

**COUNTY OF MILWAUKEE**  
**Inter-Office Communication**

**Date:** December 21, 2022

**To:** Chairwoman, Marcelia Nicholson  
Supervisor Felesia A. Martin, Chair, Committee on Audit

**From:** Jennifer L. Folliard, Director of Audits

**Subject:** Status Report – Workforce Diversity Audit (File No. 20-205)

At its meeting for the April 2020 cycle, the Committee on Economic and Community Development reviewed our audit report, “Pulling Back the Curtain: A Look at Milwaukee County’s Workforce through Racial and Gender Equity Lenses from 2009 to 2019,” and the resolution indicating County Board concurrence with the report recommendations was adopted.

Attached is a copy of the “ASD Highlights” page for general information about our audit. The full audit report can be accessed on the Comptroller’s website via the following link:

[Milw.CountyTurnoverReportORIGINAL.pdf \(milwaukee.gov\)](#)

We are facilitating the submission of the Department of Human Resources’ current status report regarding its progress toward implementation of the eight audit recommendations made in our audit report. Based on its comments in the attached updated status report, Human Resources has implemented three recommendations. We suggest that additional focus on the Diversity, Equity and Inclusion is needed to complete a number of the open recommendations. We plan to reach out to Human Resources management in early in 2023 to discuss further actions that will bring the remaining recommendations to closure.

This status report is informational. Due to the remaining efforts required to fully implement our recommendations, we will facilitate submission of Human Resources’ next status report for the July 2023 committee meeting cycle.



Jennifer L. Folliard

**Attachments**

cc: Scott B. Manske, CPA, Milwaukee County Comptroller  
Audit Committee Members  
David Crowley, Milwaukee County Executive  
Margo Franklin, Chief Human Resources Officer  
Aaron Hertzberg, Director, Department of Administrative Services  
Kelly Bablitch, Chief of Staff, County Board Staff  
Steve Cady, Research & Policy Director, Office of the Comptroller  
Ciara Miller, Research Analyst, Office of the Comptroller  
Janelle Jensen, Legislative Services Division Manager, Office of the County Clerk  
Allyson Smith, Committee Coordinator, Office of the County Clerk