


File No. 24-465

Date: April 19, 2024

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Margo Franklin, Chief Human Resources Officer, Department of Human Resources 

Daphne Ursu, Director, Employee Relations, Department of Human Resources

Subject: From the Chief Human Resources Officer and Director, Employee Relations, Department of Human Resources, requesting a 1-year tentative agreement for 2024 between Milwaukee County and Milwaukee Deputy Sheriffs' Association (MDSA)

File Type: Action Report

REQUEST

Approval of the Labor Agreement between Milwaukee County and the Deputy Sheriffs' Association for the period of January 1, 2024 through December 31, 2024.

The following documents will be provided to the Committee for review:

- 1) A Resolution approving the Tentative Agreement executed by the parties on April 19, 2024 altering the duration of the agreement and wages;
- 2) A fiscal note prepared by the Office of the Comptroller.

POLICY

Wisconsin State Statutes:	111.70
Milwaukee County Code of General Ordinances:	79, 80

BACKGROUND

The Department of Human Resources in accordance with State Statute 111.70 and Milwaukee County General Ordinances 79 and 80 are providing the following documents to the Committee for review:

- 1) The Tentative Agreement between the County and MDSA
- 2) A Resolution approving the Tentative Agreement;
- 3) A Fiscal Note prepared by the Office of the Comptroller

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest “upstream” to address root causes of health disparities
- 3B: Enhance the County’s fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

The labor agreement includes the following:

1. Effective the first day of pay period 12 (May 26, 2024), wages for all members of the bargaining unit shall be increased by 3%, except deputy sheriffs at the top step of the deputy wage scale (step 6), whose wages will be increased by 5.5%.

TERMS

This labor agreement covers the period of January 1, 2024 through December 31, 2024.

VIRTUAL MEETING INVITES

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PREPARED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

Daphne Ursu, Director, Employee Relations, Department of Human Resources

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Tentative Agreement for Terms of Successor Labor Agreement

Resolution

Fiscal Note

- cc: David Crowley, County Executive
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive’s Office
Margo Franklin, Chief Human Resources Officer, Department of Human Resources
Scott Brown, Acting Corporation Counsel, Office of the Corporation Counsel

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Steve Cady, Research and Policy Director, Office of the Comptroller