



MARVIN PRATT

INTERIM COUNTY EXECUTIVE

Date: March 28, 2011

To: Lee Holloway, Chairman, County Board of Supervisors

From: Marvin Pratt, Interim County Executive

Subject: **Appointment to the Milwaukee County Sports Authority Board**

Referred

MAR 29 2011

County Board
Chairman

Subject to the confirmation of your Honorable Body and pursuant to the provisions set forth in County Board Resolutions File No. 99-549 and 02-576, I am hereby appointing the Kathy Malone to serve on the Milwaukee County Youth Sports Authority Board.

The terms for Ms. Malone will expire April 1, 2012. Attached please find background information on Ms. Malone for your review.

Your consideration and confirmation will be appreciated.

A handwritten signature of Marvin Pratt in black ink.

Marvin Pratt
Interim Milwaukee County Executive

Attachments

MP:db

cc: Supervisor Peggy West, Chair, Health and Human Needs Committee
Milwaukee County Board of Supervisors
Terry Cooley, Chief of Staff, County Board

Kathy Malone

5705 W. Abbott Avenue ♦ Greenfield, Wisconsin 53220 ♦ (414) 421-3952 ♦ jjsllc@wi.rr.com

Objective

Consultant projects within juvenile justice field, assisting both government and private social service agencies with grant development, writing, and/or review; program assessment, development and evaluation; and project and /or personnel management utilizing skills developed by 30+ years of challenging public service.

Profile

Motivated social services professional with multiple college degrees, additional training and a successful 30+year record of direct service and administrative juvenile justice work in a public social service agency. Successful in obtaining grant funding and integrating resultant new programming and policies into system of supervision and treatment services. Experienced in training on DMC, diversion programming and other juvenile justice issues. Experienced in working with both government and non-profits on grant development, evidence-based practices and both personnel and program management. Demonstrated history of producing complex and timely documents for policy makers, grantors, Judges, and other elected officials.

Diplomatic and tactful with professionals and non-professionals at all levels. Accustomed to handling sensitive, confidential issues as well as records. A relationship builder with excellent communication skills and experienced in managing staff, program development, monitoring, and evaluation.

Flexible, likes a challenge and is able to maintain a sense of humor and work/produce under pressure.

Skills Summary

- | | | |
|------------------------------|------------------------|-----------------------------|
| ♦ Overall Project Management | ♦ Facilitator on DMC | ♦ Trainer on evidence-based |
| ♦ Report Preparation | and other juvenile | programs & grant writing |
| ♦ Agency & Court Policy | justice & court issues | ♦ Personnel management |
| Development | ♦ Program evaluation | ♦ Computer Savvy |
| ♦ Program/grant development | ♦ Budget preparation | |

Professional Experience

JUVENILE JUSTICE PROGRAMS: DEVELOPMENT/IMPLEMENTATION/ EVALUATION

- ♦ Targeted sub-groups in juvenile justice population for specific, focused intervention using both direct service and contracted community agencies. (Examples: girls; first offenders; detainees; high risk & firearm offenders)
- ♦ Developed agency policies/procedures for programming as well as established evaluation parameters for each.
- ♦ Successfully developed and managed grants for some new funding of initiatives. (EXAMPLES: Re-entry pilot; implementation of GAIN assessment process; JDAI issues.)
- ♦ Drastically reduced correctional placements through new, successful programming for serious offenders, such that policy makers re-invested some saved \$\$'s into expanding successful diversion programming.
- ♦ Managed an annual RFP and contract process to obtain qualified community partners for services.
- ♦ Hired outside evaluators to determine needs, issues, etc., for program development and evaluation.
- ♦ Participated on several state-wide planning and policy committees.

JUVENILE JUSTICE POLICY ANALYSIS & DEVELOPMENT

- ♦ Managed several initiatives including Milwaukee County's DMC initiative from 2002 to 2007 that created a strong local collaborative producing both policy changes and a diversion from incarceration alternative for high risk males.
- ♦ Completed a detailed review of all judicial detention admission policies and departmental practices by examining hundreds of prior admissions and releases identifying sub-groups with disproportionate outcomes and trends, resulting in new policies, tools, and priorities.
- ♦ Worked with Judges, law enforcement, community partners and trained intake and supervision staff on new judicial admission policies; created procedures and accompanying new RAI tools; set up ongoing monitoring process.
- ♦ Implemented a variety of court improvement policies through new forms, procedures, etc. (EXAMPLES: Access to a variety of programming; in-court supervision reviews; and development of preliminary and supplemental court orders)

Kathy Malone

MANAGEMENT OF TRADITIONAL INTAKE AND COURT-ORDERED SUPERVISION SERVICES

- ◆ Managed all aspects of day-to-day operations of a large social service operation including a 120-bed detention facility within a juvenile court complex.
- ◆ Augmented standard supervision with contracted community support services. (EXAMPLES: group home; AODA assessments; high intensity monitoring for high risk youth.)
- ◆ Simplified access to paid, individually specific services for youth and their families through a network of community and neighborhood providers (EXAMPLES: Mentoring; tutoring recreational experiences; competency evaluations)
- ◆ Developed an orientation process for all youth new to supervision requirements.

OPERATIONS & PERSONNEL MANAGEMENT

- ◆ Provided oversight and supervision of juvenile justice division; over 180 staff including trained intake, probation, supervisory, detention, contract, and support persons.
- ◆ Performed all personnel functions including hiring, discipline etc.,
- ◆ Created work schedules, vacation, coverage policies, and supervised commodity purchases.
- ◆ Developed/presented detailed reports, including an annual budget and ancillary funding requests to policy makers; State SAG and others.

Employment History

Independent juvenile justice consultant working with both public and private non-profit agencies assisting them with overall juvenile justice system management services, including grant research/development and writing; and evidence-based program development and evaluation services. **Owner/operator, 2007 to present**

Administrator for the Milwaukee County Social Services' Juvenile Court intake/probation department. Milwaukee County, the largest county in Wisconsin serves about 3500 youth and their families annually in juvenile court services. **1983-2007.**

Prior to the administrative position, supervisory and direct serve work in both juvenile justice and child welfare. **1968—1983.**

Education

University of Wisconsin – Milwaukee

MSW (May, 1975)

Bachelor's Degree in Social Welfare (May, 1967)