinances, the Director of Human Resources intends to reclassify the position noted below. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with this action.

Requestor	Org	Position	Current	Current	Proposed	Proposed	Current	Annual	Rate	Pay Grade	Annual	Total Salary	Reason
	Classification		Classification (Title)	Pay range	Classification Title)	Pay range	Year	Year	Steps	Rates	Salary	& Active Pension	
							Impact	Impact				& Social Security	
				~Currently	y, There are NO "Reclas	sifications" (o Report fo	or Octobe	r 2012~				

ADVANCEMENT WITHIN THE PAY RANGE REPORT Finance, Personnel & Audit Committee; October 2012

In accordance with the provisions of 17.10 of the County General Ordinances, the Director of Human Resources intends to approve the advancement within the pay range for the positions noted below. The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

	DEPT	TITLE								
	ORG	CODE		PAY	<u>CURR</u>	<u>SUB</u>	REQUESTED	RATE	PAYGRADE	
REQUESTOR	UNIT	NO POS	CURRENT CLASSIFICATION	RANGE	<u>YEAR</u>	YEAR	STEP	<u>STEPS</u>	<u>RATES</u>	REASON

~Currently, There are NO "Advancements within the Pay Range" to Report for October 2012~

Total:

Reallocation Report Finance, Personnel & Audit Committee Meeting October 2012

In accordance with the provisions of 17.055 of the County General Ordinances, the Director of Human Resources intends to reallocate the positions noted below.

The Department of Administration has verified that funds are available within the adopted budget.

DEPT	DEPT ORG	TITLE CODE	000	FILLED POS	CURRENT CLASSIFICATION	CURRENT PAY RANGE	STEPS	*CURRENT PAY RATE	RECOMMENDED PAY RANGE	STEPS	RECOMMENDED PAY	PAY STEP	NEW PAY RATE	CURR YEAR DIFF	SUB YEAR	MAX YEAR DIFF	REASON
	UNG		PUS	PUS	CLASSIFICATION	KANGE			RANGE		KAIE			UIFF	Ultt	UIFF	

~Currently, There are NO "Reallocations" to Report for October 2012~

REVISONS TO ECP REPORT Finance, Personnel & Audit Committee Meeting October 25, 2012

Currently, there are no "Revisions to ECP" to report.