

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: April 14, 2023

To: Supervisor Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Lynn J. Fyhrlund, Director and Chief Information Officer, Information Management Services Division, Department of Administrative Services

Subject: Information Management Services Division, Department of Administrative Services requests to abolish 1.0 FTE Sr. Network Engineer position, pay grade 28D and create 2.0 FTE Jr. Network Engineer positions, pay grade 26M

File Type: Action Report

REQUEST

The Director and Chief Information Officer, Department of Information Management Services Division, Department of Administrative Services (DAS-IMSD) is requesting to abolish 1.0 FTE Sr. Network Engineer position, pay grade 28D and create 2.0 FTE Jr. Network Engineer positions, pay grade 26M.

POLICY

Wisconsin State Statutes:	Wis Stats 59.17
Milwaukee County Code of General Ordinances:	MCGO 17.05(1)
Specific Adopted Budget:	2023 Adopted Budget

BACKGROUND

DAS-IMSD has one (1) Sr. Network Engineer position that supports the Milwaukee County network, including wired, wireless, security, and overall maintenance. This position has been vacant since March 25, 2022, and IMSD has been unable to identify interested or qualified candidates, resulting in diminished service for these areas. During this time, IMSD determined it would better serve the County with two less experienced technicians with whom we can provide career growth to a senior position.

ALIGNMENT TO STRATEGIC PLAN

The creation of 2.0 FTE Jr. Network Engineer positions would support DAS-IMSD's alignment to the strategic plan areas 1A (Reflect the full diversity of the County at every level of County government.), 2A (Determine what, where, and how we deliver services to advance health equity), 2B (Break down silos across county government to maximize access to and quality of services offered.). The Jr. Network Engineer positions create growth opportunities for service desk and desktop support personnel.

FISCAL EFFECT

The increase in expense from the requested action will be absorbed within the adopted 2023 DAS-IMSD operating budget.

Action	Title	FTE	Pay Range	Annual Salary Range – 2080 Hours
Abolish	Sr. Network Engineer	1.0	28D	\$79,419.00 - \$97,990.00
Create	Jr. Network Engineer	2.0	26M	\$59,676.00 - \$68,557.00 \$119,352.00- \$137,114.00 (x2)

VIRTUAL MEETING INVITES

- Lynn Fyhrlund – Director and Chief Information Office, Information Management Services Division, Department of Administrative Services
- Matt Johnson – IT Director Governance and Business Solutions, Information Management Services Division, Department of Administrative Services

PREPARED BY:

Matt Johnson – IT Director Governance and business Solutions, DAS-IMSD



Lynn J. Fyhrlund
Director and Chief Information Officer
 DAS – Information Management Services Division

APPROVED BY:


Aaron Hertzberg
Director of Administrative Services
 Department of Administrative Services

ATTACHMENTS:

DAS Report
 DAS Resolution
 DAS Fiscal Note

CC: David Crowley, County Executive
 Liz Sumner, Chairperson, Committee on Finance
 Sequanna Taylor, Vice-Chairperson, Committee on Finance
 Mary Jo Meyers, Chief of Staff, County Executive's Office
 Kelly Bablitch, Chief of Staff, County Board of Supervisors
 Janelle M. Jensen, Legislative Services Division, Office of the County Clerk
 Aaron Herzberg, Director of Administrative Services
 Margaret Daun, Corporation Counsel
 Scott B. Manske, Comptroller
 Joseph Lamers, Director, Office of Performance, Strategy & Budget
 Amy McKinney, Sr. Budget and Management Analyst, Office of Performance, Strategy & Budget
 Mary Polaris, Human Resources Business Partner, Department of Human Resources
 Dean Legler, Director of Compensation, Department of Human Resources

Elena LaMendola, Financial Manager, Central Business Office
Steve Cady, Director of Research & Policy, Office of the Comptroller
Shanin Brown, Committee Coordinator, Office of the County Clerk