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From the Interim Director of Employee Relations, Department of Human Resources, requesting ratification of the 2023-2024 Memorandum of Agreement between Milwaukee County and the International Association of Fire Fighters Local 1072, by recommending adoption of the following:

A RESOLUTION

WHEREAS, on March 23, 2023, the Milwaukee County Board of Supervisors adopted File No. 23-330, that approved the Memorandum of Agreement (MOA) between Milwaukee County (the County) and the International Association of Fire Fighters (IAFF), Local 1072, for the period January 1, 2023, through December 31, 2024; and

WHEREAS, subsequent to the adoption of the MOA, 2023 Wisconsin Act 12 was adopted, that, among other things, modified pension contribution requirements for employees to contribute half of all actuarially required normal cost contributions for funding pension benefits beginning in 2024; and

WHEREAS, the negotiation staff of the County and the IAFF, Local 1072, have reached an agreement on all issues relating to the pension contribution percentage for employees in the bargaining unit represented by the County Fire Fighters' Association, for the period January 1, 2024, through December 31, 2024; and

WHEREAS, the agreement modifies the previous agreement that covered 2023 through 2024 contained in adopted File No. 23-330, and a red-lined comparison version of the proposed agreement to the current agreement is hereto attached to this file; and

WHEREAS, notable changes to the agreement include removing the following (effective 01/01/2024):

Pension Contribution

Contribution percentage: The percentage shall be as follows: Effective on the first day of the first pay period following the implementation date of the successor agreement, one-half (1/2) of the Annual Required Contribution (ARC) to the Employees' Retirement System

; and

WHEREAS, approval of the proposed agreement between the County and the IAFF, Local 1072, AFL-CIO, is recommended for adoption; and

43 WHEREAS, the Committee on Finance, at its meeting of December 14, 2023,
44 recommended adoption of File No. 23-971 (vote 5-0); now, therefore,
45

46 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
47 the proposed Amended Agreement (Agreement) between Milwaukee County and the
48 International Association of Fire Fighters (IAFF) Local 1072, for the period 2023 through
49 2024, which incorporates the changes highlighted in this resolution, and detailed in the
50 red-lined Agreement (hereto attached to this file), noting that the contribution
51 percentage change to the pension contribution for IAFF members to the Employees'
52 Retirement System will not expire with the Memorandum of Agreement, and hereby
53 authorizes the County Executive and the County Clerk to execute the Agreement.
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12/14/23

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