1						
2			FROM THE OFFICE OF JOSPEH J. CZARNEZKI			
3			MILWAUKEE COUNTY CLERK			
4 5			MILWAUKEE COUNTY CLERK			
6			County Ordinance No. 12-12			
7						
8			File No. 12-363			
9						
10						
11 12						
12	т	he C	ounty Board of Supervisors of the County of Milwaukee does ordain as follows:			
14	'		builty board of oupervisors of the obuilty of Milwaukee does of dain as follows.			
15			AN ORDINANCE			
16						
17						
18	S	SECT	ION 1.			
19			Charter 4 of the Milwaykee County Code of Concerct Ordinances, we to and			
20 21	ir	ماييط	Chapter 1 of the Milwaukee County Code of General Ordinances, up to and ing May 23, 2012, is hereby amended as follows:			
21		loiuu	ing May 23, 2012, is hereby amended as follows.			
23	1	.01.	Meetings.			
24						
25	(;	a)	Annual meeting. The statutory or annual meeting of the county board shall be			
26			ned at 8:30 a.m. on the Monday next succeeding the regularly scheduled monthly			
27			ng on the first Thursday in November for the purpose of considering reports of the			
28			ittee on finance, <u>personnel</u> and audit and committee on personnel on new			
29 30			ons for the next fiscal year as well as recommendations for amendments to the tive's budget. The county board shall reconvene no less than sixty (60) minutes			
31	executive's budget. The county board shall reconvene no less than sixty (60) minutes following the noon lunch hour recess or by consensus of the county board.					
32		0				
33	1	.10.	Fiscal notes.			
34						
35			(1) No resolution or ordinance shall be considered by the county board, or by			
36			any committee thereof to which it has been referred, unless it shall have attached			
37 38			as a note a reliable estimate of the fiscal effect. The fiscal note shall be prepared on a form approved by the committee on finance, personnel and audit and			
38 39			supplied by the department of administrative services. With respect to any			
40			collective bargaining agreement, any amendment to chapter 17 of the general			
41			ordinances affecting wages or benefits, or any other action affecting the wages or			
42			benefits of county employees, the fiscal note shall include as much information			
43			as is practicable under the circumstances about the fiscal impact upon each			
44			department affected by the action. In addition, at minimum, the fiscal note shall			
45			set forth details of the projected annual countywide fiscal impact projected for			
46			each year of the collective bargaining agreement or, in the case of any other			

47 48 49 50 51		informat future. V	tion re Nhen	ng the wages or benefits of county employees, shall contain egarding the projected fiscal impact at least five (5) years into the necessary, affected agencies may assist the author in the of the fiscal note.
52 53 54 55		· · ·	sions,	equirement of this section shall apply to original measures or substitute amendments and minority reports only, and not to,
56	1.11.	Standin	ng co	mmittees.
57 58 59 60 61		be appoir	nted b	practical, after his/her election, the following standing committees by the chairperson of the county board. Each committee shall consist ers except as herein otherwise specifically designated.
62 63			l. ncludi	Committee on <u>finance, personnel and audit</u> . (Nine (9) members ing two co-chairpersons.
64 65 66		2	<u>2</u> .	Committee on finance and audit.
67 68		3	<u>32</u> .	Committee on health and human needs.
69 70		4	1 <u>3</u> .	Committee on judiciary, safety and general services.
71		5	5 <u>4</u> .	Committee on parks, energy and environment.
72 73		6	€ <u>5</u> .	Committee on transportation, public works and transit.
74 75		7	2 <u>6</u> .	Committee on economic and community development.
76 77		8	3 7.	Committee on intergovernmental relations. (Seven (7) members,
78				sting of the chairperson of the county board, the first vice-chair, the
79				d vice-chair, two (2) standing committee chairs that are not also
80 81		S	serving	g as first or second vice-chair, and two additional members.)
82		9) 8.	Committee of the whole. (Eighteen (18) members, chairperson
83				the chairperson of the county board and vice-chairperson being the
84		fi	irst vio	ce-chairperson of the county board.)
85 86		(b) T	The ch	nairperson of the board shall make written announcements of his/her
87		· · /		to said committees and shall designate a chairperson and vice
88				of each of said committees, except for the committee on finance,
89 00				d audit which shall have two co-chairpersons and one vice-
90 91				The order of members' names in the chairperson's written nt of appointment shall denote seniority on the county board. In
92				ancy in any committee, the same shall be filled by written

93 appointment by the chairperson of the board. The chairperson of the board may, at his/her discretion, change the composition of said committees including the 94 designation of the chairperson or co-chairperson(s) and vice chairperson. In the 95 96 event of a vacancy in the office of the county board chairperson and a successor is elected, such successor may, after his/her election and in the manner 97 98 hereinabove provided, make any changes in committee appointments. 99 100 The duties of such committees shall be to have charge of the several (C) matters hereinafter designated but such enumeration shall not be exclusive: 101 102 103 (1) Committee on finance personnel and audit. All matters affecting 104 reclassification and compensation, hours, benefits and conditions of 105 employment of county offices and employee personnel, and the classification and pay of additional positions; departmental policy of the 106 civil service commission; administration of employes' award program. (The 107 108 co-chairpersons chairperson of the committee on finance, personnel and audit may appoint an advisory committee consisting of the county 109 executive or designee, the corporation counsel or designee, the director of 110 the department of administrative services or designee, the director of 111 human resources or designee, and a member of the committee to assist in 112 the administration of the employes' award program.) Departmental policy 113 of department of human resources and divisions of labor relations and 114 115 employee benefits. 116 117 Committee on finance and audit. (2)118 119 1. Departmental policy of: the general office of the county executive, general office of the county board, department of audit, 120 department of administrative services (divisions of administration & 121 fiscal affairs, information management services, procurement, and 122 risk management), and county treasurer. 123 124 2. 125 County budget matters. 126 127 3. Issuance of debt. 128 129 4. Taxation matters. 130 131 5. Insurance matters. 132 133 6. Need for additional positions. 134 7. 135 Policy matters having a fiscal effect outside the current budget. 136 137

138 139 140 141 142 143 144 145		8. Review the reports of the audit department to ensure that departments implement the many program improvements and cost saving recommendations so that the county board can provide the best service at the lowest possible cost to the taxpayer. (The <u>co</u> -chairpersons of the committee on finance, <u>personnel</u> and audit may appoint a special audit implementing subcommittee to spearhead the implementation of audit department report recommendations.)
146 147		9. Other financial matters of concern to the county.
148 149	(<u>32</u>)	Committee on health and human needs.
150 151 152 153 154		1. Departmental policy of the department of health and human services, including the divisions of behavioral health, housing, economic support, delinquency & court services, disabilities services, management services, and director's office.
154 155 156 157		2. All policy matters related to the office for persons with disabilities in the department of administrative services.
157 158 159		3. All matters pertaining to the department on aging.
160		4. All matters pertaining to the department of family care.
161 162 163 164		5. All matters pertaining to the county executive's veterans service office.
165 166	(4 <u>3</u>)	Committee on judiciary, safety and general services.
160 167 168 169 170 171 172		1. Departmental policy of: county funded state court services, family court commissioner, jury commission, register in probate, election commission, county clerk, register of deeds, sheriff, medical examiner, legal resource center, district attorney, , department of child support services, and corporation counsel.
172 173 174 175 176 177 178 179 180 181 182 183		 2. (a) Actions against the county. The Committee, subject to full Board approval, shall review and approve all matters pertaining to suits or claims against the county, including, but not limited to, those for personal injuries and property damage. The committee has the authority to approve the payment of claims against the county in an amount not to exceed \$10,000 and to recommend to the board approval or denial of claims and settlements in excess of that amount. (b) Actions initiated by the county. The Committee, subject to full Board approval, shall approve the initiation of all suits or claims by the county against other persons or entities where the

184		amount claimed exceeds \$10,000.00 or where the rights sought to
185		be declared have a potential fiscal effect on the county in excess of
186		\$10,000.00, except when the County Executive approves the
187		initiation of an action on an emergency basis to preserve property,
188		to protect the life, health or welfare of persons, or to obtain an
189		injunction on the grounds set forth in Chapter 813, Wis. Stats. In
190		the event the County Executive authorizes Corporation Counsel to
191		file_an action under this exception, Corporation Counsel shall
192		provide a report to the Committee members and the County Board
193		Chair immediately upon receiving the County Executive's
194		authorization of such action.
195		(c) Corporation counsel is delegated authority to approve
196		the payment of claims against the county where the payment is no
197		more than \$500, pursuant to \$59.52(12)(b) of the statutes.
198		Corporation Counsel is authorized to initiate claims or suits by the
199		county against other persons or entities where the amount claimed
200		is \$10,000.00 or less.
200		(d)The committee shall be afforded confidential access to
201		privileged attorney-client communication and to attorney work
202		product in any matter where Milwaukee County or a Milwaukee
203		County officer or employee is named as a part in an action or
204		proceeding arising from the commission of official duties.
205		proceeding ansing from the commission of official daties.
200		3. Applications for licenses requiring action by the county
207 208		board.
		Duaru.
209 210		4. Purchase of surety bonds.
210		4. Purchase of surety bonds.
		5. Action required by state statute.
212 213		5. Action required by state statute.
213	(51)	Committee on parks, operate and onvironment
	(<u>54</u>)	Committee on parks, energy and environment.
215		1 Departmental policy of department of parks, reproduced and
216		1. Departmental policy of department of parks, recreation and
217		culture, , zoological gardens, public museum, cultural activities
218		(including funds for the arts), university extension service and the
219		environmental section of the department of administrative services.
220		2 County parties and particular
221		2. County parks and parkways.
222		2 Matters restaining to way means yield and of the states
223		3. Matters pertaining to war memorial board of trustees.
224		All functions to be performed by a committee on extension
225		4. All functions to be performed by a committee on extension
226		education under the provisions of s. 59.56, Wis. Stats.
227		
228		5. All matters pertaining to protection of environment including,
229		but not limited to, water pollution, noise pollution, insecticide

230 231 232 233 234 235 236 237	control, lakeshore erosion, community beautification activities, land utilization, street tree replacement studies and other environmental control oriented programs over which the county has authority to exercise control or in relation to which the county has an interest requiring the expression of policy. The term "environment" also encompasses the concept of home environment as well as natural environment.
238 239 240 241 242 243 244 245 246 247	6. All matters relating to the conservation of all uses of energy, including, but not limited to, oil, coal, wind, nuclear and solar energy by all county programs and departments; the study, review and recommendation of plans and solutions relating to energy conservation in the county which may be submitted by citizens or county employes; and the review of energy-related matters being considered by the public service commission which will have a substantial effect on the county. The term "energy" also encompasses residential energy as well as industrial and commercial energy.
248 249 250 251 252 253 254 255 256 257 258 259 260 261 262	 7. All matters relating to the conservation of air, water, energy and all other resources. 8. All matters pertaining to consumer education and protection, particularly in the area of public service providers. 9. This committee shall exercise the powers and duties of county land conservation committees required by ch. 92, Wis. Stats., and the county board shall appoint the chairperson of the county agricultural stabilization and conservation committee created under 16 USC 590h(b), or a member of such committee of the county.
262 263 264 265 266 267 268 269 270 271 272 273 274	 (65) Committee on transportation, public works and transit. 1. Departmental policy of: Department of Transportation airport, transportation services, highway, fleet management, county transit/paratransit system, administration; and Department of Administrative Services facilities management division, including architectural, engineering & environmental services and sustainability section. 2. All policy matters pertaining to the construction, maintenance, control and operation of county airports.

275 276 277 278		3. All policy matters pertaining to the construction and maintenance of highways and bridges, the vacation or opening of public streets, alleys, highways or roads, for which the county has jurisdiction.
279		Janoalolloni
280		4. All powers and duties authorized to be performed by the
280		highway committee except those duties which are authorized to be
282		performed by the highway commissioner as prescribed in state
282		statutes.
285		Statutes.
		E All policy matters under its jurisdiction partoining to rollroads
285		5. All policy matters under its jurisdiction pertaining to railroads
286		and public utilities in the county.
287		C All policy reatters relating to exection region alterations and
288		6. All policy matters relating to erection, major alterations and
289		repair of public buildings and structures.
290		
291		7. All mass transit policy matters pertaining to the
292		establishment of fares and other charges, standard of service,
293		route locations, capital improvements, and service improvements.
294		
295		8. Approves all facility and land leases that are not referred to
296		other standing committees.
297		
298		9 All transportation matters pertaining to disadvantaged
299		business enterprises.
300		
301	(7 <u>6</u>)	Committee on economic and community development.
302		
303		1. All matters pertaining to economic development and the
304		disposition of excess or surplus county lands, including but not
305		limited to sale or lease of property and financing terms.
306		
307		2. All matters pertaining to the Research Park and Airport
308		Business Park.
309		
310		3. The study and recommendations of all plans, projects and
311		programs for fostering community development throughout the
312		county, including the urban county development block grant
313		program and the survey of available improved and unimproved
314		housing sites and funds for county housing purposes.
315		
316		4. Overview the administration of all federal, state and local
317		housing programs at the county level.
318		
319		5. The study, review and recommendation of plans and
320		solutions of housing persons displaced from their dwellings by

321 322 323 324 225			governmental actions of the county or the municipalities which compose it, and the coordination and implementation of relocation plans and procedures with federal, state and local agencies and units of government within the county.
325 326 327			6. Veteran's housing.
328 329			7. All policy matters pertaining to disadvantaged business enterprises.
330 331 332 333 334 335 336 337 338 339 340			(87) Committee on intergovernmental relations. Proposed federal, state or municipal legislation affecting the county government. The committee shall consider such proposed legislation and make its recommendation thereon to the county board. Such recommendations until altered by the county board, shall guide the legislative representative of the county board in his/her work before legislative bodies. The committee may appear before the congress, the legislature and the government bodies of other municipalities, as may be necessary on pending legislation to support policies advocated by the county board.
341 342 343			(98) Committee of the whole. Subject to the call of the county board chairperson to review matters and files to be acted upon by the county board.
344 345	1.13.	Com	nittee meetings.
344 345 346 347	1.13.	Comi (a)	
344 345 346	1.13.		nittee meetings.

367 368	· · ·	c) Economic and community developmentsecond Monday efore county board meeting9:00 a.m.
369		
370	(0	d) Parks, energy and environmentsecond Tuesday before
371	Ċ	ounty board meeting9:00 a.m.
372		
373	(6	e) Health and human needssecond Wednesday before county
374	b	oard meeting9:00 a.m.
375		
376	(f	, ,, ,, ,
377	b	oard meeting9:00 a.m.
378	,	
379		g) Personnelfirst Friday before county board meeting9:00
380	a	.M.
381	/1	
382	(I	<u>ag</u>) Intergovernmental relationsat call of chairperson.
383 384	(;	h) Committee of the Whole, at call of chairparson
384 385	(†	h) Committee of the Wholeat call of chairperson.
385	(b) Special	committee meetings. Special meetings of the standing
387		y be called by the chairperson <u> or co-chairpersons</u> of the
388		must be called upon written request to the chairperson or co-
389		a majority of the members of such committee. At least twenty-
390		prior notice of such special meeting shall be given by the
391	· · ·	to each member of such committee, unless for good cause such
392		ticable, in which case shorter notice may be given, but not less
393	than two (2) ho	urs in advance of the meeting. An announcement by the
394	chairperson of	the board while the board is in session, of the time, place and
395	subject matter of	of a special meeting of a committee to be held during a recess,
396	shall be sufficie	nt notice to the members of the committee.
397		
398		tee general procedure. All meetings of a committee shall be
399		ccordance with the provisions of ss. 19.8119.98, Wis. Stats. The
400		majority of the members thereof shall be requisite for the
401		usiness of a committee. Without a majority in attendance, a
402		consider informational items only. Committee agenda are to be
403 404		at members of the county board and other interested parties will nda by United States, electronic or interoffice mail at least 24
404 405	-	e scheduled committee meeting. All matters to be placed on the
403		e received prior to the agenda deadline as established by the
400	•	mittee chairperson(s). Committee chairperson(s) must schedule a
408		d item within a maximum of two regular county board committee
409		cheduled and publicly noticed, an item may only be withdrawn
410	•	e provisions of 1.13(d)(8). If the item is withdrawn by sole action
411	•	e chair <u>or co-chairpersons</u> pursuant to 1.13(d)(8), the item must
I		

412 be placed on the committee agenda for the next regularly scheduled meeting and 413 may not be withdrawn again.

414

The committee clerk shall enter in appropriate files kept for that purpose, a complete record of all such committee meetings, including attendance,, appearances for and against pending matters, and minutes of the proceedings, including all motions made and by whom, how each member voted upon each matter considered, together with the final action by the committee thereon. All actions taken by the committee shall be by roll call vote. No action shall be taken on any proposed ordinance unless it be in written form before the committee.

422

Except as herein provided and so far as applicable, the rules of procedure of the county board shall apply to committee meetings. Minority rules shall not apply to committee meetings.

426

427 After the conclusion of the committee meeting, the committee clerk shall prepare 428 a separate, written report of the action of the committee upon those matters considered 429 by it which require county board approval, for submission to the county board for action of that body. Such report shall be made up in such manner that the county board may 430 431 take action upon it as a whole, or may set aside any portion of it for separate action. Any member of any committee may make a minority report of said committee on any 432 433 recommendation to the board contained in the committee report. Such minority report 434 must be presented when the matter is considered at the meeting of the county board. 435

436 Except as provided in the preceding sentence, it is the duty of the committee to
437 make a report to the county board on matters referred to such committee with some
438 definite recommendation for disposition of such matters.

439

When members of a committee or joint committee present at any meeting thereof, are, by recorded vote, evenly divided as to the disposition to be made of any subject matter referred to and pending before such committee or joint committee, such subject matter shall be returned to the next meeting of the county board without recommendation and the committee or joint committee shall thereupon be deemed to be discharged from consideration thereof.

- 446 447
- (d) Committee motions and voting procedure.
- 448
 449 (1) If an item is on the agenda "for information only unless otherwise
 450 directed by the committee," a motion to place on file is not needed. The
 451 committee will just receive the item. However, if a motion is made and a
 452 roll call is taken, said item will be reported to the board.
- 454 (2) If a motion to adopt an item fails, it will be reported to the board with 455 a recommendation to reject.
- 456

453

457 458 459 460 461		(3) To take any other action on an item after it has been rejected, a motion to reconsider must be made and passed. Only a supervisor who voted on the prevailing side of the rejection action can make the motion to reconsider.
462 463 464		(4) If a motion to place on file or to reject fails, the matter is still before the committee and another motion shall be in order.
465 466 467		(5) If a motion to adopt, postpone indefinitely, place on file or reject receives a tie vote in committee, the matter shall be reported to the county board without recommendation.
468 469 470 471		(6) If a motion to refer, lay over or amend receives a tie vote, said motion fails and another motion is in order.
472 473 474 475 476 477		(7) No motions, or debate on motions, shall be made from the chairperson. If the chairperson wishes to make, or to speak at any length on, a motion, the chairperson shall turn over the gavel to the <u>co-chairperson</u> , vice chairperson or next senior member for the remainder of the item. This provision shall not prevent a chairperson from questioning a witness concerning testimony being presented to the committee.
478 479 480 481 482 483		(8) Once a committee comes to order, and attendance is taken to establish a quorum, any item on the agenda can only be removed by concurrence of a majority of the committee. Prior to the committee coming to order, an item can be removed by the chairperson <u>or co- chaipersons</u> .
484 485 486 487 488 489 490		(9). Supervisors wishing to add their names as co-sponsors of resolutions or ordinances introduced by supervisors shall, prior to a committee's final vote on said resolution or ordinance, obtain the permission of the primary sponsor, and be added if there is no objection from a member of the committee. If there is objection, a vote of the committee shall be taken regarding adding the co-sponsor(s).
491 492	1.14.	Committee reports.
493 494 495 496 497 498 499 500 501		(b) Committee report laid over on request. Action on the report of any committee as defined in subsection (a) of this section, when it first makes its report, shall be deferred until the next meeting of the county board if one-third of the members present and voting so request. If the report of said committee is re-referred to said committee or any other committee and thereafter the subject matter is again returned to the county board, action thereon shall not be deferred except as provided by section 1.15 or by a majority vote of the members present.

502The above rule shall not apply to the report of the committee on finance.503personnel and audit on the executive budget, including resolutions proposing tax504levies and recommendations on new positions to become effective in and

- 505 included in the budget for the following fiscal year.
- 506
- 507

508 **1.15.** Referring resolution, ordinance or report for legal opinion.

509

510 With the affirmative vote of one-third of the members present and voting at any 511 meeting of the county board, any resolution, ordinance or report shall be referred to the corporation counsel and the written opinion of the latter secured as to the legality of the 512 513 resolution or ordinance offered, or the recommendation made in any report presented to 514 the county board for adoption. Such opinion shall be rendered to the county board at its 515 next meeting held not less than forty-eight (48) hours after the referral, and copies 516 distributed to all members. The resolution, ordinance or report, shall not be rereferred 517 again to the corporation counsel for a legal opinion except by a majority vote of the 518 members present. 519

- The above rule shall not apply to:
- 521522523(1)The report of the committee on finance, personnel and audit on the
executive budget.
 - (2) Resolutions proposing amendments to the executive budget.
 - (3) Resolutions proposing tax levies.
- 527 528

520

524 525

526

(4) Recommendations of the committee on finance, personnel and
 audit on new positions to become effective in, and to be included in, the
 budget for the following fiscal year.

- 533 **1.16.** Requests relating to personnel matters.
- 534

532

535 *New positions.* Personnel requests relating to the creation of new (b) 536 positions, which are required during a current fiscal year because of an urgent need, may be submitted to the county board at any time during such year. 537 Personnel requests relating to the creation of new positions to become effective 538 539 and to be included in the budget of the following fiscal year shall be submitted to the county executive by such date as determined by the county executive. All 540 requests for current year new positions shall be referred to the committee on 541 finance, personnel and audit, committee on personnel, the department of human 542 resources and the department of administrative services. The department of 543 administrative services shall submit a recommendation regarding the necessity 544 for the requested positions to the committee on finance, personnel and audit, and 545 the department of human resources shall submit its recommendations regarding 546 the classification of new positions to be created during the current budget year as 547

548 soon as reasonably possible. The department of administrative services shall 549 submit recommendations regarding the necessity for new positions requested for 550 the next fiscal year to the county executive for consideration in the subsequent 551 year's executive budget. The committee on finance, personnel and audit shall review positions recommended for creation by the county executive during its 552 553 hearings on the executive budget and report its recommendations to the county 554 board on or before the Monday next succeeding the regularly scheduled monthly 555 meeting on the first Thursday in November. The department of human resources 556 shall submit its recommendations to the committee on finance, personnel and 557 audit regarding the classification and pay for new positions for the next fiscal year recommended by the county executive and/or committee on finance, personnel 558 and audit, so the committee on personnel can report its recommendations to the 559 county board on or before the Monday next succeeding the regularly scheduled 560 561 monthly meeting on the first Thursday in November. 562 *Review by county board staff.* If the personnel request is for new positions 563 (c) 564 in the department of administrative services, it shall also be reviewed by the county board staff and a recommendation regarding the necessity for the 565 requested positions submitted to the committee on finance, personnel and audit. 566 If the request relates to reclassifications, reallocations, appointments at an 567 advanced step of the pay range and advancements within the pay range in the 568 department of human resources, it shall be reviewed by the county board staff 569 570 and processed in a manner consistent with the authority granted to the director of human resources under chapter 17 of the Code. 571 572 573 574 1.17. Procedures for consideration of personnel requests. 575 576 Definitions. Where used in this subsection, the following words shall (a) 577 mean: 578 579 (1) County board shall mean the county board of supervisors. 580 581 (2) Commission shall mean the county civil service commission. 582 583 (3) Committee shall mean the committee on finance, personnel and 584 <u>audit</u>. 585 586 (4) Petitioner shall mean the person or organization, including a member of the county board, making or sponsoring the request, resolution 587 or ordinance, or the authorized representative of such person or 588 589 organization. 590 591 Code shall mean the Milwaukee County Code of General (5) 592 Ordinances. 593

 (c) Hearing on personnel request. At such hearing, the procedure in considering such personnel request shall be as follows: (c) Hearing on personnel request. At such hearing, the procedure in considering such personnel request shall be as follows: (c) Hearing on personnel request. At such hearing, the procedure in considering such personnel request shall be as follows: (c) Hearing on personnel request. At such hearing, the procedure in considering such personnel request shall be as follows: (f) The petitioner, or his/her representative, shall be given a reasonable time to present his/her case and any supporting data to the committee, and during such period shall not be subject to interruption by 	
 596 considering such personnel request shall be as follows: 597 598 (1) The petitioner, or his/her representative, shall be given a 599 reasonable time to present his/her case and any supporting data to the 600 committee, and during such period shall not be subject to interruption by 	
597598(1) The petitioner, or his/her representative, shall be given a599reasonable time to present his/her case and any supporting data to the600committee, and during such period shall not be subject to interruption by	
598(1) The petitioner, or his/her representative, shall be given a599reasonable time to present his/her case and any supporting data to the600committee, and during such period shall not be subject to interruption by	
599reasonable time to present his/her case and any supporting data to the600committee, and during such period shall not be subject to interruption by	
600 committee, and during such period shall not be subject to interruption by	
any person other than members of the committee.	
602	
603 (2) When the petitioner has concluded his/her argument, the	
604 commission shall present its report and recommendation to the committee	e.
605	
606 (3) After the commission has concluded its presentation, the petitione	ŧ٢
607 shall have a reasonable opportunity to comment upon the commission's	
608 recommendations and, while so doing, shall not be subject to interruption	1
609 by any person other than members of the committee or representatives of	of
610 the commission.	
611	
612 (4) After the procedures specified in said subsections (1), (2) and (3)	
613 have been concluded, the committee shall hear any person desiring to	
614 speak on the request.	
615	
616 (4a) Where circumstances require, the <u>co-</u> chairperson(s) of the	
617 committee shall have the right to vary the order of the procedure outlined	
618 in subsections (c)(1), (2), (3) and (4).	
619	
620 (5) Thereafter the committee, in public session, shall consider and	
621 make such recommendations as it sees fit pertaining to said request. If the	ne
622 committee's recommendation is to deny the request, the recommendatio	n
shall be in the form of a resolution so indicating. If the committee's	
624 recommendation grants such request in whole or in part, such	
625 recommendation shall be evidenced by a resolution or ordinance, as the	
626 case requires. The effective date of such resolution or ordinance shall be)
627 stated therein.	
628	
629 (6) In the event that the committee requires more time than originally	
630 scheduled to determine its position with respect to such request, it may	
631 recess such hearing from time to time as may be determined by it, and o	n
632 said recessed day reconvene and resume its consideration.	
633	
634 (7) The committee shall submit a report and recommendation on eac	n
635 such request to the county board, at the next meeting of the county boar	
636 following determination of the committee's recommendation.	
637	

639 inclusive, of this subsection, is intended to be in compliance with the 640 requirements of s. 111.70(2), Wis. Stats. 641 642 1.19. Reference of request for appropriation transfers to county executive. 643 644 All requests for appropriation transfers between principal objects of expenditures 645 or from the contingent fund shall be transferred to the county executive. He/She shall promptly consider same and report his/her recommendation thereon to the committee 646 647 on finance, personnel and audit of the county board. If the county executive fails to make a recommendation within ten (10) days after the submission of a request for 648 649 transfer, the committee on finance, personnel and audit may act upon such request 650 without his/her recommendation. 651

Compliance with the procedure outlined in subsections (1) to (7)

652 **1.24. Budgetary procedure.**

(8)

653
654 (3) Committee on finance, personnel and audit hearings.
655

656 (a) The committee on finance, personnel and audit shall not commence its review of the executive budget until at least seven (7) days 657 succeeding the official receipt of the executive budget, in order to allow 658 659 financeial, personnel and audit members and county board staff sufficient 660 time to review the budget, meet with departmental personnel and develop suggested amendments to the budget. It is also intended that this period 661 will be utilized by other supervisors not on the committee to familiarize 662 themselves with the budget and to begin preparation of budget 663 amendments so as to allow for introduction of those amendments during 664 the time the committee is conducting hearings. 665

666

638

667 **SECTION 2.**

668

669 Chapter 15 of the Milwaukee County Code of General Ordinances, up to and including
670 May 23, 2012, is hereby amended as follows:
671

15.215. - Investment of county funds.

672 673

674 (2) It is the policy of the county board to invest county funds, not immediately needed, in accordance with state statutes in order to obtain 675 interest revenue for the county. To effectuate such policy, the county 676 677 treasurer and/or appropriate designee, therefore, is authorized and directed to purchase, redeem, sell, exchange, invest or otherwise obtain or 678 679 dispose of investments and securities as are authorized by statute, on a noncompetitive basis. The county treasurer shall submit on a quarterly 680 basis, for review by the county board finance, personnel and audit 681 committee, a report on the investment policies and practices, the 682 683 investment activities and the investment performance of the monies under the jurisdiction of the county treasurer. 684

685	
686	15.23 Payments to the county.
687	(2) Protested payments. If a check tendered to make any payment to
688	the county is not paid by the bank on which it is drawn, or if a demand for
689	payment under a debit or credit card transaction is not paid by the bank
690	upon which demand is made, the person by whom the check has been
691	tendered or the person entering into the debit or credit card transaction
692	shall remain liable for the payment of the amount for which the check was
693	tendered or the amount agreed to be paid by debit or credit card and for all
694	legal penalties, additions, bank charges and a charge for administrative
695	costs of twenty-five to fifty-five dollars (\$25.00 to \$55.00), to be set by the
696	treasurer. The treasurer shall notify the committee on finance, personnel
697	and audit within ten (10) days of changing the administrative fee to any
698	amount within the aforementioned range. In addition, the department
699	administrator to whom the check was tendered or to whom the debit or
700	credit card was presented may, if there is a probable cause to believe a
701	crime has been committed, provide any information or evidence relating to
702	the crime to the district attorney for prosecution as provided by law. If any
703	license has been granted upon any such check or any such debit or credit
704	card transaction, the license shall be subject to cancellation for the
705	nonpayment of the check or failure of the bank to honor the demand for
706	payment authorized by debit or credit card.
707	

- 708 SECTION 3.
- 709

685

Chapter 17 of the Milwaukee County Code of General Ordinances, up to andincluding May 23, 2012, is hereby amended as follows:

712

713 **17.05. - Determination of appropriate classification of position.**

714

The following procedure shall be utilized to ensure that all county positions are appropriately classified based upon the duties assigned to and performed by the incumbents of the position:

718

719 (1) *Creation of additional positions.* Each department is limited to the total 720 number of positions or staffing authorized in the adopted annual budget unless an increase or decrease in the number of authorized positions or staffing is 721 approved by the county board, subject to the review of the county executive, 722 723 during the year. After adoption of the annual budget, the number of authorized 724 positions or staffing may be increased or decreased in accordance with the following procedure: 725 726

727(b)The director of the department of administration shall review each728request with respect to need and appropriateness and file a729report with the committee on financeial, personnel and audit. The730committee on financeial, personnel and audit shall report its731recommendation to the county board.

732 (c) The director of human resources shall review all requests for new 733 positions or additional staffing to determine the appropriate classification and pay and file a report with the committee on 734 735 finance, personnel and audit. The committee on finance, personnel and audit shall report its recommendation with respect 736 737 to classification and pay to the county board. 738 739 (3) In the event the requestor and the director of human resources cannot agree on the appropriate classification for an existing position either party may 740 741 appeal to the committee on finance, personnel and audit within thirty (30) days of receiving notice of the director final recommendation. Both parties shall submit a 742 743 written summary of the rationale for their opinion to the committee on finance, 744 personnel and audit as well as any other information deemed appropriate. The 745 decision of the county board on the committee recommendation subject to review by the county executive shall be final and if a change in classification is approved 746 747 it shall be implemented the first day of the pay period following that in which a resolution adopted by the county board has been approved by the county 748 executive and in compliance with collective bargaining agreements. 749 750 751 (c) All reclassification studies shall also be subject to the following: 752 753 An employee who holds a position which is reclassified to a higher pay (4) 754 range shall receive an increase to the next rate in the new pay range which is higher than the rate of pay received in the old pay range or as otherwise 755 756 approved by the committee on finance, personnel and audit subject to county board and county executive action. 757 758 (5) A vacant position reclassified to a classification in a lower pay range shall 759 760 be implemented the first day of the first pay period following the meeting of the committee on finance, personnel and audit in the event no action was taken on 761 the specific recommendation contained in the informational report submitted to 762 committee by the director of human resources. When a filled position is 763 reclassified to a classification in a lower pay range, the incumbent shall be placed 764 on the layoff/recall list for an indefinite time period, without bumping rights, for the 765 higher classification or a comparable classification if the classification is unique 766 and the reclassification shall not be implemented until the position becomes 767 vacant or the incumbent is relocated. In the event the incumbent refuses an offer 768 769 to be relocated, the position shall be reclassified to the classification in the lower pay range the first day of the first pay period following his/her refusal to be 770 relocated. 771 772 773 Monthly while a reclassification is pending, the director of human (7)774 resources shall provide a report to the committee on finance, personnel and audit 775 which lists all position reclassifications which the director intends to approve, along with a fiscal note for each. This report shall be distributed to all county 776

supervisors and placed on the committee agenda for informational purposes. If a

- 778 county supervisor objects to the decision of the director within seven (7) working 779 days of receiving this report the reclassification shall be held in abeyance until 780 resolved by the county board, upon recommendation of the committee, and 781 subsequent county executive action. If no county supervisor objects, the reclassification shall be implemented the first day of the first pay period following 782 783 the meeting of the committee and in compliance with collective bargaining 784 agreements. In the event the county board takes no action on a reclassification, 785 after receipt of a recommendation from the committee, the reclassification shall 786 be implemented the first day of the first pay period following action by the county 787 executive or, in the event of a veto, final county board action and in compliance 788 with collective bargaining agreements.
- 789

790 17.055. - Reallocation of existing nonrepresented classifications, with the 791 exception of elected officials and constitutional officers.

792

Whenever labor market conditions or other factors indicate that compensation
for existing classifications is not sufficient to recruit and retain qualified employes a
department head or appointing authority may request the director of human resources
to review the compensation provided for the classification:

798 The director of human resources shall review the request and inform the (1) 799 requestor of his/her findings. All recommendations of the director to reallocate a 800 nonrepresented classification shall be included in a report distributed to all county board supervisors. In the event the requestor does not concur with the director's 801 802 recommendation it may be appealed to the committee on finance, personnel and 803 audit within thirty (30) days of receipt of such notice. The decision of the county board on the committee recommendation, subject to review by the county 804 executive, shall be final. In the event the county board approves an adjustment in 805 806 the level of compensation for a classification the action shall be implemented the first day of the pay period following that in which the resolution adopted by the 807 county board is approved by the county executive. 808

809

810 (4) Monthly while a reallocation is pending, the director of human resources shall provide a report to the committee on finance, personnel and audit which 811 lists all classification reallocations which the director intends to approve, along 812 with the fiscal note for each. This report shall be distributed to all county 813 supervisors and placed on the committee agenda for informational purposes. If a 814 county supervisor objects to the decision of the director within seven (7) working 815 days of receiving this report the reallocation shall be held in abeyance until 816 resolved by the county board, upon recommendation of the committee, and 817 subsequent county executive action. If no county supervisor objects, the 818 reallocation shall be implemented the first day of the first pay period following the 819 meeting of the committee. In the event the county board takes no action on a 820 reallocation, after receipt of a recommendation from the committee, the 821 822 reallocation shall be implemented the first day of the first pay period following

823 824	action by the county executive or, in the event of a veto, final county board action.
825	
826	17.08 Temporary appointments, temporary positions.
827	en de la strategia d
828	(2) Temporary positions and appointments not within authorized quota of
829	permanent positions.
830	
831	(b) Request for authority to extend the time of temporary positions
832	beyond six (6) months shall be submitted to the county board and
833	referred to the committee on finance, personnel and audit
834	committee on financial and audit and the department of
835	administration. The department of administration shall submit a
836	recommendation regarding the necessity for the extension of
837	such temporary positions to the committee on financiale,
838	personnel and audit as soon as possible.
839	
840	17.085 Temporary assignment to a higher classification.
841	
842	Nonrepresented employes may be assigned to perform the duties of a position
843	in a higher classification and shall be paid as though promoted to the higher
844	classification under the following conditions:
845	
846	(5) The provisions of this section in subsections (1) and (2) above may be
847	waived, for good reason, only upon approval of the county board. The decision
848	of the county board on the committee on <u>finance, personnel and audit</u>
849	recommendation, subject to review by the county executive, shall be final and
850	shall be effective the pay period after the resolution adopted by the county
851	board is approved by the county executive.
852	
853	17.09 Salary rate on new appointments.
854	
855	Appointments to newly created or vacant positions in pay ranges shall be
856	made at the first step of the range except as follows, unless otherwise specified in a
857	collective bargaining agreement:
858	
859	(3) The director of human resources shall provide a monthly report to the
860	personnel committee on finance, personnel and audit which lists all new
861	appointments at an advanced step of the pay range, along with a fiscal note for
862	each. This report shall be distributed to all county supervisors and placed on
863	the personnel committee on finance, personnel and audit agenda for
864	informational purposes.
865	17.40 Advencement within a new renac
866	17.10 Advancement within a pay range.
867	

The incumbent of a position shall be advanced to the next highest rate of pay
in the pay range provided for the classification only upon meritorious completion of
two thousand eighty (2,080) straight time hours paid. Deviation from this requirement
is permissible under the following conditions:

872

882

884 885

886 887

888 889

890

891 892

893

873 The director of human resources may approve the request of any (2) 874 department head to advance a promoted employe or incumbent of a 875 reclassified position one (1) additional step in the range if the employe would have advanced in the classification from which they were promoted to the 876 877 same rate of pay within ninety (90) days of the promotion. The decision of the director may be appealed to the committee on finance, personnel and audit 878 879 within thirty (30) days of notice. The decision of the county board on the 880 committee recommendation, subject to review by the county executive, shall be final. 881

883 (3) Department heads:

(c) In subsections (a) and (b) above the decision of the director of human resources may be appealed to the committee on <u>finance</u>, personnel <u>and audit</u> within thirty (30) days of notice. The decision of the county board on the committee's recommendation, subject to review by the county executive, shall be final and shall be implemented the first day of the first pay period following review by the county executive, or in the event of a veto, final county board action.

894 Monthly while any advancements within a pay range requested by (4) departments, pursuant to subsections (3)(a) and (3)(b) are pending, the 895 896 director of human resources shall provide a report to the committee on finance, personnel and audit which lists all such advancements which the director 897 intends to approve, along with a fiscal note for each. This report shall be 898 distributed to all county supervisors and placed on the committee agenda for 899 informational purposes. If a county supervisor objects to the decision of the 900 901 director within seven (7) working days of receiving this report the advancement 902 shall be held in abeyance until resolved by the county board, upon recommendation of the committee, and subsequent county executive action. If 903 no county supervisor objects, the advancement shall be implemented the first 904 905 day of the first pay period following the meeting of the committee. In the event the county board takes no action on an advancement, after receipt of a 906 recommendation from the committee, the advancement shall be implemented 907 the first day of the first pay period following action by the county executive or, 908 909 in the event of a veto, final county board action.

- 911 **17.14. Employment definitions.**
- 912

910

913 Payment for full-time employment. The compensation represents the (1) remuneration for full-time employment except in those cases where it is 914 915 specifically stated that the rates of pay are a proportionate part of the total 916 compensation and are for part-time employment. Only one (1) full-time 917 employe may occupy an authorized full-time position on an active basis. When 918 the need arises, a department head or appointing authority may request 919 approval from the county board to actively employ more than one (1) active 920 full-time employe in a full-time authorized position for a specified period of time. 921 Such requests shall be considered by the committee on finance, personnel and 922 audit after receipt of a report from the director of human resources.

923

924 **17.23. - Dual employment.**

925 926 No person holding employment with the county in the classified or unclassified 927 service under the provision of chapter 17 of the Code, or ch. 63, Wis. Stats., shall be 928 employed in more than one (1) classification or hold more than one (1) position unless 929 approved by the director of human resources. The decision of the director may be 930 appealed to the committee on finance, personnel and audit within thirty (30) days of 931 notice. The decision of the county board on the committee's recommendation, subject 932 to review by the county executive, shall be final and shall be implemented the first day 933 of the first pay period following review by the county executive. A monthly report 934 listing all persons holding dual appointments shall be prepared by the department of 935 human resources and forwarded to the committee, for informational purposes.

936 937

938

17.25. - Vacancies; how filled.

939 Whenever any position in the classified service becomes vacant, such (1) 940 position may be filled upon submission of a request for certification to and 941 approval by the civil service commission. The department of administration determines the necessity of filling vacant positions. If the commission is of the 942 943 opinion that it is not necessary to fill the position or that it should be reclassified 944 or reallocated to a different pay range, the commission shall make such 945 recommendation to the county board. The county board shall refer such 946 recommendation to the committee on finance, personnel and audit.

947

17.265. - Executive compensation plan.

948 949

All employes of the county who hold positions considered to be managerial
shall be compensated in accordance with the provisions of the executive
compensation plan. The following definitions and policies, shall be utilized to maintain
the executive compensation plan and ensure that all management positions are
identified and compensated in a consistent and equitable manner.

956 (1) Management/supervisor definition. To assure that the executive
957 compensation plan includes only positions which are truly managerial, it is
958 necessary to define the term "management position." Oftentimes, supervisory

959 positions are structured in such a way that the duties involved could be 960 misconstrued as being managerial; therefore, it is also necessary to define 961 "supervisory position." It is intended that these definitions will be used by 962 department heads, the department of human resources, and ultimately the 963 finance, personnel and audit committee and county board as the cornerstone 964 to identify positions which are to be included in, or excluded from, the 965 executive compensation plan.

966 967 (2)Positions deemed by the director of human resources to meet the 968 management definition of this section shall be assigned to one of the levels of management listed below. The director of human resources shall maintain and 969 970 distribute a narrative definition of each management level. Each management 971 level shall correspond to an ECP Grade(s) which shall consist, for 1999, of the 972 eight rate steps indicated below in 1999. These rate steps, when deemed 973 appropriate, may periodically be adjusted upon adoption of a resolution by the 974 county board. In 2000, the rates shall be adjusted by three (3) percent as 975 previously approved in county board file no. 97-476, adopted on June 19, 1997. The director of human resources shall: periodically conduct a review of 976 977 the salary increase trends for management positions which shall be forwarded 978 to the Personnel Committee on finance, personnel and audit for the 979 determination of adjustments for the year 2001 and beyond; and shall annually 980 publish and distribute ECP Grade information to all department heads and 981 appointing authorities.

982

983 The salary rate steps of each ECP Grade shall be adjusted annually by (3) 984 a general increase to reflect job market trends for management positions upon 985 adoption of a resolution by the county board. Upon implementation of such 986 general increase, the rate received by incumbents of ECP positions shall be 987 adjusted to reflect the general increase. A performance evaluation of each employe holding an ECP position shall be forwarded to the director of human 988 989 resources no later than March 31 of each calendar year. The performance 990 evaluation shall be for employe performance during the prior calendar year, 991 and shall be conducted in accordance with procedures distributed by the 992 director of human resources. If the performance evaluation completed by their 993 appointing authority meets the criteria for such advancement, incumbents of ECP positions shall be advanced to the next highest rate step in the respective 994 995 ECP Grade effective on the first day of the pay period which includes April 1. 996 An appointing authority may delay the implementation of the advancement to 997 the next highest rate step by six (6) or twelve (12) pay periods if he/she deems such delay appropriate based on the employe's performance evaluation. New 998 999 appointees to an ECP position shall not be eligible for advancement to the next highest rate step in the ECP Grade until completion of one year of service and 1000 completion of a performance evaluation which indicates that he/she meets the 1001 requirements for such advancement as determined by the appointing authority. 1002 1003 with such advancement not being effective prior to April 1 in any calendar year. 1004 ECP employes receiving the maximum rate step for the respective ECP Grade,

1005 shall be eligible for a performance award of up to four (4) percent of their 1006 annual salary, based on the evaluation of their performance in the prior 1007 calendar year by their appointing authority in accordance with instructions 1008 distributed by the director of human resources. A performance award shall be 1009 issued as a separate payment, and shall not be added to the recipient's bi-1010 weekly salary but shall be included in the calculation of final average salary for 1011 pension calculation purposes. A performance award shall be processed as 1012 soon as possible after forwarding of an appropriate recommendation to the 1013 director of human resources, but no earlier than May 1 in any given calendar 1014 year. No employe compensated under this section shall advance to the next rate step or receive a performance award unless an appropriate performance 1015 1016 evaluation recommending such advancement has been received by the 1017 director of human resources. The director, department of human resources 1018 shall annually provide an informational report to the county board finance, 1019 personnel and audit committee summarizing the results of the performance 1020 evaluation process. Notwithstanding the foregoing provisions, the county board of supervisors may determine, by a vote of the county board prior to March 31 1021 of each year, that no ECP employe shall advance to the next highest rate step 1022 or shall be issued a performance award in that calendar year. 1023 1024

1025 The director of human resources, or the appropriate appointing (6) 1026 authority, may initiate a review of any position to determine if it should be included in, or deleted from, the ECP; or to determine if an existing ECP 1027 position is assigned to the proper management level and ECP Grade. All such 1028 1029 reviews shall be conducted by the director of human resources and any revision to the management level or ECP Grade to which a position is assigned 1030 shall be reported to the county board finance, personnel and audit committee 1031 in the same manner as a reclassification of an existing position as included in 1032 1033 the provisions of section 17.05 of the county ordinances. Except as may otherwise be noted in this section, all other provisions of sections 17.05 and 1034 1035 17.10 of the county ordinances shall apply to any position included in the ECP.

1036

1037 **17.305** Residency for positions in the unclassified service.

1038

1039 All employees appointed to any position in the unclassified service on or 1.) 1040 after October 1, 2010, shall establish and maintain their domicile and principal place of residence within the geographic limits of Milwaukee County. New 1041 1042 appointments in the unclassified service on or after October 1, 2010, shall have six months from the date of appointment to comply with this section. The 1043 Director, Department of Human Resources, may grant one extension of the 1044 foregoing requirement for up to six additional months, but in no case shall a 1045 waiver of the residency requirement under paragraph (1) above extend beyond 1046 one-year from the date of appointment. Failure to meet the applicable deadline 1047 shall result in termination. The Director of Human Resources shall provide 1048 1049 written notice to the County Executive, the County Board Chair and the Co1050 Chairpersons of the Committee on Finance, Personnel and Audit of all 1051 extensions granted under this section.

17.99. - Automatic adjustments in certain officials' salaries.

1052

1053 2.) If the Director of Human Resources determines an unclassified position 1054 is essential to effective functioning of county operations and which, on the 1055 basis of classification, vacancy, experience and difficulty in recruitment, cannot 1056 be filled with gualified personnel under the requirements of paragraph (1) of 1057 this section, the Director may waive the residency requirement for that position. 1058 All waivers granted under this section are to be reported guarterly to the 1059 Committee on Finance, Personnel and Audit, and shall be reviewed at least annually by the Director to determine if a residency waiver is necessary to fill 1060 1061 the position.

- 1062
- 1063
- 1064

1065 The salary rate steps of each ECP Grade shall be adjusted annually by (3) a general increase to reflect job market trends for management positions upon 1066 adoption of a resolution by the county board. Upon implementation of such 1067 general increase, the rate received by incumbents of ECP positions shall be 1068 1069 adjusted to reflect the general increase. A performance evaluation of each employe holding an ECP position shall be forwarded to the director of human 1070 1071 resources no later than March 31 of each calendar year. The performance 1072 evaluation shall be for employe performance during the prior calendar year, 1073 and shall be conducted in accordance with procedures distributed by the 1074 director of human resources. If the performance evaluation completed by their 1075 appointing authority meets the criteria for such advancement, incumbents of ECP positions shall be advanced to the next highest rate step in the respective 1076 ECP Grade effective on the first day of the pay period which includes April 1. 1077 1078 An appointing authority may delay the implementation of the advancement to 1079 the next highest rate step by six (6) or twelve (12) pay periods if he/she deems 1080 such delay appropriate based on the employe's performance evaluation. New 1081 appointees to an ECP position shall not be eligible for advancement to the next 1082 highest rate step in the ECP Grade until completion of one year of service and 1083 completion of a performance evaluation which indicates that he/she meets the 1084 requirements for such advancement as determined by the appointing authority. with such advancement not being effective prior to April 1 in any calendar year. 1085 ECP employes receiving the maximum rate step for the respective ECP Grade, 1086 1087 shall be eligible for a performance award of up to four (4) percent of their annual salary, based on the evaluation of their performance in the prior 1088 calendar year by their appointing authority in accordance with instructions 1089 distributed by the director of human resources. A performance award shall be 1090 issued as a separate payment, and shall not be added to the recipient's bi-1091 1092 weekly salary but shall be included in the calculation of final average salary for 1093 pension calculation purposes. A performance award shall be processed as soon as possible after forwarding of an appropriate recommendation to the 1094 1095 director of human resources, but no earlier than May 1 in any given calendar

1096 1097 1098 1099 1100 1101 1102 1103 1104 1105 1106	year. No employe compensated under this section shall advance to the next rate step or receive a performance award unless an appropriate performance evaluation recommending such advancement has been received by the director of human resources. The director, department of human resources shall annually provide an informational report to the county board <u>finance</u> , personnel <u>and audit</u> committee summarizing the results of the performance evaluation process. Notwithstanding the foregoing provisions, the county board of supervisors may determine, by a vote of the county board prior to March 31 of each year, that no ECP employe shall advance to the next highest rate step or shall be issued a performance award in that calendar year.
1100	SECTION 4.
1108	
1109	Chapter 32 of the Milwaukee County Code of General Ordinances, up to and including
1110	May 23, 2012, is hereby amended as follows:
1111	
1112	32.25 Purchasing and contracting procedure.
1113	
1114	(3) Purchases from any federal, state or local governmental unit or agency
1115	of surplus materials, supplies, commodities or equipment, as approved by the committee on financ <u>eial, personnel</u> and audit of the county board, and
1116 1117	otherwise when expressly authorized by the county board.
1117	otherwise when expressly autionzed by the county board.
1110	SECTION 5.
1120	
1120	32.91 Unreserved fund balance.
1122	
1122 1123	(7) Every appropriation excepting an appropriation for a capital expenditure,
	(7) Every appropriation excepting an appropriation for a capital expenditure, or a major repair (operating 8500 accounting series), shall lapse at the close of
1123 1124 1125	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An
1123 1124 1125 1126	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force
1123 1124 1125 1126 1127	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned.
1123 1124 1125 1126 1127 1128	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair
1123 1124 1125 1126 1127 1128 1129	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure
1123 1124 1125 1126 1127 1128 1129 1130	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive
1123 1124 1125 1126 1127 1128 1129 1130 1131	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132 1133	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on finance, <u>personnel</u> and audit of the county board by the department of
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132 1133 1134	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on finance, personnel and audit of the county board by the department of administrative services division of fiscal affairs no later than May 1st of each year. The committee shall review this report and submit its recommendations to the county board. Failure of the county board to take action prior to June 1
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132 1133 1134 1135 1136 1137	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on finance, personnel and audit of the county board by the department of administrative services division of fiscal affairs no later than May 1st of each year. The committee shall review this report and submit its recommendations to the county board. Failure of the county board to take action prior to June 1 shall be deemed approval of the department of administrative services
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132 1133 1134 1135 1136 1137 1138	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on finance, personnel and audit of the county board by the department of administrative services division of fiscal affairs no later than May 1st of each year. The committee shall review this report and submit its recommendations to the county board. Failure of the county board to take action prior to June 1
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132 1133 1134 1135 1136 1137 1138 1139	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on finance, personnel and audit of the county board by the department of administrative services division of fiscal affairs no later than May 1st of each year. The committee shall review this report and submit its recommendations to the county board. Failure of the county board to take action prior to June 1 shall be deemed approval of the department of administrative services recommendations.
1123 1124 1125 1126 1127 1128 1129 1130 1131 1132 1133 1134 1135 1136 1137 1138	or a major repair (operating 8500 accounting series), shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure or a major repair shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of such appropriation for any capital expenditure or a major repair shall be considered abandoned if three (3) years pass without any expenditure from, or encumbrance of, the appropriation concerned. A final comprehensive annual list of capital projects and major repairs identified as completed and/or recommended to be abandoned shall be submitted to the committee on finance, personnel and audit of the county board by the department of administrative services division of fiscal affairs no later than May 1st of each year. The committee shall review this report and submit its recommendations to the county board. Failure of the county board to take action prior to June 1 shall be deemed approval of the department of administrative services

- revenues, and projected year-end expenses and revenues. A corrective plan
- 1143 must also be provided for any net year-end deficits.
- 1144 1145

1146 **SECTION 6.**

1147

Chapter 33 of the Milwaukee County Code of General Ordinances, up to and including
May 23, 2012, is hereby amended as follows:

1151 **33.03.** - Functions of the personnel review board.

- 1152
- 1153 The personnel review board shall: 1154
- (4) Meetings. All meetings of the board shall be announced in advance,
 shall be open to the public subject to the limitations of s. 19.85, Wis. Stats.,
 and minutes of such meetings, except those portions covering hearings on
 charges against employes, shall be submitted to the director of human
 resources, the civil service commission, the county executive, chairperson of
 the county board and <u>co-chairpersons</u> of the committee on <u>finance</u>, personnel
 and audit within two (2) weeks following the meeting
- 1161and audit within two (2) weeks following the meeting.1162

1163 **SECTION 7.**

1164

Chapter 46 of the Milwaukee County Code of General Ordinances, up to and includingMay 23, 2012, is hereby amended as follows:

1167

1168 **46.03. - Imprest fund for emergency aid.**

1169

1170 An imprest fund of three thousand five hundred dollars (\$3,500.00) is established for the use of the department of human services in issuing aid checks in emergency 1171 cases where it is impossible to make aid payments in the regular manner. Examples of 1172 1173 this condition are, but not limited to, client waiting for a replacement, payments where a 1174 computerized bookkeeping machine check cannot be prepared either because of insufficient information or computer inability, checks needed to cover transportation 1175 costs for medical treatment, or for special handling where a computerized check would 1176 be produced too late, although all computer edit checks are met. 1177

1178

1179 The department shall obtain reimbursement for all such payments drawn on such 1180 imprest fund by including the items disbursed with a succeeding day's regular aid roll. 1181 The amount of deposit in the foregoing imprest fund, together with all unvouchered grants, shall at all times equal three thousand five hundred dollars (\$3,500.00). If 1182 1183 payments exceed three thousand five hundred dollars (\$3,500.00), the director of the department shall notify the director of audits of the situation, giving the reasons this limit 1184 had to be exceeded. The director of audits shall notify the committee on finance, 1185 personnel and audit and the director of human services of necessary corrective action if 1186 1187 he/she deems it necessary. 1188

1189 The director of the department of human services is authorized to sign checks 1190 drawn on this imprest fund and is also authorized to delegate his/her authority to sign 1191 checks to incumbents of the following positions in the department: deputy director I, 1192 accounting manager and business office supervisor. U.S. Bank is hereby designated as 1193 the depository for such imprest fund.

1195 **SECTION 8.**

1196

1194

1197 Chapter 56 of the Milwaukee County Code of General Ordinances, up to and including1198 May 23, 2012, is hereby amended as follows:

1199

1200 56.02. - Actions resulting in reduction of revenue.1201

1202 (1) Each person in charge of any county office, department, agency, or any nondepartmental account shall submit a written report to the county executive, 1203 1204 the committee on finance, personnel and audit of the county board and the department of administration whenever such person has reason to know or 1205 believe that a deficit of seventy-five thousand dollars (\$75,000.00) or more in 1206 any revenue account will occur for the division of county government under 1207 the supervision of that person. The report shall be submitted as soon as 1208 practicable, but shall not exceed ten (10) working days from the earliest date 1209 1210 that such person first has reason to believe or know of the reduction of anticipated revenue. Such report shall include the reasons for the anticipated 1211 revenue deficit, as well as a recommended plan of action or alternatives to 1212 1213 offset such deficit.

1213

1215(3) The county executive is authorized to request and develop a corrective1216action plan to address any such reported deficits if it is determined that timely1217action is necessary. If such a situation should occur, the corrective action plan1218shall be reported to the committee on finance, personnel and audit committee1219and the county board in time for their next regularly scheduled meetings for1220approval prior to implementation.

1221

1222 **56.03. - Appropriation transfer procedures.**

1223

1224(2) Except as noted in subsection (3), the county board shall not adopt any1225resolution or ordinance directing the department of administration to transfer1226contingency appropriations without having an appropriate appropriation1227transfer reviewed by the department, county executive, and the committee on1228financeial, personnel and audit.

1229(3) Any resolution or ordinance directing the department of administration to1230transfer contingency appropriations shall have committee on financeial.1231personnel and audit review and recommendation prior to county board1232consideration. If such resolutions or ordinances directing contingency transfers1233have not been reviewed by the department and the county executive, the1234fiscal note of the resolution/ordinance must include an explanation and

1235 1236 1237	justification as to why the matter was not or could not be processed through the established appropriation transfer procedure.
1237 1238 1239	56.12 Architectural and engineering planning revolving funds.
1237	(4) <i>Restoration of funds.</i> The revolving funds created by this section shall be
1241	restored by credits transferring costs to the public works projects for which the
1242	services were specifically provided. If subsequent to the preliminary planning
1243	and engineering, a project is abandoned or the county board does not
1244	appropriate funds for the project, the county board's committee on financ <u>eial,</u>
1245	personnel and audit may recommend an appropriation sufficient to restore the
1246	fund to its original amount.
1247	
1248	56.22 Assignment criteria, garaging and usage of county-owned automobiles.
1249	(2) Appliestions for showns to the assignment of south responses are
1250 1251	(3) Applications for changes to the assignment of county passenger cars
1251	shall be made to, and reviewed by, the department of administration during the annual budget review process. All departments/employes having use of a
1252	passenger car shall annually submit a report to the department of
1255	administration no later than July 31 which shall specify, for the previous twelve
1255	(12) months operation, the number and garaging location of vehicles assigned
1256	to the department, their use (whether by an employe or as a pool vehicle) and,
1257	if assigned to an employe, the title of that employe, their job function and the
1258	use of the vehicle, including personal and business mileage traveled with the
1259	vehicle. The department of administration will recommend any changes or
1260	additions to approved vehicle assignments to the committee on finance,
1261	personnel and audit. Assignment of all passenger cars shall be subject to the
1262	approval of the county board upon the recommendation of the committee.
1263	
1264	(5) A department administrator may authorize an employe to use a
1265 1266	departmental assigned vehicle on a temporary basis beyond normal work hours to address extraordinary or emergency situations that may rise,
1260	however,
1267	
1260	(a) The authorization is limited to a total of ten (10) working days; and
1270	
1271	(b) The department administrator must advise the committee on
1272	finance, personnel and audit committee co-chairpersons and the
1273	department of administration of the necessity for such assignment
1274	within three (3) days of the assignment.
1275	
1276	(6) Except upon county board authorization, county-owned passenger cars
1277	shall not be used for other than county purposes. When an employe uses a
1278	county vehicle as authorized for personal use, the county shall be reimbursed
1279	by the employe at the rate established by the Internal Revenue Service for tax
1280	deduction purposes, which rate shall automatically be adjusted to reflect the

1281		changed effective dates. No reimbursement to the county shall be required
1282		from members of the sheriff's department, or from investigators on the district
1283		attorney's staff, as law enforcement offers are exempted by federal regulations
1284		from this requirement. Such payment usage shall be reported on forms and in
1285		conformance with procedures approved by the county board's committee on
1286		finance, <u>personnel</u> and audit. "Personal use" shall be all mileage not eligible
1287		for reimbursement under the county's automobile mileage allowance rules, as
1288		defined in section 5.05 of this Code of General Ordinances. Personal use of a
1289		county vehicle shall be defined as the use of the vehicle between the
1290		employe's home and his/her work location. Any other such use is prohibited.
1290		employe's nome and momen work location. Any other such use is promoted.
1291	56 76	Procedure on cale of county coourities
	<u> </u>	Procedure on sale of county securities.
1293		(1) The department of administration shall have the reasonability and
1294		(1) The department of administration shall have the responsibility and
1295		authority to develop plans and take all steps necessary for the state of county
1296		securities, under the direction and supervision of, and subject to action by, the
1297		committee on financ <u>eial, personnel</u> and audit and the county board.
1298		
1299		(a) The department of administration shall formulate
1300		recommendations regarding the timing of the sale of county securities,
1301		the type of securities to be sold and the terms upon which the securities
1302		shall be offered for sale, and present such recommendations to the
1303		committee on financ <u>eial, personnel</u> and audit for approval.
1304		
1305		(e) The department of administration is directed to procure prices for
1306		the printing of securities independent and apart from the procurement
1307		division, but subject to the approval of the committee on financeial,
1308		personnel and audit and the county board. The printing of county
1309		securities is not subject to the provisions of chapter 52 of the Code.
1310		, , , , , , , , , , , , , , , , , , , ,
1311		(2) County securities shall be sold at public sale, unless state law permits
1312		otherwise and the committee on financeial, personnel and audit and county
1313		board so direct. Unless directed otherwise, the procedure to be followed on
1314		the day of a public sale shall be as follows:
1315		
1316		(a) Bids for the purchase of securities shall be received by the
1317		department of administration under the supervision of bond counsel
1317		and opened in the presence of the county treasurer, the fiscal and
1318		budget administrator and a member of the county board staff
		o
1320 1321		designated by the committee on financial, personnel and audit
		chairperson at 10:00 a.m. on said day, or at such other hour as is set
1322		by the committee and the county board.
1323		(a) The hide received shall then be presented to the correction or
1324		(c) The bids received shall then be presented to the committee on
1325		financ <u>eial, personnel</u> and audit which shall recommend to the county
1326		board the action to be taken on the bids.

1327 1328 1329 1330 1331 1332 56.30 Pro	(d) The recommendation of the committee on financeial, personnel and audit shall then be submitted to the county board at its meeting on the sale date. fessional services.
1333	- <i>"</i>
1334 (2)	Policy.
1335 1336	(c) Fiscal constraint statement. Notwithstanding any other provisions
1330	of section <u>56.30</u> , during a period of fiscal constraint the county board
1338	may, by resolution, adopt a procedure which requires committee on
1339	finance, personnel and audit review and county board approval of all
1340	professional services expenditures prior to execution of said contracts.
1341	
1342	Professional services—Capital improvements. The following
1343	conditions shall apply to all capital projects.
1344 1345	(1) During its annual budget process, departments shall
1345	(1) During its annual budget process, departments shall provide a list to the county board of which capital projects
1347	contained in the recommended budget are intended to require
1348	the assistance of a professional services consultant.
1349	Departments are authorized to enter into contractual services or
1350	professional services agreements as may be required for
1351	specific capital improvement projects which have been approved
1352	by the county board through the budget process. Expenditures
1353	shall only be for those projects and professional services
1354 1355	specifically identified in the budget write-up reviewed by the
1356	committee on finance <u>, personnel</u> and audit during the budget review process and approved by the county board, or for those
1350	projects approved by action of the county board. The budget
1358	write-up shall contain specific information as to the scope of the
1359	project, professional services required and estimated cost of the
1360	professional services work to be performed. The department of
1361	public works shall provide in February of each year to the
1362	committee on finance, personnel and audit and the committee on
1363	transportation, public works and transit an updated report on
1364	public works capital projects requiring the use of a professional
1365 1366	services contract. Any professional services work costing more than twenty thousand dollars (\$20,000.00) which is not identified
1367	in the February report shall require county board approval.
1368	
1369 (8)	Controller responsibility.
1370	(a) The controller shall, on a quarterly basis, summarize the reports
1371	received from department administrators concerning professional
1372	services contracts and send one (1) copy to the committee on finance <u>,</u>

1373	personnel and audit and one (1) copy to the county executive and one
1374	(1) copy to the CBDP office.
1375	
1376	(b) The controller shall deny payment for any payment request for
1377	professional services submitted by a contractor to an administrator if all
1378	conditions of this chapter have not been met. The controller shall report
1379	such denials and the reason for denial to the committee on finance,
1380	personnel and audit along with the quarterly report. In such cases, the
1381	administrator may appeal the decision to the committee on finance,
1382	personnel and audit-committee.
1383	
1384	SECTION 9.
1385	
1386	Chapter 57 of the Milwaukee County Code of General Ordinances, up to and including
1387	May 23, 2012, is hereby amended as follows:
1388	
1389	57.01 Department of audit created, duties.
1390	
1391	(1) There is hereby created an independent "department of audit" for the
1392	county with the departmental policies subject to the jurisdiction of the county
1393	board through its committee on financeial, personnel-and audit.
1394	
1395	SECTION 10.
1396	
1397	Chapter 73 of the Milwaukee County Code of General Ordinances, up to and including
1398	May 23, 2012, is hereby amended as follows:
1399	
1400	73.09 Powers, duties.
1401	The powers and duties of the commission shall be as follows:
1402	
1403	(8) The commission shall have the power to receive funds from both
1404	public and private sources and to disburse the same for programs
1405	relating to handicapped and disabled persons, subject to approval of
1406	the committee on financ <u>eial, personnel</u> and audit of the county board.
1407	
1408	73.12 Expenditures of local, state or federal monies.
1409	
1410	(1) All recommendations of the commission which would require the
1411	expenditure of local or substitute donor monies or of state or federal monies
1412	must be submitted initially to the committee on health and human needs for
1413	appropriate review and recommendation. No expenditure of local monies,
1414	substitute donor monies, or of state or federal monies shall take effect until
	approved by resolution of the county board after considering the
1415	approved by record of the county board after conclusing the
1415 1416	recommendation thereon by the committee on health and human needs as

exceed one (1) year, of said expenditure. The county board, by resolution,
may authorize the commission to contract in its own name for care or services
for handicapped and disabled persons with an appropriate nongovernmental
agency, provided that all such contracts shall be reduced to writing and shall
comply with the applicable provisions of the Code relative to purchase of care

- and service by the county.
- 1425

1427

1426 **SECTION 11.**

1428 Chapter 79 of the Milwaukee County Code of General Ordinances, up to and including1429 May 23, 2012, is hereby amended as follows:

- 1430 1431
- 1432

1434

79.02. - Responsibilities of the director.

1433 The director of labor relations shall be responsible for:

1435 (1) The negotiation of all collective bargaining agreements with certified bargaining representatives of the employees of the county 1436 conducted along policy lines established by the committee on finance, 1437 personnel and audit pursuant to chapter 80. The director of labor 1438 relations shall not agree, on behalf of the county, to any terms or 1439 1440 provisions of a negotiated contract without prior direction and approval from the committee. Prior to drafting any tentative contract, the director 1441 of labor relations shall provide the director of human resources and the 1442 1443 director of employee benefits with a copy of the terms of the proposed agreement for review relative to administration of said proposal and 1444 shall provide the director of administrative services, fiscal and budget 1445 administrator and controller with a copy of the terms of the proposed 1446 1447 agreement for preparation of a fiscal note relative to the proposed agreement. Such fiscal note shall include, at minimum, all assumptions 1448 used in developing the fiscal note including actuarial assumptions 1449 where appropriate, calculations, estimates, one-time costs and savings, 1450 ongoing costs and savings, annual incremental costs as well as 1451 cumulative costs and shall otherwise be prepared in accordance with 1452 1453 established fiscal note policies and procedures. Subsequent to preparation of the fiscal note - and prior to the drafting of the tentative 1454 contract - a copy of the fiscal note shall be provided to the director of 1455 1456 audits and county board staff for review. 1457

1458 79.03. - Referral of labor relations matters.1459

1460All matters relating to labor relations introduced in the county board1461shall be referred to the department of labor relations for its recommendation,1462as well as to other departments to which reference is required by other1463provisions of the Code. The recommendation of the department of labor1464relations on such matters shall be submitted to the committee on finance.

1465	personnel <u>and audit</u> which shall submit its action thereon to the county board
1466	as the report of the committee.
1467	
1468	79.04 Submission procedures.
1469	In order to maintain the integrity of the collective horgoining process
1470 1471	In order to maintain the integrity of the collective bargaining process, requests for information from or action by the department of labor relations,
1472	from any individual supervisor or any committee of the county board, shall be
1473	submitted to the committee on <u>finance</u> , personnel <u>and audit</u> for reference to
1474	the department. Departmental liaison with the county board shall be
1475	maintained by the committee.
1476	
1477	79.05 Departmental cooperation.
1478 1479	In order to accomplish the purposes of this chapter, all departments in county government shall cooperate fully with the department of labor relations
1479	and its director in all areas of responsibility set forth herein. The county
1481	executive or his/her designee shall be permitted to attend all closed sessions
1482	of the committee on finance, personnel and audit of the county board when
1483	the subject of such closed session is the negotiation and/or the administration
1484	of proposed or existing collective bargaining agreements.
1485	
1486	SECTION 12.
1487 1488	Chapter 80 of the Milwaukee County Code of Coneral Ordinances, up to and including
1488	Chapter 80 of the Milwaukee County Code of General Ordinances, up to and including May 23, 2012, is hereby amended as follows:
1490	
1491	80.01 Function of the committee on <u>finance, personnel and audit</u> .
1492	
1493	In addition to the duties prescribed in section 1.11(c)(1), the committee
1494	on <u>finance</u> , personnel <u>and audit</u> shall have charge of all matters arising under
1495 1496	ch. 111, Wis. Stats.
1490	80.02 Election, certification and decertification.
1498	
1499	The committee on finance, personnel and audit shall direct the conduct
1500	on behalf of the county of all proceedings ordered by the state employment
1501	relations commission relative to the election, certification and decertification of
1502	collective bargaining units, including proceedings for the determination of the
1503	number of employes, type of bargaining unit and eligibility of employes in the
1504 1505	classified service, to participate in such elections.
1505	80.03 Collective bargaining.
1500	
1508	Collective bargaining with certified bargaining units shall be carried on
1509	by the committee on finance, personnel and audit which shall adopt, and

1511 1512 1513 1514 1515 1516 1517	bargaining not in conflict with section 1.13(c) of the Code. Department heads and supervisory personnel shall not distribute to employes under their supervision any written communication bearing upon the subject matter or program of such collective bargaining or other employment relations matters, unless such communication shall have the prior approval of the corporation counsel.
1518	80.04 Agreements.
1519 1520 1521 1522 1523 1524 1525 1526 1527 1528	(1) The agreements reached at the conclusion of such collective bargaining, shall be reduced to writing in the form of a proposed ordinance or resolution by the committee on finance, personnel and audit and submitted in the form of a proposed ordinance or resolution to the committee on finance and audit, which shall consider the fiscal impacts of the proposed ordinance or resolution and forward it with a positive or negative recommendation to the county board for its approval or rejection. Prior to its consideration, the committee on finance, personnel and audit shall be provided with any and all relevant information prepared by pension board actuaries, human resources, labor
1529	relations and department of administration staff and other relevant individuals
1530 1531	regarding the immediate and long-term fiscal impacts associated with each agreement.
1531	agreement.
1533	(2) A collateral agreement to an existing memorandum of agreement may be
1534	executed under the signature of the director of labor relations if:
1535	
1536	(c) The director is so instructed in writing by the committee on
1537 1538	finance, personnel and audit.
1530	All collateral agreements executed under this subsection shall be
1540	reported to the committee on finance, personnel and audit on a quarterly
1541	basis.
1542	(3)
1543	Any proposed collateral agreement that meets any of the following
1544	conditions must be submitted for approval in the form of a resolution or
1545	ordinance to the committee s on finance <u>, personnel</u> and audit and
1546 1547	personnel:
1548	80.07 Employes excluded from recognized bargaining units.
1549	
1550	The committee on finance, personnel and audit, civil service
1551	commission and the department of labor relations shall review the wages,
1552	hours and conditions of employment of all employes not represented by
1553	recognized employe organizations annually and submit their
1554	recommendations to the county board each year for the following year.
1555	
1556	SECTION 13.

1557	
1558	Chapter 201 of the Milwaukee County Code of General Ordinances, up to and
1559	including May 23, 2012, is hereby amended as follows:
1560	2.4 County contributions
1561	3.1 County contributions.
1562	(4) Dudget were contributions. The neuroisn beaudichall furnish to the country
1563	(1) Budget year contributions. The pension board shall furnish to the county
1564	executive, prior to June 1 of each year:
1565	(b) The established estuarial ecourantians supporting acid required
1566	(b) The established actuarial assumptions supporting said required
1567	amount. The county executive shall submit an informational report to
1568 1569	the committee s on finance <u>, personnel and audit</u> and audit and personnel, for consideration during the June committee cycle,
1509	providing for an estimated contribution amount for the next year's
1570	budget and shall include this pension contribution amount in the
1572	executive budget as transmitted to the county board. The final amount
1572	appropriated in the adopted budget by the county board shall be the
1575	estimated contribution to be expensed in the bud get year, but paid to
1575	the system in the next following budget year (e.g., in 1984, an
1576	estimate will be made for the amount to be expensed in 1985 but paid
1577	in 1986).
1578	
1579	(2) Current year contribution. The pension board shall furnish to the
1580	committee on finance, personnel and audit and the committee on financial
1581	and audit of the county board, annually, in time for the first county board
1582	committee cycle after the summer recess, a statement of the actual
1583	contribution required for the current year compared with the amount provided
1584	in the budget. The amount appropriated in the adopted budget shall be paid
1585	to the system, regardless of whether such amount is more or less than the
1586	actual amount required for that year, as determined by the final calculations
1587	prepared by the actuary retained by the system. Any overpayment or
1588	shortfall in the amount actually provided to the system for a given year shall
1589	be amortized over a five-year period, commencing with the contribution
1590	estimate prepared by the system's actuary for inclusion in the budget for the
1591	following year.
1592 1593	SECTION 14.
1595	SECTION 14.
1594	Chapter 203 of the Milwaukee County Code of General Ordinances, up to and
1595	including May 23, 2012, is hereby amended as follows:
1597	
1598	3.1 - Budget year contribution.
1599	The board shall furnish to the county executive, prior to June 1 of each
1600	year:
1601	

1602 1603 1604 1605 1606 1607 1608 1609 1610 1611 1612 1613	(b) The established actuarial assumptions supporting the required amount determined under paragraph (a). The county executive shall submit an informational report to the committees on finance, personnel and audit and personnel, for consideration during the June committee cycle, providing for an estimated contribution amount for the next year's budget and shall include this pension contribution amount in the executive budget as transmitted to the county board. The final amount appropriated in the adopted budget by the county board shall be the estimated contribution to be expensed in the budget year, but paid to the system in the next following budget year (e.g., in 1992, an estimate will be made in the amount to be expensed in 1993 but paid in 1994).
1614	3.2 Current year contribution.
1615	The board shall furnish to the committee on finance, personnel and
1616	audit and committee on financial and audit of the county board, annually
1617	(beginning in June of 1992), in time for the first county board committee cycle
1618	after the summer recess, a statement of the actual contribution required for
1619	the current year compared with that amount, if any, provided in the budget.
1620	Any necessary corrections or adjustments may be addressed by the
1621	committees at that time. In order to meet the requirements of this chapter, the
1622	county board is authorized to levy a tax, annually, which tax shall be in
1623	addition to all other taxes such county board has been authorized to levy upon
1624	all taxable property, real and personal. Such tax shall be levied and collected
1625	at the same time and in the same manner as other county taxes are levied
1626	and collected according to the law.
1627	
1628	SECTION 15.
1629	
1630	The provisions of this Ordinance shall become effective upon passage and publication.
1631	
1632	Adapted by the Milwaykee County Deepel of Cupensieers
1633	Adopted by the Milwaukee County Board of Supervisors
1634	
1635	May 24, 2012
1636 1637	
1638	
1638	
-	