Requesting approval to abolish 1.0 FTE Plumber position, pay grade 5417 and create 1.0 FTE Plumber Supervisor position, pay grade 5419, by recommending adoption of the following:

## A RESOLUTION

WHEREAS, the 2023 Adopted Budget includes two funded Full-Time Equivalent (FTE) Plumber positions, and currently there is one funded position that is vacant; and

WHEREAS, the Community Reintegration Center (CRC) is the City of Franklin's largest water consumer, and leadership has determined that it has become necessary to have a position in charge of the Plumbing unit of the CRC Maintenance Department; and

WHEREAS, the FTE Plumber Supervisor position exists in other Milwaukee County (the County) departments with like duties; and

WHEREAS, the requested creation of one FTE Plumber Supervisor position is intended to standardize positions, and address equity issues within the County; and

WHEREAS, the creation of one FTE Plumber Supervisor position will accurately align the position with the responsibilities and the duties it is assigned, and will better address the needs of the CRC; and

WHEREAS, the Department of Human Resources has reviewed this position change request, has determined the appropriate classification (Plumber Supervisor) and pay grade (5419), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability as required by Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of March 7, 2023, recommended adoption of File No. 23-318 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay recommendation for the position as outlined in the report hereto attached and summarized below:

Recommended Title	Full-Time Equivalent Institution Complaint Examiner
Agency (Department)	430 – Community Reintegration Center (CRC)
Org. (Low Org)	4315
Number of Positions	1
Pay Grade	5419
Step 01 (Annual)	\$93,350.40
Step 02 (Annual)	\$99,944.00

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the CRC effective Pay Period eight, beginning April 2, 2023:

	Action	<u>Title</u>	Pay Range	Annual Salary Range
	Abolish	Plumber	5417	\$83,346-\$89,232
	Create	Plumber Supervisor	5419	\$93,350-\$99,944

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