



# COMMUNITY REINTEGRATION CENTER 2023-2027 STRATEGIC PLAN



MILWAUKEE COUNTY  
**COMMUNITY  
REINTEGRATION  
CENTER**

The Community Reintegration Center (CRC) vision is that "We enhance public safety and quality of life through the successful reintegration of residents in our care."

CRC's mission is to "promote successful community reintegration by comprehensively meeting the needs of residents in our care, including providing programming and resources that support opportunities for positive change."

CRC's core values are to be infused in every aspect of CRC's work:

**Humanity:** Value all differences treating everyone with dignity and respect

**Integrity:** Operate from the highest ethical character while maintaining a strong sense of honesty and morality

**Security:** Maintain a safe and secure institution

**Competency:** Achieve excellence through recruitment, training, and leadership

**Community:** Engage partners to increase access to services



CRC plays an important role in advancing the County's strategic plan overall. We believe we will have the strongest impact as we directly advance the strategic objectives listed as IA, 1B and 2A.

The following table shows the alignment between the CRC's goals and the County's goals. Achievement of these goals will lead to better quality of life and a safer community by the end of 2027.

## 1. Create Intentional Inclusion

1A: Reflect the full diversity of the County at every level of County government

1B: Create and nurture an inclusive culture across the County

1C: Increase the number of County contracts awarded to minority and women-owned businesses

## 2. Bridge the Gap

2A: Determine what, where and how we deliver services to advance health equity

2B: Break down silos across County government to maximize access to and quality of services offered

2C: Apply a racial equity lens to all decisions

## 3. Invest in Equity

3A: Invest "upstream" to address root causes of health disparities

3B: Enhance the County's fiscal health and sustainability

3C: Dismantle barriers to diverse and inclusive communities

CRC's Focus Areas	Milwaukee County Strategic Alignment	2027 CRC Goals	We will know we're successful when we..
Innovative Programs and Partnerships	2A, 2B	Implementation of comprehensive, evidence-based programs that holistically support integration.	More CRC residents have jobs, housing, health care and a plan to reach personal goals by their release date.
		Collaborations with partners to help ensure conditions in our communities promote successful reintegration.	Residents leave CRC and do not return to the criminal justice system.
Employee Development	1A, 1B	Adequate staffing to support employee life-work balance and more opportunities for growth.	Turnover is reduced.
		Employees choose CRC and are equipped to advance their careers with the CRC.	There is adequate succession planning, training, and development in place for junior/mid-level employees.
Institutional Identity	2A	All employees are trained in evidence based practices, such as trauma-informed care, exceeding LESB standards.	All new staff are trained within 90 days of hire and there is a decrease in mental health crisis incidents in our care.
		CRC stakeholders including the public understand CRC's mission and its role in creating safer communities.	Internal and external stakeholders collaborate to support successful reintegration.
		CRC fully transitions to a more evidence-based model of corrections.	CRC achieves the highest ratings for national accreditation, demonstrating the highest standards for a correctional facility and quality of care for residents.