

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46

**FROM THE OFFICE OF JOSPEH J. CZARNEZKI**

**MILWAUKEE COUNTY CLERK**

**County Ordinance No. 12-11**

**File No. 12-273**

**AN ORDINANCE**

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

SECTION 1. Section 17.305 of the General Ordinances of Milwaukee County as amended to and including September 29, 2010, is hereby created as follows:

17.305 Residency for positions in the unclassified service.

- 1.) All employees appointed to any position in the unclassified service on or after October 1, 2010, shall establish and maintain their domicile and principal place of residence within the geographic limits of Milwaukee County. New appointments in the unclassified service on or after October 1, 2010, shall have six months from the date of appointment to comply with this section.
  - a. The Director, Department of Human Resources, may grant one extension of the foregoing requirement for up to six additional months, but in no case shall a waiver of the residency requirement under paragraph (1) above extend beyond one-year from the date of appointment. Failure to meet the applicable deadline shall result in termination. The Director of Human Resources shall provide written notice to the County Executive, the County Board Chair and the Chair of the Committee on Personnel of all extensions granted under this section.
- 2.) If the Director of Human Resources determines an unclassified position is essential to effective functioning of county operations and which, on the basis of classification, vacancy, experience and difficulty in recruitment, cannot be filled with qualified personnel under the requirements of paragraph (1) of this section, the Director may waive the residency requirement for that position. All waivers granted under this section are to be reported quarterly to the Committee on Personnel, and shall be reviewed at least annually by the Director to determine if a residency waiver is necessary to fill the position.

47 SECTION 2. This ordinance shall become effective upon passage and publication.

48

49

50

**Adopted by the Milwaukee County Board of Supervisors**

51

52

**March 15, 2012**

53

54

55

56