From the Director of Compensation/Human Resources Information Systems, 3 Department of Human Resources, requesting a reallocation of (8) Human Services 4 Supervisor roles (Location 800 - Dept Health and Human Svcs - Departments 8925 - 5 Re-Entry & Aftercare; 8931 - 1st Time Offender Prog-CIP; 8941 - Probation 6 Supervision; and 8942 - Court Intake Services), by recommending adoption of the following:

## **A RESOLUTION**

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of eight Human Services Supervisor positions (Location 800 – Department of Health and Human Services [DHHS] - Departments 8925 - Re-Entry and Aftercare; 8931 - 1st Time Offender Program-Challenge Incarceration Program [CIP] 8941 - Probation Supervision; and 8942 - Court Intake Services); and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of eight Human Services Supervisor positions (Location 800 - DHHS - Departments 8925 - Re-Entry and Aftercare; 8931 - 1st Time Offender Program-CIP; 8941 - Probation Supervision; and 8942 - Court Intake Services) be reallocated; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the classification of the pay grade of eight Human Services Supervisor positions (Location 800 - DHHS - Departments 8925 - Re-Entry and Aftercare; 8931 - 1st Time Offender Program-CIP; 8941 - Probation Supervision; and 8942 - Court Intake Services); and

WHEREAS, the Committee on Personnel, at its meeting of April 12, 2023, recommended adoption of File No. 23-441 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the pay grade of 8 Human Services Supervisor positions (Location 800 - Department of Health and Human Services - Departments 8925 - Re-Entry and Aftercare; 8931 - 1st Time Offender Program- Challenge Incarceration Program; 8941 - Probation Supervision; and 8942 - Court Intake Services):

Current Pay Grade 26M Minimum (Annual) - \$59,446.40 Maximum (Annual) - \$68,307.20 Proposed Pay Grade 31M Minimum (Annual) - \$71,344.00 Maximum (Annual) - \$84,947.20 47 48 49 srb 50 04/12/2023 51 \\Fi01wpch

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