

**COUNTY OF MILWAUKEE**  
**DAS-Division of Human Resources**  
Inter-office Communication

DATE : July 12, 2011

TO : Lee Holloway, Chairman, Milwaukee County Board of Supervisors

FROM : Candace Mr. Richards, Interim Director of Human Resources *Candace M. Richards*

SUBJECT: **Proposed Resolution Regarding Extension of Marian Ninneman's  
TAHC Assignment**

**Issue:**

A request is being made to seek an extension of the Temporary Assignment to a Higher Classification (TAHC) for Ms. Marian Ninneman, currently serving in the position of Employees' Retirement System (ERS) Manager, until such time as an appointment is made to fill this position.

**Background:**

Ms. Ninneman has been serving in a TAHC for the position of ERS Manager since January 12, 2011, during which period Mr. Gerald Schroeder, the ERS Manager, has been serving in a TAHC to the position of Director of Employee Benefits. Ms. Ninneman's TAHC has been extended once. Mr. Schroeder's TAHC will end on July 29, 2011, at which time he will retire from Milwaukee County employment.

**Recommendation:**

To assure continuity of operations within the Employees Retirement System, of the Division of Employee Benefits (DAS), in an efficient manner and based upon the experience she brings to this position, I am asking that the attached resolution be referred to the Personnel Committee and the County Board for approval to extend Ms. Ninneman's TAHC until such time as an appointment is made of a qualified candidate for the position.

**Attachments**

Cc: County Executive Chris Abele  
George Aldrich, Chief of Staff, County Executive's Office  
Terry Cooley, Chief of Staff, County Board of Supervisors  
Supervisor Joe Sanfelippo, Chairman, Personnel Committee  
Patrick Farley, Director, Department of Administrative Services  
Rick Ceschin, Senior Research Analyst, County Board  
Jodi Mapp, Committee Clerk