




*Milwaukee County*  
**Department of Human Resources**  
 INTER-OFFICE COMMUNICATION

Date: February 14, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Tony L. Maze, Total Awards Director, Department of Human Resources 

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

**REQUEST**

HR is providing an informational report for the March 2025, Personnel Committee Meeting, Reference File 25-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

**POLICY**

Wisconsin State Statutes:	<a href="#">63.05 (3)</a> , <a href="#">63.07</a>
Milwaukee County Code of General Ordinances:	<a href="#">17.05 (2)</a> , <a href="#">17.10</a> , <a href="#">17.09</a> , <a href="#">17.23</a> , <a href="#">17.08</a> , <a href="#">17.085</a> , <a href="#">17.265</a>

**BACKGROUND**

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	<a href="#">File 25-16</a>
Previous Action Date(s):	01/14/2025

**ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

**FISCAL EFFECT**

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

**VIRTUAL MEETING INVITES**

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**PREPARED BY:**

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources

Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,  
Department of Human Resources

Dan Laurila, Operating Budget Manager, Department of Administrative Services

**APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

**ATTACHMENTS:**

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through February 10, 2025)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office  
Aaron Hertzberg, Director, Department of Administrative Services  
Joe Lamers, Director - Strategy, Performance & Budget  
Steve Cady, Research & Policy Director, Office of the Comptroller  
HR Business Partners  
Clarence Kinnard, Committee Coordinator, Office of the County Clerk

## Personnel Committee Meeting Compensation Report March 2025

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current				Recommended				Classification	Percentage	Effective Date	Comp Reason
						Current Grade	Min	Max	Current Sal Only	New Grade	Min	Max	New Sal Only				
1	Reclassification	DAS-IMSD	Service Operations Technician	Service Operations Specialist	1	NR21	\$52,228.80	\$78,312.00	\$64,105.60	NR23	\$58,676.80	\$87,984.00	\$65,520.00	Classified	2.21%	3/30/2025	Reclassing position to align job title with job duties and responsibilities.
2	Advancement	Strategy, Budget, and Performance	Project Manager Internal Communications	Project Manager Internal Communications	1	33M	\$81,328.00	\$96,907.20	\$92,643.20	33M	\$81,328.00	\$96,907.20	\$96,907.00	Classified	4.60%	2/16/2025	Equity issue being addressed
3	Advancement	County Executive	Deputy Chief Staff	Deputy Chief Staff	1	901E	\$74,880.00	\$109,595.20	\$93,974.40	901E	\$74,880.00	\$109,595.20	\$97,075.76	Jnclassified	3.30%	1/19/2025	Equity issue being addressed
4	Advancement	DHHS	Supervisor Community Supervision & Courts	Supervisor Community Supervision & Courts	1	31M	\$74,235.20	\$88,400.00	\$76,440.00	31M	\$74,235.20	\$88,400.00	\$78,748.00	Classified	3.02%	3/30/2025	Equity issue being addressed
5	Advancement	OEM	Director Emergency Management-	Director Emergency Management-	1	NR35E	\$118,040.00	\$177,008.00	\$137,009.60	NR35E	\$118,040.00	\$177,008.00	\$141,643.00	Jnclassified	3.38%	1/19/2025	Equity issue being addressed
6	Advancement	Airport	Assistant Administrative	Assistant Administrative	1	NR17	\$41,350.40	\$62,046.40	\$52,166.40	NR17	\$41,350.40	\$62,046.40	\$58,240.00	Classified	11.64%	3/30/2025	Equity issue being addressed
7	Advancement	Sheriff	Sheriffs Dept Captain	Sheriffs Dept Captain	1	NR31E	\$93,496.00	\$140,233.60	\$110,260.80	NR31E	\$93,496.00	\$140,233.60	\$116,833.60	Classified	5.96%	2/2/2025	Equity issue being addressed
8	Advancement	Human Resources	Human Resource Analyst II - Employee Benefit	Human Resource Analyst II - Employee Benefit	1	22M	\$53,934.40	\$62,192.00	\$58,011.20	22M	\$53,934.40	\$62,192.00	\$62,004.80	Classified	6.88%	3/30/2025	Equity issue being addressed
9	Advancement	OEM	911 QUALITY ASSURANCE COORD	911 QUALITY ASSURANCE COORD	1	26	\$63,148.80	\$74,651.20	\$63,148.80	26	\$63,148.80	\$74,651.20	\$64,812.80	Classified	2.64%	1/19/2025	Equity issue being addressed
10	Advancement	OEM	COMMAND DUTY OFFICER	COMMAND DUTY OFFICER	1	NR18	\$43,846.40	\$65,728.00	\$52,977.60	NR18	\$43,846.40	\$65,728.00	\$53,664.00	Classified	1.30%	1/19/2025	Equity issue being addressed
11	Advancement	OEM	COMMAND DUTY OFFICER	COMMAND DUTY OFFICER	1	NR18	\$43,846.40	\$65,728.00	\$52,977.60	NR18	\$43,846.40	\$65,728.00	\$55,120.00	Classified	4.04%	1/19/2025	Equity issue being addressed
12	Advancement	OEM	COMMAND DUTY OFFICER	COMMAND DUTY OFFICER	1	NR18	\$43,846.40	\$65,728.00	\$52,977.60	NR18	\$43,846.40	\$65,728.00	\$53,144.00	Classified	0.31%	1/19/2025	Equity issue being addressed
13	Advancement	OEM	COMMAND DUTY OFFICER	COMMAND DUTY OFFICER	1	NR18	\$43,846.40	\$65,728.00	\$52,977.60	NR18	\$43,846.40	\$65,728.00	\$53,144.00	Classified	0.31%	1/19/2025	Equity issue being addressed
14	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$24.99	NR18	\$21.08	\$31.60	\$25.25	Classified	1.04%	1/19/2025	Equity issue being addressed
15	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$25.47	NR18	\$21.08	\$31.60	\$25.55	Classified	0.31%	1/19/2025	Equity issue being addressed
16	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$25.47	NR18	\$21.08	\$31.60	\$25.97	Classified	1.96%	1/19/2025	Equity issue being addressed
17	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$25.47	NR18	\$21.08	\$31.60	\$25.97	Classified	1.96%	1/19/2025	Equity issue being addressed
18	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$25.47	NR18	\$21.08	\$31.60	\$25.75	Classified	1.10%	1/19/2025	Equity issue being addressed
19	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$25.47	NR18	\$21.08	\$31.60	\$25.55	Classified	0.31%	1/19/2025	Equity issue being addressed
20	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$24.99	NR18	\$21.08	\$31.60	\$25.25	Classified	1.04%	1/19/2025	Equity issue being addressed

**Personnel Committee Meeting  
Compensation Report  
March 2025**

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(Reclassifications, Advancements Within The Pay Range and Reallocations)

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Index #	Type	Agency Name	Current Title	Recommended Title	# of Positions	Current			New Grade	Recommended			Classification	Percentage	Effective Date	Comp Reason	
						Current Grade	Min	Max		Current Sal Only	Min	Max					New Sal Only
21	Advancement	OEM	COMMAND DUTY OFFICER Hrly	COMMAND DUTY OFFICER Hrly	1	NR18	\$21.08	\$31.60	\$25.47	NR18	\$21.08	\$31.60	\$25.55	Classified	0.31%	1/19/2025	Equity issue being addressed
22	Advancement	OEM	DISPATCHER	DISPATCHER	1	NR20	\$49,254.40	\$73,881.60	\$51,667.20	NR20	\$49,254.40	\$73,881.60	\$51,896.00	Classified	0.44%	1/19/2025	Equity issue being addressed
23	Advancement	OEM	DISPATCHER	DISPATCHER	1	NR20	\$49,254.40	\$73,881.60	\$51,667.20	NR20	\$49,254.40	\$73,881.60	\$52,208.00	Classified	1.05%	1/19/2025	Equity issue being addressed
24	Advancement	OEM	DISPATCHER	DISPATCHER	1	NR20	\$49,254.40	\$73,881.60	\$51,667.20	NR20	\$49,254.40	\$73,881.60	\$52,000.00	Classified	0.64%	1/19/2025	Equity issue being addressed
25	Advancement	OEM	DISPATCHER	DISPATCHER	1	NR20	\$49,254.40	\$73,881.60	\$51,729.60	NR20	\$49,254.40	\$73,881.60	\$52,000.00	Classified	0.52%	1/19/2025	Equity issue being addressed
26	Advancement	OEM	DISPATCHER	DISPATCHER	1	NR20	\$49,254.40	\$73,881.60	\$51,792.00	NR20	\$49,254.40	\$73,881.60	\$51,896.00	Classified	0.20%	1/19/2025	Equity issue being addressed
27	Advancement	OEM	DISPATCHER	DISPATCHER	1	NR20	\$49,254.40	\$73,881.60	\$52,104.00	NR20	\$49,254.40	\$73,881.60	\$53,248.00	Classified	2.20%	1/19/2025	Equity issue being addressed
28	Advancement	OEM	DISPATCHER HOURLY	DISPATCHER HOURLY	1	NR20	\$23.68	\$35.52	\$24.84	NR20	\$23.68	\$35.52	\$24.90	Classified	0.24%	1/19/2025	Equity issue being addressed
29	Advancement	OEM	DISPATCHER HOURLY	DISPATCHER HOURLY	1	NR20	\$23.68	\$35.52	\$24.87	NR20	\$23.68	\$35.52	\$24.95	Classified	0.32%	1/19/2025	Equity issue being addressed
30	Advancement	OEM	DISPATCHER HOURLY	DISPATCHER HOURLY	1	NR20	\$23.68	\$35.52	\$25.05	NR20	\$23.68	\$35.52	\$25.25	Classified	0.80%	1/19/2025	Equity issue being addressed
31	Advancement	OEM	DISPATCHER HOURLY	DISPATCHER HOURLY	1	NR20	\$23.68	\$35.52	\$25.05	NR20	\$23.68	\$35.52	\$25.50	Classified	1.80%	1/19/2025	Equity issue being addressed
32	Advancement	OEM	Command Duty Officer Supervisor	Command Duty Officer Supervisor	1	NR24	\$62,171.20	\$93,267.20	\$78,332.80	NR24	\$62,171.20	\$93,267.20	\$78,624.00	Classified	0.37%	1/19/2025	Equity issue being addressed
33	Advancement	OEM	Dispatch Operations Supervisor	Dispatch Operations Supervisor	1	NR24	\$62,171.20	\$93,267.20	\$74,609.60	NR24	\$62,171.20	\$93,267.20	\$78,395.20	Classified	5.07%	1/19/2025	Equity issue being addressed
34	Advancement	Highways	Highway Maintenance Worker II	Highway Maintenance Worker II	1	22OE	\$55,016.00	\$63,419.20	\$55,016.00	22OE	\$55,016.00	\$63,419.20	\$58,136.00	Classified	5.67%	3/30/2025	Equity issue being addressed
35	Advancement	DAS	Mechanical Service Manager	Mechanical Service Manager	1	NR30E	\$88,212.80	\$132,288.00	\$121,576.00	NR30E	\$88,212.80	\$132,288.00	\$127,654.80	Classified	5.00%	3/30/2025	Equity issue being addressed
36	Advancement	Courts	Deputy Court Clerk	Deputy Court Clerk	1	NR21	\$52,228.80	\$78,312.00	\$52,894.40	NR21	\$52,228.80	\$78,312.00	\$52,915.20	Classified	0.04%	1/19/2025	Equity issue being addressed
37	Advancement	Courts	Deputy Court Clerk	Deputy Court Clerk	1	NR21	\$52,228.80	\$78,312.00	\$52,894.40	NR21	\$52,228.80	\$78,312.00	\$52,915.20	Classified	0.04%	1/19/2025	Equity issue being addressed
38	Advancement	Courts	Clerical Specialist	Clerical Specialist	1	NR14	\$34,736.00	\$52,104.00	\$42,078.40	NR14	\$34,736.00	\$52,104.00	\$42,099.20	Classified	0.05%	1/19/2025	Equity issue being addressed
39	Advancement	Courts	Clerical Specialist	Clerical Specialist	1	NR14	\$34,736.00	\$52,104.00	\$41,267.20	NR14	\$34,736.00	\$52,104.00	\$42,099.20	Classified	2.02%	1/19/2025	Equity issue being addressed
40	Advancement	Courts	Clerical Specialist	Clerical Specialist	1	NR14	\$34,736.00	\$52,104.00	\$41,267.20	NR14	\$34,736.00	\$52,104.00	\$42,099.20	Classified	2.02%	1/19/2025	Equity issue being addressed

**Personnel Committee Meeting  
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							Min	Max	Current Sal Only		Min	Max	New Sal Only				
41	Advancement	Courts	Clerical Specialist	Clerical Specialist	1	NR14	\$34,736.00	\$52,104.00	\$41,267.20	NR14	\$34,736.00	\$52,104.00	\$42,099.20	Classified	2.02%	1/19/2025	Equity issue being addressed
42	Advancement	Courts	Clerical Specialist	Clerical Specialist	1	NR14	\$34,736.00	\$52,104.00	\$41,267.20	NR14	\$34,736.00	\$52,104.00	\$42,099.20	Classified	2.02%	1/19/2025	Equity issue being addressed
43	Advancement	Courts	Clerical Specialist	Clerical Specialist	1	NR14	\$34,736.00	\$52,104.00	\$41,267.20	NR14	\$34,736.00	\$52,104.00	\$42,099.20	Classified	2.02%	1/19/2025	Equity issue being addressed
44	Advancement	Sheriff	Correction Manager	Correction Manager	1	NR29E	\$83,200.00	\$124,800.00	\$105,518.40	NR29E	\$83,200.00	\$124,800.00	\$110,552.00	Classified	4.77%	3/30/2025	Equity issue being addressed
45	Advancement	Sheriff	Correction Manager	Correction Manager	1	NR29E	\$83,200.00	\$124,800.00	\$105,518.40	NR29E	\$83,200.00	\$124,800.00	\$110,552.00	Classified	4.77%	3/30/2025	Equity issue being addressed
46	Advancement	Sheriff	Correction Manager	Correction Manager	1	NR29E	\$83,200.00	\$124,800.00	\$106,475.20	NR29E	\$83,200.00	\$124,800.00	\$110,552.00	Classified	3.83%	3/30/2025	Equity issue being addressed

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Mar-25									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$27.00	12/23/2024	Training and experience exceed the minimum qualifications for this position.
2	New Hire	D.A	Victim Witness Advocate	23M	\$26.46	\$30.38	\$27.34	12/23/2024	Training and experience exceed the minimum qualifications for this position.
3	New Hire	DHHS	Office Support Assistant II Nm	NR12	\$14.57	\$21.84	\$21.00	12/23/2024	Training and experience exceed the minimum qualifications for this position.
4	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$25.25	1/6/2025	Training and experience exceed the minimum qualifications for this position.
5	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$26.50	1/6/2025	Training and experience exceed the minimum qualifications for this position.
6	New Hire	DHHS	Human Service Worker Nm	16Z4	\$22.57	\$30.99	\$25.25	1/6/2025	Training and experience exceed the minimum qualifications for this position.
7	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$27.25	1/6/2025	Training and experience exceed the minimum qualifications for this position.
8	New Hire	DHHS	ADRC Professional	16Z4	\$22.57	\$30.99	\$27.00	1/6/2025	Training and experience exceed the minimum qualifications for this position.
9	New Hire	HR	Coordinator Employee Training	22	\$25.93	\$29.89	\$28.85	1/6/2025	Training and experience exceed the minimum qualifications for this position.
10	New Hire	HR	Recruitment Analyst	22M	\$25.42	\$29.31	\$27.34	1/6/2025	Training and experience exceed the minimum qualifications for this position.
11	New Hire	DA	Victim Witness Advocate	23M	\$26.46	\$30.38	\$27.34	1/6/2025	Training and experience exceed the minimum qualifications for this position.
12	New Hire	DHHS	Unit Therapist	27	\$30.81	\$36.76	\$32.00	1/6/2025	Training and experience exceed the minimum qualifications for this position.
13	New Hire	DAS	Energy Program Manager	34M	\$40.00	\$47.64	\$45.68	1/6/2025	Training and experience exceed the minimum qualifications for this position.
14	New Hire	DA	Clerical Assistant	NR13	\$15.44	\$23.16	\$19.08	1/6/2025	Training and experience exceed the minimum qualifications for this position.
15	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	1/6/2025	Training and experience exceed the minimum qualifications for this position.
16	New Hire	Sheriff	Public Safety Security Officer	NR14	\$16.37	\$24.55	\$18.25	1/6/2025	Training and experience exceed the minimum qualifications for this position.
17	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	1/6/2025	Training and experience exceed the minimum qualifications for this position.
18	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.37	\$24.55	\$19.84	1/6/2025	Training and experience exceed the minimum qualifications for this position.
19	New Hire	Sheriff	Public Safety Security Officer	NR14	\$16.37	\$24.55	\$18.10	1/6/2025	Training and experience exceed the minimum qualifications for this position.
20	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$20.91	1/6/2025	Training and experience exceed the minimum qualifications for this position.

Appointments at an Advanced Step of the Pay Range									
Personnel Committee Report									
Mar-25									
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
21	New Hire	Sheriff	Clerical Specialist Sheriff	NR14	\$16.37	\$24.55	\$19.45	1/6/2025	Training and experience exceed the minimum qualifications for this position.
22	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.37	\$24.55	\$19.84	1/6/2025	Training and experience exceed the minimum qualifications for this position.
23	New Hire	Zoo	Associate Accountant	NR14	\$16.37	\$24.55	\$22.25	1/6/2025	Training and experience exceed the minimum qualifications for this position.
24	New Hire	DAS	Service Operations Technician	NR17	\$19.49	\$29.24	\$29.00	1/6/2025	Training and experience exceed the minimum qualifications for this position.
25	New Hire	DAS	Service Operations Technician	NR21	\$24.61	\$36.91	\$28.00	1/6/2025	Training and experience exceed the minimum qualifications for this position.
26	New Hire	DHHS	Community Program Liaison	NR21	\$24.61	\$36.91	\$31.00	1/6/2025	Training and experience exceed the minimum qualifications for this position.
27	New Hire	DHHS	Human Service Worker Nm	16Z4	\$23.03	\$31.61	\$25.50	1/21/2025	Training and experience exceed the minimum qualifications for this position.
28	New Hire	Zoo	Fiscal Assistant II Nm	NR14	\$16.70	\$25.05	\$17.34	1/21/2025	Training and experience exceed the minimum qualifications for this position.
29	New Hire	DHHS	Fiscal Assistant II Nm	NR15	\$17.69	\$26.54	\$18.00	1/21/2025	Training and experience exceed the minimum qualifications for this position.
30	New Hire	Airport	Assistant Administrative	NR17	\$19.88	\$29.83	\$28.00	1/21/2025	Training and experience exceed the minimum qualifications for this position.
31	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.95	2/3/2025	Training and experience exceed the minimum qualifications for this position.
32	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.10	2/3/2025	Training and experience exceed the minimum qualifications for this position.
33	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.62	2/3/2025	Training and experience exceed the minimum qualifications for this position.
34	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$24.53	2/3/2025	Training and experience exceed the minimum qualifications for this position.
35	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$25.93	2/3/2025	Training and experience exceed the minimum qualifications for this position.
36	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$30.20	2/3/2025	Training and experience exceed the minimum qualifications for this position.
37	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$27.50	2/3/2025	Training and experience exceed the minimum qualifications for this position.
38	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$27.87	2/3/2025	Training and experience exceed the minimum qualifications for this position.
39	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$27.87	2/3/2025	Training and experience exceed the minimum qualifications for this position.
40	New Hire	DHHS	Human Service Worker-Juvenile Justice Nm	16Z4	\$23.03	\$31.61	\$27.87	2/3/2025	Training and experience exceed the minimum qualifications for this position.

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Mar-25**

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
41	New Hire	DHHS	Community Intervention Specialist	24	\$28.22	\$32.85	\$29.84	2/3/2025	Training and experience exceed the minimum qualifications for this position.
42	New Hire	Courts	Clerical Specialist Courts	NR14	\$16.70	\$25.05	\$20.24	2/3/2025	Training and experience exceed the minimum qualifications for this position.
43	New Hire	Sheriff	Public Safety Security Officer	NR14	\$16.70	\$25.05	\$19.00	2/3/2025	Training and experience exceed the minimum qualifications for this position.
44	New Hire	D.A.	Victim Witness Advocate UF	NR19	\$22.33	\$33.51	\$27.89	2/3/2025	Training and experience exceed the minimum qualifications for this position.
45	New Hire	Fleet	Fleet Mechanic	NR21	\$25.11	\$37.65	\$28.00	2/3/2025	Training and experience exceed the minimum qualifications for this position.
46	New Hire	Fleet	Fleet Mechanic	NR21	\$25.11	\$37.65	\$32.85	2/3/2025	Training and experience exceed the minimum qualifications for this position.
47	New Hire	IMSD	Audio Visual Engineer	NR26	\$33.58	\$50.37	\$49.52	2/3/2025	Training and experience exceed the minimum qualifications for this position.
48	New Hire	Sheriff	Deputy Sheriff Lieutenant	NR27	\$35.60	\$53.40	\$48.43	2/3/2025	Training and experience exceed the minimum qualifications for this position.
49	New Hire	Sheriff	Deputy Sheriff Lieutenant	NR27	\$35.60	\$53.40	\$48.43	2/3/2025	Training and experience exceed the minimum qualifications for this position.
50	New Hire	IMSD	Senior Network Engineer	NR30	\$41.57	\$62.35	\$54.52	2/3/2025	Training and experience exceed the minimum qualifications for this position.



**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
March 2025**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments  
Personnel Committee Meeting  
March 2025**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Current Classification</b>	<b>Current Pay Range</b>	<b>Dual Employment</b>	<b>Dual Employment Pay Range</b>
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Currently, there are no "Dual Appointments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
March 2025**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
March 2025**

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Requestor	Dept	Last/First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
March**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Parks	Berg	Anthony	Park Maintenance Worker	17z1	20	Park Maintenance Worker II in Charge	12/16/2024		3/16/2025	Nikki Gettelman
OEM	Breyer	Teresa	Specialist Radio Systems OEM	nr23	38m	Radio Division Director	12/1/2024		2/28/2025	Daniel Weber
Parks	Castaldo	Michael	Park Worker Seasonal Lead	9	17z1	Park Maintenance Worker	12/16/2024		3/16/2025	Anthony Berg
Parks	Davitz	Owen	Park Worker III Seasonal Adv	5100	17z1	Park Maintenance Worker	10/13/2024	1/11/2025	4/11/2025	Todd Lezala
Parks	Gettleman	Nicole	Park Maintenance Worker II in Charge	20	27	Park Unit Coordinator	12/16/2024		3/16/2025	Jessica Herrman
DAS	Hayes	Sean	Director, AE&ES	nr33e	nr37e	Director Facilities Management	1/3/2025		4/2/2025	Stuart Carron
Parks	Honore	Aaron	Park Worker Seasonal Lead	9	21	Assistant Golf Course Superintendent	12/1/2024		3/1/2025	Jonathan Fritsch
DOT	Jerominski	David	Highway Mintenance Worker 3	24oe	26m	Lead Maintenance Worker Bridge Crew	10/14/2024	1/14/2025	4/14/2025	Michael Toth
DOT	Klein	Austin	Fleet Mechanic	24	26	Lead mechanic PT/UF	10/20/2024	1/21/2025	4/21/2025	vacant
Parks	Marcetich	Eric	Park Maintenance Worker	17z1	nr21	Lead Park Maintenance Worker	12/9/2024		3/9/2025	Kevin Sweetman
DOT	Nemitz	Craig	Fleet Mechanic	24	26	Lead mechanic PT/UF	10/20/2024	1/21/2025	4/21/2025	vacant
DHS	Robinson	Martine	Child Support Specialist	nr17	nr23	Child Support Supervisor	12/9/2024		3/9/2025	Krystal Wright
HHS	Valdivia	Martina	ADRC Advanced Professional	27	31m	ADRC Supervisor Options Counseling	9/23/2024	12/22/2024	3/22/2025	KaiYah Taylor
Sheriff	Worzalla	Robert	Deputy Sheriff	17bz	22b	Deputy Sheriff Sergeant	7/21/2024	1/17/2025	3/16/2025	Kimberly Alexander
Parks	Wright	Willie	Park Worker III Seasonal Advanced	5100	NR18	Park Maintenance Worker	1/6/2025		3/25/2025	Willie Lawson