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From the Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services (DAS-IMSD), requesting approval to abolish 1.0 FTE vacant Sr. Network Engineer position and create 2.0 FTE Jr. Network Engineer positions, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Information Management Services Division (IMSD), Department of Administrative Services (DAS) has three positions that support the Milwaukee County (the County) network, including wired, wireless, security, and overall maintenance; and

WHEREAS, one of these positions has been vacant since March 25, 2022, and IMSD-DAS has been unable to identify interested or qualified candidates, resulting in diminished service for these areas; and

WHEREAS, during this vacancy, IMSD-DAS determined it would better serve the County with two less experienced technicians with whom we can make a more significant customer impact; and

WHEREAS, the creation of two Junior Network Engineer positions will allow our Senior Network Engineers to focus on moving the County forward; and

WHEREAS, the Junior Network Engineer positions create growth opportunities for service desk and desktop support personnel; and

WHEREAS, the Department of Human Resources has reviewed this request for a new position or additional staffing, to determine the appropriate classification (Junior Network Engineer), and pay grade (28D), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance reviewed this request with respect to need, appropriateness, and funding availability as required per Section 59.60(10), Wisconsin State Statutes, and submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of May 9, 2023, recommended adoption of File No. 23-533 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay grade recommendation for the position as outlined in the report hereto attached to this file and summarized below:

Recommended Title	Junior Network Engineer
Agency (Department)	116 – Information Management Services Division (IMSD), Department of Administrative Services (DAS)
Org. (Low Org)	1167 – Telecommunications
Number of Positions	2
Pay Grade	26M
Min \$59,676.00	\$28.58 * 2088 hours
Max \$68,557.00	\$32.83 * 2088 hours

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48 BE IT FURTHER RESOLVED, the County Board hereby authorizes and  
 49 approves the following position actions for IMSD-DAS, effective Pay Period 12,  
 50 beginning June 10, 2023:

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Action	Title	Number of Positions	Pay Grade
Abolish	Senior Network Engineer	1.0	28D
Create	Junior Network Engineer	2.0	26M

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srb  
 05/09/2023  
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