



*Milwaukee County*  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

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Date: May 3, 2023  
To: Supervisor Willie Johnson, Jr., Chairperson, Personnel Committee  
From: Tony Maze, Director of Benefits Administration, Department of Human Resources

**Subject: From the Director of Benefits Administration, Department of Human Resources, providing a referral response (File 23-404) regarding a resolution authorizing and directing the Department of Human Resources - Employee Benefit Division to identify a vendor and implement a contract to provide travel benefits to reimburse County employees traveling out of state to receive abortion services and authorizing an appropriation transfer of \$30,000 from Agency 194-1945 - Appropriation for Contingencies to Agency 194 - 1950 - Employee and Retiree Fringe Benefits.**

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On April 12, 2023, during the discussion of File [23-404](#) at the Personnel Committee meeting, Board Supervisors requested the following information:

- 1) What does our benefits plan cover regarding abortion?
- 2) Does it cover travel/lodging regarding anything out-of-state?

The information below is the response to the Supervisor's request.

- 1) What does our benefits plan cover regarding abortion?

The plan does not cover health services and associated expenses for surgical, non-surgical, or drug-induced pregnancy termination, except when considered medically necessary. Some examples are molar pregnancy, ectopic pregnancy or miscarriage.

- 2) Does it cover travel/lodging regarding anything out-of-state?

Travel and lodging are only eligible for patient and companion(s) of patient undergoing cancer, congenital heart disease treatment or transplant procedures.

If you have any questions, please let me know.

CC: County Executive David Crowley  
Mary Jo Meyers, Chief of Staff, County Executive's Office  
County Board of Supervisors  
Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Stephen Cady, Research and Policy Director, Office of the Comptroller  
Margo Franklin, CHRO, Department of Human Resources  
Janelle Jensen, Chief Committee Clerk, County Clerk's Office  
Shanin Brown, Committee Clerk, County Clerk's Office