

From the Employee Relations Director, Department of Human Resources, requesting the approval of the 2023 Memorandum of Agreement between Milwaukee County and the International Association of Fire Fighters (IAFF), Local 1072, AFL-CIO, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the negotiation staff of Milwaukee County (the County) and the International Association of Fire Fighters (IAFF), Local 1072, have reached an agreement on all issues relating to wages, hours, and conditions of employment for employees in the bargaining unit represented by the County Fire Fighters' Association, for the period beginning January 1, 2023, through December 31, 2024; and

WHEREAS, the Agreement modifies the previous Agreement that covered 2020 through 2022 (File No. 20-255, adopted March 26, 2020), and a red-lined comparison version of the proposed Agreement to the current Agreement is hereto attached to this file; and

WHEREAS, notable changes to the agreement include the following:

Wages

- o 2023: 3 percent increase effective Pay Period 1
- o 2024: 2.5 percent increase effective Pay Period 1

Bonus

- o Full-time employees represented by IAFF will be eligible for one-time payment of \$1,000 in 2023

Paid Time Off

- o In recognition of the Juneteenth Day major holiday declaration, employees represented by IAFF will be granted one additional day off added to their bank of time off

Parental Leave

- o Employees represented by IAFF will be eligible for paid parental leave

; and

WHEREAS, approval of the proposed Agreement between the County and the IAFF, is recommended for adoption; and

WHEREAS, the Committee on Finance, at its meeting of March 16, 2023, recommended adoption of File No. 23-330 (vote 7-0); now, therefore,

47 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
48 the proposed Agreement between Milwaukee County and the International Association
49 of Fire Fighters, Local 1072, for the period 2023 through 2024, which incorporates the
50 changes highlighted in this resolution, and detailed in the red-lined Agreement (hereto
51 attached to this file), and hereby authorizes the County Executive and the County Clerk
52 to execute the Agreement.

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srb
03/16/2023
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