

Petition for Waiver Request on Milwaukee County Code of General Ordinances Section 9.05(3) (a) for Jacob Schamens, IT Intern, Information Management Services Division - Department of Administrative Services (DAS-IMSD), by recommending adoption of the following:

### **A RESOLUTION**

WHEREAS, the Information Management Services Division (IMSD), Department of Administrative Services (DAS), hires up to seven Information Technology (IT) Intern part-time employees every year to provide cooperative educational opportunities to individuals who want to gain valuable on-the-job IT experience; and

WHEREAS, intern positions are budgeted for a total number of 1,040 hours for a twelve-month period, and after the expiry of the 1,040 hours, as per Department of Human Resources rules and policies, these individuals must take a break of at least six months before being rehired in an Intern position by Milwaukee County (the County); and

WHEREAS, IMSD-DAS invests time in training these IT Interns on various County IT products, processes, and procedures such that by the end of the 1,040 hours of internship, these individuals are uniquely qualified to continue their contributions to the County, as they have proven their commitment to provide IT services to County constituents and various departments and divisions; and

WHEREAS, Jacob Schamens, IT Intern, is eligible to leave County employment on November 23, 2022; and

WHEREAS, over the last several months as an IT Intern, Mr. Schamens has been an integral part of the IT Support Services team; and

WHEREAS, his imminent departure will have an immediate negative impact, resulting in a reduction in support services for the Community Reintegration Center facility and Sheriff Training Academy; and

WHEREAS, IMSD-DAS believes the best solution is for Mr. Schamens to be allowed to be hired as a contractor within IMSD-DAS, so that they can continue to apply the specialized IT knowledge on various County IT processes and procedures that they have gained during their tenure as an IT Intern employee; and

WHEREAS, Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances authorizes the Committee on Finance (Finance) the authority to grant exemptions to the 12-month prohibition of former employees serving as contractual help, if the employee is critical to County operations, such as Mr. Schamens; and

WHEREAS, Finance, at its meeting of December 8, 2022, approved File No. 22-1146 (vote 7-0); now, therefore,

BE IT RESOLVED, the Committee on Finance hereby grants a waiver of the prohibition found in Section 9.05(3)(a) of the Milwaukee County Code of General Ordinances, to allow the Director, Department of Administrative Services (DAS), and Chief Information Officer, Information Management Services Division, DAS, to retain the services of Jacob Schamens as a contractor through a temporary staffing agency within twelve months of leaving Milwaukee County employment.

srb

12/08/2022

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