MILWAUKEE COUNTY FISCAL NOTE FORM

DAT	E : 6/22/11	Original Fiscal Note						
		Subst	itute Fiscal Note					
SUBJECT: Request to Abolish 1.0 FTE Office Assistant 3 and create 1.0 FTE Clerical Specialist HR NR.								
FISCAL EFFECT:								
	No Direct County Fiscal Impact		Increase Capital Exp	enditures				
Existing Staff Time Required			Decrease Capital Expenditures					
	Increase Operating Expenditures (If checked, check one of two boxes below)		Increase Capital Revenues					
	Absorbed Within Agency's Budget		Decrease Capital Re	evenues				
	☐ Not Absorbed Within Agency's Budget							
\boxtimes	Decrease Operating Expenditures		Use of contingent fur	nds				
	Increase Operating Revenues							
☐ Decrease Operating Revenues								
Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.								

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	-1,142	-2,699
t.	Revenue	0	Ò
	Net Cost	-1,142	-2,699
Capital Improvement	Expenditure		
Budget	Revenue		
	Net Cost		

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. ¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.
 - A. The Parks Department is requesting the abolishment of 1.0 FTE Office Assistant 3 position and the creation of 1.0 FTE Clerical Specialist HR NR.
 - B. The proposed action would generate salary, social security and benefit savings in 2011 of approximately \$1,142 and annual savings of \$2,699.
 - C. The pay ranges for both positions are similar. The calculation assumed that the new position would be filled at Step 1, which results in a savings for the Department.
 - D. The fiscal impact was calculated based on using step 1 for both salaries and using the current benefit rates. The 2012 full year savings assumes the same salary and benefit rate as 2011.

Department/Prepared By	Sarah Jankowski/DAS Fiscal
Authorized Signature	MYGC
Did DAS-Fiscal Staff Review	? Yes No

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.