Authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for M. Paula Phillips, Chief Equity Officer, Milwaukee County Office of Equity, by recommending adoption of the following:

## **A RESOLUTION**

WHEREAS, Section 17.085 of the Milwaukee County Code of General Ordinances requires that an extension of a Temporary Assignment to a Higher Classification (TAHC) beyond 180 days be approved by the Milwaukee County Board of Supervisors; and

 WHEREAS, the extended time frame for the TAHC is a result of the need to continue recruitment efforts specific to the position requirements, and in order to provide consistent management for the Chief Equity Officer position, a longer than usual time frame for the TAHC is necessary; and

WHEREAS, a TAHC extension is necessary to fulfill the Chief Equity Officer duties until there is a successful recruitment for the position; and

WHEREAS, the Committee on Personnel, at its meeting of September 5, 2023, recommended adoption of File No. 23-772 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the continued extension of Ms. M. Paula Phillips' Temporary Assignment to a Higher Classification to the position of Chief Equity Officer from October 6, 2023, to May 6, 2024, or until the position is filled, whichever is first.

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