

**MILWAUKEE COUNTY  
OFFICE OF THE SHERIFF**

Inter-Office Communication

**DATE:** April 25, 2012

**TO:** Marina Dimitrijevic, Chairman, Milwaukee County Board  
of Supervisors

**FROM:** Richard R. Schmidt, Inspector

**SUBJECT:** Request for Leave of Absence



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Milwaukee County Ordinance 17.193(1) and (2) describes the procedure for submission of a request for leave of absence for certain Deputy Sheriffs.

**Action Recommended:**

The County Board should adopt the proposed resolution allowing the Sheriff to grant a leave of absence to an employee currently in the classified service to assume a position in the unclassified service in accordance with County Ordinance Chapter 17.193(1) and (2):

Current classified position and Title Code:	Deputy Sheriff Captain, T.C. 77120
Employee:	Nancy Evans
New regular appointment unclassified position and Title Code:	Sheriff's Depart. Bureau Director, T.C. 80065 (working title Deputy Inspector)
Effective date for leave of absence:	Immediately upon adoption of resolution and appointment to unclassified position

**History and Rationale:**

The above employee currently holds the position of Deputy Sheriff Captain. As a dedicated long-term career law enforcement employee, Captain Nancy Evans has made a significant contribution to this agency. A leave of absence from her current position will allow for her continued employment, which is essential. Upon completion of her appointive position she will be returned to her previously held position or appointed to other non-represented Deputy Sheriff positions in accordance with Section (2) of Chapter 17.193.

Similar leave of absences were granted in March 2007, March 2009, March 2010 and January 2011 to six (6) employees for appointment to positions of ExDire2 Sheriff/Dept Administrator and positions of Sheriff's Department Bureau Director. Milwaukee County has invested significant resources in training Captain Evans. Granting a leave would provide agency

continuity and prevent an experience vacuum should a future Sheriff decide to replace Captain Evans in the unclassified service.

**Fiscal Statement**

See attached.

Thank you for consideration of this request.

  
Richard R. Schmidt, Inspector

Cc: Kerry Mitchell, Director, DAS-Division of Human Resources  
Ladette Austin, Committee Clerk  
File