



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

File 23-16

Date: August 18, 2023

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Margo Franklin, Chief Human Resources Officer, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

REQUEST

HR is providing an informational report for the September 2023, Personnel Committee Meeting, Reference File 23-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

POLICY

| | |
|--|---|
| Wisconsin State Statutes: | 63.05 (3) , 63.07 |
| Milwaukee County Code of General Ordinances: | 17.05 (2) , 17.10 , 17.09 , 17.23 , 17.08 , 17.085 , 17.265 |

BACKGROUND

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

| | |
|--------------------------|--|
| Related File No's: | 23-16 , 23-120 , 23-302 , 23-312 |
| Previous Action Date(s): | 01/17/23, 03/07/23, 04/12/23, 05/09/23, 06/06/23, 7/13/23 |

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

FISCAL EFFECT

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

VIRTUAL MEETING INVITES

Margo.Franklin@milwaukeecountywi.gov

Joseph.Lamers@milwaukeecountywi.gov

Daniel.Laurila@milwaukeecountywi.gov

PREPARED BY:

Bridget Morstad, Lead Compensation Analyst, Department of Human Resources

Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,
Department of Human Resources

Dan Laurila, Operating Budget Manager, Department of Administrative Services

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through August 14, 2023)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office
Aaron Hertzberg, Director, Department of Administrative Services
Joe Lamers, Director - Strategy, Performance & Budget
Supervisor Willie Johnson Jr., Chair, Personnel Committee
Personnel Committee Members
Steve Cady, Research & Policy Director, Office of the Comptroller
HR Business Partners
Shanin Brown, Committee Coordinator, Office of the County Clerk

Personnel Committee Meeting
Compensation Report
September 2023

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

| Index # | Type | Agency Name | Current Title | Recommended Title | # of Positions | Current Grade | Current | | Current Sal Only | New Grade | Recommended | | | Classification | Percentage | Effective Date | Comp Reason |
|---------|------------------|-------------|---|---|----------------|---------------|--------------|--------------|------------------|-----------|--------------|--------------|--------------|----------------|------------|----------------|--|
| | | | | | | | Min | Max | | | Min | Max | New Sal Only | | | | |
| 1 | Reclassification | Highways | Transportation and Highway Maintenance Supervisor | Highway Project Manager- | 1 | 33M | \$78,145.60 | \$93,121.60 | \$78,145.60 | 34M | \$81,556.80 | \$97,136.00 | \$82,680.00 | Classified | 5.80% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 2 | Reclassification | Parks | Graphic Designer- | Sr. Graphic Designer | 1 | 06P | \$40,976.00 | \$52,540.80 | \$44,035.92 | 24M | \$55,286.40 | \$64,376.00 | \$55,286.40 | Classified | 25.55% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 3 | Reclassification | Parks | Supervisor Lifeguard | Aquatics Coordinator | 1 | 24M | \$55,286.40 | \$64,376.00 | \$59,467.20 | 27 | \$62,816.00 | \$74,942.40 | \$62,816.00 | Classified | 5.63% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 4 | Reclassification | Parks | Aquatics Operations Supervisor | Aquatics Operations Coordinator | 1 | 22M | \$51,833.60 | \$59,758.40 | \$55,744.00 | 27 | \$62,816.00 | \$74,942.40 | \$62,816.00 | Classified | 12.69% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 5 | Reclassification | Parks | Manager Planning Development- | Assistant Director Planning | 1 | 38M | \$96,678.40 | \$116,979.20 | \$104,629.00 | 916E | \$81,016.00 | \$105,331.20 | \$110,000.00 | Classified | 5.13% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 6 | Reclassification | Parks | Contract Management Assistant - Parks | Assistant Contracts Officer | 1 | 19 | \$47,590.40 | \$55,036.80 | \$54,952.00 | 23M | \$53,955.20 | \$61,942.40 | \$58,000.00 | Classified | 5.55% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 7 | Reclassification | Parks | Park Unit Coordinator I Concession | Assistant Golf Services Manager | 1 | 22M | \$51,833.60 | \$59,758.40 | \$53,955.20 | 27 | \$62,816.00 | \$74,942.40 | \$62,816.00 | Classified | 16.42% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 8 | Reclassification | Parks | Park Artist Nm | Exhibit Designer | 1 | 13Z2 | \$42,619.20 | \$44,907.20 | \$44,907.20 | 16C | \$39,457.60 | \$63,190.40 | \$46,800.00 | Classified | 4.21% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 9 | Reclassification | DHHS | Lead Community Intervention Specialist | Sr Real Estate Project Manager | 1 | 27 | \$62,816.00 | \$74,942.40 | \$68,515.20 | 34M | \$81,556.80 | \$97,136.00 | \$81,556.80 | Classified | 19.03% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 10 | Reclassification | DAS | Facilities Grounds Supervisor | Mail Operations Supervisor | 1 | 23M | \$53,955.20 | \$61,942.40 | \$61,942.40 | 26 | \$60,673.60 | \$71,739.20 | \$65,000.00 | Classified | 4.94% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 11 | Reclassification | DAS | Locksmith Lead | Locksmith Supervisor | 1 | 26 | \$60,673.60 | \$71,739.20 | \$70,033.60 | 31M | \$71,344.00 | \$84,947.20 | \$74,006.40 | Classified | 5.67% | 10/1/2023 | Reclassing position to align job title with job duties and responsibilities. |
| 12 | Advancement | DHHS | Assistant Superintendent Juvenile Detention | Assistant Superintendent Juvenile Detention | 1 | 33M | \$78,145.60 | \$93,121.60 | \$81,556.80 | 33M | \$78,145.60 | \$93,121.60 | \$87,360.00 | Classified | 7.12% | 9/3/2023 | Equity issue being addressed |
| 13 | Advancement | DAS | Director Facilities Management | Director Facilities Management | 1 | 919E | \$114,566.40 | \$148,948.80 | \$141,796.30 | 919E | \$114,566.40 | \$148,948.80 | \$146,756.38 | Unclassified | 3.50% | 7/9/2023 | Equity issue being addressed |
| 14 | Advancement | Highways | Highway Maintenance Supervisor | Highway Maintenance Supervisor | 1 | 30M | \$69,264.00 | \$82,596.80 | \$74,776.00 | 30M | \$69,264.00 | \$82,596.80 | \$78,520.00 | Classified | 5.01% | 10/1/2023 | Equity issue being addressed |
| 15 | Advancement | Highways | Highway Maintenance Supervisor | Highway Maintenance Supervisor | 1 | 30M | \$69,264.00 | \$82,596.80 | \$74,776.00 | 30M | \$69,264.00 | \$82,596.80 | \$78,520.00 | Classified | 5.01% | 10/1/2023 | Equity issue being addressed |
| 16 | Advancement | Highways | Highway Maintenance Supervisor | Highway Maintenance Supervisor | 1 | 30M | \$69,264.00 | \$82,596.80 | \$74,776.00 | 30M | \$69,264.00 | \$82,596.80 | \$78,520.00 | Classified | 5.01% | 10/1/2023 | Equity issue being addressed |
| 17 | Advancement | Highways | Highway Maintenance Supervisor | Highway Maintenance Supervisor | 1 | 30M | \$69,264.00 | \$82,596.80 | \$71,344.00 | 30M | \$69,264.00 | \$82,596.80 | \$74,880.00 | Classified | 4.96% | 10/1/2023 | Equity issue being addressed |
| 18 | Advancement | Highways | Highway Maintenance Supervisor | Highway Maintenance Supervisor | 1 | 30M | \$69,264.00 | \$82,596.80 | \$71,344.00 | 30M | \$69,264.00 | \$82,596.80 | \$74,880.00 | Classified | 4.96% | 10/1/2023 | Equity issue being addressed |
| 19 | Advancement | Highways | Assistant Highway Maintenance Supervisor | Assistant Highway Maintenance Supervisor | 1 | 28M | \$64,376.00 | \$74,776.00 | \$64,376.00 | 28M | \$64,376.00 | \$74,776.00 | \$67,600.00 | Classified | 5.01% | 10/1/2023 | Equity issue being addressed |
| 20 | Advancement | Highways | Assistant Highway Maintenance Supervisor | Assistant Highway Maintenance Supervisor | 1 | 28M | \$64,376.00 | \$74,776.00 | \$64,376.00 | 28M | \$64,376.00 | \$74,776.00 | \$67,600.00 | Classified | 5.01% | 10/1/2023 | Equity issue being addressed |
| 21 | Advancement | Highways | Assistant Highway Maintenance Supervisor | Assistant Highway Maintenance Supervisor | 1 | 28M | \$64,376.00 | \$74,776.00 | \$65,228.80 | 28M | \$64,376.00 | \$74,776.00 | \$69,160.00 | Classified | 6.03% | 10/1/2023 | Equity issue being addressed |
| 22 | Advancement | Highways | Assistant Highway Maintenance Supervisor | Assistant Highway Maintenance Supervisor | 1 | 28M | \$64,376.00 | \$74,776.00 | \$65,228.80 | 28M | \$64,376.00 | \$74,776.00 | \$69,160.00 | Classified | 6.03% | 10/1/2023 | Equity issue being addressed |
| 23 | Advancement | Parks | SS&T Coordinator | SS&T Coordinator | 1 | 26 | \$60,673.60 | \$71,739.20 | \$60,673.60 | 26 | \$60,673.60 | \$71,739.20 | \$62,500.00 | Classified | 3.01% | 10/1/2023 | Equity issue being addressed |

Personnel Committee Meeting
Compensation Report
September 2023

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.

(Reclassifications, Advancements Within The Pay Range and Reallocations)

*Change in Duties has to reflect a weight of 25% or more.

| Index # | Type | Agency Name | Current Title | Recommended Title | # of Positions | Current | | | Current Sal Only | New Grade | Recommended | | | Classification | Percentage | Effective Date | Comp Reason |
|---------|-------------|-------------------|---|---|----------------|---------|-------------|--------------|------------------|-----------|-------------|--------------|--------------|----------------|------------|----------------|------------------------------|
| | | | | | | Grade | Min | Max | | | Min | Max | New Sal Only | | | | |
| 24 | Advancement | Parks | Assistant Chief of Recreation/Business Operations | Assistant Chief of Recreation/Business Operations | 1 | 916E | \$81,016.00 | \$105,331.20 | \$103,292.80 | 916E | \$81,016.00 | \$105,331.20 | \$105,331.00 | Classified | 1.97% | 10/1/2023 | Equity issue being addressed |
| 25 | Advancement | Parks | Park Operations Analyst II | Park Operations Analyst II | 1 | 22 | \$52,873.60 | \$60,944.00 | \$58,739.20 | 22 | \$52,873.60 | \$60,944.00 | \$60,944.00 | Classified | 3.75% | 10/1/2023 | Equity issue being addressed |
| 26 | Advancement | District Attorney | Investigator District Atty | Investigator District Atty | 1 | 32M | \$74,776.00 | \$89,024.00 | \$81,556.80 | 32M | \$74,776.00 | \$89,024.00 | \$84,947.20 | Classified | 4.16% | 10/1/2023 | Equity issue being addressed |
| 27 | Advancement | District Attorney | Investigator District Atty | Investigator District Atty | 1 | 32M | \$74,776.00 | \$89,024.00 | \$81,556.80 | 32M | \$74,776.00 | \$89,024.00 | \$84,947.20 | Classified | 4.16% | 10/1/2023 | Equity issue being addressed |
| 28 | Advancement | DAS | Assistant Manager Project Economic Development Nm | Assistant Manager Project Economic Development Nm | 1 | 30Z2 | \$73,964.80 | \$81,556.80 | \$74,776.00 | 30Z2 | \$73,964.80 | \$81,556.80 | \$75,383.00 | Classified | 0.81% | 10/1/2023 | Equity issue being addressed |
| 29 | Advancement | District Attorney | Supervisor Victim Witness Services | Supervisor Victim Witness Services | 1 | 26M | \$59,467.20 | \$68,307.20 | \$65,228.80 | 26M | \$59,467.20 | \$68,307.20 | \$68,307.20 | Classified | 4.72% | 10/1/2023 | Equity issue being addressed |
| 30 | Advancement | District Attorney | Supervisor Victim Witness Services | Supervisor Victim Witness Services | 1 | 26M | \$59,467.20 | \$68,307.20 | \$65,228.80 | 26M | \$59,467.20 | \$68,307.20 | \$68,307.20 | Classified | 4.72% | 10/1/2023 | Equity issue being addressed |
| 31 | Advancement | District Attorney | Supervisor Victim Witness Services | Supervisor Victim Witness Services | 1 | 26M | \$59,467.20 | \$68,307.20 | \$59,467.20 | 26M | \$59,467.20 | \$68,307.20 | \$67,142.40 | Classified | 12.91% | 10/1/2023 | Equity issue being addressed |
| 32 | Advancement | District Attorney | Database Assistant | Database Assistant | 1 | 26 | \$60,673.60 | \$71,739.20 | \$62,616.00 | 26 | \$60,673.60 | \$71,739.20 | \$68,515.20 | Classified | 9.42% | 10/1/2023 | Equity issue being addressed |
| 33 | Advancement | DHHS | ADRC Supervisor Options Counseling | ADRC Supervisor Options Counseling | 1 | 31M | \$71,344.00 | \$84,947.20 | \$71,344.00 | 31M | \$71,344.00 | \$84,947.20 | \$75,000.00 | Classified | 5.12% | 8/6/2023 | Equity issue being addressed |

| Appointments at an Advanced Step of the Pay Range | | | | | | | | | |
|---|----------|--------------|--|-----------|---------|----------|----------|------------------|--|
| Personnel Committee Report | | | | | | | | | |
| Sep-23 | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | Min | Max | Rate | APPOINTMENT DATE | JUSTIFICATION |
| 1 | New Hire | D.A. | Office Support Assistant I | 01P | \$14.53 | \$18.10 | \$16.50 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 2 | New Hire | Courts | Specialist Clerical Courts | 05P | \$18.16 | \$23.28 | \$19.45 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 3 | New Hire | DHHS | Assistant Administrative P | 06P | \$19.70 | \$25.26 | \$23.25 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 4 | New Hire | DAS | Facilities Grounds Worker 1 Nm | 12Z1 | \$19.05 | \$21.82 | \$19.47 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 5 | New Hire | DHHS | Human Service Worker | 16Z4 | \$22.12 | \$30.38 | \$24.92 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 6 | New Hire | M.E. | Forensic Toxicology Laboratory | 18M | \$21.82 | \$24.92 | \$24.92 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 7 | New Hire | County Board | Specialist Constituent Service | 18M | \$21.82 | \$24.92 | \$23.00 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 8 | New Hire | DHHS | Community Intervention Specialist | 24 | \$27.11 | \$31.56 | \$29.17 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 9 | New Hire | IMSD | Lead Analyst It End User | 24D | \$31.16 | \$39.41 | \$34.62 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 10 | New Hire | DAS | Coordinator Construction | 29A | \$23.57 | \$36.97 | \$35.92 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 11 | New Hire | IMSD | Business Intelligence Analyst I | 34M | \$39.21 | \$46.70 | \$44.00 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 12 | New Hire | Corp Counsel | Assistant Corporation Counsel | 34Z | \$25.66 | \$62.43 | \$31.39 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 13 | New Hire | M.E. | Assistant Medical Examiner | 905E | \$96.57 | \$146.73 | \$125.16 | 6/26/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 14 | New Hire | Courts | Specialist Clerical Courts | 05P | \$18.16 | \$23.28 | \$19.45 | 7/10/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 15 | New Hire | Airport | Assistant Administrative | 06PM | \$19.32 | \$24.77 | \$22.75 | 7/10/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 16 | New Hire | DHHS | Community Intervention Specialist DHHS U | 24 | \$27.11 | \$31.56 | \$29.00 | 7/10/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 17 | New Hire | DHHS | ADS Recreation Services Coordinator | 26M | \$28.59 | \$32.84 | \$30.50 | 7/10/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 18 | New Hire | HOC | Family Resources & Outreach Coordinator | 27 | \$30.20 | \$36.03 | \$34.75 | 7/10/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 19 | New Hire | Parks | Coordinator Marketing | 27 | \$30.20 | \$36.03 | \$32.70 | 7/10/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 20 | New Hire | M.E. | Assistant Medical Examiner | 905E | \$96.57 | \$146.73 | \$125.16 | 7/10/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |

| Appointments at an Advanced Step of the Pay Range | | | | | | | | | |
|---|----------|-----------|---|-----------|---------|---------|---------|------------------|--|
| Personnel Committee Report | | | | | | | | | |
| Sep-23 | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| INDEX | REASON | REQUESTOR | CURRENT CLASSIFICATION | PAY GRADE | Min | Max | Rate | APPOINTMENT DATE | JUSTIFICATION |
| 21 | New Hire | Sheriff | Public Safety Officer | 07Z1 | \$17.54 | \$19.47 | \$18.00 | 7/24/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 22 | New Hire | Parks | Natural Resource Tech | 15Z3 | \$22.68 | \$28.24 | \$26.50 | 7/24/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 23 | New Hire | Airport | Firefighter Equipment Operations | 17B | \$22.24 | \$28.05 | \$23.49 | 7/24/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 24 | New Hire | HOC | Sr Analyst Budget & Mgmt | 33JM | \$32.84 | \$44.77 | \$40.00 | 7/24/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 25 | New Hire | Airport | Business Intelligence & Performance Manager | 36M | \$42.80 | \$50.65 | \$48.56 | 7/24/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |
| 26 | New Hire | Airport | Manager IT Airport | 917E | \$44.07 | \$57.28 | \$52.89 | 7/24/2023 | Training and experience exceed the minimum qualifications for this position. |
| | | | | | | | | | |

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
September 2023

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
September 2023**

| Dept | Last Name | First Name | Current Classification | Current Pay Range | Dual Employment | Dual Employment Pay Range |
|-------------|------------------|-------------------|-------------------------------|--------------------------|------------------------|----------------------------------|
|-------------|------------------|-------------------|-------------------------------|--------------------------|------------------------|----------------------------------|

Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
Personnel Committee Meeting
September 2023

| Dept | Last Name | First Name | Title Description | Class | Status | Emergency Appt Date | AppType | Pay Range |
|------|-----------|------------|-------------------|-------|--------|---------------------|---------|-----------|
|------|-----------|------------|-------------------|-------|--------|---------------------|---------|-----------|

Currently, there are no "Emergency Appointments" to report.

Temporary Appointment Report
Personnel Committee Meeting
September 2023

| Requestor | Dept | Last/First Name | Title Code | Title Description | Emp Class | Status | # of Hours in Payroll Period | Temporary Appt Date | Appt Type |
|-----------|------|-----------------|------------|-------------------|-----------|--------|------------------------------|---------------------|-----------|
|-----------|------|-----------------|------------|-------------------|-----------|--------|------------------------------|---------------------|-----------|

Currently, there are no "Temporary Appointments" to report.

Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
Sept

| <u>Dept</u> | <u>Last Name</u> | <u>First Name</u> | <u>Current Job Description</u> | <u>Old Pay Range</u> | <u>New Pay Range</u> | <u>TAHC Job Description</u> | <u>TAHC Date Begin</u> | <u>Extended / New End Date</u> | <u>TAHC Date End</u> | <u>Reason</u> |
|-------------|------------------|-------------------|---------------------------------------|----------------------|----------------------|---------------------------------------|------------------------|--------------------------------|----------------------|------------------|
| Sheriff | Alexander | Hannah | Correctional Officer Seargents | 22cmc | 22cmc | Corr Offcr Lt | 2/26/2023 | 5/27/2023 | 9/14/2023 | Brian Stadler |
| DAS | Bastin | Julia | Sr. Architect | 34a | 38m | Principal Architect | 2/27/2023 | 6/25/2023 | 9/25/2023 | William Banach |
| DAS | Benton | Celia | Project Manager Econ Dev | 34m | 902e | Director Economic Development | 6/25/2023 | | 9/22/2023 | Callie Berg |
| Sheriff | Clark | Latina | Corr Offcr 1 Sheriff Nm | 14z1 | 22c | Correctional Officer Sergeant | 2/26/2023 | 8/14/2023 | 5/26/2023 | Hannah Alexander |
| Parks | Fenzil | Benjamin | Park Worker 3 Seas | 5108 | 13z3 | Park Maintenace Worker | 5/30/2023 | | 8/30/2023 | Anthony Berg |
| Sheriff | Geason | Steven | Dep Sheriff 1 | 17bz | 22b | Dep Sheriff Sgt | 5/28/2023 | | 8/25/2023 | vacant |
| Parks | Gettleman | Nicole | Park Maintenance Worker 2 - In Charge | 18z | 24m | Park Unit Coord 2 | 6/20/2023 | | 9/20/2023 | Jessica Herman |
| Parks | Hahn | Rebecca | Park Maintenance Worker | 13z3 | 18z | Park Maintenance Worker 2 - In Charge | 6/12/2023 | | 8/22/2023 | Marc Borkowski |
| Parks | Hannon | Shawn | Natural resource Technician | 15z3 | 24 | Coordinator Trails Parks | 5/18/2023 | | 8/18/2023 | Jessica Wineberg |
| Parks | Herman | Jessica | Park Unit Coord 2 | 24m | 33m | Manager Operations | 6/20/2023 | | 9/20/2023 | Paul Corrao |
| Parks | Johnson | Shaquinn | Park Worker 3 Advanced | 5100 | 13z3 | Park Maintenance Worker Nm | 5/22/2023 | 6/22/2023 | 8/22/2023 | Rebecca Hahn |
| DOT | Lidwin | Michael | Lead Mechanic DOT Fleet Management | 26 | 31m | Supervisor Fleet Management | 7/6/2023 | | 10/6/2023 | Paul Kocaja |
| OOE | Phillips | Paula | Director ifEquity Operations | 902e | 903e | Chief Equity Officer | 4/10/2023 | | 7/8/2023 | Jeff Roman |
| Sheriff | Scott | Douglas | Dep Sheriff 1 | 17bz | 22b | Dep Sheriff Sgt | 5/28/2023 | | 8/25/2023 | vacant |
| Airport | Turk | Christine | Aviation Analyst | 31m | 38m | Manager Airport Planner | 6/19/2023 | | 9/17/2023 | Kim Berry |
| BHD | Wells | Trishonia | Coordinator Contract Services BHD | p009 | p010 | Contract Services Coordinator Lead | 3/5/2023 | 9/5/2023 | 6/5/2023 | Sara Torres |
| ZOO | Williams | Kari | Coor Conservation research | 27m | 902e | Director of Animal Mgmt. and Health | 3/11/2023 | 9/11/2023 | 6/11/2023 | Joe Gaspard |
| Courts | Yang | Ka | Deputy Administrator Division | 28m | 33m | Asst Chief Deputy Clerk | 6/10/2023 | | 9/8/2023 | Sue Harling |