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(ITEM ) From the County Executive, requesting authorization to amend Section 17.305(1) of the Milwaukee County Code of General Ordinances as it pertains to residency requirements for appointed and unclassified positions, by recommending adoption of the following:

**AN AMENDED RESOLUTION/ORDINANCE**

WHEREAS, under Milwaukee County Ordinance 10-11, Milwaukee County appointed and unclassified employees shall establish and maintain their domicile and principal place of residence within the geographic limits of Milwaukee County within six months from the date of appointment; and

WHEREAS, Milwaukee County Civil Service has a long standing practice of granting extensions for the residency requirement due to extenuating circumstances for classified employees; and

WHEREAS, there should be a simple procedure for employees who desire to be employed by Milwaukee County but do to circumstances beyond their control may be prevented from doing so within the six-month time frame; now, therefore,

BE IT RESOLVED, that the Director of Human Resources, is authorized to grant residency extensions when good-faith efforts have been made to establish residency within the geographic limits of Milwaukee County; and

BE IT RESOLVED, that the Director of Human Resources, is directed to report those extensions to the Milwaukee County Board of Supervisors Personnel Committee every six months; and

BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors hereby revised the Milwaukee County Ordinances No. 10-11 by adopting the following:

**AN ORDINANCE**

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

SECTION 1. Section 17.305 of the General Ordinances of Milwaukee County as amended to and including September 29, 2010, is hereby created as follows:

17.305 Residency for positions in the unclassified service.

- 1.) All employees appointed to any position in the unclassified service on or after October 1, 2010, shall establish and maintain their domicile and principal place of residence within the geographic limits of Milwaukee County. New

47 appointments in the unclassified service on or after October 1, 2010, shall  
48 have six months from the date of appointment to comply with this section.  
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50 a. The Director, Department of Human Resources, may grant one  
51 extension of the foregoing requirement for up to six additional months,  
52 but in no case shall a waiver of the residency requirement under  
53 paragraph (1) above extend beyond one-year from the date of  
54 appointment. Failure to meet the applicable deadline shall result in  
55 termination. The Director of Human Resources shall provide written  
56 notice to the County Executive, the County Board Chair and the Chair  
57 of the Committee on Personnel of all extensions granted under this  
58 section.  
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60 2.) If the Director of Human Resources determines an unclassified position is  
61 essential to effective functioning of county operations and which, on the basis  
62 of classification, vacancy, experience and difficulty in recruitment, cannot be  
63 filled with qualified personnel under the requirements of paragraph (1) of this  
64 section, the Director may waive the residency requirement for that position.  
65 All waivers granted under this section are to be reported quarterly to the  
66 Committee on Personnel, and shall be reviewed at least annually by the  
67 Director to determine if a residency waiver is necessary to fill the position.  
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69 SECTION 2. This ordinance shall become effective upon passage and publication.  
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