

From the Director of Total Rewards, Department of Human Resources, requesting approval to abolish 1.0 FTE Specialist HR System/Compensation- Pay Range 29M and create 1.0 FTE Total Rewards Operations Analyst - Pay Range 22M, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) seeks to abolish 1.0 Full-Time Equivalent (FTE) Specialist Human Resources System/Compensation position (pay grade 29M) and create 1.0 FTE Total Rewards Operations Analyst position (pay grade 22M), and the new Total Rewards Operations Analyst position will be the liaison between Milwaukee County and the Wisconsin Retirement System; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required by Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, DHR is responsible for assessing the duties associated with the position and providing a job title and compensation recommendation to the Committee on Personnel (Personnel); and

WHEREAS, Personnel, at its meeting of January 14, 2025, recommended adoption of File No. 25-102 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby authorizes and approves the following position actions for the Department of Human Resources, effective Pay Period 7, beginning March 16, 2025.

Action	Title	Number of Positions	Pay Grade	Salary Range
Abolish	Specialist Human Resources System/Compensation	1.0	29M	\$67,870 - \$81,321
Create	Total Rewards Operations Analyst	1.0	22M	\$53,932 - \$62,184

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