



*Milwaukee County*  
**Department of Human Resources**  
 INTER-OFFICE COMMUNICATION

Date: February 17, 2023

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Dean Legler, Director of Compensation/HRIS, Department of Human Resources

Subject: From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

File Type: Informational Report

**REQUEST**

HR is providing an informational report for the March 2023, Personnel Committee Meeting, Reference File 23-16. Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

**POLICY**

Wisconsin State Statutes:	<a href="#">63.05 (3)</a> , <a href="#">63.07</a>
Milwaukee County Code of General Ordinances:	<a href="#">17.05 (2)</a> , <a href="#">17.10</a> , <a href="#">17.09</a> , <a href="#">17.23</a> , <a href="#">17.08</a> , <a href="#">17.085</a> , <a href="#">17.265</a>

**BACKGROUND**

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the upcoming agenda of the Personnel Committee Meeting for informational purposes.

Related File No's:	<a href="#">23-16</a> , <a href="#">23-120</a>
Previous Action Date(s):	01/17/23

**ALIGNMENT TO STRATEGIC PLAN**

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

**FISCAL EFFECT**

Departments work with the Department of Administrative Services' budget analyst to ensure funds are available for these actions.

**VIRTUAL MEETING INVITES**

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[Daniel.Laurila@milwaukeecountywi.gov](mailto:Daniel.Laurila@milwaukeecountywi.gov)

**PREPARED BY:**

Dean Legler, Director of Compensation/HRIS, Department of Human Resources  
Genaro Baez, Director of Talent Acquisition, HR Operations and Learning & Development,  
Department of Human Resources  
Dan Laurila, Operating Budget Manager, Department of Administrative Services

**APPROVED BY:**

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

**ATTACHMENTS:**

Reclassifications

Advancements within the pay range

Appointments at an advanced step of the pay range

Revisions to Executive Compensation Plan [ECP]

Dual employment

Emergency appointment

Temporary appointment

Temporary assignments to a higher classification (updated through February 13, 2023)

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk  
Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office  
Aaron Hertzberg, Director, Department of Administrative Services  
Joe Lamers, Director - Strategy, Performance & Budget  
Supervisor Willie Johnson Jr., Chair, Personnel Committee  
Personnel Committee Members  
Steve Cady, Research & Policy Director, Office of the Comptroller  
HR Business Partners  
Shanin Brown, Committee Coordinator, Office of the County Clerk

## Personnel Committee Meeting Compensation Report March 2023

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)

\*Change in Duties has to reflect a weight of 25% or more.

Index #	Type	Agency	Agency Name	Current Title	Recommended Title	Number of Positions	Current Grade	Current		Current Sal	New Grade	Recommended			Classification	Percentage	Effective	
								Min	Max			Min	Max	New Sal			Date	Comp Reason
1	Reclassification	400	Sheriff	Corr Offcr 1 Sheriff Nm	Non Sworn Investigator	1	14Z1	\$50,835.20	\$57,449.60	\$52,041.60	26M	\$58,281.60	\$66,955.20	\$59,280.00	Classified	13.91%	4/2/2023	Reclassing position to align job title with job duties and responsibilities.
2	Advancement	290	Pre-Trial	Coordinator Court	Coordinator Court	1	29M	\$63,939.20	\$76,606.40	\$63,939.20	29M	\$63,939.20	\$76,606.40	\$66,955.20	Classified	4.72%	1/8/2023	Equity issue being addressed
3	Advancement	114	Human Resources	Recruitment Analyst	Recruitment Analyst	1	22M	\$50,814.40	\$58,572.80	\$52,894.40	22M	\$50,814.40	\$58,572.80	\$54,750.00	Classified	3.51%	4/2/2023	Equity issue being addressed
4	Advancement	800	DHHS	Office Supp Asst 2 Nm	Office Supp Asst 2 Nm	1	02Z1	\$36,628.80	\$38,812.80	\$36,628.80	02Z1	\$36,628.80	\$38,812.80	\$38,812.80	Classified	5.96%	4/2/2023	Equity issue being addressed
5	Advancement	113	Corp Counsel	Assistant Corporation Counsel	Assistant Corporation Counsel	1	34Z	\$53,372.80	\$129,854.50	\$97,760.00	34Z	\$53,372.80	\$129,854.50	\$102,502.40	Classified	4.85%	2/5/2023	Equity issue being addressed
6	Advancement	115	DAS	Assistant Administrative	Assistant Administrative	1	06PM	\$29,785.60	\$36,316.80	\$47,257.60	06PM	\$29,785.60	\$36,316.80	\$48,651.20	Classified	2.95%	4/2/2023	Equity issue being addressed
7	Advancement	370	Comptroller	Analyst Business Systems	Analyst Business Systems	1	29M	\$63,939.20	\$76,606.40	\$63,939.20	29M	\$63,939.20	\$76,606.40	\$72,800.00	Classified	13.86%	4/2/2023	Equity issue being addressed
8	Advancement	370	Comptroller	Specialist Payroll	Specialist Payroll	1	18	\$45,364.80	\$51,833.60	\$46,654.40	18	\$45,364.80	\$51,833.60	\$48,880.00	Classified	4.77%	4/2/2023	Equity issue being addressed
9	Advancement	115	DAS	Lead Gis Data Analyst	Lead Gis Data Analyst	1	30	\$65,624.00	\$78,374.40	\$71,864.00	30	\$65,624.00	\$78,374.40	\$75,088.00	Classified	4.49%	4/2/2023	Equity issue being addressed
10	Advancement	115	DAS	Enterprise Gis Administrator	Enterprise Gis Administrator	1	33M	\$76,606.40	\$91,291.20	\$83,262.40	33M	\$76,606.40	\$91,291.20	\$87,276.80	Classified	4.82%	4/2/2023	Equity issue being addressed
11	Advancement	103	Gov Affairs	Government Affairs Director	Government Affairs Director	1	916E	\$79,414.40	\$103,251.20	\$95,305.60	916E	\$79,414.40	\$103,251.20	\$103,251.20	Classified	8.34%	4/2/2023	Equity issue being addressed
12	Advancement	115	DAS	Lead Facilities Grounds Worker	Lead Facilities Grounds Worker	1	19	\$46,654.40	\$53,955.20	\$48,006.40	19	\$46,654.40	\$53,955.20	\$51,833.60	Classified	7.97%	4/2/2023	Equity issue being addressed
13	Advancement	800	DHHS	Community Intervention Spec	Community Intervention Spec	1	24	\$55,265.60	\$64,355.20	\$59,467.20	24	\$55,265.60	\$64,355.20	\$63,467.20	Classified	6.73%	1/0/1900	Equity issue being addressed
14	Advancement	800	DHHS	Quality Strategy Coordinator	Quality Strategy Coordinator	1	33M	\$76,606.40	\$91,291.20	\$76,606.60	33M	\$76,606.40	\$91,291.20	\$82,606.40	Classified	7.83%	4/2/2023	Equity issue being addressed
15	Advancement	116	DAS-IMSD	Systems Engineer	Systems Engineer	1	28D	\$77,563.20	\$95,700.80	\$90,272.00	28D	\$77,563.20	\$95,700.80	\$95,700.50	Classified	6.01%	4/16/2023	Equity issue being addressed
16	Advancement	480	OEM	911 Director	911 Director	1	917E	\$89,856.00	\$116,792.00	\$103,313.60	917E	\$89,856.00	\$116,792.00	\$103,622.00	Classified	0.30%	4/16/2023	Equity issue being addressed
17	Advancement	480	OEM	Dispatch Operations Supervisor	Dispatch Operations Supervisor	1	28M	\$63,107.20	\$73,299.20	\$61,859.29	28M	\$63,107.20	\$73,299.20	\$67,080.00	Classified	8.44%	4/16/2023	Equity issue being addressed
18	Advancement	480	OEM	Dispatch Operations Supervisor	Dispatch Operations Supervisor	1	28M	\$63,107.20	\$73,299.20	\$61,589.29	28M	\$63,107.20	\$73,299.20	\$67,600.00	Classified	9.76%	4/16/2023	Equity issue being addressed
19	Advancement	480	OEM	Command Duty Officer Supervisor	Command Duty Officer Supervisor	1	28M	\$63,107.20	\$73,299.20	\$63,939.20	28M	\$63,107.20	\$73,299.20	\$70,179.20	Classified	9.76%	4/16/2023	Equity issue being addressed
20	Advancement	115	DAS	Director Operations U-	Director Operations U-	1	902E	\$89,398.40	\$132,412.80	\$115,044.80	902E	\$89,398.40	\$132,412.80	\$120,016.00	Classified	4.32%	4/16/2023	Equity issue being addressed
21	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed
22	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed

**Personnel Committee Meeting  
Compensation Report  
March 2023**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
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Index #	Type	Agency	Agency Name	Current Title	Recommended Title	Number of Positions	Current Grade	Current			Recommended			Classification	Percentage	Effective		
								Min	Max	Current Sal	New Grade	Min	Max			New Sal	Date	Comp Reason
23	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed
24	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed
25	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed
26	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed
27	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed
28	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed
29	Advancement	480	OEM	Command Duty Officer Hrly	Command Duty Officer Hrly	1	17H	\$46,446.40	\$53,768.00	\$11.61	17H	\$46,446.40	\$53,768.00	\$12.48	Classified	7.49%	4/16/2023	Equity issue being addressed

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Mar-23**

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	D.A.	Clerical Asst 1 Nm	03Z1	\$15.68	\$19.84	\$17.11	12/27/2022	Training and experience exceed the minimum qualifications for this position.
2	New Hire	Courts	Specialist Clerical Cts	05P	17..80	\$22.82	\$19.06	12/27/2022	Training and experience exceed the minimum qualifications for this position.
3	New Hire	Courts	Specialist Clerical Cts	05P	17..80	\$22.82	\$19.06	12/27/2022	Training and experience exceed the minimum qualifications for this position.
4	New Hire	Courts	Specialist Clerical Cts	05P	17..80	\$22.82	\$19.06	12/27/2022	Training and experience exceed the minimum qualifications for this position.
5	New Hire	Parks	Parks Maintenance Worker Nm	13Z3	\$20.98	\$22.33	\$21.16	12/27/2022	Training and experience exceed the minimum qualifications for this position.
6	New Hire	DHHS	Community Intervention Spec U	24	\$26.57	\$30.97	\$27.57	12/27/2022	Training and experience exceed the minimum qualifications for this position.
7	New Hire	D.A.	Analyst Crime U	28M	\$30.31	\$35.24	\$30.74	12/27/2022	Training and experience exceed the minimum qualifications for this position.
8	New Hire	Office of Equity	Community Engagement Manager	32M	\$35.24	\$41.96	\$38.44	12/27/2022	Training and experience exceed the minimum qualifications for this position.
9	New Hire	D.A.	Clerical Asst 1 Nm	03Z1	\$15.68	\$19.84	\$17.11	1/9/2023	Training and experience exceed the minimum qualifications for this position.
10	New Hire	D.A.	D.A.	03Z1	\$15.68	\$19.84	\$17.11	1/9/2023	Training and experience exceed the minimum qualifications for this position.
11	New Hire	Courts	Specialist Clerical Cts	05P	17..80	\$22.82	\$19.06	1/9/2023	Training and experience exceed the minimum qualifications for this position.
12	New Hire	Sheriff	Clerical Spec Sheriff	05P	17..80	\$22.82	\$19.06	1/9/2023	Training and experience exceed the minimum qualifications for this position.
13	New Hire	Courts	Specialist Clerical Cts	05P	17..80	\$22.82	\$19.06	1/9/2023	Training and experience exceed the minimum qualifications for this position.
14	New Hire	ROD	Clerk Vital Records	05P	17..80	\$22.82	\$20.95	1/9/2023	Training and experience exceed the minimum qualifications for this position.
15	New Hire	ROD	Clerk Vital Records	05P	17..80	\$22.82	\$22.20	1/9/2023	Training and experience exceed the minimum qualifications for this position.
16	New Hire	Courts	Specialist Clerical Cts	05P	17..80	\$22.82	\$19.06	1/9/2023	Training and experience exceed the minimum qualifications for this position.
17	New Hire	ROD	Clerk Vital Records	05P	17..80	\$22.82	\$20.95	1/9/2023	Training and experience exceed the minimum qualifications for this position.
18	New Hire	Airport	Assistant Administrative	06PM	\$18.94	\$24.28	\$22.27	1/9/2023	Training and experience exceed the minimum qualifications for this position.

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Mar-23**

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
19	New Hire	DHHS	Financial Eligibility Specialist	12	\$18.30	\$20.62	\$20.62	1/9/2023	Training and experience exceed the minimum qualifications for this position.
20	New Hire	Facilities	Facilities Grounds Worker 1 Nm	1221	\$18.67	\$21.39	\$19.08	1/9/2023	Training and experience exceed the minimum qualifications for this position.
21	New Hire	Treasury	Assistant Accounting Treasury	14	\$19.46	\$21.81	\$21.16	1/9/2023	Training and experience exceed the minimum qualifications for this position.
22	New Hire	Treasury	Assistant Accounting Treasury	14	\$19.46	\$21.81	\$20.62	1/9/2023	Training and experience exceed the minimum qualifications for this position.
23	New Hire	Comptroller	Specialist Payroll	18	\$21.81	\$24.92	\$22.43	1/9/2023	Training and experience exceed the minimum qualifications for this position.
24	New Hire	D.A.	Victim Witness Advocate	23M	\$25.43	\$29.19	\$26.27	1/9/2023	Training and experience exceed the minimum qualifications for this position.
25	New Hire	Audit	Auditor	26M	\$28.02	\$32.19	\$29.02	1/9/2023	Training and experience exceed the minimum qualifications for this position.
26	New Hire	Comptroller	Analyst Research Compt	26M	\$28.02	\$32.19	\$30.34	1/9/2023	Training and experience exceed the minimum qualifications for this position.
27	New Hire	Airport	Sr Accountant	28M	\$30.34	\$35.24	\$30.74	1/9/2023	Training and experience exceed the minimum qualifications for this position.
28	New Hire	OEM	Data Analytics Coordinator	30M	\$32.19	\$38.44	\$35.24	1/9/2023	Training and experience exceed the minimum qualifications for this position.
29	New Hire	DHHS	ADRC Supervisor Options Counseling	31M	\$33.62	\$40.03	\$35.24	1/9/2023	Training and experience exceed the minimum qualifications for this position.
30	New Hire	D.A.	Investigator District Atty	32M	\$35.24	\$41.96	\$38.44	1/9/2023	Training and experience exceed the minimum qualifications for this position.
31	New Hire	Sheriff	Clerical Spec Sheriff	05P	17..80	\$22.82	\$19.06	1/23/2023	Training and experience exceed the minimum qualifications for this position.
32	New Hire	Sheriff	Pubic Safety Officer	07Z1	\$16.70	\$18.59	\$17.26	1/23/2023	Training and experience exceed the minimum qualifications for this position.
33	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$24.92	1/23/2023	Training and experience exceed the minimum qualifications for this position.
34	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$23.97	1/23/2023	Training and experience exceed the minimum qualifications for this position.
35	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$23.08	1/23/2023	Training and experience exceed the minimum qualifications for this position.
36	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$24.92	1/23/2023	Training and experience exceed the minimum qualifications for this position.

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Mar-23**

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
37	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$24.92	1/23/2023	Training and experience exceed the minimum qualifications for this position.
38	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$28.72	1/23/2023	Training and experience exceed the minimum qualifications for this position.
39	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$23.97	1/23/2023	Training and experience exceed the minimum qualifications for this position.
40	New Hire	DHHS	Human Ser Wrk - Juv Justice Nm	16Z4	\$21.68	\$29.78	\$26.79	1/23/2023	Training and experience exceed the minimum qualifications for this position.
41	New Hire	DHHS	Community Intervention Spec	24	\$26.57	\$30.94	\$29.60	1/23/2023	Training and experience exceed the minimum qualifications for this position.
42	New Hire	DOT	Engineer NM	32Z1	\$29.79	\$61,963.20	Step 14	1/23/2023	Training and experience exceed the minimum qualifications for this position.
					\$30.26	\$62,940.80			
					\$31.28	\$65,062.40			
					\$32.29	\$67,163.20			
					\$33.30	\$69,264.00			
					\$34.30	\$71,344.00			
					\$35.31	\$73,444.80			
					\$36.33	\$75,566.40			
					\$37.33	\$77,646.40			
					\$38.35	\$79,768.00			
					\$39.36	\$81,868.80			
					\$40.38	\$83,990.40			
					\$41.38	\$86,070.40			
					\$42.40	\$88,192.00			
\$43.41	\$90,292.80								
\$44.41	\$92,372.80								
\$44.77	\$93,121.60								

**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

**Mar-23**

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
43	New Hire	Corp Counsel	Assistant Corp Counsel	34Z	\$25.66	\$53,372.80	Step 8	1/23/2023	Training and experience exceed the minimum qualifications for this position.
					\$28.47	\$59,217.60			
					\$31.39	\$65,291.20			
					\$33.57	\$69,825.60			
					\$35.92	\$74,713.60			
					\$38.41	\$79,892.80			
					\$40.51	\$84,260.80			
					\$43.94	\$91,395.20			
					\$47.00	\$97,760.00			
					\$49.28	\$102,502.40			
					\$52.42	\$109,033.60			
					\$55.56	\$115,564.80			
					\$58.90	\$122,512.00			
\$62.43	\$129,854.40								
44	New Hire	DHHS	Office Supp Asst 2 Nm	02Z1	\$17.61	\$18.66	\$18.66	2/6/2023	Training and experience exceed the minimum qualifications for this position.
45	New Hire	Parks	Lead Park Ranger	05P	\$17.80	\$22.82	\$21.58	2/6/2023	Training and experience exceed the minimum qualifications for this position.
46	New Hire	Sheriff	Clerical Spec Sheriff	05P	\$17.80	\$22.82	\$19.06	2/6/2023	Training and experience exceed the minimum qualifications for this position.
47	New Hire	HOC	Adm Asst Nr NonEx	06PM	\$18.94	\$24.28	\$22.27	2/6/2023	Training and experience exceed the minimum qualifications for this position.
48	New Hire	DHHS	ADRC Professional	16Z4	\$21.68	\$29.78	\$25.94	2/6/2023	Training and experience exceed the minimum qualifications for this position.
49	New Hire	DHHS	ADRC Professional	16Z4	\$21.68	\$29.78	\$24.92	2/6/2023	Training and experience exceed the minimum qualifications for this position.
50	New Hire	D.A.	Paralegal Ex	19Z2	\$23.57	\$28.72	\$26.37	2/6/2023	Training and experience exceed the minimum qualifications for this position.



**Appointments at an Advanced Step of the Pay Range**

**Personnel Committee Report**

Mar-23

INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	Min	Max	Rate	APPOINTMENT DATE	JUSTIFICATION
51	New Hire	Fleet	Body & Paint Tech	22	\$24.92	\$28.72	\$27.68	2/6/2023	Training and experience exceed the minimum qualifications for this position.
52	New Hire	DAS	Sr Analyst Fiscal & Budget	30	\$31.55	\$37.68	\$35.10	2/6/2023	Training and experience exceed the minimum qualifications for this position.
53	New Hire	DAS	Principal Project Manager	38M	\$45.56	\$55.13	\$55.13	2/6/2023	Training and experience exceed the minimum qualifications for this position.

**REVISIONS TO Executive Compensation Plan (ECP) REPORT  
Personnel Committee Meeting  
March 2023**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments  
Personnel Committee Meeting  
March 2023**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Current Classification</b>	<b>Current Pay Range</b>	<b>Dual Employment</b>	<b>Dual Employment Pay Range</b>
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report  
Personnel Committee Meeting  
March 2023**

<b>Dept</b>	<b>Last Name</b>	<b>First Name</b>	<b>Title Description</b>	<b>Class</b>	<b>Status</b>	<b>Emergency Appt Date</b>	<b>AppType</b>	<b>Pay Range</b>
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report  
Personnel Committee Meeting  
March 2023**

<b>Requestor</b>	<b>Dept</b>	<b>Last/First Name</b>	<b>Title Code</b>	<b>Title Description</b>	<b>Emp Class</b>	<b>Status</b>	<b># of Hours in Payroll Period</b>	<b>Temporary Appt Date</b>	<b>Appt Type</b>
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report  
Personnel Committee Meeting  
March 2023**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Sheriff	Franke	Jeremy	Deputy Sheriff Sgt	22b	24m	Deputy Sheriff Lt	10/16/2022	3/23/2023	12/23/2022	James Novtny
Parks	Gagliano	Michael	Natural resources Technician	15z3	24m	Natural Resources Coordinator	8/8/2022	2/9/2023	11/8/2022	Jeffrey Goler
Sheriff	Gaudynski	Mark	Deputy Sheriff	17bz	34m	Deputy Sheriff Lt	9/25/2022	3/23/2023	12/23/2022	Jeremy Franke
CRC	Handy	Talia	Fiscal Asst 2 Nm	04z1	20	Associate Accountant HOC	1/9/2023		3/10/2023	Susan harrington
Parks	Hannon	Shawn	Natural resources Technician	15z3	24m	Natural Resources Coordinator	9/12/2022	3/23/2023	12/22/2022	Martin Gerboth
Parks	Higgins	Julie	Parks Maintenance Worker Nm	13z3	18z	Park Maint Wrkr 2 lc	11/9/2022		2/7/2023	Geoffrey Leach
Sheriff	Holton	Douglas	Sheriffs Dept Captain	916e	902e	Deputy Sheriff Director	11/6/2022		2/3/2023	Daniel Hughs
DAS	LaMendola	Elena	Manager Financial CBO	35m	902e	Director CBO	1/4/2023		4/4/2023	LaCricia McSwain
Sheriff	Lemke	Barbara	Clerical Spec Sheriff	05p	06p	Admin Asst	1/30/2023		4/30/2023	Kayla Keys
DAS	Raab	Anthony	Engineer Administrative	34a	38m	Principal Engineer Airport	10/10/2022	2/4/2023	1/7/2023	Sean Hayes
DOT	Rittberg	Jennifer	Sr Analyst B&M	33jm	31m	Supervisor Acct.	9/26/2022	6/24/2023	12/25/2022	Tamara Molitor
OCC	Rogers	Rhonda	Paralegal	24m	30m	Sr Coordinator Office	12/5/2022		3/5/2023	Jessica Fredrickson
Parks	Roman	Luke	Coordinator Marketing	27	36m	Manager Comm and Marketing	10/26/2022	4/6/2023	1/5/2023	Ian Evarett
Sheriff	Stadler	Brian	Corr Offcr Lt	22cmc	916e	Correction Manager	12/4/2022		3/3/2023	Joshua Briggs
MEO	Tlomak	Wieslawa	Deputy Chief Medical Examiner	905e	905e	Medical Examiner	9/20/2022	3/21/2023	12/20/2022	Brian Peterson
BHD	Torres	Sara	Contract Services Coordinator Lead	P010	P013	Manager Contract Network Services	9/19/2022	3/19/2023	12/19/2022	Brenda Smith
Zoo	Williams	Kari	Coor Conservation Research	27m	902e	Director of Animal Mgmt. and Health	12/9/2022		2/5/2023	Gary Lunsford
DAS	Walls	Cassandra	Admin Specialist	07p	29m	Analyst Business Systems	9/25/2022		12/23/2022	Quemesha Madison